

1 *Sustaining Actions*

2) BE IT FURTHER RESOLVED that our local congregations should be encouraged to cooperate with groups and faith organizations working for a moratorium on the Death Penalty in Pennsylvania. Examples of such groups would include Pennsylvanians for Alternatives to the Death Penalty, Pennsylvania Committee for Analysis and Reform of Our Criminal System, UM Advocacy in Pennsylvania, the Pennsylvania Council of Churches, and the Pennsylvania Moratorium Coalition;

3) BE IT FURTHER RESOLVED that the Western PA Conference encourages its members to participate in the Weekend of Faith in Action on the Death Penalty; (amnestyusa.org/faithinaction/about.html)

4) BE IT FURTHER RESOLVED that the clergy and laity of the Western Pennsylvania Conference demonstrate their support for this resolution through letters and testimony, such as the letter provided with this Resolution;

5) BE IT FURTHER RESOLVED that the author of this Resolution shall immediately deliver it to the Chair of the House Judiciary Committee.

Roger Thomas, (thomasrnr@hotmail.com); Phil Wilson; Sewickley United Methodist Church; Pennsylvania Committee for Analysis and Reform of Our Criminal System; Pennsylvanians for Alternatives to the Death Penalty, Martha Conley, Chair; Board of Church and Society, Debra Rogosky, Chair; Western Pennsylvania Conference of United Methodist Women, Donna Burkhart, President.

RS 102 GAMBLING IS MORAL ISSUE

(Section 1)

URGING REPEAL OF PENNSYLVANIA'S GAMING LAW ABSTAINING FROM GAMBLING

WHEREAS in Scripture, the Apostle Paul wrote that "for the love of money is a root of all kinds of evil, and in their eagerness to be rich some have wandered away from the faith and pierced themselves with many pains." (*1 Timothy 6*, NRSV); and

WHEREAS the *Social Principles of The United Methodist Church* declare gambling is a menace to personal character and social morality, and fosters greed; and

WHEREAS gambling is a threat to business, breeds crime and poverty, and is destructive to the interests of good government: and

WHEREAS gambling encourages the belief that work is unimportant, that money can solve all problems, and that greed is the norm for achievement; and

WHEREAS gambling serves as a regressive tax on lower income persons; and

WHEREAS gambling is bad economics, bad public policy, and does not improve the quality of life, (§163G), 2008 *The United Methodist Book of Discipline*. Resolution 4041. Gambling. 2008 *United Methodist Book of Resolutions*) leading to the conclusion that gambling is theft – the taking of another person's money or property (*Jewish Forward*. Jan. 21, 2005. Forward Forum – Other People's Money. Jaobs and Leavitt.); and

WHEREAS gambling is a predatory enterprise, with casinos designed to entice people to gamble to the point of addiction by affecting brain chemistry and function (Tide of gambling yields backwash of addiction. Carl G. Bechtold. National Coalition Against Legalized Gambling. 2004); and

WHEREAS the proximity of gambling is a key factor in the pathology of gambling addiction (The Relationship of Ecological and Geographic Factors to Gambling Behavior and Pathology. Welte, et al. Research Institute on Addictions); and

WHEREAS members of the Pennsylvania General Assembly, aided by Governor Edward G. Rendell, have fallen prey to the lure of seeing gambling as a solution to the

1 Commonwealth’s fiscal problems while ignoring the moral and social implications of its
 2 proliferation; and
 3 WHEREAS Jesus Christ teaches us that with God, all things are possible (*Matthew 19:26*
 4 *NSRV*); and
 5 WHEREAS we are called to engage in expressions of public witness as part of our
 6 commitment to make disciples of Jesus Christ for the transformation of the world.
 7 THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference of The
 8 United Methodist Church urges members, congregations, and individuals alarmed about
 9 the proliferation of gambling to take action expressing their concern by taking action to
 10 voice their opposition, including contacting legislators and Governor Edward G. Rendell
 11 to urge repeal of laws authorizing gambling, including parimutuel wagering, the lottery,
 12 and casino related games;
 13 BE IT FURTHER RESOLVED that United Methodists and others of good will in
 14 Pennsylvania are strongly encouraged to abstain from gambling and to educate friends,
 15 neighbors, colleagues, and young people on the dangers of gambling and its harmful
 16 effect on families and communities;
 17 BE IT FURTHER RESOLVED that copies of this resolution be sent by United Methodist
 18 Advocacy in Pennsylvania to members of the Pennsylvania General Assembly and
 19 Governor Edward G. Rendell.

20 Dennis Zimmerman, Board Member, United Methodist Advocacy in Pennsylvania
 21 Donna Burkhart, President, United Methodist Women
 22 Debra Rogosky, Chair, Church & Society
 23

24 **RS 103 REMOVAL OF HOUSING BARRIERS**
 25 **(Section 1)**

26 **URGING REMOVAL OF HOUSING BARRIERS FOR PEOPLE WITH**
 27 **DISABILITIES & ADVOCATING NON-TOXIC, SAFE, AFFORDABLE,**
 28 **ACCESSIBLE HOUSING**

29 WHEREAS *Leviticus 14:35b-49* describes the connection between health, housing, and
 30 the health of the community.

31 [The priest] shall examine the disease; if the disease is in the walls of the house
 32 with greenish or reddish spots, and if it appears to be deeper than the surface, the
 33 priest shall go outside to the door of the house and shut up the house seven
 34 days...if the disease has spread in the walls of the house, the priest shall
 35 command that the stones in which the disease appears be taken out and thrown
 36 into an unclean place outside the city. He shall have the inside of the house
 37 scraped thoroughly, and the plaster that is scraped off shall be dumped in an
 38 unclean place outside the city. They shall take other stones and put them in the
 39 place of those stones, and take other plaster and plaster the house. If the disease
 40 breaks out once again [after the above action and after the priest’s inspection
 41 determines that the disease has spread]; it is unclean. He shall have the house
 42 torn down.

43 God calls the faith community to be integrally involved in health and housing; and
 44 WHEREAS 2.1 million (2008 Pennsylvania Census estimate cited in the Pennsylvania
 45 Statewide Independent Living Council Position Paper: “Housing Discrimination and
 46 People with Disabilities”, January 14, 2010, page 7, www.pasilc.org), about 15-20% of
 47 Pennsylvanians—all ages and socioeconomic backgrounds—live with a disability and
 48 have no housing, or limited, substandard options; and
 49 WHEREAS the lack of available, accessibly designed or modified housing, combined
 50 with economic stress and public budget cuts, limit housing options for people living in
 51 institutional settings who want to transition into the broader community (Pennsylvania

1 Statewide Independent Living Council Position Paper: “Housing for People with
2 Disabilities”, October 2008, page 1, www.pasilc.org); and
3 WHEREAS average incomes of \$700 per month from Supplemental Security Income
4 (SSI) and/or Social Security Disability Insurance (SSDI) do not provide sufficient income
5 for nearly 200,000 Pennsylvanians with disabilities to adequately cover accessible
6 housing expenses (*Ibid.*); and
7 WHEREAS housing discrimination exists for people with disabilities. In Southeastern
8 Pennsylvania, for example, surveys show that 27% of individuals with disabilities were
9 denied reasonable accommodations or modification requests, while 33% of new
10 construction communities violated design and construction requirements of the Fair
11 Housing Act (Pennsylvania Statewide Independent Living Council Position Paper:
12 “Housing Discrimination and People with Disabilities”, January 14, 2010, page 7,
13 www.pasilc.org); and
14 WHEREAS the U.S. Surgeon General issued a call to action, urging community and faith
15 based organizations, home lenders, developers, builders and inspectors, health care
16 providers, policy makers, and government agencies to focus on solving the major public
17 health problem of unhealthy and unsafe housing. This threatens the health of millions of
18 people of all income levels, geographic areas, and walks of life in the United States (The
19 Surgeon General Call to Action to Promote Healthy Homes Fact Sheet, June 9, 2009,
20 <http://www.surgeongeneral.gov/topics/healthyhomes/factsheet.pdf>). Many of these health
21 problems lead to disability and/or exacerbation of disability; and
22 WHEREAS modern science links indoor air quality to health issues which can lead to
23 disability. These include mold from water intrusion resulting from building
24 design/maintenance issues or water vapor and condensation, as well as toxicants, e.g.,
25 pesticides; nitrogen dioxide; carbon monoxide; and volatile organic compounds (VOCs),
26 which are released from building/maintenance/household products. The science links
27 environmental exposure to asthma; intellectual and developmental disabilities;
28 Parkinson’s and Alzheimer’s disease; mental health disability; cancer; reproductive
29 health, which can affect the fetus during critical developmental periods during pregnancy;
30 and chemical injury/sensitivities and/or electrical sensitivities; therefore, there are many
31 reasons to avoid environmental toxicants and create healthier housing (see note below);
32 and
33 WHEREAS the *Social Principles of The United Methodist Church* ¶162.I) call the church
34 and society “to be sensitive to, and advocate for...education and appropriate housing, as
35 well as the protection of the civil rights of persons with all types and kinds of
36 disabilities;” and
37 WHEREAS the *Social Principles* ¶162.V) “encourage individuals to pursue a healthy
38 lifestyle and affirm the importance of preventive health care, health education,
39 environmental and occupational safety, good nutrition, and secure housing in achieving
40 health;” and
41 WHEREAS the *Social Principles* ¶163.C) state our belief that persons come before
42 profits.
43 THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference of The
44 United Methodist Church work with United Methodist Advocacy through their social
45 networking website, www.umadvocacy.org to become the strong voice of advocacy to
46 mobilize the community—including organizations, stakeholders, the Governor and the
47 General Assembly—to overcome the barriers to non-toxic, healthy, safe, affordable
48 housing for people with disabilities and to invest in the prevention of illnesses that lead to
49 disabilities; and
50 BE IT FURTHER RESOLVED that congregations become signs of this vision, putting
51 faith and commitment into action, such as: 1) Adopting a person with a disability (\$2,000

1 would bridge the funding deficit to provide housing for a family for one year); or 2)
2 Conference mission teams or local congregations provide labor (volunteered or
3 contracted) and materials to enable a person with a disability to safely remain in her/his
4 home; 3) Work with the Center for Independent Living or other disability advocacy
5 organizations to identify housing needs; and 4) Use www.umadvocacypa.org to organize
6 groups, share information, and report how God calls and the Holy Spirit equips United
7 Methodists to stand with people with disabilities in regard to housing issues; and
8 BE IT FURTHER RESOLVED that United Methodists are urged to educate themselves
9 and take inventory of their homes, church buildings, and offices through a lens informed
10 by the new environmental science and the gift of faith to evaluate the health of our space
11 so we are informed stewards of the gifts and responsibility God gives to us for life,
12 health, and well-being as well as for the Church's leadership in redeeming the unhealthy
13 choices and lack of knowledge that led us to this 21st century public health crisis.

14
15 (Note from above: "**Mold** grows on wet or damp surfaces. It is often gray or black but can also be white,
16 orange, or green. It can grow in the open on places like walls, clothes, and appliances. But you can also find it
17 in hidden places, under carpets, in walls and attics." (Help Yourself to a Healthy Home: Protect Your Children's
18 Health, U.S. Department of Housing and Urban Development, ©2006 by the Alabama Cooperative Extension
19 System.) Institute of Medicine-2000 Report: Clearing the Air: Asthma and Indoor Air Exposures, January 1,
20 2000, <http://www.iom.edu/Reports/2000/Clearing-the-Air-Asthma-and-Indoor-Air-Exposures.aspx>; Institute of
21 Medicine 2004 Report: Damp Indoor Spaces and Health, released May 25, 2004,
22 <http://www.iom.edu/Reports/2004/Damp-Indoor-Spaces-and-Health.aspx>; and U.S. Government Accountability
23 Office Report: Indoor Mold: Better Coordination of Research on Health Effects and More Consistent Guidance
24 Would Improve Federal Efforts, September 30, 2008, www.gao.gov/products/GAO-08-980. "Many molds
25 produce mycotoxins that can be a health hazard on ingestion, dermal contact, or inhalation." (Healthy Housing
26 Reference Manual, U.S. Department of Health and Human Services and U.S. Department of Housing and Urban
27 Development, 2006.)

28 "The Need for **Pesticide** Education for Health Care Providers", National Environmental Education Foundation,
29 Funded by EPA, USDA, and US Department of Labor, <http://www.neefusa.org/pdf/casestatement.pdf> ,
30 "Position Statement: Health Professionals and Environmental Health Education", National Environmental
31 Education Foundation, <http://www.neefusa.org/pdf/PositionStatement.pdf> ; Julie Wakefield, "Pesticides
32 initiative: basic training for health care providers", Environmental Health Perspectives, Vol. III, 2003,
33 <http://www.neefusa.org/pdf/PositionStatement.pdf>

34 <http://www.epa.gov/pesticides/safety/healthcare/healthcare.htm>
35 The source of **nitrogen dioxides** is combustion appliances in the home. The primary known health impact is
36 exacerbation of asthma. (Common Household Contaminants: The Hazards and the Laws, The National Center
37 for Healthy Housing (NCHH), www.healthyhometraining.org/credential, and
38 <http://ajrcem.atsjournals.org/cgi/content/abstract/173/3/297?etoc>

39 The source of **carbon monoxide** exposure is the result of incomplete combustion in appliances and wood
40 stoves, and cars idling in attached garages. The primary health impact is death and central nervous system
41 damage, www.healthyhometraining.org/credential. and
42 <http://www.puco.ohio.gov/PUCO/Consumer/Information.cfm?id=5812>

43 "**Volatile Organic Compounds (VOCs)** are a large group of carbon-based chemicals that easily evaporate at
44 room temperature. While most people can smell high levels of some VOCs, other VOCs have no odor. Odor
45 does not indicate the level of risk from inhalation of this group of chemicals. There are thousands of different
46 VOCs produced and used in our daily lives", <http://www.health.state.mn.us/divs/eh/indoorair/voc/>

47 "In the Mid-Atlantic, over 300,000 children and over 1 Million adults suffer from **asthma**. Many more people
48 may have asthma and not know it." Statics from the American Lung Association of the Mid-Atlantic,
49 www.lunginfo.org, <http://www.chemicalinjury.net/PDF3/4Reactive%20Airway%20Disease.pdf>

50 Pennsylvania Department of Public Welfare estimates that there are over 1,000 individuals living in **Personal**
51 **Care Homes**, PA SILC Housing Position Paper: Expanding Housing Options for People with Disabilities, July
52 16, 2009, page 2, www.pasilc.org. A Biomonitoring Project with Leaders of the Learning and Developmental
53 Disability Community, Mind, Disrupted: How Toxic Chemicals May Change How We Think and Who We Are
54 <http://www.minddisrupted.org/> and http://www.healthandenvironment.org/working_groups/learning, Recording
55 of Senate hearings on Chemicals, and Health and Mind Disrupted News Teleconference, featuring project
56 participants and experts, <http://www.minddisrupted.org/media.php>.

