

## Legislation

### Section 1

RS 101 Racial Justice Act.....	401
RS 102 Moral Choices (UM Advocacy in PA) .....	402
RS 103 Marcellus Shale (UM Advocacy in PA).....	403
RS 104 Encouraging Dialogue on Israel-Palestine.....	404

### Section 2 Petitions to General Conference

P 21 Aligning Investments with Resolutions on Israel-Palestine .....	405
P 22 Civil Equal Rights Paragraph 162j.....	407
P 23 Offering Blessings to Homosexual Couples Paragraphs 341.6 & 2702.1.....	408
P 24 Abortion Paragraph 161j.....	409
P 25 Episcopal Term Paragraphs 50 & 337.1.....	411
P 26 Equalizing Attendance Paragraph 32.....	412
P 27 Lay Servant Ministry Paragraph 266 .....	413

### Section 3

RS 301 General Evangelist – Roy Gearhart.....	420
RS 302 General Evangelist – Ellen Bullock.....	420
RS 303 District Ministry Facilitators (Realignment Task Force) .....	421
RS 304 Base Compensation for Pastors .....	422
RS 305 Accountable Reimbursement Account .....	423
P 36 Sanctity of Life .....	423
P 37 Sanctity of Marriage .....	425

### Section 4

RS 401 Connectional Apportionment 2012 Budget .....	426
Report on 2012 Budget Narrative .....	436
RS 402 Endowment & Other Income Disbursal Directives .....	437
RS 403 Annual Conference Fee .....	453

### Section 5

RS 501 Rental / Housing Allowance.....	454
RS 502 Clergy Retirement Security Program Pre-1982 Pension Funding Plan.....	455
RS 503 Comprehensive Protection Plan .....	456
RS 504 CRSP Benefit Reserve Fund .....	458
RS 505 Retired Clergy Day .....	458

### Section 6

RS 601 Christian Education Sunday .....	459
RS 602 Golden Cross/Red Stocking Sunday.....	459
RS 603 Rural Life Sunday .....	460
RS 604 Disability Awareness Sunday.....	460
RS 605 Doors Ways to Hope at Home.....	460
RS 606 Camping Sunday.....	461
RS 607 Youth Service Fund Sunday.....	461
RS 608 Volunteers In Mission Recognition.....	462
RS 609 Children's Sabbath.....	463
RS 610 Bread for The World .....	464

### Section 7

RS 701 Corporation Nominations.....	466
RS 702 Arbutus Park Manor Statement of Relationships.....	466
RS 703 Arbutus Park Manor By-Laws.....	469
RS 704 United Methodist Services for the Aging Statement of Relationships.....	477
RS 705 United Methodist Services for the Aging By-Laws.....	480
RS 706 Wesbury Statement of Relationships.....	488
RS 707 Wesbury By-Laws.....	493
RS 708 Western PA Conference By-Laws.....	501

### Plenary

Report on Leadership Recruitment & Nominations .....	505
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## LEGISLATION

(Revised May 2)

## RS 101 Racial Justice Act

(Section 1)

*Authority*

1) WHEREAS the principle of *teshuvah*, in Ezekiel 33:11, specifically holds that “As I live, says the Lord, I have no pleasure in the death of the wicked, but that the wicked turn from his ways and live.” This principle is illustrated in the judgment of Cain (Genesis 4:9-15), The Sermon on the Mount (Mathew 5:38-39), and the woman caught in adultery (John 8:3-11)

2) WHEREAS *The Social Principles of the Book of Discipline of The United Methodist Church 2004*, ¶164(g) specifies: “We believe the death penalty denies the power of Christ to redeem, restore and transform all human beings.” To this end, the Pennsylvania United Methodist Church has passed resolutions opposing the death penalty every year since 1997.

*Pennsylvania Practice*

3) WHEREAS 53% of homicides are by Blacks, 45% are by whites, and 2% by others. As of March 1, 2011 Pennsylvania held 216 inmates on Death Row. 59% are Blacks, 32% are Whites, 8% are Hispanics, and .009% are Asians. 98% are men and 2% are women..Although Blacks make up only 13% of our population, they make up 44% of our prison population. These racial, gender and regional disparities should be of concern to the Judiciary, and should warrant further inquiry as to whether unlawful bias plays a part in the sentencing process.

4) WHEREAS 1) in 2002 the Pennsylvania Supreme Court Committee on Racial and Gender Bias in the Justice System requested the right to consider these kinds of statistical sentencing patterns in its review of Death Sentences; and 2) in 2010 the Interbranch Commission for Gender, Racial and Ethnic Fairness Commission devoted an entire chapter to recommending the Racial Justice Act.

*Remedial Action*

5) WHEREAS Rep. Rob Matzie has introduced **HB 1996, “The Racial Justice Act”**. This Bill would authorize the Pennsylvania Courts to consider statistical sentencing patterns in its automatic review of Death Sentences. The operative language of the Bill is: [www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?syear=2009&sind=0&body=H&type=B&BN=1996](http://www.legis.state.pa.us/cfdocs/billinfo/billinfo.cfm?syear=2009&sind=0&body=H&type=B&BN=1996)

(i) No person shall be sentenced to death or shall be executed under any judgment sought or obtained on the basis of race.

(ii) Finding.--A finding that race was the basis of the decision to seek or impose a death sentence may be established if the court finds race was a significant factor in decisions to seek or impose the sentence of death in the county, the prosecutorial district or this Commonwealth at the time the death sentence was sought or imposed.

(iii) Evidence.--Evidence relevant to establish a finding that race was a significant factor in the decision to seek or impose the sentence of death in this Commonwealth at the time the death sentence was sought or imposed may include statistical evidence or other evidence, including, but not limited to,

1 sworn testimony of attorneys, prosecutors, law enforcement officers, jurors or  
 2 other members of the criminal justice system or both.

3 ***Specific Actions***

4 1) THEREFORE BE IT RESOLVED that the Western Pennsylvania Conference of the  
 5 United Methodist Church encourages the Pennsylvania General Assembly to pass HB  
 6 1996 of 2011, which will allow Pennsylvania Courts to consider statistical evidence in  
 7 Death Sentences.

8 2) BE IT FURTHER RESOLVED that the clergy and laity of the Western Pennsylvania  
 9 Conference be encouraged to demonstrate their support for this resolution through letters  
 10 and testimony, such as the letter that will be provided with this Resolution.

