

1 RS 402 FUNDING FOR MINISTRY FOR 2014  
2 Endowment & Other Income Disbursal Directives  
3

4 **WHEREAS**, Paragraph 613.9 of the *Book of Discipline* requires the Conference  
5 Council on Finance & Administration to review at least quarterly and to account  
6 to the annual conference for the disbursement of funds in accordance with  
7 budgets approved by the conference; and...

8  
9 **WHEREAS**, Certain endowment incomes may be designated by the annual  
10 conference to various budget lines within the directives of the donors; and...

11  
12 **WHEREAS**, Income from investments and endowments greatly enable our  
13 conference to move forward in its mission and ministry of making disciples of  
14 Jesus Christ for the transformation of the world; and...

15  
16 **THEREFORE BE IT RESOLVED**, that the Western PA Conference direct the  
17 conference treasurer to disburse any endowment income from the Kaighan, Ethel  
18 Braun, El Paso, Worthington, Exxon, Maude Murray, Kilpatrick 265, and the  
19 Kilpatrick 040 endowments to shore up the conference reserve fund; and...

20  
21 **BE IT FURTHER RESOLVED**, that budget line item 435, Short Term  
22 Incapacity Fund, will be funded in the following manner. Each charge will be  
23 assessed a fee of \$25.<sup>00</sup> per pastor as part of their Worker's Compensation  
24 billing. Disbursements from this fund shall be in accordance with the plan of  
25 ministry developed by the local church or charge and District Superintendent in  
26 accordance with paragraphs 424.1 and 424.3 of the *2012 Book of Discipline*. The  
27 plan of ministry shall be reviewed by the cabinet and if necessary modified. The  
28 plan of ministry must include continued payment of salary, pension,  
29 hospitalization, retirement, and housing for the clergy person placed on short  
30 term disability by the local charge. No plan of ministry shall include payments  
31 from the Short Term Incapacity Fund for more than 18 months. Prior to any  
32 disbursements from the Short Term Incapacity Fund, all review provisions of  
33 paragraph 357 of the *2012 Book of Discipline* must be completed and placed in  
34 the supervisory and personnel files. The Conference Treasurer shall make  
35 disbursements from this account to the local church or charge Treasurer as  
36 designated in the plan of ministry. The Conference Treasurer may not disburse  
37 funds from the Short Term Incapacity Fund if the balance of the fund is depleted;  
38 and...

39  
40 **BE IT FURTHER RESOLVED**, that the attached total budget for 2014 for the  
41 Western Pennsylvania Annual Conference is subject to change based on the  
42 actions taken by the Conference with regards to the Connectional Apportionment  
43 budget, endowment, and other income.

2014		2014		2014		2014		2014	
Opportunities for Ministry Connection		Connectional Apportionment Budget		Endowment Income		Other Income		Total Budget	
		<b>9,549,300</b>		<b>12,919,422</b>		<b>15,619,498</b>		<b>38,088,220</b>	
<b>Conference Benevolences</b>									
<i>Archives &amp; History</i>									
		<b>2,500</b>		<b>33</b>		<b>40</b>		<b>2,573</b>	
<b>101</b>	<b>Administration</b>	2,500		33		40		2,573	
<b>Camping &amp; Retreat Ministries</b>									
		<b>321,000</b>		<b>9,442</b>				<b>330,442</b>	
<b>110</b>	<b>Camping &amp; Retreat Support</b>	221,000		9,442				230,442	
<b>110A</b>	<b>Camping summer Staff Salaries</b>	100,000						100,000	

<b>Connectional Leadership Table</b>						
			<b>48,000</b>	<b>0</b>	<b>577</b>	<b>48,577</b>
120	CCLT Pool				577	577
120B	Administration		500			500
120C	Nurture Pool		10,000			10,000
120C.1	Nurture: Young Adult Ministry		5,000			5,000
120D	Witness Pool		16,500			16,500
120E	Outreach Pool		16,000			16,000
<b>Christian Unity</b>						
			<b>5,500</b>	<b>0</b>	<b>0</b>	<b>5,500</b>
130	Regional Connections - supports Ecumenical bodies		5,500			5,500
130A	Grants to Christian Associates and PA Council of Churches					0
130B	Training and Development					0
<b>Church &amp; Society</b>						
			<b>20,000</b>	<b>0</b>	<b>10,981</b>	<b>30,981</b>
140	Training					0
140A	Funding UM Advocacy in PA		20,000			20,000
	Offering Income				10,981	10,981