57 **Parkinson's disease** <http://www.chemicalinjury.net/medicalcare.htm>,
58 <http://www.healthandenvironment.org/search/search.pl?Terms=Parkinson%27s+Disease&searchaction=fdse&hl=&lr=&ie=&domains=&q=&btnG=&sitesearch=> and
59 http://www.healthandenvironment.org/articles/partnership_blog/3009

1 Pennsylvania Department of Public Welfare estimates that several thousand individuals with **mental illness** live
 2 in Personal Care Homes, PA SILC Housing Position Paper: Expanding Housing Options for People with
 3 Disabilities, July 16, 2009, page 2, www.pasilc.org. Collaborative research on the connections between mental
 4 health and environmental exposures, http://www.healthandenvironment.org/working_groups/mh
 5 Collaborative on Health and the Environment: Presidents Panel Participation and Consensus Statement,
 6 <http://www.healthandenvironment.org/cancersignon>; Center for Environmental Oncology, University of
 7 Pittsburgh, established in 2004, first in the country, <http://www.upci.upmc.edu/ceo/newsletters.cfm>
 8 <http://www.ourstolenfuture.org/>
 9 “**Chemical Sensitivities** can range from the extremely obvious, such as factor workers overcome by fumes
 10 from an industrial-strength chemical spill, to the virtually unnoticed constant exposure to the supposedly safe
 11 chemicals found in the products and places of our everyday lives. From both of these extremes, to every point in
 12 between, chemical injury can result in a debilitating condition of chronic chemical sensitivity or other chemical
 13 environmental illness.” <http://www.chemicalinjury.net/>. “...challenges with lead based paints, radon, mold,
 14 untreated toxic materials and even environmentally friendly products that may promote illness for populations
 15 with chemical sensitivity issues.” PA SILC Position Paper: Expanding Housing Options for People with
 16 Disabilities, July 16, 2009, Page 2, www.pasilc.org.
 17 The U.S. Access Board in its indoor Environmental Quality Report <http://ieq.nibs.org> addresses the need for
 18 healthier buildings for all people and more accessible buildings for those with chemical and electrical
 19 sensitivities. See also, http://www.healthandenvironment.org/working_groups/emf, for Bioinitiative Report.
 20 David E. Jacobs, Tom Kelly, and John Sobolewski, “Linking Public Health, Housing, and Indoor
 21 Environmental Policy: Successes and Challenges at Local and Federal Agencies in the United States”,
 22 Environmental Health Perspectives, January 25, 2007,
 23 www.pubmedcentral.nih.gov/articlerender.fcgi?tool=pubmed&pubmed-17589610)

24 Dennis Zimmerman, Board Member, United Methodist Advocacy in Pennsylvania
 25 Donna Burkhardt, President, United Methodist Women
 26 Debra Rogosky, Chair, Church & Society
 27

28 P 104 EVOLUTION AND CHRISTIAN TEACHING

29 (Section 1)

30 *Scriptural Foundation*

31 Genesis 1:1 “In the beginning God created the heavens and the earth.”

32 WHEREAS the witness of Scripture and Christian tradition declares that God is Creator,
 33 THEREFORE BE IT RESOLVED that WPAUMC calls upon the Conference Secretary
 34 of Western PA Conference to forward a petition to General Conference that declares
 35 "The notion of Evolution is incompatible with Christian Teaching" and to amend *The*
 36 *Book of Discipline Science and Technology 160.F*) by removing the 2008 amendments
 37 adopted from Petition 80050 Science and Technology (80050-C1-¶160.E), returning to
 38 the 2004 160.E) language and inserting, right at the beginning of 160.F) *Science and*
 39 *Technology* the statement "The notion of Evolution is incompatible with Christian
 40 Teaching"
 41

42 160.F) Science and Technology—The notion of Evolution is incompatible with
 43 Christian Teaching. However, we recognize science as a legitimate
 44 interpretation of God’s natural world. We affirm the validity of the claims of
 45 science in describing the natural world and in determining what is scientific. We
 46 although we preclude science from making authoritative claims about
 47 theological issues and theology from making authoritative claims about
 48 scientific issues. We find that science’s descriptions of cosmological, geological,
 49 and biological evolution are not in conflict with theology. We recognize
 50 medical, technical, and scientific technologies technology as a legitimate uses
 51 use of God’s natural world when such use enhances human life and enables all
 52 of God’s children to develop their God-given creative potential without violating
 53 our ethical convictions about the relationship of humanity to the natural world.
 54 We reexamine our ethical convictions as our understanding of the natural world
 55 increases. We find that as science expands human understanding of the natural

1 ~~world, our understanding of the mysteries of God's creation and word are~~
 2 ~~enhanced.~~

3 In acknowledging the important roles of science and technology,
 4 however, we also believe that theological understandings of human experience
 5 are crucial to a full understanding of the place of humanity in the universe.
 6 Science and theology are complementary rather than mutually incompatible. We
 7 therefore encourage dialogue between the scientific and theological
 8 communities and seek the kind of participation that will enable humanity to
 9 sustain life on earth and, by God's grace, increase the quality of our common
 10 lives together. ADOPTED 2008

11 James Eaton, Trinity United Methodist Church, Erie PA
 12 Cathy Preston, Trinity United Methodist Church, Erie PA
 13 Dale Shunk Somerset: First UMC, Somerset PA
 14

15 **RS 105 ENCOURAGING DIALOGUE ON HOMOSEXUALITY**

16 **(Section 1)**

17 WHEREAS *Ephesians* 4:15 states, "Rather, speaking the truth in love, we are to grow up
 18 in every way into Him who is the head, into Christ,"

19 WHEREAS *The United Methodist Book of Discipline* 2008, ¶161.F) states:

20 We affirm that all persons need the ministry of the Church in their struggles for
 21 human fulfillment, as well as the spiritual and emotional care of a fellowship
 22 that enables reconciling relationships with God, with others, and with self. The
 23 United Methodist Church does not condone the practice of homosexuality and
 24 consider this practice incompatible with Christian teaching. We affirm that
 25 God's grace is available to all. We will seek to live together in Christian
 26 community, welcoming, forgiving and loving one another, as Christ has loved
 27 and accepted us. We implore families and churches not to reject or condemn
 28 lesbian and gay members and friends. We commit ourselves to be in ministry for
 29 and with all persons.

30 WHEREAS *The Church Studies Homosexuality, A Study for United Methodist Groups*
 31 *Using the Report of the Committee to Study Homosexuality*, 1994, Cokesbury, contains
 32 the following Six Sessions:

33 **Session 1 Studying Homosexuality:** Why It's Difficult; Why It's Necessary
 34 "This session will help people (1) understand why many of us have trouble
 35 talking about sex and sexuality, especially in church; (2) begin to discuss
 36 questions about homosexuality and heterosexuality; (3) understand some of the
 37 terms that will be used; and (4) accept a few discussion rules that will promote
 38 and atmosphere of acceptance and respect."

39 **Session 2 Exploring the Human Reality** "This session centers on the real-life
 40 circumstances that make ministry to homosexual persons an important issue for
 41 the church. It explains why many gay or lesbian persons remain 'in the closet.'
 42 Group members hear the stories of a number of openly gay and lesbian church
 43 members and their families."

44 **Session 3 What Can Scripture Tell Us?** "The intent of this session is to help
 45 participants try to discern the bearing of Scripture on the dialogue between the
 46 church and homosexual persons." The following scriptures are discussed: (1)
 47 Genesis 19:1-29 and Judges 19:1-30; (2) Leviticus 18:22 and Leviticus 20:13;
 48 (3) 1 Corinthians 6:9-11 and 1 Timothy 1:10; and (4) Romans 1:26-27.

49 **Session 4 What Can Science Tell Us?** "This session summarizes what the
 50 scientific world does and does not know about four matters: (1) theories about
 51 the origins of homosexuality, (2) the ways in which sexual orientation is

1 commonly identified, (3) the possibility of change in sexual orientation, and (4)
2 the health or unhealth of male homosexual practice.”

3 **Session 5 Where Can Ministry Begin?** “This session moves toward exploring
4 opportunities for ministry to and with homosexual persons. It discusses several
5 different kinds of discrimination against people of homosexual orientation
6 practiced in our society, much of which goes unnoticed by those who are
7 heterosexual. This session also focuses on the implications of the committee’s
8 list of ‘Things the Church Can Responsibly Teach.’”

9 **Session 6 Who Will Extend Ministry?** “This session is designed to help
10 participants (1) assimilate learnings gained throughout the six sessions and (2)
11 form plans for concrete ways to live out the convictions they now hold regarding
12 ministry to and with those of the human family who are gay or lesbian.”

13 THEREFORE BE IT RESOLVED that The Western PA Annual Conference of The
14 United Methodist Church encourage our clergy, laity and churches to discuss the issue of
15 homosexuality using resources such as *The Church Studies Homosexuality*, 1994,
16 Cokesbury, or other resources of their choosing.

17 Jeffrey M. Conn, Meadow Lands and Fawcett United Methodist Churches
18 Debra Rogosky, Chair, Board of Church and Society
19

20 **RS 201 CONFERENCE REALIGNMENT TASK FORCE**

21 **(Section 2)**

22 WHEREAS Jesus said, “Go therefore and make disciples of all nations, baptizing them in
23 the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey
24 everything that I have commanded you.” *Matthew 28:19-20a*; and

25 WHEREAS the “Mission” of the Western Pennsylvania Annual Conference of The
26 United Methodist Church is “to provide leadership, connection, and resources to make
27 disciples of Jesus Christ for the transformation of the world”; and

28 WHEREAS the “*Believe Again!*” plan for ministry studied opportunities to provide
29 resources and programming to the local church and districts; and

30 WHEREAS the Annual Conference has been seeking to answer the questions:

- 31 • “How do we re-align our Districts, staff, and our ministries more closely
32 with our Areas of Focus and the Western Pennsylvania Conference Mission,
33 Vision and Core Values?”
- 34 • “How can we best achieve our mission of “providing leadership,
35 connection, and resources” to the local church in an effort to “make disciples of
36 Jesus Christ for the transformation of the world?””;
- 37 • “How can we share specific resources of personnel and gifts more
38 intimately with the people who live, work, and have their being in the local
39 churches and communities of Western Pennsylvania?”;
- 40 • “How can we be better stewards of the sacrificial gifts given to the Annual
41 Conference through Mission Share giving?”

42 THEREFORE BE IT RESOLVED that the Conference Connectional Network shall name
43 a Task Force to study and develop a Plan for Realignment of Districts and Conference
44 Staff;

45 BE IT FURTHER RESOLVED that the Conference Realignment Task Force shall be
46 funded by the Conference Connectional Network Mission Share budget;

47 BE IT FURTHER RESOLVED that the Realignment Task Force share findings and
48 information with the Conference Connectional Network no later than March of 2011;

49 BE IT FURTHER RESOLVED that the Conference Connectional Network may bring a
50 Study and Plan for Realignment for consideration to the 2011 Annual Conference.

51 Gregory Cox, Chair, Conference Connectional Network

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**RS 202 CORPORATION RELATIONSHIPS
(Section 2)**

FORGING A NEW FUTURE TOGETHER

WHEREAS the scriptural image that comes to mind is the separation of Abraham and Lot in Genesis 13. In the fifth verse we read: “Now Lot, who went with Abram, also had flocks and herds and tents, so that the land could not support both of them living together; for their possessions were so great that they could not live together...”

WHEREAS the background history of the former Annual Conferences three homes were established, now known as Arbutus Park, United Methodist Services for the Aging [UMSA] and Wesbury. Arbutus Park Manor was incorporated on December 27, 1966. Wesbury began as the Ida M. Cribbs Methodist Home incorporated in January 4, 1926. Wesbury was incorporated in July 15, 1999 though the original name was Methodist Home for the Aged at Meadville, PA. The UMSA’s first home was incorporated September 26, 1908.

WHEREAS each was established as corporations whose membership was the same membership as that of the Annual Conference(s). At the sessions of Annual Conference, the Conference adjourned, and each Corporation was called to order, chaired by the board president to do all of the business of the Corporation. Over time, a Corporations C0mmittee was formed to act as a mechanism of the Annual Conference as set forth in the bylaws. The annual corporate meeting is held for the election of the board(s) of directors and for the adoption of new by-laws and amendments to the existing bylaws.

WHEREAS over the years, the three homes birthed within the annual conference have grown to provide excellent social services, each in their own right, under their respective boards of directors. Arbutus Parks’ Manor & Apartments now have assets of approximately \$14 million with annual revenues of nearly \$12 million. The United Methodist Service for the Aging now has assets of \$63 million with annual revenues of approximately \$25 million. And finally, Wesbury and it’s related entities have assets of \$42 million with annual revenues of just over \$22 million.

WHEREAS in comparison, the Annual Conference has an annual operating budget of over \$23 million, of which just under \$10 million is received through mission share.

WHEREAS the Annual Conference provided substantial annual financial support to the homes in the past, peaking near \$87,000 in 1990. Mission support to the homes ended in 1995. In keeping with this long tradition, though, many United Methodist congregations and individuals continue to support the three homes through monetary gifts, through volunteer service, and in countless other ways, but they do so independently of the annual conference.

WHEREAS we conclude the facts show that the three homes, which the Annual Conference birthed, have grown to be respected adults who are financially independent of the annual conference. Each of the homes now rival or exceed the Annual Conference in financial strength and the Annual Conference is no longer a fundamental source of financial support for any of the homes. Therefore, perhaps it is time for Abram [the Annual Conference] and Lot [the homes] to search for a new relationship that is historical in nature, more like that which prevails among former denominational colleges and universities and the annual conferences. In the end, the Annual Conference and the homes would be good neighbors who share a common heritage that work independently to advance Christ’s ministry in the areas of their respective callings here in Western Pennsylvania.

THEREFORE BE IT RESOLVED that the following Recommendations be implemented:

- 1. That the Corporations Committee be empowered to investigate possible new relationships for the benefit of the annual conference and the homes.