11 ***Sustaining Actions***

12 3) ADDITIONALLY BE IT RESOLVED that our local congregations be encouraged to  
 13 continue to cooperate with groups and faith organizations working for a general  
 14 moratorium on the Death Penalty in Pennsylvania. Examples of such groups would  
 15 include Pennsylvanians for Alternatives to the Death Penalty, Pennsylvania Committee  
 16 for Analysis and Reform of Our Criminal System, the Pennsylvania Council of Churches,  
 17 Legislative Initiative Against the Death Penalty and the Pennsylvania Moratorium  
 18 Coalition.

19 4) ADDITIONALLY BE IT RESOLVED that the Western PA Conference encourages its  
 20 members to continue to participate in the National Day of Faith in Action on the Death  
 21 Penalty on October 9, 2011.

22 5) ADDITIONALLY BE IT RESOLVED that the author of this Resolution shall  
 23 immediately deliver it to the Chair of the House Judiciary Committee.

24  
 25 Roger Thomas, ([thomasrnr@hotmail.com](mailto:thomasrnr@hotmail.com)); Phil Wilson; Stanley Bolds; Dr. J LaVon  
 26 Kincaid, Sr.; Pennsylvania Committee for Analysis and Reform of Our Criminal System;  
 27 Pennsylvanians for Alternatives to the Death Penalty, Martha Conley, Chair; African  
 28 American Women for Political Change; Western Pennsylvania Conference of United  
 29 Methodist Women, Donna Burkhart, President.

30

31 **RS 102 Moral Choices, Moral Decisions; A Moral Approach To Governing**

32 (Section 1)

33 WHEREAS, Jesus makes it clear that his disciples are to help the poor, the lost, and the  
 34 afflicted, when he said “just as you did it to one of the least of these who are members of  
 35 my family, you did it to me;” (Matthew 25:40) and,

36 WHEREAS, governmental agencies – local, county, state, and national – face pressure on  
 37 many fronts as they consider their budgets during times of economic turmoil; and,

38 WHEREAS, faith-based organizations, including many connected to The United  
 39 Methodist Church, are committed to serving the poor, but are stretched to capacity and  
 40 beyond due to serious economic challenges; and,

41 WHEREAS, we believe that governmental decision-making on supporting programs for  
 42 the poor involve a series of moral choices and decisions, resulting in moral budgets and  
 43 moral spending plans; and,

44 WHEREAS, this critical decision-making on local, county, state, and national budgeting  
 45 processes takes on more importance now than it has in more than a generation. Our  
 46 leaders on all levels are making many profound and life-affecting decisions; and,

1 WHEREAS, these decisions must be about more than achieving a partisan policy goal or  
2 the desire to keep a campaign promise. They should be judged by what they do to protect  
3 the poor and vulnerable. They should be judged by what they do to protect human  
4 dignity; and,  
5 WHEREAS, Holy Scripture is clear. Every person is created in the image of God. God  
6 hears the cries of the neglected, the powerless and the oppressed in our midst. God  
7 demands fairness, justice, and an alleviation of suffering; and,  
8 WHEREAS, we believe helping the poor is not an option. It is a command from God.  
9 Moses, in Deuteronomy 15:11, tells the Israelites, that God commands them to "open  
10 your hand to the poor and needy neighbor in your land." Cutting assistance to the poor  
11 would be contrary to God's direction; and,  
12 WHEREAS, as a matter of conscience, we believe our leaders must focus on caring for  
13 the poor. Their needs are urgent and comprehensive. The poor are too often denigrated.  
14 They are too often used as scapegoats for society's ills and their plight is too often  
15 distilled into negative sound bites for political gain; and,  
16 WHEREAS, we believe the best solution to poverty is preventing it. Our leaders must  
17 give priority to developing and supporting policies and programs that focus on creating  
18 family-sustaining jobs and education policies and programs that equip young people to  
19 compete in the global economy.  
20 THEREFORE BE IT RESOLVED, that we urge United Methodists, congregations, study  
21 groups, annual conferences, and other church-related organizations, to utilize tools  
22 prepared by United Methodist Advocacy in Pennsylvania and the General Board of  
23 Church and Society to increase their awareness and understanding of these moral, biblical  
24 principles; and,  
25 BE IT FURTHER RESOLVED, that to urge individual United Methodists,  
26 congregations, study groups, annual conferences, and other church-related organizations  
27 to contact their local, county, state, and national elected leaders to reinforce these moral,  
28 biblical principles of caring for the poor.  
29 We believe the answer is in the concept of shalom, a universal expression of  
30 peace, a vision of a flourishing world, an understanding of justice for all, and of  
31 cooperation and working together by our leaders. We pray for shalom to rule in seats of  
32 government throughout our nation.

33 Dennis Zimmerman, Board Member, United Methodist Advocacy in Pennsylvania  
34 Jeff Conn, Acting Chair, Church & Society  
35

### 36 **RS 103 A REASONABLE APPROACH TO MARCELLUS SHALE DRILLING**

37 (Section 1)

38 WHEREAS, Christians are charged by God to keep and protect the earth, which was  
39 created by God and seen as good, for "God saw everything that he had made, and indeed  
40 it was very good;" (Genesis 1:31) and,  
41 WHEREAS, Pennsylvania is underlain by a large rock formation known as Marcellus  
42 Shale, a significant source of natural gas; and,  
43 WHEREAS, due to lack of effective environmental regulation and aging and inadequate  
44 infrastructure, waste water from the drilling is being allowed to make its way into water  
45 treatment plants, streams, rivers and even drinking water in affected regions; and,

1 WHEREAS, trucks and heavy equipment brought into drilling areas by various  
 2 companies related to the natural gas industry are damaging local roads and bridges; and,  
 3 WHEREAS, we believe it is vital for Pennsylvanians to learn more about the negative  
 4 impacts of this drilling as well as the potential positive benefits; and,  
 5 WHEREAS, Paul, in Romans 8:20-21, states, "for the creation was subjected to futility,  
 6 not of its own will but by the will of the one who subjected it in hope that the creation  
 7 itself would be set free from its bondage of decay and will obtain the freedom of the  
 8 glory of the children of God," it is vital for drilling companies, Pennsylvania legislators  
 9 and regulators to work together to develop ways to "set creation free from the bondage of  
 10 decay;" and,  
 11 WHEREAS, we believe that Pennsylvania, when supported by appropriate environmental  
 12 regulation and reasonable taxation, can both harvest the benefits of the Marcellus Shale in  
 13 safe manner and become a leader in natural gas exploration, extraction, and supply.  
 14 THEREFORE BE IT RESOLVED, that we urge lawmakers to put a temporary hold on  
 15 all new wells until there are regulations in place to properly treat the wastewater from the  
 16 wells, especially since wastewater treatment plants in the affected regions frequently need  
 17 additional, larger and more effective equipment and technology to deal with this influx of  
 18 new water to be treated. We also urge lawmakers to take the steps necessary to reinforce  
 19 the roads and bridges being used on a daily basis by large trucks going in and out of  
 20 drilling sites, so residents in the area may travel safely; and,  
 21 BE IT FURTHER RESOLVED, that funding for these upgrades and improvements need  
 22 not come directly from the communities, but can be found by implementing a tax on the  
 23 natural gas drilling, since other states which have been in this position have successfully  
 24 implemented appropriate taxes to deal with natural gas drilling and its impact on the  
 25 environment and infrastructure.