<b>Communications</b>						
<b>150</b>	<b>Conference Publications</b> - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	<b>130,000</b>	<b>2,000</b>	<b>735</b>	<b>132,735</b>	
<b>150A</b>	<b>Website</b>	10,000	2,000		12,000	
<b>150B</b>	<b>Audio and Sound Equip.</b>	40,000			40,000	
<b>Conference Sessions</b>						
		<b>300,000</b>	<b>0</b>	<b>119,890</b>	<b>419,890</b>	
<b>170</b>	<b>Conference Sessions</b> - Funding for the annual meeting of Western Pennsylvania Conference	300,000		119,890	419,890	
<b>Disability Concerns</b>						
		<b>3,000</b>	<b>0</b>	<b>4,948</b>	<b>7,948</b>	
<b>180</b>	<b>Pool</b>	3,000		1,465	4,465	
	<b>Offering Income</b>			3,483	3,483	
<b>Discipleship</b>						
		<b>5,000</b>	<b>95</b>		<b>5,095</b>	
<b>190</b>	<b>Pool</b>	5,000	95		5,095	
						0

<b>Ethnic Minority Local Church Concern Committee</b>						
200	Pool		40,000	0	0	40,000
			40,000			40,000
<b>Evangelism</b>						
			26,000	4,331	4,777	35,108
210	General Evangelists		24,000			24,000
220	Evangelism Ministry		2,000	4,331	4,777	11,108
<b>Board of Global Ministries</b>						
			280,000	5,260	750,051	1,035,311
230	Pool		280,000	5,260	736,452	1,021,712
	Latin American Encounter					0
	Native American Sunday Offering				13,599	13,599
<b>Global Health</b>						
			100,000	50,000		150,000
240	Conference to Conference, Coordinator, Immersion Program, and Laity School		100,000	50,000	2,749	152,749

<b>Health As Wholeness Team</b>						
			0	0	0	0
250	Team Expenses		0	0	0	0
<b>Higher Education &amp; Campus Ministry</b>						
			500	21,045	0	21,545
260	Campus Ministry and Higher Education Scholarships		500	21,045		21,545
<b>Lay Ministry</b>						
			7,500	8,346	0	15,846
270	Laity Ministry Team		2,500			2,500
271	Laity Scholarships			8,346		8,346
272	Training and events		5,000			5,000
<b>Parish &amp; Community Development</b>						
			100,000	0	69,755	169,755
280	Congregational Development		40,000			40,000
280A	New Communities of Faith		50,000		69,755	119,755
280B	Mission Insite		10,000			10,000

<b>Poverty Team</b>						
290	Pool		15,000	0	0	15,000
			15,000			15,000
<b>Religion &amp; Race</b>						
300	Pool		500	0	0	500
			500			500
<b>Status and Role of Women</b>						
320	COSROW		1,000	0	849	1,849
			1,000		849	1,849
<b>Christian Spiritual Formation and Discipleship</b>						
330	Pool		30,000	0	18,424	48,424
			30,000		18,424	48,424
<b>Youth Ministry</b>						
340	Pool		30,000	1,606	128,836	160,442
340A	Annual Conference		30,000	1,606		31,606
340B	SPARK				3,000	3,000
	Uth 4 Missions				92,545	92,545
	Youth Service Fund				20,138	20,138
					13,153	13,153

<b>Ministerial Support</b>						
<b>District Superintendent/Cabinet Expenses</b>						
<b>400</b>	<b>District Superintendents - Provides salaries, pension, medical insurance, travel, and office expense for District Superintendents and staff.</b>	1,927,414	0	95,922	1,957,812	
<b>410</b>	<b>District Ministries</b>	80,000			80,000	
<b>420</b>	<b>Moving Expense/Clergy in Transition</b>	75,000			75,000	
<b>430</b>	<b>Cabinet at Large</b>	75,000		425	75,425	
<b>435</b>	<b>Short Term Incapacity Fund</b>			20,625	20,625	
	<b>Abandon Church Fund</b>			65,524	65,524	
<b>Equitable Compensation</b>						
<b>460</b>	<b>Equitable Compensation - Grants -</b> Fulfills our mandate from the Book of Discipline to support full-time clergy serving as pastors in the charges of the conference.	141,000	0	0	141,000	
<b>460A</b>	<b>Quadrennial Training</b>				0	
<b>460B</b>	<b>Administration</b>	650			650	
<b>460C</b>	<b>Subscriptions/Dues</b>	350			350	



<b>Bishop's Leadership Initiatives</b>					
		<b>48,500</b>	<b>36,000</b>	<b>0</b>	<b>84,500</b>
<b>532</b>	<b>Bishop's Leadership Initiative:</b> Ordinand Heritage Tour	28,500	36,000		64,500
<b>533</b>	<b>Bishop's Initiative: Leadership Development Office:</b> Leadership Development and mentoring among Young Pastors (35 years of age or younger and/or "new" in Ministry (second careers)	10,000			10,000
<b>534</b>	<b>Bishop's Initiative:</b> Ad Hoc Leadership Development Task Force	10,000			10,000
<b>Board of Pensions</b>					
<b>470</b>	<b>Medical Insurance</b> - Medical Insurance for 15 pastors on disability, 50% of the cost of medical insurance for approx. 14 student pastors.	<b>380,000</b>	<b>12,629,661</b>	<b>12,142,777</b>	<b>25,152,438</b>
<b>475</b>	<b>Widows</b>	70,000			70,000
<b>480</b>	<b>Medical Insurance</b> - Medical Insurance for 6 retired pastors under 65, and 23 surviving spouses. 8 Pastors with 40 years of service.			409,372	409,372
<b>486</b>	<b>CRSP Defined Benefit Obligation</b>			2,235,275	2,235,275
<b>490</b>	<b>Administrative</b>	10,000			10,000