1 WHEREAS the Bishop and Cabinet of the Western PA Conference have endorsed a plan
 2 to sell the Swissvale United Methodist Church building and have approved the "... use of
 3 up to \$70,000 in equity and/or accumulated assets from the sale of property for
 4 congregational redevelopment, ministry and mission within Swissvale United Methodist
 5 Church during the 2010-2011 Annual Conference year,
 6 THEREFORE BE IT RESOLVED that Swissvale United Methodist Church be permitted,
 7 in accordance with the provisions of ¶2542.3 of the 2008 *Book of Discipline* to use "up to
 8 \$70,000 in equity and/or accumulated assets from the sale of the property of Swissvale
 9 United Methodist Church for congregational redevelopment, ministry and mission within
 10 Swissvale United Methodist Church during the 2010-2011 Annual Conference year."
 11 William B. Meekins, Jr., Dean of the Cabinet

12
 13 **RS 205 ROSEDALE UNITED METHODIST CHURCH PARSONAGE**
 14 **(Section 2)**

15 **USE OF EQUITY FROM THE SALE**

16 WHEREAS the Rosedale United Methodist Church of the Pittsburgh District sold their
 17 parsonage in January 2005, due to their yoked relationship entered into with Verona
 18 United Methodist Church on July 1, 2004, and
 19 WHEREAS this yoked relationship has continued for nearly six years with increasingly
 20 shared ministry, and
 21 WHEREAS increased costs and decreasing resources over the course of the last six years
 22 threatens the financial stability of this yoked relationship, and
 23 WHEREAS it is no longer feasible that Rosedale United Methodist Church will stand
 24 alone as a single point charge and have need to purchase a parsonage, and
 25 WHEREAS the proceeds from the sale of the parsonage currently held in reserve are not
 26 enabling ministry to continue in the surrounding communities, and
 27 WHEREAS ¶2542.3 of the 2008 *Book of Discipline* permits the "...use of equity and/or
 28 accumulated assets from the sale of property to provide for congregational efforts
 29 including program and staff..." with the approval of the Bishop, Cabinet and the Annual
 30 Conference,
 31 THEREFORE BE IT RESOLVED that Rosedale United Methodist Church, in
 32 accordance with the provisions of ¶2542.3 of the 2008 *Book of Discipline*, be permitted to
 33 use the "equity and/or accumulated assets from the sale of the parsonage of Rosedale
 34 United Methodist Church for program and staff expenses" upon annual review and
 35 approval by the District Superintendent and the Cabinet of the Conference.
 36 William B. Meekins, Jr., Dean of the Cabinet

37
 38 **P 206 VENANGO/WOODCOCK PARSONAGE**
 39 **(Section 2)**

40 WHEREAS Venango UMC and Woodcock UMC were yoked together in various charges
 41 since 1845 and continuously from 1895 until 2003, and
 42 WHEREAS the Venango United Methodist Charge formed in 1967, consisting of
 43 Venango UMC, Cussewago UMC, and Woodcock UMC ; jointly built and hold title to
 44 the parsonage at 21096 Bechtold RD, Saegertown PA constructed in 1979.
 45 WHEREAS Woodcock UMC was removed from the Charge in July 2003 and placed in a
 46 single Charge.
 47 WHEREAS in 2004 Woodcock UMC requested a decision from the United Methodist
 48 District Building and Location Committee concerning the "just share of the then
 49 reasonable value of the parsonage"
 50 WHEREAS the Building and Location Sub-Committee having met several times, stated
 51 in January 2010 "that Woodcock was not due any compensation at this point," and

1 WHEREAS; the 2008 *Discipline* outlines the process in ¶2527.4 which provides for an
2 appeal to come forward at this Annual Conference,

3 ¶2527.4. When two or more local churches compose a single pastoral charge
4 having a parsonage and one or more thereof is separated from such charge and
5 established as a pastoral charge or united with another pastoral charge, each
6 such local church shall be entitled to receive its just share of the then reasonable
7 value of the parsonage in which it has invested funds, with the exception that
8 those churches departing from a circuit who had joined the circuit after the
9 parsonage was acquired would have no claim on any value of the parsonage.
10 The amount of such value and just share shall be determined by a committee of
11 three persons, appointed by the district superintendent, who shall be members of
12 The United Methodist Church but not of any of the interested local churches.
13 Such committee shall hear all interested parties and shall take into account the
14 investment of any church in any such property before arriving at a final
15 determination. From any such determination there is reserved to each of the
16 interested churches the right of appeal to the next succeeding annual conference,
17 the decision of which shall be final and binding. Any sum received as or from
18 such share shall not be applied to current expense or current budget.

19 WHEREAS King Solomon (I Kings 3:16-27) was asked to divide a baby, this parsonage
20 is the only asset available to divide, and

21 WHEREAS the parsonage in Venango has been used solely by Venango UMC since the
22 dissolve of the charge in July 2003, and

23 WHEREAS the parsonage has been a rental since July 2009 to the present date, and
24 Woodcock has received no compensation.

25 WHEREAS Woodcock would like the property sold and receive their just share of the
26 sale, or, if a reasonable agreement can be reached, Woodcock UMC would accept
27 monthly payments until designated amount is paid in full.

28 WHEREAS both parties met again on April 26, 2010 to seek a mutually agreeable
29 resolution, but the deadline for appeal requires conference action,

30 THEREFORE BE IT RESOLVED that this matter be referred to the Conference Board of
31 Trustees to find a resolution agreeable to both Venango and Woodcock or, failing that, to
32 bring back a recommendation to the 2011 Annual Conference.

33 Woodcock Administrative Council 4/28/2010

34 Charles R. Rust, Gary Boyle, Ross Thomas, Audrey Lovewell

35
36 **RS 301 GENERAL EVANGELIST: ROY GEARHART**

37 **(Section 3)**

38 WHEREAS Roy Gearhart has been approved as a General Evangelist by the Western PA
39 Conference every year since 1996, and

40 WHEREAS Roy Gearhart is seeking the designation again this year, and

41 WHEREAS Roy Gearhart has been approved by the Conference Evangelism Committee
42 to serve as a General Evangelist,

43 THEREFORE BE IT RESOLVED that the Western PA Conference recommends in
44 keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2010-
45 2011, Roy Gearhart be appointed as a fulltime General Evangelist amenable to the
46 conference Evangelism Committee, with Conference support for Hospitalization/Health
47 Insurance, Pension, and Death and Disability benefits.

48 Ken Duffee, Chair, Evangelism Committee

1 **RS 302 GENERAL EVANGELIST: ELLEN BULLOCK**
 2 **(Section 3)**
 3 WHEREAS Ellen Bullock has been approved as a General Evangelist by the Western PA
 4 Conference in 2006, and
 5 WHEREAS Ellen Bullock is seeking this designation again, and
 6 WHEREAS Ellen Bullock has been approved by the conference Evangelism Committee
 7 to serve as a General Evangelist,
 8 THEREFORE BE IT RESOLVED that the Western PA Conference recommends in
 9 keeping with the 2008 *Discipline* ¶630.3.f & ¶1113.7 that for the conference year 2010-
 10 2011, Ellen Bullock be appointed as part-time General Evangelist amenable to the
 11 conference Evangelism Committee without conference support for benefits.
 12 Ken Duffee, Chair, Evangelism Committee

13 **RS 303 ADVANCE SPECIAL ADDITIONS TO THE LIST**
 14 **(Section 3)**
 15 THEREFORE BE IT RESOLVED that two additions to the Advance Special List found
 16 in 2009 *Journal* pages 308-317:
 17 1) Mission Barn #MS002009B
 18 Contact Person: Nelson Thayer 724-652-1012 or thayntt@concast.net
 19 2) Latin American Encounter With Christ #SS005100CSA
 20 Contact David Stains 814-362-8812 (o) or d_stains@hotmail.com
 21 Dale Shunk, Advance Special Secretary

22 **RS 304 BASE CASH COMPENSATION FOR PASTORS**
 23 **(Section 3)**
 24 WHEREAS *The Book of Discipline of The United Methodist Church - 2008* (hereafter
 25 called *Discipline*) assigns the responsibility to the Staff/Pastor Parish Relations
 26 Committee to consult with the pastors and staff on matters pertaining to compensation
 27 proposals and benefits, and to make annual recommendations regarding such matters,
 28 WHEREAS the ultimate decision of the Pastor’s compensation is voted upon separately
 29 by the charge conference (See *Discipline* ¶ 247.13 and ¶ 252.4d),
 30 WHEREAS the *Discipline* requires each annual conference to set a schedule of minimum
 31 base cash compensation for the full-time pastors appointed (See *Discipline* ¶ 625.3),
 32 WHEREAS many churches within the Western PA Conference are suffering financially
 33 as is the general economy;
 34 THEREFORE BE IT RESOLVED that the minimum Base Cash Compensation for
 35 Pastors serving full time in the Western PA Conference for the year 2011 remain the
 36 same as it was for 2010. This shall be as follows:
 37 Full Conference Member (FE).....\$ 35,838
 38 Associate Conference Member (AM).....\$ 34,740
 39 Provisional Member (PE).....\$ 32,670
 40 Full Time Local Pastor (FL).....\$ 31,020
 41 Deacons under full time appointment of the Bishop (See *Discipline* ¶ 331.14)
 42 BE IT FURTHER RESOLVED that the local charge/church consider extending a MERIT
 43 INCREASE to their pastor based upon the pastor’s faithful, effective and fruitful
 44 ministry,
 45 BE IT FURTHER RESOLVED that pastors serving multi-point charges, or multiple
 46 appointments, will receive a “Multiple Charge/Appointment Adjustment” of \$ 400 for
 47 each additional church, beyond the initial church. Pastors will have the option to have the
 48 amounts added to their Accountable Reimbursement Plan (ARP),
 49
 50

1 BE IT FURTHER RESOLVED that although there is no minimum compensation for the
 2 student Pastors or Part-time local Pastors. Charges served by them should observe the
 3 stated principle of the Western PA Conference in setting the compensation and benefit
 4 package at a level proportionate to his/her workload, using the base compensation and
 5 benefit package of a full-time pastor as a guideline. Additionally, pastors regardless of
 6 category, when assigned to a less than full time position, should be compensated at a
 7 proportionate level both for their individual assignment and category.

8 BE IT FURTHER RESOLVED that the Commission on Equitable Compensation will
 9 advise local churches by mail of the most current cost of living (CPI) figure and current
 10 minimum Base Cash Compensation by July 30, 2011.

11 Edward C. Patterson, Chair, Commission on Equitable Compensation

12 **RS 305 ACCOUNTABLE REIMBURSEMENT ACCOUNT**

13 **(Section 3)**

14 WHEREAS the Commission on Equitable Compensation has been given the task of
 15 recommending to the annual conference standards of pastoral support and the pastoral
 16 support package,
 17 WHEREAS the pastoral support packages includes an amount for Accountable

18 Reimbursement expenses,
 19 WHEREAS the Staff/Pastor Parish Relations Committee in each local church is

20 responsible for submitting to their respective charge conference a pastoral support
 21 package,
 22

23 THEREFORE BE IT RESOLVED that each charge shall continue to maintain an
 24 Accountable Reimbursement Account for its Pastor (s) from which will be reimbursed
 25 Expenses such as travel, continuing education, books, etc. Reimbursement will occur
 26 upon presentation of vouchers or receipts for legally reimbursable expenses, as the
 27 Internal Revenue Service defines them.

28 BE IT FURTHER RESOLVED that Accountable Reimbursement Account shall be
 29 established at no less than \$5,000 per full time pastor. The Accountable Reimbursement
 30 Account shall be treated as a separate line item distinct from cash salary. Charges may set
 31 the amount for the account at a higher level if circumstances of the charge warrant such
 32 an increase. Mileage shall be reimbursed at the rate established by the Internal Revenue
 33 Service.

34 (Note: Please refer to the annual document published by the General Council on Finance
 35 and Administration, titled "Tax Information." This will give you the complete guidelines
 36 for establishing and maintaining an accountable reimbursement account. This document
 37 can be down loaded at www.gcfa.org.)

38 Edward C. Patterson, Chair, Commission on Equitable Compensation

39 **RS 405 ANNUAL CONFERENCE FEE**

40 **(Section 4)**

41 WHEREAS in 2006, rule 2.3 was amended to include a \$50 registration fee for each
 42 member attending the entire session of the Annual Conference, and

43 WHEREAS costs have continued to climb during the past 14 years while the registration
 44 fee has remained the same, and

45 WHEREAS the Conference Sessions Ministry Team, the Council of Finance &
 46 Administration, and the Conference Connectional Network are trying to present a
 47 realistic, yet attainable budget for the meeting of the conference members and the
 48 conducting of the business of the Annual Conference,
 49

50 THEREFORE BE IT RESOLVED that rule 2.3 be amended to read, "Annual Conference
 51 Fee – a registration fee of \$75 be assessed to each member attending the entire session of

1 the Western PA Conference of The United Methodist Church.” The balance of the rule
2 shall remain the same.

3 Barbara J. Moore, Chair, Conference Sessions Ministry Team
4 Paul Richey, Chair, Council on Finance & Administration
5

6 **RS 401 FUNDING FOR MINISTRY FOR 2011**

7 **(Section 4)**

8 **MISSION SHARE BUDGET**

9 WHEREAS ¶614 of the *Discipline* mandates that the Conference Council on Finance &
10 Administration recommend to the annual conference for its action and determination
11 budgets of anticipated income and proposed expenditures for all funds to be apportioned
12 to churches.

13 WHEREAS The Mission of The United Methodist Church stated in ¶121 of the
14 *Discipline* states: “The mission of the Church is to make disciples of Jesus Christ for the
15 transformation of the world. Local churches provide the most significant arena through
16 which disciple-making occurs.”

17 THEREFORE BE IT RESOLVED that the Western PA Conference apportion mission
18 share based on the Mission Share Formula $MS=E \times (P \pm i)$, as adopted 6-9-00 in RS 402
19 Mission Share Formula.

20 Where MS represents a local church’s mission share, E represents the local
21 church’s “Operations Costs,” P represents the “Base Percentage,” and i represents the
22 local church’s “Percentage Adjustments.

23 1) In accordance with RS 402-Mission Share Formula adopted 6-9-00 the Base
24 Percentage recommended by the Conference Council on Finance & Administration to
25 reach the proposed budget is 13.5 % (see note 1 mission share apportionments based on
26 attached budget)

27 2) Changes in the 2011 Mission Share Budget would require the Conference
28 Council on Finance & Administration to make an appropriate adjustment in the Base
29 Percentage.

30 3) The Conference Center and the District office salaries will be held at the 2010
31 levels for 2011 with no salary increases added to the 2011 Mission Share Budget.

32 BE IT FURTHER RESOLVED, that the 2011 Western Pennsylvania Annual Conference
33 Mission Share Budget be as follows:
34
35

1

	2011	2010	2011
	Opportunities for Ministry	Mission Share	
	MISSION SHARE	Budget	Budget
		9,953,763	9,567,088
Conference Benevolences			
<i>Archives & History</i>			
		8,000	3,000
101	Administration	8,000	3,000
101A	On-Line Records		
101B	Anniversary Record Book		
101C	New Initiatives		
Camping & Retreat Ministries			
		520,000	430,000
110	Camping - Coordination & promotion.	140,000	150,000
110A	Allegheny - financial support	95,000	70,000
110B	Jumonville- financial support	95,000	70,000
110C	Wesley Woods- financial support	95,000	70,000
110D	Olmsted Manor- financial support	95,000	70,000
CCN			
	CCN	10,000	105,000
120	CCN Pool	10,000	100,000
120A	Administration		5,000
Christian Unity			
		4,200	7,000
130	Regional Connections - supports Ecumenical bodies such as Witness in Pennsylvania	4,200	2,000
130A	Grants to Christian Associations and PA Council of Churches		5,000
Church & Society			
		2,000	2,000
140	Training	2,000	2,000
140A	Funding PA WITNESS		

Communications			
		90,000	90,000
150	Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	90,000	90,000
Conference Sessions			
		260,000	250,000
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	260,000	250,000
Disability Concerns			
		3,000	2000
180	Expansion of Disabilities Retreat	3,000	2,000
180A	Conference and District Resources		
Discipleship			
		43,000	35,000
190	Pool	43,000	35,000
190A	Training: National/regional		
190B	Provide local/regional training		
190C	Worship Development Events		
190D	Conference Regional Christian Ed		
Training			
190E	Seed money/resources for		
spiritual formation			
190F	Resourcing local church leaders		
Ethnic Minority Local Church Concern Committee			
		130,450	77,000
Pool			77,000
200	Dismantling Racism Training	40,000	
200A	Rhymes Consulting Services	7,950	
200B	Administration	2,500	
200C	Missional Support/Racial Inclusion	70,000	
200D	Ethnic Church Development	10,000	
Evangelism			
		40,000	25,000
210	General Evangelists	37,000	21,000