26 Dennis Zimmerman, Board Member, United Methodist Advocacy in Pennsylvania

27 Jeff Conn, Acting Chair, Church & Society

#### 28 **RS 104 Encouraging Dialogue on Israel and Palestine**

29 (Section 1)

30  
 31 WHEREAS, Ephesians 2:14 states, "For he is our peace, who has made us both one, and  
 32 has broken down the dividing wall of hostility,"  
 33 WHEREAS, Psalm 122:6 states, "Pray for the peace of Jerusalem! May they prosper who  
 34 love you!"  
 35 WHEREAS, *The Book of Resolutions of The United Methodist Church* 2008, Resolution  
 36 6073. Opposition to Israeli Settlements in Palestinian Land states:  
 37 "We seek for all people in the region an end to military occupation, freedom from  
 38 violence, and full respect for the human rights of all under international law."  
 39 WHEREAS, *Healing Israel/Palestine A Path to Peace and Reconciliation* by Rabbi  
 40 Michael Lerner, 2003 by Tikkun Books, available from Cokesbury ISBN  
 41 9781556434846, contains seven chapters and an appendix:  
 42 Chapter One "Peoples of the Land: The Ancient World, Christian Oppression of the Jews,  
 43 Jewish Responses to Modern European Anti-Semitism, The Palestinians"  
 44 Chapter Two "Zionism Comes to the Land: Were the Zionists an Extension of Western  
 45 Colonialism?, Dealing With the British, Clash Over the Land, Who Has a Right  
 46 to the Land?, The Economic Clash"

- 1 Chapter Three "The Emergence of a Jewish State: The Holocaust"
- 2 Chapter Four "After the 1948 War: Palestinian Refugees, Struggle with the Arab States
- 3 1949-2002, Arab States"
- 4 Chapter Five "Difficulties Sustaining Peace: After Rabin, Barak's 'Generous Offer,' Ariel
- 5 Sharon, The Road Map in the Aftermath of the Iraq War"
- 6 Chapter Six "Strategies for Healing and Transformation: What Vision for Israel?, Beyond
- 7 the Road Map: A Strategy, Making the Strategy Politically Possible, A
- 8 Resolution for Middle East Peace, Questions and Answers about the Resolution
- 9 for Middle East Peace"
- 10 Chapter Seven "Answers to the Hard Questions: Questions and Criticisms of Palestinians,
- 11 Questions and Criticisms of Israel, Questions about Sanctions and Solutions,
- 12 More Questions on Strategy, Questions for Americans, Questions about the
- 13 Peace Movement, Questions about Us"
- 14 Appendix "Resources for Peace: Recommended Reading, Getting Involved: The Tikkun
- 15 Community, Other Organizations Doing Peace and Justice Work, Israeli Human
- 16 Rights Groups and Advocates of Peace, U.S. Based Middle East Peace
- 17 Organizations"
- 18 WHEREAS, Tina Whitehead, a volunteer missionary in Jerusalem from The Western PA
- 19 Annual Conference, is available to speak with churches in The Western PA Annual
- 20 Conference about her work for peace and justice in Israel and Palestine.
- 21 THEREFORE BE IT RESOLVED that The Western PA Conference of The United
- 22 Methodist Church encourage our clergy, laity and churches to study the issues concerning
- 23 Israel and Palestine using resources such as *Healing Israel/Palestine*, 2003 Tikkun
- 24 Books, or one of their own choosing.
- 25 THEREFORE BE IT FURTHER RESOLVED that The Western PA Conference
- 26 encourage our clergy, laity and churches to invite Tina Whitehead to speak in their
- 27 churches regarding her missionary work in Jerusalem.
- 28 Jeffrey M. Conn, pastor, United in Christ United Methodist Charge
- 29 WPA Board of Church and Society
- 30

### 31 P 21 Aligning Investments with Resolutions on Israel/Palestine

32 (Section 2)

33 THEREFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference

34 petition the General Conference:

35

36 Pages: 3

37 Suggested Title: Aligning UM Investments with Resolutions on Israel/Palestine

38 *Book of Discipline* paragraph: None

39 General Budget Implications: None

40 Global Implications: Yes

41

#### 42 ACTION:

43 In light of our theological discernment of moral and biblical justice, the General

44 Conference calls on The United Methodist Church to end its financial involvement in

45 Israel's occupation by divesting from companies that sustain the occupation.

46



- 1 The General Conference
- 2 • instructs all United Methodist general boards and agencies to divest promptly from
  - 3 Caterpillar, Motorola and Hewlett Packard, which have been engaged repeatedly by
  - 4 United Methodist agencies and annual conferences on this issue, until these
  - 5 companies end their involvement in the Israeli occupation.
  - 6 • calls on all United Methodist general boards and agencies to immediately engage
  - 7 with other companies in their portfolios that have been identified by researchers in
  - 8 United Methodist agencies and annual conferences as being involved in the
  - 9 occupation ("Companies of Concern"
  - 10 [www.umhltf.org/Companies\\_of\\_Concern.html](http://www.umhltf.org/Companies_of_Concern.html)). If these companies do not change
  - 11 their involvement within two years, they should be removed from United Methodist
  - 12 portfolios.
  - 13 • requires all United Methodist general boards and agencies to provide updates on its
  - 14 website regarding the process of corporate engagement with and/or divestment from
  - 15 companies that support the Israeli occupation.
  - 16 • directs all United Methodist general boards and agencies to provide a report to the
  - 17 2016 General Conference regarding its progress toward complying with this
  - 18 resolution.
  - 19 • calls on The United Methodist Church boards and agencies, annual conferences,
  - 20 local churches and individuals to prayerfully consider corporate involvement in
  - 21 Israel's occupation when making investment decisions.
  - 22 • encourages United Methodists to partner with Jews, Christians, Muslims and other
  - 23 people of conscience working for corporate accountability, human rights and an end
  - 24 to the occupation.