<b>Board of Pensions (Continued)</b>					
	Active clergy/laity hospitalization			6,672,693	6,672,693
	Pension Plan: CRSP, CRSP Reserve, CPP, Carnahan, Pre 82		9,731,661	1,835,737	11,567,398
	Health Care - Retirees		2,898,000	989,700	3,887,700
<b>Board of Ordained Ministry</b>					
			<b>179,002</b>	<b>425,504</b>	<b>669,440</b>
<b>420</b>	<b>Board of Ordained Ministry -</b> Scholarships for those pursuing the ministry		114,002	244,966	423,902
<b>425</b>	<b>Board of Ordained Ministry - Administrative -</b> Oversees the process and progress of United Methodist pastors in our conference.		65,000	180,538	245,538
<b>General &amp; Administrative</b>					
<b>Conference Center</b>					
			<b>2,085,916</b>	<b>167,142</b>	<b>2,253,058</b>
<b>500</b>	<b>Conference Center -</b> Costs for operating the Conference Center: postage, supplies, utilities, telephone, equipment & computer maintenance, and database. Expense reimbursement for staff in budget lines 530, 540 and 550.		390,000	46,653	436,653

<b>Conference Center (Continued)</b>						
<b>510</b>	<b>Conference Computer System -</b> Upgrading of the conference computer system for the Conference Center and district offices. Maintenance of website.	60,000				60,000
<b>520</b>	<b>Conference Secretary &amp; Statistician</b>	59,500				59,500
<b>530</b>	<b>Personnel Costs: Program Support Staff -</b> Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	734,000	20,000			754,000
<b>540</b>	<b>Personnel Costs: Episcopal Office Staff -</b> Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the Bishop and support staff.	255,416	70,489			325,905
<b>560</b>	<b>Episcopacy Committee</b>	7,000				7,000
<b>550</b>	<b>Personnel Costs: Office of the Director of Finance and Administration -</b> Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	580,000	30,000			610,000
<b>570</b>	<b>Program Development</b>	0				0

<b>Council on Finance &amp; Administration</b>						
<b>600</b>	<b>Conference Reserve Fund</b>	<b>340,000</b>	<b>86,669</b>	<b>1,158,853</b>	<b>2,541,802</b>	
<b>610</b>	<b>Legal &amp; Audit Fees, Insurance, etc. -</b> Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	125,000	8,470	124,053	257,523	
<b>620</b>	<b>Administrative Costs</b>	15,000	78,199	334,991	428,190	
<b>621</b>	<b>2016 General/Jurisdictional Conf. Exp.</b>	10,000			10,000	
<b>Board of Trustees</b>						
<b>700</b>	<b>Trustees -</b> Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages .	<b>476,900</b>	<b>0</b>	<b>519,309</b>	<b>996,209</b>	
<b>700A</b>	<b>Trustee Capital Fund</b>	20,000		391,537	411,537	
<b>700B</b>	<b>Episcopal Residence Capital Fund</b>	30,000				
<b>700C</b>	<b>General Fund:</b> All Administrative, legal and mileage costs related to conference properties and abandoned churches.	78,200		10,008	88,208	
<b>700D</b>	<b>Episcopal Residence Operating Expenses And Maintenance.</b>	30,000			30,000	

<b>General &amp; Jurisdictional</b>					
		<b>2,505,068</b>	<b>0</b>	<b>128</b>	<b>2,505,196</b>
<b>800</b>	<b>World Service Fund</b> - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,328,251			1,328,251
<b>810</b>	<b>Ministerial Education Fund</b> - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	342,007			342,007
<b>820</b>	<b>Black College Fund</b> - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	181,889			181,889
<b>830</b>	<b>Africa University Fund</b> - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,704		128	40,832
<b>840</b>	<b>Episcopal Fund</b> - Salaries, housing, office expense, and pension for our Bishops	387,847			387,847
<b>850</b>	<b>General Administrative Fund</b> - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	160,295			160,295

<b>General &amp; Jurisdictional (Continued)</b>				
<b>860</b>	<b>Interdenominational Cooperation Fund</b> - Supports a variety of ecumenical ministries across the world	35,646		35,646
<b>870</b>	<b>Jurisdictional Fund</b> - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	28,429		28,429

Council on Finance & Administration, Paul E. Ritchey, Chair  
 Conference Connectional Leadership Team, Louise Patterson, Chair