220	Evangelism Ministry	3,000	4,000
Board of Global Ministries			
		450,000	248,000
230	Pool		243,000
	Mission Connections	440,000	
	WPA Missionary Support		
	Mission Support Grants		
	Disaster Response Team		
	Conference Relationships		
	VIM Director - Administration	10,000	
	Latin American Encounter		5,000
Global Health			
		75,000	230,000
240	Conference to Conference	75,000	
	Partnership/vim director		
	Partnership/vim director-Admin.		
Health As Wholeness Team			
		13,500	1,000
250	Team Pool	13,500	1,000
	Wholistic Wellness Coordinator		
	Training and Health Promotion		
	Annual Conference 2011		
	Resources		
Higher Education & Campus Ministry			
		1,000	0
260	Campus Ministry and Higher Education Scholarships		
265	Administration	1,000	
Lay Ministry			
		18,500	20,000
270	Laitry Ministry Team	3,000	
	Laitry Scholarships	15,000	
	training and events		
Parish & Community Development			
		300,000	87,055
280	Congregational Development	300,000	87,055
Poverty Team			
		12,900	4,000
290	Poverty Team Pool	12,900	

	Poverty Simulations		2,000
	Dues: Bread for the World		
	Administration		2,000
	Circles Program		
Religion & Race			
		16,500	5,000
300	Pool	16,500	5,000
	Consultants of Laity and Ethnic Pastors		
	Monitor Cross Racial Appts		
	Assist Minority Pastors		
	Dev. Racial Sensitivity Course		
	Reconciliation Services		
	Resources		
	Administration		
Small Membership Church			
		8,000	4,000
310	Pool		
	Partnersteps-Shared Ministry	5,500	2,800
	Resourcing Smaller Churches	2,500	1,200
Status and Role of Women			
		1,000	3,000
320	COSROW	1,000	
Training & Resource			
		74,500	66,000
330	Pool	74,500	15,000
	Training & Resources-Administration		21,000
	Church Assessment Process		5,000
	Special Events		25,000
	Leadership Development		
Youth Ministry			
		35,000	30,000
340	Pool	35,000	30,000
	Annual Conference		
	Leadapalooza		
	SPARK		
	Uth 4 Missions		
	Youth Worker Retreat		

Continuing Education			
	Intern: Assist for Conf Youth		
NEJ Youth Participation			
Administration			
Media Resource Center			
		10,000	10,000
350	Resources	10,000	10,000
Ministerial Support			
District Superintendent/Cabinet Expenses			
		1,884,757	1,647,257
400	District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257	1,427,257
410	Bishop's Leadership Initiative	60,000	60,000
430	District Ministries -	303,000	50,000
440	Moving Expense/Clergy in Transition	54,500	50,000
Cabinet at Large		40,000	60,000
Missional Appointment			
Equitable Compensation			
		156,800	175,000
460	Equitable Compensation - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	155,000	
460A	Quadrennial Training	800	
460B	Administration	650	
460C	Subscriptions/Dues	350	
Board of Pensions			
		750,000	954,900
470	Medical Insurance - Medical Insurance (projected)for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	280,000	331,000
480	Medical Insurance - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	470,000	603,900
490	Administrative		20,000

Board of Ordained Ministry			
		157,147	75,000
420	Board of Ordained Ministry - Scholarships for those pursuing the ministry	112,147	50,000
425	Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	45,000	25,000
General & Administrative			
Conference Center			
		1,907,307	1,862,307
500	Conference Center - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database development. Expense reimbursement for Conference Staff in Budget lines 530, 540, and 550.	360,000	299,000
510	Conference Computer System - Upgrading of the conference computer system for the Conference Center and district offices, Maintaining the website.	65,000	60,000
520	Conference Secretary & Statistician	155,060	160,060
530	Personnel Costs: Staff Related to Connectional Ministry - Salaries, pension, medical insurance, taxes, workers compensation and life and disability insurance.	580,000	580,000
540	Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the Bishop and support staff.	172,247	196,247
560	Episcopacy Committee		7,000
550	Personnel Costs: Office of the Director of Finance and Administration -Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	575,000	560,000
Council on Finance & Administration			
		202,000	232,000
600	Conference Reserve Fund	25,000	25,000
610	Legal & Audit Fees, Insurance, etc. - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	170,000	200,000

620	Administrative Costs	7,000	7,000
Board of Trustees			
		307,000	288,000
700	Trustees - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	297,000	288,000
700A	Trustees Capital Fund	10,000	
General & Jurisdictional			
		2,462,202	2,598,569
800	World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,310,412	1,337,633
810	Ministerial Education Fund - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	336,443	451,885
820	Black College Fund - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	178,960	180,249
830	Africa University Fund - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,052	40,341
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	387,572	375,420
850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	141,985	145,963
860	Interdenominational Cooperation Fund - Supports a variety of ecumenical ministries across the world	34,913	35,213
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865	31,865

1 2011 BUDGET NARRATIVE

2 As I began to write this I really prayed for the wisdom of Dwight Bittner and the
3 grace of Peter Weaver and to be honest with all of you – I got nothing!!! So, let me
4 simply present this narrative from my heart and my perspective.

5 I believe in people being in ministry. I believe that God calls each of us to serve
6 and that when we answer that call – it is to be in ministry. It may be an administrative
7 position, but it is nevertheless ministry. So this narrative will have very few numbers and
8 it will appear somewhat different to you in terms of moving administrative costs in to
9 ministry areas.

10 How do we plan to make disciples in Western Pennsylvania in 2011? Let's take
11 a look at the Mission Share Budget. Number one is that we intend to be faithful to The
12 United Methodist Church and pay our apportioned funds at 100% in 2011. Something
13 that we continue to ask our local churches to do, but something as an annual conference
14 we have not done well.

15 We intend to be faithful to our five areas of focus.

16 *Developing Christian Principled Leaders*

17 Our staff and Conference Boards and Agencies have many exciting plans in this
18 area: Youth gatherings, enhancing services out of the Media Resource Center,
19 Confirmation events, Professional Seminars, Finance & Administration events,
20 Community Involvement events and training, Christian Education events, summer
21 program staff for our camps that will ignite and sustain a passionate spirituality to
22 children, youth and adults, provision of Laity Scholarship, Laity training events,
23 Continuing Education grants through the Board of Ordained Ministry. Our General
24 Church Apportionments in the areas of Ministerial Education Fund and Africa University
25 Fund are included here. Developing Leaders, instilling in others the awareness that God
26 has a purpose for each life, is a valuable focus for our Conference and our Denomination.
27 Approximate Budget Total in this area: \$1,586,726

28 This total includes a percentage of the following staff compensation: DCM and
29 support staff, some Conference Treasurer staff, Conference Director of Training and
30 Resource and support staff, Media Resource Center, Director of Youth Ministries,
31 Camping Director and support staff and Communication Staff.

32 *New places for new people and renewing existing congregations*

33 Partnersteps – promoting the development of shared ministries – will be a
34 training opportunity in this area. Supporting churches and pastors through Equitable
35 Compensation will provide on-going funds so that ministry continues during times of
36 financial difficulty. Re-Think church regional training events and Church Assessments
37 and Natural Church Development will help churches know their potential and provide
38 skills to grow. Congregational development within existing congregations and for use in
39 initiating new churches and new church ministries' is a high priority here. What are we
40 doing today to prepare to the church we haven't met yet? This area of focus is one of
41 vision and hope for the future. Approximate Budget Total in this area: \$434,755

42 This total includes a percentage of the following staff compensation: DCM and
43 support staff, Conference Director of Training and Resource and support staff, District
44 Superintendents and Communication staff.

45 *Engaging in ministry with the poor*

46 Support ongoing and new missions and ministries housed within the borders of
47 our annual conference and supporting initiatives around the world is our primary focus
48 here. We will provide opportunities for churches to work in areas of poverty here and
49 around the world. We will be intentional about implementing training for specific
50 ministries that can be used by local churches to provide insight that poverty will be best
51 addressed through relationships that encourage and inform.

1 Support and distribution of conference advance and general church advance
2 income falls in this area as well. Approximate Budget Total in this area is: \$2,960,466.

3 This total includes a percentage of the following staff compensation: DCM and
4 support staff, Conference director of Training and Resource and support staff,
5 Conference VIM coordinator and Finance Accounts Receivable and payable staff and
6 Conference Communication staff.

7 ***Stamping out killer diseases of poverty by improving health globally***

8 Global Health is our conference approved initiative in Western Pennsylvania.
9 The Zimbabwe partnership funds will assist them in fulfilling their strategic plan. Funds
10 will provide fuel, machinery maintenance, seed, fertilizer and other expenses as we work
11 with Zimbabwe to reestablish the 3,000 acre farm at the Nyadire Mission Station. Plans
12 also include ongoing mosquito net distribution project as well as the funding for the new
13 Zimbabwe AC Laity School that will be sponsored by Western PA Conference.
14 Approximate Budget Total in this area is \$332,550.

15 This total includes a percentage of the following staff compensation: DCM and
16 support staff, Bishop Assistant and support staff, Partnership staff and Conference
17 Communication staff.

18 ***Dismantling Racism***

19 Training will be offered to help us confront the systemic challenges of racism
20 and a team will be developed of persons within the conference who work to develop a
21 strategic plan to dismantle racism within the annual conference. Christ calls us to love
22 God and to love our neighbor. The development of a plan to dismantle racism helps us to
23 live this out thus connecting with folks in Western Pennsylvania. Focus will be on cross-
24 racial appointment training and monitoring boards and agencies for inclusiveness. We
25 cannot have a passionate, spiritual connection with Christ when we do not fully
26 recognize, include and utilize the gifts of all of God's children. Our General Church
27 apportionment for Black College Fund is reflected in this area. Approximate Budget
28 Total in this area is: \$412,235.

29 This total includes a percentage of the following staff compensation: DCM and
30 support Staff, Conference Director of Training and Resource and support staff and
31 Conference Communication staff.

32 Still, we are not finished. What else is provided.....Through Mission Share
33 dollars the conference staff manages all health care and pension issues for conference
34 clergy and laity. We provide free payroll service to our districts, camps and The United
35 Methodist Foundation. We offer accounts payable service to Wesley Woods. The staff
36 maintains all legal and financial matters so that our Corporation is solid and compliant.
37 We support Ecumenical bodies such as PA Witness and Christian Associates in Western
38 Pennsylvania. Mission Shares dollars provide medical insurance for student pastors,
39 disabled pastors and widows and spouses.

40 I could go on – but I think you get the picture. Together we can do wonderful
41 things for thousands of people. Western Pennsylvanians continue to be generous, loving
42 and connectional.

43 What a privilege to serve as your treasurer. Thank you!

44 Patricia (Pat) Morris, Treasurer

45 Western Pennsylvania Annual Conference

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47 Paul Richey, Chair, Council on Finance & Administration

48 Greg Cox, Chair, Conference Connectional Network

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RS 402 FUNDING FOR MINISTRY FOR 2011

(Section 4)

DISBURSAL DIRECTIVES FOR MISSION SHARE RECEIPTS LESS THAN \$8,800,000

WHEREAS ¶619.1 of the *Discipline* mandates that the conference treasurer shall receive and disburse, in accordance with the actions of the annual conference and the provisions of *The Book of Discipline*, remittances from local church treasurers for all duly authorized general, jurisdictional, annual conference, and district causes.

WHEREAS without other specific annual conference directives the conference treasurer must proportionally direct funds based on the conference mission share budget and other disciplinary directives. And such proportional distribution may significantly under fund “fixed cost” expenditures and risk dangerous deficit spending or require the annual conference to apportion an unrealistic amount to each local church.

THEREFORE BE IT RESOLVED that the Western PA Conference direct the conference treasurer to direct mission share receipts under \$8,800,000 in the following manner.

	2011	2011
	Opportunities for Ministry	Disbursal
		Directives
		8,766,133
Conference Benevolences		
<i>Archives & History</i>		
		2,000
101	Administration	2,000
101A	On-Line Records	
101B	Anniversary Record Book	
101C	New Initiatives	
Camping & Retreat Ministries		
		310,000
110	Camping - Coordination & promotion.	130,000
110A	Allegheny - financial support	45,000
110B	Jumonville - financial support	45,000
110C	Wesley Woods - financial support	45,000
110D	Olmsted Manor - financial support	45,000
CCN		
	CCN	80,000
120	CCN Pool	75,000
120A	Administration	5,000
Christian Unity		
		6,000

130	Regional Connections - supports Ecumenical bodies such as Witness in Pennsylvania	1,000
130A	Grants to Christian Associations and PA Council of Churches	5,000
Church & Society		
		2,000
140	Training	2,000
140A	Funding PA WITNESS	
Communications		
		75,000
150	Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	75,000
Conference Sessions		
		250,000
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	250,000
Disability Concerns		
		1000
180	Expansion of Disabilities Retreat	1,000
180A	Conference and District Resources	
Discipleship		
		20,000
190	Pool	20,000
190A	Training: National/regional	
190B	Provide local/regional training	
190C	Worship Development Events	
190D	Conference Regional Christian Ed Training	
190E	Seed money/resources for spiritual formation	
190F	Resourcing local church leaders	
Ethnic Minority Local Church Concern Committee		
		50,000
Pool		50,000
200	Dismantling Racism Training	
200A	Rhymes Consulting Services	

200B	Administration	
200C	Missional Support/Racial Inclusion	
200D	Ethnic Church Development	
Evangelism		
		21,000
210	General Evangelists	20,000
220	Evangelism Ministry	1,000
Board of Global Ministries		
		164,000
230	Pool	159,000
	Mission Connections	
	WPA Missionary Support	
	Mission Support Grants	
	Disaster Response Team	
	Conference Relationships	
	VIM Director - Administration	
	Latin American Encounter	5,000
Global Health		
		184,000
240	Conference to Conference	
	Partnership/vim director	
	Partnership/vim director-Admin.	
Health As Wholeness Team		
		1,000
250	Team Pool	1,000
	Wholistic Wellness Coordinator	
	Training and Health Promotion	
	Annual Conference 2011	
	Resources	
Higher Education & Campus Ministry		
		0
260	Campus Ministry and Higher Education Scholarships	
Lay Ministry		
		17,000
270	Laity Ministry Team	
	Laity Scholarships	
	training and events	
Parish & Community Development		
		1,000
280	Congregational Development	

Poverty Team		
		2,000
290	Poverty Team Pool	
	Poverty Simulations	
	Dues: Bread for the World	
	Administration	
	Circles Program	
Religion & Race		
		1,000
300	Pool	1,000
	Consultants of Laity and Ethnic Pastors	
	Monitor Cross Racial Appointments	
	Assist Minority Pastors	
	Dev. Racial Sensitivity Course	
	Reconciliation Services	
	Resources	
	Administration	
Small Membership Church		
		3,000
310	Pool	3,000
	Partnersteps-Shared Ministry	
	Resourcing Smaller Churches	
Status and Role of Women		
		1,000
320	COSROW	
Training & Resource		
		35,000
330	Pool	20,000
	Training & Resources-Administration	
	Church Assessment Process	
	Special Events	15,000
	Leadership Development	
Youth Ministry		
		15,000
340	Pool	15,000
	Annual Conference	
	Leadapalooza	
	SPARK	
	Uth 4 Missions	
	Youth Worker Retreat	

Continuing Education		
	Intern: Assist for Conf Youth	
NEJ Youth Participation		
Administration		
Media Resource Center		
		5,000
350	Resources	5,000
Ministerial Support		
District Superintendent/Cabinet Expenses		
		1,567,257
400	District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257
410	Bishop's Leadership Initiative	1,000
430	District Ministries -	49,000
440	Moving Expense/Clergy in Transition	50,000
Cabinet at Large		40,000
Missional Appointment		
Equitable Compensation		
		125,000
460	Equitable Compensation - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	
460A	Quadrennial Training	
460B	Administration	
460C	Subscriptions/Dues	
Board of Pensions		
		851,000
470	Medical Insurance - Medical Insurance (projected)for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	321,000
480	Medical Insurance - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	510,000
490	Administrative	20,000
Board of Ordained Ministry		
		35,000

420	Board of Ordained Ministry - Scholarships for those pursuing the ministry	
425	Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	
General & Administrative		
Conference Center		
		1,843,307
500	Conference Center - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database. Expense reimbursement for Conference staff in budget lines 530, 540 and 550. conf development.	280,000
510	Conference Computer System - Upgrading of the conference computer system for the Conference Center and district offices	60,000
520	Conference Secretary & Statistician	160,060
530	Personnel Costs: Staff Related to Connectional Ministries - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	580,000
540	Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the bishop and support staff.	196,247
560	Episcopacy Committee	7,000
550	Personnel Costs: Office of the Director of Finance and Administration - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	560,000
Council on Finance & Administration		
		212,000
600	Conference Reserve Fund	25,000

610	Legal & Audit Fees, Insurance, etc. - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	180,000
620	Administrative Costs	7,000
Board of Trustees		
		288,000
700	Trustees - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	288,000
General & Jurisdictional		
		2,598,569
800	World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,337,633
810	Ministerial Education Fund - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	451,885
820	Black College Fund - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	180,249
830	Africa University Fund - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,341
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	375,420

850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	145,963
860	Interdenominational Cooperation Fund - Supports a variety of ecumenical ministries across the world	35,213
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865

Paul Richey, Chair, Council on Finance & Administration

RS 403 FUNDING FOR MINISTRY FOR 2011
(Section 4)

ENDOWMENT & OTHER INCOME DISBURSAL DIRECTIVES

WHEREAS ¶613.9 requires the Conference Council on Finance & Administration to review at least quarterly and to account to the annual conference for the disbursement of funds in accordance with budgets approved by the conference.