25

26 RATIONALE:

27 For more than 40 years, every United Methodist Church General Conference has

28 endorsed calls for just and lasting peace for all Israelis and Palestinians, including an end

29 to all military sales to the whole region. Tragically, ongoing military occupation and

30 expanding Israeli settlements on Palestinian lands have deepened a system of violence

31 and discrimination that dehumanizes Palestinians and Israelis. The biblical mandate to be

32 peacemakers demands that we express our love of our Palestinian and Israeli neighbors

33 both in word and through nonviolent actions. (Matthew 5: 9, 1 John 3:17-18)

34 The Council of Bishops reminds us in God's Renewed Creation: Call to Hope

35 and Action: "We love God and neighbor by challenging those who do harm. We must not

36 only respond to the suffering already created, but also challenge people, companies, and

37 governments that continue to exploit the weak, destroy the earth, perpetuate violence, and

38 generate more weapons. We follow Jesus' example of confronting authorities

39 nonviolently using the force of love."

40 In the Kairos Palestine Document, Palestinian Christians have implored

41 Christians everywhere to put actions behind their words to end Israel's occupation of

42 Palestinian land, which is destroying their lives. Although The United Methodist Church

43 has long opposed the occupation, The United Methodist Church boards and agencies still

44 hold stock in companies that sustain it.

45 In 1996, The United Methodist Church General Conference declared that

46 "continuing efforts by the State of Israel to build settlements in the occupied territories

1 violate both international law and the spirit of the Declaration of Principles [the Oslo  
2 peace process]"(*The Book of Resolutions of The United Methodist Church* 2000.  
3 "214.Israeli-Palestinian Conflict-The Building of Settlements in the Occupied  
4 Territories"). The 2004 General Conference approved a resolution opposing "confiscation  
5 of Palestinian land ... the continued building of illegal Jewish settlements, and any vision  
6 of a 'Greater Israel' that includes the occupied territories and the whole of Jerusalem and  
7 its surroundings"(*The Book of Resolutions of The United Methodist Church* 2004. "312.  
8 Opposition to Israeli Settlements in Palestinian Land").

9 *The Book of Discipline of The United Methodist Church* 2008, discourages  
10 investment in companies "that directly or indirectly support the violation of human  
11 rights" (§716 "Socially Responsible Investments"). Palestinian human rights are violated  
12 by companies that sustain illegal settlements, segregated roads, checkpoints, the  
13 separation wall, home demolitions and other realities of the occupation.

14 Researchers with the General Boards of Global Ministries, Pensions and Health  
15 Benefits, and Church and Society, several annual conferences, and ecumenical partners  
16 have identified a limited number of US and international companies that sustain Israel's  
17 occupation. United Methodists have engaged Caterpillar, Motorola, and Hewlett Packard  
18 on this issue for years and have asked them to end their involvement with the occupation.

19 *The Book of Discipline of The United Methodist Church* 2008, requires  
20 consideration of divestment when companies do not respond to corporate engagement  
21 with changed practices (§716 "Socially Responsible Investments"). At the October 2010  
22 Socially Responsible Investing (SRI) Summit, the General Board of Pension and Health  
23 Benefits stated that SRI measures it has employed in the past, including screening and  
24 divestment, have not violated the board's fiduciary responsibility to beneficiaries.

25 Divestment is not aimed at Israel itself, but at the occupation of land beyond its  
26 internationally recognized borders. As a non-violent moral action, divestment seeks to  
27 strengthen the Church's support for the peoples of Israel and Palestine, whose future can  
28 only be secured through a just peace. Even if such an action resulted in a lesser financial  
29 return, we believe our moral mandate overrides financial gain.

30 Many faith groups and organizations around the world have already divested or  
31 publicly support divestment. The Church should lead with prophetic action by publicly  
32 and promptly aligning its investments with longstanding church policies opposing the  
33 Israeli occupation. Such action is supported by mission personnel who have served in the  
34 Holy Land since the 1990s.

35 Date: April 21, 2011

36 Signature of the Petitioner: Jeffrey M. Conn

37 Identification of the Petitioner: Western PA Annual Conf. Board of Church and Society

38  
39 **P 22 Civil Equal Rights**

40 (Section 2)

41 THERFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference  
42 petition the General Conference:

43  
44 Total Number of Pages: 1

45 Suggested Title: Update Civil Equal Rights

46 *Discipline* Paragraph Number: ¶162J



1 General Church Budget Implications: None

2 Global Implications: Yes

3  
4 Amend ¶162J as follows:

5  
6 Equal Rights regardless of Sexual Orientation—Certain basic human rights and civil  
7 liberties are due all persons. We are committed to supporting those rights and liberties for  
8 all persons, regardless of sexual orientation. We see a clear issue of justice in protecting  
9 the rightful claims where people have shared material resources, pensions, guardian  
10 relationships, mutual powers of attorney, civil marriage, civil unions, and other such  
11 lawful claims attendant to contractual relationships including that involve shared  
12 contributions, responsibilities, and liabilities, and equal protection before the law.  
13 Moreover, we support efforts to stop violence and other forms of coercion against all  
14 persons, regardless of sexual orientation.

15  
16 Rationale:

17 Civil legal language now includes blocks of contractual rights and responsibilities under  
18 the categories of civil marriage and civil unions. These blocks, regionally defined by law,  
19 simplify access to basic equality in the civil arena and may include over 1,000 rights and  
20 responsibilities. (I Corinthians 12:24-26) “But God has so arranged the body, giving the  
21 greater honor to the inferior member, that there may be no dissension within the body,  
22 but the members may have the same care for one another. If one member suffers, all  
23 suffer together with it; if one member is honored, all rejoice together with it.”

24 Date: February 25, 2011

25 Signature of Petitioner: Jeffrey M. Conn

26 Identification of the Petitioner: Pastor

27  
28 **P 22 Offering Blessings to Homosexual Couples ¶341.6 & ¶2702.1**

29 (Section 2)

30 THEREFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference  
31 petition the General Conference:

32  
33 Total Number of Pages: 1

34 Suggested Title: Offer the blessings of Christian marriage to homosexual couples

35 *Discipline* Paragraph Number: ¶341.6

36 General Church Budget Implications: None

37 Global Implications: Yes

38  
39 Amend ¶341.6 by deletion as follows:

40 ~~6. Ceremonies that celebrate homosexual unions shall not be conducted by our ministers~~  
41 ~~and shall not be conducted in our churches.~~

42 Rationale:

43 Paragraph 161F says, “All persons need the ministry of the Church in their struggles for  
44 human fulfillment, as well as the spiritual and emotional care of a fellowship that enables  
45 reconciling relationships with God, with others, and with self.”

46

1 Total Number of Pages: 1  
2 Suggested Title: End discrimination in clergy chargeable offenses  
3 *Discipline* Paragraph Number: ¶2702.1  
4 General Church Budget Implications: None  
5 Global Implications: Yes  
6  
7 Amend ¶2702.1 by deletion as follows:  
8 A bishop, clergy member of an annual conference (¶369), local pastor, clergy on  
9 honorable or administrative location, or diaconal minister may be tried when charged  
10 (subject to the statute of limitations in ¶2702.4)\* with one or more of the following  
11 offenses: (a) immorality including but not being limited to, not being celibate in  
12 singleness or not being faithful in a heterosexual marriage; (b) practices declared by The  
13 United Methodist Church to be incompatible with Christian teachings, including but not  
14 being limited to: being a self avowed practicing homosexual; ~~or conducting ceremonies~~  
15 ~~which celebrate homosexual unions; or performing same sex wedding ceremonies~~ (c)  
16 crime; (d) failure to perform the work of ministry; (e) disobedience...  
17  
18 Rationale:  
19 Paragraph 340.3a says, [Responsibilities and Duties of Elders and Licensed Pastors] “To  
20 perform the marriage ceremony after due counsel with the parties involved and in  
21 accordance with the laws of the state and the rules of The United Methodist Church. The  
22 decision to perform the ceremony shall be the right and responsibility of the pastor.” The  
23 only thing preventing a pastor from fulfilling this responsibility and duty to gays and  
24 lesbians is Paragraph 341.6 and Paragraph 2702.1. (Romans 13:8-10) “Owe no one  
25 anything, except to love one another; for the one who loves another has fulfilled the law.  
26 ...Love does no wrong to a neighbor; therefore, love is the fulfilling of the law.”  
27 Date: February 25, 2011  
28 Signature of Petitioner: Jeffrey M. Conn  
29 Identification of the Petitioner: Pastor  
30

31 **P 24 Abortion Paragraph 161j**

32 (Section 2)

33 THEREFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference  
34 petition the General Conference:  
35

36 Total Number of Pages: 1  
37 Suggested Title: An Amendment To Our Social Principles’ Position On Abortion  
38 *Discipline* Paragraph Number. ¶161j;  
39 General Church Budget Implications: None;  
40 Global Implications: Yes  
41  
42 RESOLVE, that the 2012 General Conference of The United Methodist Church revise the  
43 Social Principles statement on abortion (2008 *Discipline*, ¶161j, p. 105) by deletion of the  
44 sentence in the opening paragraph:  
45

1 “The beginning of life and the ending of life are the God-given boundaries of human  
2 existence. ~~While individuals have always had some degree of control over when they~~  
3 ~~would die, they now have the awesome power to determine when and even whether new~~  
4 ~~individuals will be born.~~ Our belief in the sanctity of unborn human life makes us  
5 reluctant to approve abortion.....”  
6

7 RATIONALE: The sentence deleted above is a remnant of the original 1972 position on  
8 abortion, drafted in a setting oriented especially toward the American social agenda of its  
9 time—the social upheaval of the late 1960’s and a period of rapid development of  
10 medical technology in our country. The nascent feminist movement was calling for  
11 nationwide lifting of long-standing legal sanctions against abortion, and the medical  
12 community was publishing its ability to provide abortions at reduced physical risk to the  
13 mother. The 1972 statement called for legalization of abortion. It recommended counsel  
14 in the decision, but fell short of offering specific ethical guidelines for the practice.

15 The position has been amended by addition several times over the last 35 years,  
16 and now provides several ethical constraints: “We cannot affirm abortion as an  
17 acceptable means of birth control, and we unconditionally reject it as a means of gender  
18 selection.” The statement goes on to oppose partial-birth abortion, except to save the  
19 mother’s life. The position does support legal protection of abortion in “tragic conflicts of  
20 life with life.”

21 The current position would be better served without the sentence deleted above  
22 for several reasons, including:

23 1. The sentence is misleading about the history of abortion in the world. “Do not judge by  
24 appearances but with right judgment.” (John 7:24) While the decade of the 1960’s  
25 brought about rapid change in our society, it did not, as the phrasing implies, give to  
26 contemporary Americans the historic precedent for power to perform abortions, nor for  
27 the latitude to debate it.

28 Abortion has been practiced for thousands of years, and was recommended by  
29 schools of Greek philosophy hundreds of years before Jesus’ birth. The life issues  
30 involved have been consistent through history - even American history before the 20th  
31 century, when legal acceptance of the practice was more varied than most Americans  
32 were aware in 1972.

33 If medical progress and new human choices give reason to leave us awestruck,  
34 more to the point are the uncertainties brought to us about the end-of-life issues - how to  
35 define death when we now have the means to sustain heartbeat, etc., while further  
36 recovery seems beyond reach.

37 2. The sentence does not contribute to the Christian search for moral guidelines; in fact, it  
38 tends to interrupt the process. In its absence, the paragraph follows a natural progression  
39 toward ethical principles for its position.

40 3. The sentence is no longer contemporary. If there was in 1972 a season of discovery  
41 about abortion in America, that season has passed. Most people in today’s world have  
42 been surrounded by moral struggles regarding abortion all their lives. The power to abort  
43 a pregnancy has awesome moral implication. It always did - not only in 1960’s America,  
44 but for people everywhere, for centuries. Early church leaders addressed the issue; and as  
45 a worldwide denomination of Christians, so does The United Methodist Church, in the  
46 interests of humans before God in all times and places.

At this time in our witness, our position on this relevant moral issue can be improved through amendment by deletion. "...rightly dividing truth." (II Timothy 2:15) Our testimony will be more succinct, focused, accurate, and adaptable for Christian witness in a variety of times and places in the world.

Date: March 4, 2011

Signature of the Petitioner: Joseph R. Stains

Identification of the Petitioner: Pastor

### P 25 EPISCOPACY TERM ¶50 & 337.1

(Section 2)

THEREFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference petition the General Conference:

Total Number of Pages: 1

Suggested Title: Expanding the Prerogative of Term Episcopacy In The UMC

*Discipline* Paragraph Number. ¶50;

General Church Budget Implications: None;

Global Implications: Yes, Constitutional Amendment

WHEREAS, Many growing, disciple-making conferences across our world have opted over decades for various models of term episcopal leadership, with a sense of morale, trust, and flexibility among the clergy and their leadership. "Serve one another in love." (Gal. 5:13; cf. Ephesians 5:21, Gal. 6:2).

The United States is the only region in United Methodism where life tenure for bishops is the only constitutional option, as defined by a paragraph in the *Discipline* whose reference to bishops-elect (¶50, Sentence 3) is implicitly gender-biased.