WHEREAS there are endowment incomes that may be designated by the annual conference to various budget lines within the directives of the donors.

WHEREAS income from investments and endowments greatly enable our conference to move forward in its mission and ministry of making disciples of Jesus Christ for the transformation of the world.

THEREFORE BE IT RESOLVED that the Western PA Conference direct the conference treasurer to disburse the following endowment income to the directed budget line item.

Budget Line	Fund	Projected Income	Note	Budget Line Disbursal
140A Church and Society	Kilpatrick 040	\$15,000	1	\$15,000
240 Global Health	Kilpatrick 265	\$26,000	2	\$10,000
230 GBM Pool	Exxon Royalty	\$1,900	3	\$ 900
260 Campus Ministry Facilitator	Kilpatrick 265	\$26,000	2	\$10,000
270 A Laity Scholarships	Maude Murray Fund	\$10,524	4	\$10,524
410 Bishop's Leadership Initiative	Kilpatrick 265	\$26,000	2	\$ 6,000
410 Bishop's Leadership Initiative	Worthington Trust	\$10,000	5	\$10,000
410 Bishop's Leadership Initiative	El Paso Royalty Acct	\$6,000	6	\$ 6,000
410 Bishop's Leadership Initiative	Exxon Royalty Acct.	\$1,900	3	\$ 1,000
430 District Ministries	Kaighin Fund	\$800	7	\$ 800

Notes:

1. Kilpatrick 040 may be designated to any line item in the annual conference budget. CFA recommends that this income be used to supplement BL 140A Church and Society for pay the costs of UM Advocacy of Pennsylvania.

Western PA Conference

- 1 2. Kilpatrick 265 may be designated to any line item in the annual conference budget.
- 2 CFA recommends that the Kilpatrick 265 supplement BL 240 Global Health by \$10,000,
- 3 BL 260 Campus Ministry Facilitator by \$10,000 and BL 410 Bishop's Leadership
- 4 Initiative by \$6,000.
- 5 3. Exxon Royalty Account may be designated to any line item for mission purposes in
- 6 the annual conference budget. CFA recommends that the Exxon Royalty Account be used
- 7 for BL 230 GBM Pool by \$900 and BL 410 Bishop's Leadership Initiative by \$1,000.
- 8 4. Maude Murray Fund may be designated to any line item in the annual conference
- 9 budget. CFA recommends that the Maude Murray Fund be used for BL 270A, Laity
- 10 Scholarships.
- 11 5. Worthington Trust may be designated to any line item in the annual conference budget.
- 12 CFA recommends that the Worthington Trust be used for BL 410 Bishop's Leadership
- 13 Initiative.
- 14 6. The El Paso Royalty Account may be designated to any line item in the annual
- 15 conference budget, CFA recommends that it be designated to BL 410 Bishop's
- 16 Leadership Initiative by \$6,000.
- 17 7. Kaighin Fund may be designated to any line in the annual conference budget. CFA
- 18 recommends that it be used for BL430 District Ministries.
- 19 The attached is a total budget for 2010 for the Western Pennsylvania Annual
- 20 Conference. It is subject to change based on the actions taken by the Conference in the
- 21 mission share budget and disbursal directives for mission share, endowment, and other
- 22 income.
- 23

	2011	2011	2011	2011	2011
	Opportunities for Ministry	Mission	Endowment	Other	Total
	MISSION SHARE	Share	Income	Income	Budget
		Budget			
		9,567,088	5,168,574	12,811,651	27,392,505
Conference Benevolences					
<i>Archives & History</i>					
		3,000		75	3,075
101	Administration	3,000		75	3,075
101 A	On-Line Records				
101 B	Anniversary Record Book				
101 C	New Initiatives				
Camping & Retreat Ministries					
		430,000	5,900	900,000	1,335,900
110	Camping - Coordination & promotion.	150,000	5,900	900,000	1,055,900
110 A	Allegheny - financial support	70,000			70,000
110 B	Jumonville - financial support	70,000			70,000
110 C	Wesley Woods - financial support	70,000			70,000
110 D	Olmsted Manor - financial support	70,000			70,000

CCN					
	CCN	105,000		787	105,787
120	CCN Pool	100,000		787	100,787
120	Administration				
A		5,000			5,000
Christian Unity					
		7,000			7,000
130	Regional Connections - supports Ecumenical bodies such as Witness in Pennsylvania	2,000			2,000
130	Grants to Christian Associations and PA Council of Churches				
A		5,000			5,000
Church & Society					
		2,000	15,000		17,000
140	Training	2,000			2,000
140	Funding PA WITNESS				
A		other	15,000		15,000
Communications					
		90,000			90,000
150	Conference Publications - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	90,000			90,000
150	Website				
A					
Conference Sessions					
		250,000		94,000	344,000
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	250,000		94,000	344,000
Disability Concerns					
		2000		88000	90000
180	Expansion of Disabilities Retreat	2,000		88,000	90,000
180	Conference and District Resources				
A					
Discipleship					
		35,000		5,000	40,000
190	Pool	35,000		5,000	40,000
190	Training: National/regional				
A					
190	Provide local/regional training				
B					
190	Worship Development Events				
C					
190	Conference Regional Christian Ed				
D					

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Training					
190 E	See money/resources for spiritual formation				
190 F	Resourcing local church leaders				
Ethnic Minority Local Church Concern Committee					
		77,000			77,000
	Pool	77,000			77,000
190	Dismantling Racism Training				
190 A	Rhymes Consulting Services				
190 B	Administration				
190 C					
190 D	Ethnic Church Development				
Evangelism					
		25,000			25,000
210	General Evangelists	21,000			21,000
220	Evangelism Ministry	4,000			4,000
Board of Global Ministries					
		248,000	6,360	942,529	1,196,889
230	Pool	243,000	6,360	942,529	1,191,889
	Mission Connections				
	WPA Missionary Support				
	Mission Support Grants				
	Disaster Response Team				
	Conference Relationships				
	VIM Director - Administration				
	Latin American Encounter	5,000			5,000
Global Health					
		230,000	10,000		240,000
240	Conference to Conference	230,000	10,000		240,000
	Partnership/vim director				
	Partnership/vim director-Admin.				
Health As Wholeness Team					
		1,000			1,000
250	Team Expenses	1,000			1,000
	Wholistic Wellness Coordinator				
	Trainings and Health Promotion				
	Annual Conference 2011				

Resources					
Higher Education & Campus Ministry					
		0	5,030	263	5,293
260	Campus Ministry and Higher Education Scholarships		5,030	263	5,293
Lay Ministry					
		20,000	10,550		30,550
270	Laity Ministry Team	20,000			20,000
	Laity Scholarships		10,550		10,550
	training and events				
Parish & Community Development					
		87,055			87,055
280	Congregational Development	87,055			43,528
Poverty Team					
		4,000			4,000
290	Poverty Symposiums				
	Poverty Simulations	2,000			2,000
	Dues: Bread for the World				
	Administration	2,000			2,000
	Circles Program				
Religion & Race					
		5,000			5,000
300	Pool	5,000			5,000
	Consultants of Laity and Ethnic Pastors				
	Monitor Cross Racial Appointments				
	Assist Minority Pastors				
	Dev. Racial Sensitivity Course				
	Reconciliation Services				
	Resources				
	Administration				
Small Membership Church					
		4,000			4,000
310	Pool				
	Partnersteps-Shared Ministry	2,800			2,800
	Resourcing Smaller Churches	1,200			1,200
Status and Role of Women					
		3,000			3,000
320	COSROW				

Training & Resource					
		66,000		20,500	86,500
330	Pool	15,000		20,500	35,500
	Training & Resources-Administration	21,000			21,000
	Church Assessment Process	5,000			5,000
	Special Events	25,000			25,000
	Leadership Development				
Youth Ministry					
		30,000	67,252	4,485	101,737
340	Pool	30,000	59,588	3,560	93,148
	Annual Conference				
	Leadapalooza				
	SPARK				
	Uth 4 Missions				
	Youth Worker Retreat				
	Continuing Education				
	Intern: Assist for Conf Youth				
	NEJ Youth Participation				
	Administration				
	Young Adult Ministry		7,664	925	8,589
Media Resource Center					
		10,000			10,000
350	Resources	10,000			10,000
Ministerial Support					
District Superintendent/Cabinet Expenses					
		1,647,257	2,493	68,500	1,778,250
400	District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses.	1,427,257	2,493		1,429,750
410	Bishop's Leadership Initiative	60,000	23,000	12,500	60,000
430	District Ministries	50,000			50,000
440	Moving Expense/Clergy in Transition	50,000			50,000
	Cabinet at Large	60,000			60,000
	Missional Appointment				
Equitable Compensation					
		175,000			175,000
460	Equitable Compensation - Grants - Fulfills our mandate from the Book of Discipline to support full-time clergy serving as pastors in the charges of				

	the conference.				
460 A	Quadrennial Training				
460 B	Administration				
460 C	Subscriptions/Dues				
Board of Pensions					
		954,900	5,019,389	9,738,600	15,712,889
470	Medical Insurance - Medical Insurance (projected) for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	331,000			331,000
480	Medical Insurance - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	603,900			603,900
490	Administrative	20,000			20,000
Board of Ordained Ministry					
		75,000	13,900	113,176	202,076
420	Board of Ordained Ministry - Scholarships for those pursuing the ministry	50,000			50,000
425	Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	25,000			45,000
General & Administrative					
Conference Center					
		1,862,307		331,648	1,979,147
500	Conference Center - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database. Expense reimbursement for staff in budget lines 530, 540 and 550.	299,000		85,900	384,900
510	Conference Computer System - Upgrading of the conference computer system for the Conference Center and district offices. Maintenance of website.	60,000			60,000
520	Conference Secretary & Statistician	160,060		240	160,300
530	Personnel Costs: Program Support Staff - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	580,000			555,000
540	Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the Bishop and support staff.	196,247		55,700	251,947

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560	Episcopacy Committee	7,000			7,000
550	Personnel Costs: Office of the Director of Finance and Administration -Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	560,000			560,000
Council on Finance & Administration					
		232,000	12,700	493,338	738,038
600	Conference Reserve Fund	25,000	12,700	18,338	56,038
610	Legal & Audit Fees, Insurance, etc. - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	200,000		475,000	675,000
620	Administrative Costs	7,000			7,000
Board of Trustees					
		288,000		10,750	298,750
700	Trustees - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	288,000		10,750	298,750
General & Jurisdictional					
		2,598,569			2,598,569
800	World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,337,633			1,337,633
810	Ministerial Education Fund - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	451,885			451,885
820	Black College Fund - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	180,249			180,249
830	Africa University Fund - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,341			40,341
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	375,420			375,420
850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General	145,963			145,963

	Conference, and interpretation, etc.			
860	Interdenominational Cooperation Fund - Supports a variety of ecumenical ministries across the world	35,213		35,213
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865		31,865

Paul Richey, Chair, Council on Finance & Administration

RS 404 FUNDING FOR MINISTRY FOR 2011

(Section 4)

LOCAL CHURCH SHORT TERM INCAPACITY SUPPORT FUNDING

WHEREAS our clergy members provide spiritual guidance for members of local churches and also shepherd the mission and ministry of the local church.

WHEREAS currently the local church is called upon to pay the pastor during a short term incapacity.

WHEREAS the cost of paying a pastor and providing payment to a supply pastor during the short term incapacity period can be prohibitive. This may place an undue burden and financial hardship upon affected congregations.

THEREFORE BE IT RESOLVED that the Short Term Incapacity Fund continue to be funded in the following manner. Each local church will be assessed a fee of \$25 as part of their Worker's Compensation billing.

BE IT FURTHER RESOLVED that disbursements from this fund shall be in accordance to the plan of ministry developed by the local church or charge and district superintendent in accordance with ¶421.1 and ¶421.3 of the 2008 *Book of Discipline*. The plan of ministry shall be reviewed by the cabinet and if necessary modified. The plan of ministry must include continued payment of salary, pension, hospitalization, retirement, and housing for the clergy person placed on short term disability by the local charge. No plan of ministry shall include payments from the Short Term Incapacity Fund for more than 18 months.

BE IT FURTHER RESOLVED that prior to any disbursements from the Short Term Incapacity Fund all review provisions of ¶57 of the 2008 *Book of Discipline* must be completed and placed in the supervisory and personnel files.

BE IT FURTHER RESOLVED that the conference treasurer shall make disbursements from this account to the local church or charge treasurer as designated in the plan of ministry.

BE IT FURTHER RESOLVED that the conference treasurer may not disburse funds from the Short Term Incapacity Fund if the balance of the fund is depleted.