THEREFORE amend the Constitution in Paragraph 50 as following:

¶ 50. Article VI.—The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church. ~~The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined.~~ Bishops elected in The United Methodist Church shall have such tenure as the jurisdictional or central conference electing them shall determine. The standard of tenure determined shall apply equally to all bishops within the jurisdiction or central conference.

The jurisdictional conference shall elect a standing committee on episcopacy ...

Total Number of Pages: 1

Suggested Title: Episcopal Tenure and Guaranteed Appointment

*Discipline* Paragraph Number. ¶337.1;

General Church Budget Implications: None;

Global Implications: Yes

WHEREAS, Central to the model of leadership in the teaching and example of Jesus is the image of servant ministry, of ceding privilege and of sharing risk for the sake of those under the servant leader's care: eg. Mark 10:42-45 (Who is Greatest?), John 10:11 (Good Shepherd), John 13:14-15 (Jesus washing feet).

Morale and collegial spirit among the ordained can be eroded when removal of guaranteed appointment may be administered by entrenched hierarchy who continue to enjoy guaranteed lifetime tenure.

THEREFORE amend Paragraph 337.1 of the Discipline by addition of the following:

337. General Provisions—1. All elders in full connection who are in good standing in an annual conference shall be continued under appointment by the bishop unless they are granted a sabbatical leave, an incapacity leave (§ 357), family leave, a leave of absence, retirement, or have failed to meet the requirements for continued eligibility (§ 334.2, .3), provided that if the elder is appointed to serve in an affiliated relationship in a missionary conference (§ 586.4.b) and that appointment is terminated by the bishop who presides in the missionary conference, then the responsibility for meeting this obligation rests with the bishop of the conference of which the elder is a member. The security of appointment for elders in good standing shall be upheld in every jurisdiction or central conference in which lifetime tenure of resident bishops is sustained.

Date: April 8, 2011

Signature of the Petitioner: Joseph R. Stains

Identification of the Petitioner: Pastor

### **P 26 Equalizing Attendance ¶ 32**

(Section 2)

THEREFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference petition the General Conference:

Total Number of Pages: 1

Suggested Title: Equalizing Attendance at Annual Conference

*Discipline* Paragraph Number: ¶32;

General Church Budget Implications: None;

Global Implications: Yes, Constitutional Amendment

WHEREAS, the idea of Lay Equalization was to have equal representation of laity and clergy at Annual Conference, and

WHEREAS, in practice there are now usually more laity present at Annual Conference than clergy, because of the absence of a large number of retired clergy and

WHEREAS, equal representation is still a desirable goal, and

WHEREAS, the increased numbers forces many members to be seated where they cannot directly see --- or be seen by --- the Bishop, and

WHEREAS, their hidden position means their participation, including voting, is often negated, and

WHEREAS, everyone delegate, lay and clergy, is meant to be valued members of the body (I Corinthians 11:17-18) "Now in the following instructions I do not commend you, because when you come together it is not for the better but for the worse. For, to begin

1 with, when you come together as a church, I hear that there are divisions among you; and  
2 to some extent I believe it.”  
3

4 Note: ¶502.2 and ¶602.1 change if constitutional amendment is support by 2/3 vote of the  
5 annual conferences.  
6

7 THEREFORE amend paragraph 32 of the *Discipline* to read  
8 ¶ 32. Article I.—The annual conference shall be composed of clergy and lay members.  
9 The clergy membership shall consist of deacons and elders in full connection and under  
10 appointment, provisional members under appointment, associate members under  
11 appointment, and local pastors under appointment. The lay membership...  
12

Date: April 26, 2011

13 Signature of the Petitioner: Edward M. Price, Sr. & John R. Wilson  
14 Identification of the Petitioner: Calvary (Windber) U.M. & Faith (Fox Chapel) U.M.  
15

16 **P 27 Lay Servant Ministry ¶ 266**

17 (Section 2)

18 THERFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference  
19 petition the General Conference:  
20

21 Total Number of Pages: 7

22 Suggested Title: Lay Speaking Ministries/Lay Servant Ministries

23 *Discipline* Paragraph Number. ¶266;

24 General Church Budget Implications: Yes;

25 Global Implications: Yes, includes Constitutional Amendment  
26

27 **Lay Speaking Ministries/Lay Servant Ministries**

28 WHEREAS, Jesus commanded us: Therefore go and make disciples of all nations,  
29 baptizing them in the name of the Father and of the Son and of the Holy Spirit, and  
30 teaching them to obey everything I have commanded you. And surely I am with you  
31 always, to the very end of the age.” (Matthew 28: 19-20)

32 WHEREAS, Jesus set the example of Servant Leadership. When he had finished washing  
33 their feet, he put on his clothes and returned to his place. "Do you understand what I have  
34 done for you?" he asked them. "You call me 'Teacher' and 'Lord,' and rightly so, for that  
35 is what I am. Now that I, your Lord and Teacher, have washed your feet, you also should  
36 wash one another's feet. I have set you an example that you should do as I have done for  
37 you. I tell you the truth, no servant is greater than his master, nor is a messenger greater  
38 than the one who sent him. (John 13:12-16)

39 WHEREAS, When the average layperson in the pews of any United Methodist Church  
40 hears the term Lay Speaker, they automatically think of a person speaking from the  
41 pulpit.

42 WHEREAS, Certified Lay Speakers are not just trained to preach from the pulpit and  
43 lead and/or design worship services, they are trained to: Discover Spiritual Gifts; Be  
44 Accountable Disciples; Cultivate Christian Communities; Create Disciple-Making Faith  
45 Communities; Grow Spiritually Through Daily Discipline; Lead Prayer; Lead in  
46 Evangelism; Interpret to Others Our United Methodist Heritage; Lead Small Groups;



1 Lead in Mission Out-reach; Be Servant Leaders; Lead in Stewardship; Tell Stories and  
 2 Lead Bible Study.  
 3 THEREFORE BE IT RESOLVED, that The name of Lay Speaking Ministries should be  
 4 changed to Lay Servant Ministries which better describes what the ministry is all about.  
 5 BE IT FURTHER RESOLVED, That the Western Pennsylvania Annual Conference  
 6 agrees to direct the Conference Secretary to petition the 2012 General Conference to  
 7 replace the name Lay Speaking Ministries with Lay Servant Ministries by making the  
 8 following substitutions to Section XL. Lay Speaking Ministries ¶ 266 through ¶ 269 as  
 9 follows:

10

### 11 **Section XI. ~~Lay Speaking Ministries~~ Lay Servant Ministries**

12 ¶ 266. ~~Lay Speaking~~ Lay Servant Leadership—1. A lay ~~speaker~~ servant leader (local  
 13 church or certified) is a professing member of a local church or charge who is ready and  
 14 desirous to serve the Church and who is well informed on and committed to the  
 15 Scriptures and the doctrine, heritage, organization, and life of The United Methodist  
 16 Church and who has received specific training to develop skills in witnessing to the  
 17 Christian faith through spoken communication, church and community leadership, and  
 18 care-giving ministries. An applicant must be active in the support of the local church or  
 19 charge.