Paul Richey, Chair, Council on Finance & Administration

Greg Cox, Chair, Conference Connectional Network

RS 501 2011 RENTAL/HOUSING ALLOWANCE

(Section 5)

FOR RETIRED CLERGY and/or DISABLED CLERGY

The Western Pennsylvania Annual Conference of the United Methodist Church (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergy persons of the Conference:

WHEREAS the religious denomination known as The United Methodist Church (the "Church") of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code

1 section 107) who were or are duly ordained, commissioned or licensed ministers of the
 2 Church (“Clergypersons”);
 3 WHEREAS the practice of the Church and of this Conference was and is to provide
 4 active Clergypersons with a parsonage or a rental/housing allowance as part of gross
 5 compensation;
 6 WHEREAS pensions or other amounts paid to retired and disabled Clergypersons are
 7 considered to be deferred compensation and are paid to active, retired and disabled
 8 Clergypersons in consideration of previous, active service; and
 9 WHEREAS the Internal Revenue Service has recognized the Conference (or its
 10 predecessors) as the appropriate organization to designate a housing/rental allowance for
 11 Clergypersons who are members of this Conference and are eligible to receive such
 12 deferred compensation;
 13 THEREFORE BE IT RESOLVED that an amount equal to 100% of the pension or
 14 disability payments received from plans authorized under *The Book of Discipline of The*
 15 *United Methodist Church* (the “*Discipline*”), which includes all such payments from the
 16 General Board of Pensions and Health Benefits (“GBOPHB”) during the year of 2011, by
 17 each active, retired, or disabled Clergyperson who is or was a member of the Conference
 18 or its predecessor, be and herby is designated as a rental/housing allowance for each such
 19 Clergyperson;
 20 BE IT FURTHER RESOLVED that the pension or disability payments to which this
 21 rental/housing allowance applies will be any pension or disability payments from plans,
 22 annuities, or funds authorized under the *Discipline*, including such payments from the
 23 GBOPHB and from a commercial annuity company that provides an annuity arising from
 24 benefits accrued under a GBOPHB plan, annuity, or fund authorized under the
 25 *Discipline*, that result from any service a Clergyperson rendered to this Conference or
 26 that an active, a retired or a disabled Clergyperson of this Conference rendered to any
 27 local church, annual conference of the Church, general agency of the Church, or other
 28 institution of the Church, former denomination that is now a part of the Church, or any
 29 other employer that employed the Clergyperson to perform services related to the
 30 ministry of the Church or its predecessors, and that elected to make contributions to, or
 31 accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled
 32 Clergyperson’s pension or disability as part of his or her gross compensation.

33
 34 NOTE:
 35 The rental/housing allowance that may be excluded from a Clergyperson's gross income
 36 in any year for federal income tax purposes is limited under Internal Revenue Code
 37 section 107(2) and regulations thereunder to the least of: (1) the amount of the
 38 rental/housing allowance designated by the Clergyperson's employer or other appropriate
 39 body of the Church (such as this Conference in the foregoing resolutions) for such year,
 40 (2) the amount actually expended by the Clergyperson to rent or provide a home in such
 41 year, or (3) the fair rental value of the home, including furnishings and appurtenances
 42 (such as a garage), plus the cost of utilities in such year.

43 Terry E. Lyon, Chair, Board of Pensions
 44

45 **RS 502 CLERGY RETIREMENT SECURITY PROGRAM**
 46 **(Section 5)**

47 PRE-1982 PENSION FUNDING PLAN

48 WHEREAS ¶1506.8 of *The Book of Discipline of The United Methodist Church* 2008
 49 requires each annual conference to develop, adopt, and implement a formal funding plan
 50 for retiring its pre-82 pension obligations;

1 WHEREAS this funding plan must result in the retirement of the respective annual
 2 conference's pre-82 pension obligations on or before December 31, 2021;
 3 WHEREAS this funding plan shall identify funds designated by the Annual Conference
 4 and protected for the exclusive purpose of retiring its pre-82 pension obligations;
 5 WHEREAS the Western Pennsylvania Annual Conference ("WPAUMC") Board of
 6 Pensions has submitted the following funding plan, which shows that, as of January 1,
 7 2008 (the actuarial valuation date for determining 2010 contributions due), the
 8 WPAUMC's pre-1982 obligations have been fully funded:
 9

10 Western Pennsylvania Annual Conference Funding Plan for 2010

11 For Supplement One Liability (Pre-1982 Pension Obligations)

12 The annuity rate for service rendered in the WPAUMC prior to January 1, 1982 (the
 13 "Past Service Rate" or "PSR") is reviewed annually for adjustment by the WPAUMC.
 14 The 2010 PSR is \$527, representing 1.02% of the WPAUMC Average Compensation
 15 (CAC). *The Book of Discipline of the United Methodist Church 2008* requires (in
 16 ¶1506.7) that the PSR be not less than eight-tenths of one percent (.8%) of CAC and
 17 recommends that it be not less than one percent (1%) of CAC. The WPAUMC has, for
 18 the past twenty years, maintained the PSR at or above 1.0% of the CAC and expects to
 19 continue to do so. The General Board of Pensions and Health Benefits assumes, for plan
 20 minimum contribution purposes, that the PSR will increase 2% per year. The
 21 WPAUMC's PSR can be expected to change in the future as changes may occur in the
 22 WPAUMC CAC, which over the last ten years has increased approximately 3.4% per
 23 year, and the WPAUMC therefore has assumed a 3.5% annual increase in the PSR for
 24 funding purposes.
 25

26 As of January 1, 2008, assuming 2.0% annual PSR increases, the General Board of
 27 Pensions and Health Benefits' actuarial valuation of the plan for the WPAUMC shows
 28 \$65,889,271 more assets than benefit obligations. After adjusting this valuation to reflect
 29 assumed higher PSR increases for the WPAUMC in the range of 3.5% per year, assets in
 30 the plan continue to exceed benefit obligations at that date as shown in the table below.
 31 Based on this assumption of 3.5% PSR increases, an assumed 7% annual investment
 32 return, and the RP 2000 Mortality Table applied by the General Board, among other
 33 actuarial assumptions, the 2010 funding plan for the Supplement One (Pre-1982 Plan)
 34 Liability is summarized below.
 35

36	WPAUMC Plan Liability Assuming 3.5% PSR increases	\$ 85,065,782
37	WPAUMC Current Actuarial Plan Funding (Assets)	\$ 149,116,319
38	WPAUMC Funding Surplus (75%)	\$ 64,050,537

39
 40 WHEREAS in the opinion of the General Board of Pensions and Health Benefits of The
 41 United Methodist Church, the funding plan described above meets the funding
 42 requirements of ¶1506.8 of *The Book of Discipline of The United Methodist Church*
 43 2008; and

44 WHEREAS The WPAUMC Board of Pensions is in receipt of a written opinion from the
 45 General Board of Pensions and Health Benefits that this funding plan meets the funding
 46 requirements of ¶1506.8 of *The Book of Discipline of The United Methodist Church*
 47 2008;

48 THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference
 49 approve this funding plan for 2010.
 50

1 OPINION OF THE GENERAL BOARD OF PENSIONS AND HEALTH BENEFITS
2 "In the opinion of The General Board of Pensions and Health Benefits of The United
3 Methodist Church, the [foregoing] funding plan meets the funding requirements of
4 ¶1506.8 of *The Book of Discipline of the United Methodist Church* 2008. This opinion
5 applies only to the [foregoing] funding plan."

6 By Jeanne Featherstone, Actuarial Services Department, March 29, 2010

7
8 Note: In accordance with plan provisions, contributions due in any plan year are based on
9 an actuarial valuation made as of the January 1 two years prior to such plan year. A
10 preliminary General Board assessment of plan assets and liabilities updated to January 1,
11 2010 indicates that the WPAUMC's pre-1982 component of the plan continues to have a
12 funding surplus, although at 53% it is somewhat less than the 75% at January 1, 2008,
13 primarily as a result of recent adverse investment results.

14 Terry E. Lyon, Chair, Board of Pensions
15

16 **RS 503 COMPREHENSIVE PROTECTION PLAN**

17 **(Section 5)**

18 **AND CLERGY RETIREMENT SECURITY PROGRAM**

19 WHEREAS the denominational pension program known as the Clergy Retirement
20 Security Program ("CRSP") is comprised of the component parts: The Pre-1982 Plan
21 ("Pre-1982"), Ministerial Pensions Plan ("MPP"), Clergy Retirement Security Program
22 Defined Benefit ("CRSP-DB"), and Clergy Retirement Security Program Defined
23 Contribution ("CRSP-DC");

24 WHEREAS the death and disability benefit program is known as the Comprehensive
25 Protection Plan ("CPP");

26 WHEREAS the plan for personal contributions is known as the United Methodist
27 Personal Investment Plan ("UMPIP");

28 WHEREAS the General Board of Pensions and Health Benefits ("GBOPHB") has
29 confirmed that, as of the most recent actuarial valuation date, and has estimated that, as of
30 January 1, 2010, the Western Pennsylvania Annual Conference's Pre-1982 Past Service
31 Funding Account plan assets exceed the Pre-82 plan liabilities by more than 20% (see RS
32 502);

33 WHEREAS the GBOPHB has advised the WPAUMC that such Pre-1982 overfunding is
34 available to use to fund the CRSP-DB contribution due in respect of plan year 2011;

35 WHEREAS the GBOPHB has notified the WPAUMC that the CRSP-DB will require a
36 contribution from the Western Pennsylvania Annual Conference in respect of plan year
37 2011 in the amount of \$3,296,393;

38 WHEREAS the GBOPHB has notified the WPAUMC that the MPP will require a
39 contribution from the Western Pennsylvania Annual Conference in respect of plan year
40 2011 in the amount of \$961,340;

41 WHEREAS the GBOPHB has notified the Annual Conferences that the funded status of
42 the CPP allows it to grant a "premium holiday" for three years to each Annual
43 Conference (beginning in 2010 or 2011 at each respective Annual Conference's option),
44 during which it intends that Annual Conferences apply the monies normally collected for
45 CPP premiums to fund increased pension contributions; and

46 WHEREAS the WPAUMC Board of Pensions believes that the WPAUMC should
47 implement the CPP premium holiday as GBOPHB intends, beginning January 1, 2011
48 and continuing through 2013.

49 THEREFORE BE IT RESOLVED that the CRSP-DC program be funded during the
50 calendar year 2011 as each salary-paying unit shall remit monthly contributions on behalf

1 of the participant directly to the WPAUMC Board of Pensions, or its agent, for credit to
 2 the account or on behalf of the participant;
 3 BE IT FURTHER RESOLVED that the annuity rate (PSR) for 2011 for service rendered
 4 prior to 1982 (Pre-1982) shall be \$527, representing 1.006% of the WPAUMC's
 5 Conference Average Compensation ("CAC");
 6 BE IT FURTHER RESOLVED that the WPAUMC's CRSP-DB 2011 obligation be
 7 funded from the Pre-82 Past Service Funding Account held with the General Board of
 8 Pensions;
 9 BE IT FURTHER RESOLVED that the CPP death & disability program be funded
 10 during the calendar years 2011 through 2013 as each salary-paying unit shall remit
 11 monthly contributions on behalf of the participant directly to the WPAUMC Board of
 12 Pensions, or its agent. As permitted and intended by the terms of the "premium holiday"
 13 granted by the GBOPHB, such contributions shall be deposited in the WPAUMC's
 14 Benefit Reserve Fund and used first to satisfy, to the extent monies are available from
 15 these remittances, the WPAUMC's 2011 MPP obligation. The balance, if any, of the
 16 2011 MPP obligation will be satisfied with monies drawn from the WPAUMC's Benefit
 17 Reserve Fund. CPP remittances collected by the WPAUMC in the remaining 2012 and
 18 2013 years of the "premium holiday" referred to above will be deposited in the
 19 WPAUMC's Benefit Reserve Fund; and
 20 BE IT FURTHER RESOLVED that during the calendar year 2011 all UMPIP
 21 contributions will be billed by the General Board of Pensions and paid by the salary-
 22 paying unit of each participant.

23 Terry E Lyon, Chair, Board of Pensions

24
 25 **RS 504 FUTURE LIABILITIES & BENEFIT RESERVE FUND**
 26 **(Section 5)**

27 WHEREAS the General Conference of 2004 has mandated for The United Methodist
 28 Church a pension program known as the Clergy Retirement Security Program (CRSP),
 29 effective January 1, 2007;
 30 WHEREAS the Western Pennsylvania Annual Conference ("WPAUMC") Board of
 31 Pensions has agreed that the 2011 WPAUMC CRSP defined benefit contribution due of
 32 \$3,296,392 shall be paid from the funding excess in the Pre-1982 Pension Plan, thus
 33 relieving the WPAUMC and its local churches, agencies and other salary-paying units of
 34 this expense for 2011;
 35 WHEREAS the WPAUMC Board of Pensions has previously approved the establishment
 36 of a Benefit Reserve Fund, presently held at and invested by the General Board of
 37 Pensions & Health Benefits ("GBOPHB"), Evanston, IL, for the purpose of building a
 38 reserve for future CRSP defined benefit unfunded liabilities or other retiree benefit needs
 39 and has begun making contributions to build such Fund;
 40 WHEREAS a portion of the funds accumulated in the Benefit Reserve Fund are to be
 41 used to satisfy the 2011 WPAUMC obligation to the Ministerial Pension Plan (see RS
 42 503);
 43 WHEREAS 2012 and 2013 collections under the Comprehensive Protection Plan
 44 "premium holiday" (see RS 503) are to be retained by the WPAUMC and deposited in
 45 the Benefit Reserve Fund;
 46 WHEREAS recent adverse investment results in the various pension plans maintained
 47 through the GBOPHB have demonstrated the need for prudent accumulation of reserve
 48 funds to support, among other needs, increased plan contributions that may become
 49 required; and
 50 WHEREAS the GBOPHB has called to our attention the future difficulty in funding
 51 pension liabilities due to the denomination's aging clergy population and declining

1 United States membership and encourages each annual conference to maximize funding
 2 now;
 3 THEREFORE BE IT RESOLVED that the 2011 contribution to the Benefit Reserve
 4 Fund shall be calculated at an amount equal to 2.0% of each active participant’s
 5 compensation package, charged to each such participant’s church, agency, WPAUMC
 6 responsibility or other applicable salary-paying unit, billed and collected by the
 7 WPAUMC Board of Pensions or its agent, and transferred in a timely manner to the
 8 Benefit Reserve Fund.

9 Terry E. Lyon, Chair, Board of Pensions

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RS 505 HEALTH INSURANCE PROGRAM

(Section 5)

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WHEREAS the Western Pennsylvania Annual Conference (the “Conference”) has authorized a health insurance program (the “Conference program,” the “health insurance program,” or the “program”) and has charged the Conference Board of Pensions with the responsibility and authority to coordinate and administer the program with due regard for budget considerations and current financial pressures on local churches;

WHEREAS the Conference contracts with one or more insurance carriers, usually on a calendar year basis, with costs established primarily as a function of the anticipated claims experience of the insured group and administrative costs of the program, and enrolls participants when eligible;

WHEREAS contracts with insurance carriers and related documents ultimately define the terms of the program, and such carriers in the good faith exercise of their contractual responsibilities make insurability determinations beyond the control of the Western Pennsylvania Annual Conference, the Conference Board of Pensions must have the requisite authority and discretion to negotiate contracts with carriers and to modify, within the broad designs of United Methodist polity, the eligibility, benefits, cost sharing, and other terms to achieve the best contracts in the circumstances;

WHEREAS billing of the apportioned cost for the Conference program occurs on a monthly basis to the churches and other salary paying units of the Conference with certain additional payments from the Conference budget (In accordance with Conference policy related to the appointment process, the apportioned cost is uniform among pastoral appointments at the “family” rate. The Conference Board of Pensions may establish other apportioned cost rates for single persons and heads of households to be applied in other circumstances. Generally the apportioned cost is recalculated annually, and the references to apportioned cost below refer to the apportioned rates prevailing from time to time after any such recalculation.);

WHEREAS the Conference Board of Pensions is increasingly aware of changing denominational demographics and trends in responsibility for health care costs occurring in other United Methodist conferences and in the secular world. Our program has remained very traditional, and data from our program indicate that the wellness of our participants is below local norms and has declined. Personal responsibility for wellness among those who serve our Conference needs to increase;

WHEREAS the Conference Board of Pensions has been engaged over the past eighteen months in a deliberative process to discern the appropriate balance in providing for and funding health insurance for the clergy and laity (and their families) who serve our Conference, with particular attention to surviving clergy spouses and retirees and their spouses. This process has included gathering information, suggestions and impressions from attendees at district events around the Conference. It has included surveying other United Methodist conferences’ actions in response to similar issues, and studying denominational data about clergy spouse demographics and work outside the home. And

1 it has included review of the issues that the Conference Benefits Office has been called
2 upon to address in recent years. These efforts have provided important insights about
3 both the needs of families of those whose careers have been in our faithful service and the
4 pressures on salary paying units of the Conference, and those insights have inspired the
5 changes which are reflected in this legislation; and
6 WHEREAS recent federal legislation related to health insurance plans in general has yet
7 to be fully interpreted but is expected to have far-reaching impact, including requiring
8 changes to health insurance programs whose effective dates may precede opportunities
9 for Conference legislative change;
10 THEREFORE BE IT RESOLVED that the Conference Board of Pensions is directed to
11 administer the health insurance program and to utilize some or all of the following
12 techniques to adapt the program to changing circumstances and to control its cost:
13 1. Increase revenue for premiums and to institute and modify bases for apportioning the
14 cost of the program to participating persons, churches, Conference responsibilities, and
15 extension ministries;
16 2. Modify benefits, adopt alternative benefits delivery systems and benefit plan designs,
17 and support wellness initiatives among persons in the insured group;
18 3. Modify participation eligibility, including for new or special circumstances not
19 comprehended in this legislation;
20 4. Modify cost sharing between insured persons and salary paying units, including but not
21 limited to increasing deductible limits, requiring participant co-payment for health care
22 services or apportioned costs, or changing co-insurance percentages;
23 5. Negotiate contracts with insurance carriers. Coordinate and reconcile the insurance
24 carrier contract language and requirements with the legislative intent of the Western PA
25 Conference, including adapting or modifying, within the broad designs of United
26 Methodist polity, the terms of the program and this legislation where regulatory and other
27 constraints so require;
28 BE IT FURTHER RESOLVED that the Conference Board of Pensions is authorized and
29 directed to make any changes to the program necessary in its reasonable judgment to
30 achieve timely compliance with H.R. 3590 Patient Protection and Affordability Act and
31 H.R. 4872 Health Care & Education Affordability Reconciliation Act and with
32 regulations pursuant and legislative amendments thereto, with appropriate notice to
33 insured persons and salary paying units; and
34 BE IT FURTHER RESOLVED that the Conference Board of Pensions is directed to use
35 its best efforts to establish and negotiate contracts for a health insurance program which
36 includes the following persons eligible to be insured in the Conference health insurance
37 program, the employing entities, and the respective responsibilities for the apportioned
38 costs of program participation (although there can be no assurance that the terms to which
39 insurance carriers will ultimately agree will be as fully inclusive as the Conference
40 intends with regard to eligibility and coverage generally). As used herein, “insured
41 person” or “insured” generally refers to the clergyperson or surviving spouse. Eligibility
42 of dependents of the insured person is defined in the plan documents. Insured persons
43 together with eligible dependents are collectively referred to as “participants”, and, where
44 program participation is permitted under the following subsections, such participation
45 includes eligible dependents. Terms used in *The Discipline of The United Methodist*
46 *Church* have the meaning prescribed in the *Discipline*. To the extent that provisions
47 herein constitute changes in eligibility or cost responsibility from the program as
48 currently in effect, such changes will be effective January 1, 2011 unless required sooner
49 by law or contract:
50 A. Elders in full connection, itinerating provisional elders, associate members and full-
51 time local pastors, each under Western Pennsylvania Episcopal appointment, together

- 1 with eligible dependents, shall be included in the program. The apportioned cost will be
2 paid by the salary paying unit.
- 3 B. District Superintendents and Conference staff under Western Pennsylvania Episcopal
4 appointment, together with eligible dependents, shall be covered. The apportioned cost
5 will be paid by the Conference, except that the cost for lay Conference staff in excess of
6 the rate for single persons will be paid by the insured person.
- 7 C. Any person described in A. or B. serving full time who receives disability benefits
8 under the terms of the denominational Comprehensive Protection Plan (“CPP-qualified
9 disability”), together with eligible dependents, shall be covered by the Conference health
10 insurance program, with the apportioned cost paid by the Conference. Such coverage
11 shall continue upon retirement in accordance with the provisions of Section K below,
12 with time spent on CPP-qualified disability counted as years of Western PA Conference
13 service.
- 14 D. Students appointed as part-time local pastors serving a church under a Western
15 Pennsylvania Episcopal appointment, together with eligible dependents, may participate
16 in the program when the served church so requests. The cost shall be billed to the church
17 at one-half the cost of the prevailing apportioned cost. The remaining half of the
18 apportioned cost will be paid by the Conference. If the served church does not so request,
19 the student appointed as a part-time local pastor, together with eligible dependents,
20 nevertheless may choose to participate in the program, in which case the insured person
21 will pay the apportioned cost.
- 22 E. Elders in full connection, deacons in full connection, provisional members, and
23 associate members serving extension ministries under Western Pennsylvania Episcopal
24 appointments, together with eligible dependents, may participate in the program, in which
25 case the insured person will pay the full apportioned cost unless the salary paying unit
26 elects to pay it. The insured person or the salary paying unit may continue coverage
27 during any CPP-qualified disability if he, she or it pays the full apportioned cost.
- 28 F. Clergy members described in A & B above except that they are serving less than full
29 time, deacons, part-time local pastors, and other provisional members, each if under a
30 Western Pennsylvania Episcopal appointment, and any otherwise eligible clergy
31 described in A through F above who are on approved sabbatical, family or voluntary
32 incapacity leave, may choose to participate in the program, together with eligible
33 dependents, in which case the insured person will pay the full apportioned cost unless the
34 salary paying unit pays it.
- 35 G. Laity who are full-time (30 hours worked per week) salaried employees of the
36 Conference, of its local churches, of the corporations enumerated in Article IV Sections 4
37 through 6 of the Conference by-laws, and of other extension ministries or agencies
38 approved by the Conference Board of Pensions for inclusion in the program, each under
39 the age of 65, together with eligible dependents, may participate in the program only if
40 the salary paying unit pays the full apportioned cost. The salary paying unit may require
41 employee contributions for such participation but is itself responsible for payment of the
42 full apportioned cost. When such lay employee is no longer so employed or attains the
43 age of 65, eligibility for this program ceases.
- 44 H. Surviving Spouses (of clergy who were enrolled and active in categories A through F
45 above at death)
- 46 1. Upon the death of an enrolled and active clergyperson under Episcopal
47 appointment in The Western PA Conference or a clergyperson on CPP-qualified
48 disability, coverage for the surviving spouse and other eligible dependents may
49 continue in the Conference program for a period of thirty-six months with the
50 apportioned cost paid by the Conference. At the end of the thirty-six-month period,
51 the surviving spouse and eligible dependents may remain in the program at his or her

1 own expense with the Conference contributing an amount equal to the then current
2 monthly Medicare supplement subsidy (see Section I) being provided by the
3 Conference for over-age-65 retirees.

4 2. When the surviving spouse reaches age 65, his or her eligibility for this program
5 ceases, except for the Medicare supplemental program if elected. Coverage for
6 surviving spouses and dependents ceases if the surviving spouse remarries.

7 3. To facilitate transition to this cost-sharing provision, those spouses and other
8 eligible dependents who are or will in 2011 or 2012 be enrolled in the Conference
9 health insurance program beyond thirty-six months after the clergyperson's death
10 will pay one-third (1/3) of the apportioned cost in 2011, two-thirds (2/3) of the
11 apportioned cost in 2012, and, in 2013, the full apportioned cost less the then current
12 monthly Medicare supplement subsidy referred to in Section I. In the event that the
13 thirty-six-month period following the clergyperson's death ends during one of these
14 three years, the fractions above will be applied on a month-by-month basis for the
15 first, second and third twelve-month periods following the first thirty-six months, but
16 in no event will this transition provision extend beyond December 31, 2013.

17 4. Fifty percent (50%) of the savings to the Conference for the years 2011 to 2013
18 resulting from limiting the period for which the Conference will pay for surviving
19 spouse coverage will be set aside in a reserve fund. In the event of significant
20 financial hardship of a surviving spouse, grants may be made toward the cost of his
21 or her incremental health insurance expense in the Conference program resulting
22 from this legislation. A surviving spouse may request a grant by written application,
23 documented as prescribed by the Conference Board of Pensions, to the Conference
24 Benefits Officer. Each grant application will cover not more than 12 months.
25 Renewal grants may be requested to meet continuing financial hardship. Grants will
26 require the review and approval by the Conference Board of Pensions and
27 concurrence of the applicable District Superintendent.

28 I. Clergy who retire from an active Western Pennsylvania Episcopal appointment under
29 ¶358.1 and ¶358.2 of the 2008 *Discipline* or from CPP-qualified disability who have
30 coverage under the Conference program at retirement (and their spouses or surviving
31 spouses, if married at retirement) may continue in the Conference program in accordance
32 with the following subsections. Those who retire from such an appointment and were not
33 covered under the program at retirement may elect to be covered in retirement with the
34 apportioned cost being paid by the insured person. The program for retirees age 65 and
35 older is a Medicare supplemental program, partial funding for which coverage is
36 currently provided by retiree medical reserve funds administered by the Conference
37 Board of Pensions. Providing this partial funding and the amount thereof are at the
38 discretion of the Conference Board of Pensions. Coverage for surviving spouses of
39 retirees and dependents ceases if the spouse remarries.

40 1. For all clergy that retired or retire at or after age 62 with 40 years of full time
41 appointed service in The Western PA Conference (WPAUMC), the Conference will
42 pay 100% of the prevailing apportioned cost. When the retired clergy attains age 65,
43 whether or not eligible for Medicare, his or her eligibility for this program ceases,
44 except for the Medicare supplemental program. When the retired clergy attains age
45 65, including those currently retired and age 65 or older, coverage for the spouse, if
46 under age 65, and/or other eligible dependents may continue, and the Conference
47 will pay 100% of the prevailing apportioned cost. When the spouse attains age 65,
48 whether or not eligible for Medicare, his or her eligibility for this program ceases,
49 except for the Medicare supplemental program. When both the retired clergy and
50 spouse attain age 65, eligibility of all other dependents for this program ceases.

- 1 2. For all clergy that retired or retire at age 65 or older with at least 10 but less than
2 40 years of full time appointed service in The Western PA Conference, whether or
3 not eligible for Medicare, his or her eligibility for this program ceases, except for the
4 Medicare supplemental program. Coverage for the spouse, if under age 65, and/or
5 other eligible dependents may continue, until the spouse attains age 65 with the
6 Conference paying two-and-one-half percent (2.5%) of the apportioned cost per year
7 of full time appointed service in The Western PA Conference. When the spouse
8 attains age 65, whether or not eligible for Medicare, his or her eligibility for this
9 program ceases, except for the Medicare supplemental program. When both the
10 retired clergy and spouse attain age 65, eligibility of all other dependents for this
11 program ceases.
- 12 3. All clergy that have retired or retire between the ages of 62 and 65 with at least 10
13 but less than 40 years of full time appointed service in The Western PA Conference
14 will continue the cost sharing provision in effect prior to adoption of this legislation,
15 which provides that the insured person will pay 2% of the prevailing apportioned
16 cost multiplied by the number of months by which his or her age at retirement is less
17 than age 65, such calculated percentage to remain constant until the retiree reaches
18 age 65. When the retired clergy attains age 65, whether or not eligible for Medicare,
19 his or her eligibility for this program ceases, except for the Medicare supplemental
20 program. When the retired clergy attains age 65, including those currently retired and
21 age 65 or older, coverage for the spouse, if under age 65, and/or other eligible
22 dependents may continue with the insured person paying the same percentage of the
23 apportioned cost as determined above for the retired clergy person while under age
24 65. When both the retired clergy and spouse attain age 65, eligibility of all other
25 dependents for this program ceases.
- 26 4. Retired or retiring clergy under age 62 or with less than 10 years of service may
27 participate, together with eligible dependents, in the health insurance program, with
28 the apportioned cost payable by the insured person. When the retired clergy attains
29 age 65, whether or not eligible for Medicare, his or her eligibility for this program
30 ceases. When the retired clergy attains age 65, coverage for the spouse, if under age
31 65, and/or eligible dependents may continue at the option of the insured person with
32 the applicable prevailing apportioned cost rate paid by the insured person. When the
33 spouse attains age 65, whether or not eligible for Medicare, his or her eligibility for
34 this program ceases. When both the retired clergy and spouse attain age 65,
35 eligibility of all other dependents for this program ceases. Clergy who retire under
36 age 62 or with less than 10 years of full time appointed service in The Western PA
37 Conference, and their spouses, may be covered under the Conference Medicare
38 supplemental program, at their own expense (i.e. they will not receive partial funding
39 from the Conference).

40

41 ***Tables for RS 505***

42 The following tables have been developed to assist in your evaluation of the individual
43 impacts of the legislation on a surviving spouse or on a retiree with either a spouse under
44 age 65 or a spouse under age 65 and additional eligible dependants in the household.

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**Health Insurance Cost Transition Plan for Surviving Spouses Under Age 65
(RS 505, Eligibility Section H)**

**Table Values Based on 2010 Health Insurance Rates
Effective after December 31, 2010**

New widow(er) After 12/31/2010	Monthly Participant Cost			
	Month 1 to Month 36			Remainin g Time to Age 65
Head of Household	No Payment			769
Single	No Payment			424
Widows(er) between 1/1/2008 to 12/31/2010	Monthly Participant Cost			
	Balance of Months to Month 36	Next 12 Months at 1/3 of rate	Following 12 Months at 2/3 Rate	Remainin g Time to Age 65
Head of Household	No Payment	298	597	769
Single	No Payment	183	367	424
Widow(er) Before 1/1/2008	Monthly Participant Cost			
	Balance of Months to Month 36	Next 12 Months at 1/3 of rate	Following 12 Months at 2/3 Rate	Remainin g Time to Age 65
Head of Household	Already Paid	298	597	769
Single	Already Paid	183	367	424

Mission Share Support for Surviving Spouses					
	Survivi ng Spouse s	Current Rate	Current Annual Mission Share Support	Mission Share Subsidy After 36 Month Period	Conferen ce Budget Savings
Head of Househo ld/ Family	2	1240	29,760	3,024	
Single	6	550	39,600	9,072	
Total Support			69,360	12,096	57,264

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**Monthly Health Insurance Cost For Spouse Under 65 When Retiree Is Over 65
(RS 505, Eligibility Section I)**

**Table Values Based on 2010 Health Insurance Rates
Effective after December 31, 2010**

Clergy Retired or Retiring at Age 65 or Older						
Years of Service	% Paid by Retiree		Single Individual		Family	Head of Household
	Current	Proposed	Current	Proposed	Current	Proposed
less than 10	100%	100%	550.00	550.00	1,240.00	895.00
10	50%	75.0%	275.00	412.50	620.00	671.25
15	50%	62.5%	275.00	343.75	620.00	559.38
20	50%	50.0%	275.00	275.00	620.00	447.50
25	0%	37.5%	-	206.25	-	335.63
30	0%	25.0%	-	137.50	-	223.75
35	0%	12.5%	-	68.75	-	111.88

Clergy Retired or Retiring Early At or After Age 62 and Before Age 65						
Number of Months Retired Before Age 65	2% Paid by Retiree for Each Month Before Age 65		Single		Family	Head of Household
	Current	Proposed	Current	Proposed	Current	Proposed
36	0%	72%	-	396.00	-	644.40
30	0%	60%	-	330.00	-	537.00
24	0%	48%	-	264.00	-	429.60
18	0%	36%	-	198.00	-	322.20
12	0%	24%	-	132.00	-	214.80
6	0%	12%	-	66.00	-	107.40
2	0%	4%	-	22.00	-	35.80
1	0%	2%	-	11.00	-	17.90

Head of Household rate would be applicable to situations where, for example, as the result of retirement or death, the clergy person is no longer in the active plan but coverage for the retiree's spouse or surviving spouse and their eligible dependent(s) continues.