20 2. Lay ~~speakers~~ servant leaders are to serve the local church or charge (or beyond the  
 21 local church or charge) in any way in which their witness or leadership and service  
 22 inspires the laity to deeper commitment to Christ and more effective discipleship,  
 23 including the interpretation of the Scriptures, doctrine, organization, and ministries of the  
 24 church.

25 3. Through continued study and training a lay ~~speaker~~ servant leader should prepare to  
 26 undertake one or more of the following functions, giving primary attention to service  
 27 within the local church or charge.

28 a) To take initiative in giving leadership, assistance, and support to the program  
 29 emphases of the church.

30 b) To lead meetings for prayer, training, study, and discussion when requested by the  
 31 pastor, district superintendent, or committee on ~~lay speaking~~ servant ministries.

32 c) To conduct, or assist in conducting, services of worship, and present sermons and  
 33 addresses when requested by the pastor, district superintendent, or committee on lay  
 34 ~~speaking~~ servant ministries

35 d) To relate to appropriate committees and ministry areas in providing leadership for  
 36 congregational and community life and fostering care-giving ministries.

37 e) To assist in the distribution of the elements of Holy Communion whenever celebrated  
 38 upon request by the pastor of the church of which the lay ~~speaker~~ servant leader is a  
 39 member.

40 4. Lay ~~speaker~~ servant leader training courses shall be those recommended by the  
 41 General Board of Discipleship or alternates approved by the conference committee on lay  
 42 ~~speaking~~ servant ministries. Such training should enable ministries with all language and  
 43 cultural groups as appropriate.

44 5. It is recommended that a service of commitment be held for persons recognized as  
 45 local church or certified lay ~~speakers~~ servant leaders.

46

- 1 ¶ 267. Local Church Lay ~~Speaker~~ Servant Leader —1. A candidate may be recognized as  
2 a local church lay ~~speaker~~ servant leader by the district or conference committee on lay  
3 ~~speaking-servant ministries~~ after the candidate has:
- 4 a) Made application in writing to the appropriate committee and has been recommended  
5 by the pastor and the church council or the charge conference of the local church in  
6 which membership is held. The district superintendent shall be responsible for reporting  
7 the names of applicants to the appropriate committee.
  - 8 b) Completed the basic course for lay ~~speaking~~ servant ministries.
- 9 2. The local church lay ~~speaker~~ servant leader shall serve the local church in which  
10 membership is held by witness of the spoken word, vital leadership service, and care-  
11 giving ministry (see ¶ 266.3).
- 12 3. To maintain status, a report and reapplication with recommendations must be  
13 submitted annually and a refresher course approved by the Conference Committee on Lay  
14 ~~Speaking~~ Servant Ministries must be completed once in every three years. (see ¶ 247.11).
- 15
- 16 ¶ 268. Certified Lay ~~Speaker~~ Servant Leader —1. A candidate may be recognized as a  
17 certified lay ~~speaker~~ servant leader by the district or conference committee on Lay  
18 ~~Speaking~~ Servant Ministries after the candidate has:
- 19 a) Made application in writing to the appropriate committee and has been recommended  
20 by the pastor and the church council or the charge conference of the local church in  
21 which he or she holds membership.
  - 22 b) Completed both basic and at least one of the advanced training courses for lay  
23 ~~speaking~~ servant leadership.
  - 24 c) Had his or her qualifications reviewed and approved by the appropriate committee (see  
25 ¶ 258.2 f [9]).
- 26 2. The certified lay ~~speaker~~ servant leader shall continue to serve the local church in the  
27 witness of the spoken word, vital leadership service, and care-giving ministry (see ¶  
28 266.1). In addition, the certified lay ~~speaker~~ servant leader may serve in the district and  
29 conference and in local churches other than the local church in which membership is  
30 held.
- 31 3. Recognition as a certified lay ~~speaker~~ servant leader shall be renewed annually by the  
32 district or conference committee on Lay ~~Speaking~~ Servant Ministries after the certified  
33 lay ~~speaker~~ servant leader has:
- 34 a) Requested in writing the renewal of certification.
  - 35 b) Submitted an annual report to the charge conference and the committee on Lay  
36 ~~Speaking~~ Servant Ministries, giving evidence of the satisfactory performance of lay  
37 ~~speaking~~ servant leadership service.
  - 38 c) Been recommended for renewal by the pastor and the church council or charge  
39 conference.
  - 40 d) Completed at least once in every three years an advanced course for lay ~~speakers~~  
41 servant leaders.
- 42
- 43 ¶ 269. Transfer of Certification by Certified Lay ~~Speakers~~ Servant Leader —A certified  
44 lay ~~speaker~~ servant leader who moves may transfer certification to the new district upon  
45 receipt of a letter from the previous district's committee on Lay ~~Speaking~~ Servant

1 Ministries confirming current certification and the date of completion of the most recent  
2 advanced course taken. Further renewal of certification is in accordance with ¶ 267.

3  
4 BE IT FURTHER RESOLVED, that In order to maintain the integrity of pulpit supply  
5 the term Lay Speaker shall apply to a Certified Lay Servant Leader who has met the  
6 following qualifications:

7 1<sup>st</sup> Completed the basic course for lay servant ministries. 2<sup>nd</sup> Completed both the Lay  
8 Servant Leaders Preach and Lay Servant Leaders Lead Worship advanced courses. And  
9 3<sup>rd</sup> Is approved by the District Committee on Lay Servant Leadership and the District  
10 Superintendent.

11  
12 BE IT FURTHER RESOLVED, that the following be inserted in the *Discipline* after ¶  
13 268.3 d):

14 4. A Lay Speaker is a Certified Lay Servant Leader who is authorized to speak in pulpits  
15 and or lead worship services beyond their local church under the following conditions:

16 a) Completed the basic course for lay servant ministries.

17 b) Completed both the Lay Servant Leaders Preach and Lay Servant Leaders Lead  
18 Worship courses.

19 c) Is approved by the District Committee on Lay Servant Leadership and the District  
20 Superintendent.