Monthly Rates

Head of Household	895.00
Family	1,240.00
Single	550.00

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EXAMPLE Section I.3 Clergy retirement assumed to occur at age 62 years and 6 months of age with at least 10 years but less than 40 years of full time service:

The person in this example is assumed to be retiring 2 ½ years, or 30 months, prior to age 65. Therefore, this person would pay 60% (30 months x 2%) of the monthly apportioned rate. This percentage factor will remain the same and be applied to the then current monthly apportioned rate applicable to the family status until both the clergy and spouse have attained the age of 65. Assuming 2010 apportioned cost rates, the monthly amount to be paid by the person in this example would be as follows:

	Clergy retiree with spouse	Clergy retiree - single
Monthly apportioned cost	\$1,240	\$550
Percent (30 months x 2%) = 60%	X 60%	X 60%
Monthly amount paid by person in this example	\$744	\$330
The Conference would pay the monthly balance	\$496	\$220

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Terry E. Lyon, Chair, Board of Pensions

RS 506 RETIRED CLERGY DAY
(Section 5)

WHEREAS the Conference Board of Pensions may select a Sunday in each year to be observed in the churches as Retired Clergy Day, in honor of the retired clergy, their spouses, and the surviving spouses of clergy and in recognition of the church's responsibility for their support;

WHEREAS these retired clergy, their spouses, and the surviving spouses of clergy continue to support the church in various and significant ways;

WHEREAS recognition of the ministry of these persons can also provide inspiration to those considering ministry;

THEREFORE BE IT RESOLVED that the third Sunday of September 2011 be designated as Retired Clergy Day in the Western PA Conference and that each local church and charge of the Conference be encouraged to recognize and honor on that day, or on another Sunday chosen for that purpose, the retired clergy, their spouses and any surviving spouses of clergy who may be related to such local church or charge.

Terry E. Lyon, Chair, Board of Pensions

RS 601 CHRISTIAN EDUCATION SUNDAY
(Section 6)

WHEREAS the 2008 *Book of Discipline* (§265.1) requires the Annual Conference to set the date for the observance of Christian Education Sunday each year;

WHEREAS the funds received from the special offerings support the vital Christian Education Ministries of our Conference:

THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday, September 11, 2011, or another date of the local church's choosing for Christian

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1 Education Sunday and that a special offering be received in the local churches for the
2 purpose of supporting the educational ministries of the Conference which include
3 Training and Resources and Laity Scholarships. Local churches are urged to use this day
4 as a time to celebrate their Christian Education ministries with events of appreciation and
5 recognition of growth and learning as disciples of Jesus Christ.

6 Beth L Nelson, Director of Training and Resources
7 Carole Smith, Chair, Global Ministries
8 Greg Cox, Chair, Conference Connectional Network
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10 **RS 602 GOLDEN CROSS/RED STOCKING SUNDAYS**

11 **(Section 6)**

12 WHEREAS the 2008 *Book of Discipline* (§265.2) requires the Annual Conference to set
13 the date for the observance of Golden Cross Sunday and other special Sundays receiving
14 offerings, and

15 WHEREAS the offerings from Golden Cross and Red Stocking Sundays support the
16 conference homes and agencies, formerly referred to as health and welfare ministries,

17 THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday,
18 May 8, 2011, or another date chosen by the local church for Golden Cross Sunday and
19 that any Sunday in Advent 2011 be established as the time for a Red Stocking Sunday
20 and that a special offering be received in the local churches on these Sundays for the
21 purpose of providing continued support to these ministries in the Annual Conference.
22 Local churches are urged to use these Sundays as opportunities to share information
23 concerning the extensive and vital ministries of these homes and agencies.

24 Carole Smith, Chair, Global Ministries
25 Greg Cox, Chair, Conference Connectional Network
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27 **RS 603 RURAL LIFE SUNDAY**

28 **(Section 6)**

29 WHEREAS the 2008 *Book of Discipline* (§ 265.3) requires the annual conference to set
30 the date for the observance of Rural Life Sunday each year, and

31 WHEREAS the annual conference may choose to receive a Rural Life Sunday offering:

32 THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference
33 establish Sunday, August 14, 2011, or another date chosen by the local church, for Rural
34 Life Sunday and that a special offering be received in the local churches for the purpose
35 of strengthening nurture, witness and outreach in town and rural areas. Local churches
36 are urged to use this day to celebrate the rural heritage of The United Methodist Church,
37 to recognize the needs of rural areas and to affirm the interdependence of rural and urban
38 communities.

39 Michael Long, Chair, Commission on Small Membership Church
40 Carole Smith, Chair, Global Ministries
41 Greg Cox, Chair, Conference Connectional Network
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43 **RS 604 DISABILITY AWARENESS SUNDAY**

44 **(Section 6)**

45 WHEREAS, the 2008 *Book of Discipline* (§265.4) requires the Annual Conference to set
46 the date for the observance of Disability Awareness Sunday;

47 WHEREAS, Disability Awareness Sunday, as defined by the 2008 *Book of Discipline*:
48 “calls the Church to celebrate the gifts and graces of persons with disabilities and calls
49 the Church and society to full inclusion of persons with disabilities in the community”;

1 WHEREAS, there may be an offering received on this Sunday to be used in this Annual
 2 Conference for ministries as defined by the *Discipline*: “to promote the work of creating
 3 architectural and attitudinal accessibility in local churches”
 4 THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday,
 5 February 20, 2011 or another Sunday chosen by the local church, to be designated as
 6 Disability Awareness Sunday and that a special offering may be received in local
 7 churches for promotion of awareness issues as well as ministries that provide
 8 opportunities for fuller inclusion of people with disabilities. Information concerning the
 9 observance of this Sunday will be provided to local churches upon request by the People
 10 With Disabilities Inclusion Ministry Team.

11 Carol E. Lynn, Chair, Disability Concerns Team
 12 Carole Smith, Chair, Global Ministries
 13 Greg Cox, Chair, Conference Connectional Network
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15 **RS 605 Keeping the Doors Open**

16 **(Section 6)**

17 WHEREAS the Western PA Conference of The United Methodist Church has many
 18 mission agencies, mission local churches and other ministries, who extend the love of
 19 Christ to those who need shelter, food, clothing and loving care;

20 WHEREAS those in mission in the name of The United Methodist Church are doing
 21 ministry in partnership with we who are the church;

22 WHEREAS the funds to support these ministries, do not meet the growing demands
 23 placed upon these groups as they faithfully serve those entrusted to their care:

24 THEREFORE BE IT RESOLVED that any Sunday during Advent 2011, or other dates
 25 selected by the local church, be designated as the date to receive a special offering for
 26 continued support of Western PA Conference mission agencies, mission churches and
 27 other outreach ministries within the Conference boundaries who need additional funds to
 28 continue their work. These additional gifts will help keep doors open, enabling us, as
 29 United Methodists in Western Pennsylvania to remain faithful in serving even the least of
 30 these, our brothers and sisters.

31 Carol E. Lynn, Chair, Disability Concerns Team
 32 Carole Smith, Chair, Global Ministries
 33 Greg Cox, Chair, Conference Connectional Network
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35 **RS 606 CAMPING SUNDAY**

36 **(Section 6)**

37 WHEREAS income from the Annual Conference Mission Share to CRM (Camping and
 38 Retreat Ministries) covers a large part, but not even all of the Summer Program Staff
 39 summer salary expenses;

40 WHEREAS other camping ministry expenses which are covered through camper
 41 registration fees include:

- 41 • Funding the summer camp brochure and other joint camping promotions
- 42 • Training of deans and volunteer counselors
- 43 • Training of summer program staff

44 WHEREAS separate fund raising will still have to be done if we are to continue the
 45 Bibles for campers program and Mountain Praise, the camp worship series.

46 WHEREAS the camps must continue their own appeals for their own capital needs and
 47 for other special gifts:

48 THEREFORE BE IT RESOLVED that the Annual Conference authorize Camping and
 49 Retreat Ministries to urge the local church to receive a Camping Sunday Offering on
 50 Sunday, October 9, 2011 or other dates selected by the local church, in order to reduce
 51 the amount of money used from camper registrations.

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Carole Smith, Chair, Global Ministries
Greg Cox, Chair, Conference Connectional Network

RS 607 YOUTH SERVICE FUND SUNDAY
(Section 6)

WHEREAS 1 *Timothy* 4:11-12 states, “These things command and teach. Let no one despise your youth, but be an example to the believers in word, in conduct, in charity, in spirit, in faith, in purity.”

WHEREAS historically the Youth Service Fund of the Western PA Conference has financially assisted many youth programs in our Conference, our Nation, and our World.

WHEREAS there is a continued need for this mission work and there is a general lack of knowledge and support for YSF among the Western PA Conference and less than 15% of our churches donated to this fund.

THEREFORE BE IT RESOLVED that the Western PA Conference set the first Sunday in November, specifically November 6, 2011 or another date chosen by the local church, as Youth Service Fund Sunday and that a special offering be received in the local churches, for the purpose of supporting youth missions in our annual conference. Local churches will have informative bulletin inserts provided by the Conference Council on Youth Ministry. Local churches are urged to use this day to celebrate their youth and encourage youth involvement in missions through their church, district, and conference.

Carole Smith, Chair, Global Ministries
Greg Cox, Chair, Conference Connectional Network

RS 608 VOLUNTEERS IN MISSION RECOGNITION and AWARENESS DAY
(Section 6)

WHEREAS (Background) The 1980 General Conference of The United Methodist Church (UMC) officially sanctioned the United Methodist Volunteers In Mission (UMVIM) and directed the General Board of Global Ministries to “affirm VIM as an authentic form of personal missionary involvement and devise appropriate structure to interpret and implement opportunities for volunteers in the global community” (2008 *Discipline* ¶1302.14; 1980 *Discipline* ¶1502.13). The 1988 General Conference suggested that “each annual conference name a VIM coordinator to work cooperatively with GBGM and the Jurisdictional UMVIM offices.” The 1996 General Conference created the Mission Volunteers office within GBGM to assist in the guidance and placement of volunteers; in short term mission assignments. (1996 *Discipline* ¶1312.5). The 2000 General Conference recognized UMVIM as a “one of the most dynamic mission outreach programs of the denomination today” (*The Book of Resolutions of the United Methodist Church* 2000, page 165). The 2004 General Conference authorized the establishment of a Volunteer in Mission Awareness Sunday in the annual conferences. These actions clearly recognize the UMVIM program as a growing force in promoting the church in general, Christianity in particular, and personal Christian service; and

WHEREAS, the UMVIM program is truly a grassroots movement in allowing all persons of faith, laity and clergy alike, the opportunity to have a “hands on” experience and involvement in mission endeavors; and

WHEREAS it is generally accepted that all persons cannot do everything but, that everyone can do something, the UMVIM program allows persons to offer physical support, prayer support, and/or financial support to the wide variety of programs that are designed to promote the many opportunities to utilize their many varied talents in direct service to the Kingdom of God; and

WHEREAS Scripture requires us all to be active participants in the faith, to wit, “... and you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the

1 earth” (*Acts* 1:8b, RSV) and “What does it profit, my brethren, if a man says he has faith
 2 but has not works.....So faith by itself, if it has no works, is dead” (*James* 2:14, 17 RSV);
 3 and
 4 WHEREAS there are opportunities to serve locally, nationally, or even internationally,
 5 and the “hands on” opportunity truly changes a missioners perspective towards persons or
 6 cultures with different economic, ethnic, or political backgrounds; and
 7 WHEREAS the UMVIM program is one essential tool in helping to promote tolerance
 8 and understanding throughout all of God's Kingdom, a tool that helps to bring a measure
 9 of relief to those in unfortunate circumstances wherever they are, and a tool that can help
 10 Christians to fulfill the mandate of Jesus as expressed in *Matthew* 25:34-46.
 11 THEREFORE BE IT RESOLVED that the Annual Conference Coordinator and the
 12 Northeast Jurisdiction Coordinator of Volunteers in Mission of the United Methodist
 13 Church request that the Western PA Conference recommend to all local churches in the
 14 Conference:

- 15 1. That the 2nd Sunday of March be set aside and declared Volunteers In Mission
- 16 Awareness Day; and
- 17 2. That each local church with assistance of the conference UMVIM leadership,
- 18 provide for UMVIM displays, information, resources, solicit individual or group
- 19 testimonies and/or develop other ways to celebrate the UMVIM movement in whatever
- 20 fashion that best suits the local congregation; and
- 21 3. That local churches draw upon the available resources of the Conference UMVIM
- 22 Coordinator to help make the day memorable, one of faith in action.
- 23 4. That an offering be taken on the designated UMVIM Awareness Sunday to support
- 24 the Conference and Jurisdictional UMVIM offices and programs, with 90% of funds
- 25 collected going to the Conference VIMship Advance Special, and a tithe of 10% to the
- 26 Jurisdictional UMVIM programming efforts.

27 Carole Smith, Chair, Global Ministries

28 Greg Cox, Chair, Conference Connectional Network

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 30 **Corporations Nominations**
 31 **(Section 7)**

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 33 Camp Allegheny: (Class of 2014) Kevin Ray, Melissa Saylor;
 34 (Class of 2011) Denton Lester, Jacue Joll (Youth)

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 36 Jumonville: (Class of 2013) Paul Burke, Joel Garrett, Ken Hastings,
 37 Bill Jacka, James Mikesell, Bruce Thomas, Linda Wittebort

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 39 Wesley Woods: (Second Term 2014) Bill Blair, Bruce Davis;
 40 (First Term 2014) Kathy Rial, Patricia Black, Kevin Loomis

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 42 Olmstead Manor: (Second Term 2014) Kathy Mikesell, James Willats;
 43 (First Term 2014) Thomas Ball, Russell Campbell

44
 45 Arbutus Park: (Class of 2013) H. Fred Barefoot, Robert Callihan,
 46 Charles Darr, James Knipple, Nancy Grove, Roger Luther

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 48 Wesbury: Patricia Henninger

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 50 UMSA: David Johnson, Laura Magone, Richard Purnell