21  
22 BE IT FURTHER RESOLVED, that the rest of the *Book of Discipline* be adjusted as  
23 follows:

24  
25 ¶ 247.11. The charge conference shall inquire annually into the gifts, labors, and  
26 usefulness of the lay ~~speakers~~ servant leaders and certified lay ministers related to the  
27 charge and recommend to the district and/or conference committee on lay ~~speaking~~  
28 servant leadership those persons who have met the standards set forth for a local church  
29 lay ~~speaker~~ servant leader and/or for certified ~~lay-speaker~~ servant leader and certified lay  
30 minister (¶¶ 266-269).

31  
32 ¶ 251.f) informing the laity of training opportunities provided by the annual conference.  
33 Where possible, the lay leader shall attend training opportunities in order to strengthen  
34 his or her work. The lay leader is urged to become a certified lay ~~speaker~~ servant leader.

35  
36 ¶ 252.c) The witness ministries of the church shall give attention to developing and  
37 strengthening evangelistic efforts of sharing of personal and congregational stories of  
38 Christian experience, faith, and service; communications; Lay ~~Speaking~~ Servant  
39 Ministries; and other means that give expressions of witness for Jesus Christ.

40  
41 ¶ 341. Unauthorized Conduct—1. Pastors shall first obtain the written consent of the  
42 district superintendent before engaging for an evangelist any person who is not a general  
43 evangelist

44 (¶¶ 630.3f, 1113.7), a clergy member of an annual conference, a local pastor, or a  
45 certified lay speaker (as defined in ¶ 268.4) in good standing in The United Methodist  
46 Church.

¶ 607.8. The conference lay leader shall ensure that the annual conference has a conference director of lay ~~speaking~~ servant ministries filled in the manner determined by the annual conference and the conference lay leader shall participate in Lay ~~Speaking~~ Servant Ministries.

¶ 631.3. The following membership of the board is recommended: the conference lay leader, associate conference lay leaders, the conference director of Lay ~~Speaking~~ Servant Ministries, the conference scouting coordinator, and the presidents and two representatives elected by each of the conference organizations of United Methodist Men, United Methodist Women, United Methodist Young Adults, and the conference council on youth ministries; and in addition, the district lay leaders, two laymen, two laywomen, and two youth elected by the annual conference upon nomination of the conference nominating committee, a district superintendent designated by the cabinet, the director of the conference council on ministries, and the presiding bishop. Special attention shall be given to the inclusion of people with disabilities and racial and ethnic persons. All members shall be professing members of local churches.

¶ 631.5. The board shall relate to Lay ~~Speaking~~ Servant Ministries and other organized lay groups in the conference, such as United Methodist Men, United Methodist Women, United Methodist Young Adults, and United Methodist Youth and shall support their work and help them coordinate the activities of the organized laity of the conference.

¶ 631.6. Conference Committee on Lay ~~Speaking~~ Servant Ministries—a) Every annual conference is encouraged to create a conference committee on Lay ~~Speaking~~ Servant Ministries or other equivalent structure to fulfill the requirements of ¶¶ 266-268, 271 and to relate to the conference board of laity and the General Board of Discipleship as per ¶ 1117 and others that might apply.

b) The purpose of a conference committee on Lay ~~Speaking~~ Servant Ministries is to set criteria and guidelines for district committees on Lay ~~Speaking~~ Servant Ministries, to develop lay ~~speaking~~ servant ministries courses and approve courses developed by district committees, and to organize conference-wide lay ~~speaking~~ servant ministries events.

c) A conference committee on Lay ~~Speaking~~ Servant Ministries will consist, at a minimum, of the district directors of Lay ~~Speaking~~ Servant Ministries or their equivalent.

d) There will be a conference director of Lay ~~Speaking~~ Servant Ministries. This position will be filled in a manner to be determined by the annual conference. The conference director will chair the committee. Other officers will be elected by the committee as the committee deems necessary.

¶ 631.7. Responsibilities in the area of Ministry of the Laity—a) To develop and promote programs to cultivate an adequate understanding of the theological and biblical basis for ministry of the laity among the members of the churches of the annual conference; to give special emphasis to programs and services that will enable laity of all ages to serve more effectively as leaders in both church and community.

- 1 b) To provide support and direction for such lay programs as Lay ~~Speaking~~ Servant  
2 Ministries, the observance of Laity Day, and the work of lay leaders on the local and  
3 district levels.
- 4 c) To give support and direction to the conference and district program for local church  
5 leadership development, coordinating and developing training experiences that will  
6 enable persons of all ages to serve more effectively as members of local church councils  
7 on ministries, church councils, and the committees, commissions, and task forces related  
8 to these groups.
- 9 d) To organize a conference committee on Lay ~~Speaking~~ Servant Ministries that will  
10 fulfill the requirements of ¶¶ 266-268 on behalf of the conference. This committee shall  
11 set guidelines and criteria to be used by district committees (see ¶ 668).  
12
- 13 ¶ 659.6. The district lay leader shall work with the District Superintendent to ensure that  
14 there is a district director of Lay ~~Speaking~~ Servant Ministries and shall serve on the  
15 district committee on Lay ~~Speaking~~ Servant Ministries.  
16
- 17 ¶ 666.2. The membership of the board shall include the district lay leader, associate  
18 district lay leader(s), district director of Lay ~~Speaking~~ Servant Ministries, and may  
19 include the district superintendent, district president of United Methodist Women, district  
20 president of United Methodist Men, district president of United Methodist Youth, district  
21 president of United Methodist Young Adults, and, where organized, the district president  
22 of the Older Adult Council, and others as deemed necessary. Special attention shall be  
23 given to the inclusion of women, men, youth, young adults, and older adults; people with  
24 disabilities; and racial and ethnic group persons.  
25
- 26 ¶ 666.4. The board shall relate to the lay ~~speaking~~ servant ministries program and to the  
27 organized groups in the district such as the United Methodist Women, United Methodist  
28 Men, United Methodist Youth, and United Methodist Young Adults and shall support  
29 their work and help them coordinate their activities.  
30
- 31 ¶ 667. District Committee on Lay ~~Speaking~~ Servant Ministries—Districts are encouraged  
32 to create a district committee on Lay ~~Speaking~~ Servant Ministries related to the annual  
33 conference through the conference committee on Lay ~~Speaking~~ Ministries.
- 34 1. The purpose of the district committee on Lay ~~Speaking~~ Servant Ministries is to plan  
35 and supervise the program within the district.
- 36 2. The committee is chaired by the district director of Lay ~~Speaking~~ Servant Ministries.  
37 In addition to the director, membership of the committee will include the district lay  
38 leader, the district superintendent, and an instructor of lay ~~speaking~~ servant ministries  
39 courses. Other resource people may be added as needed.
- 40 3. The responsibilities of a district committee on Lay ~~Speaking~~ Servant Ministries are to  
41 provide basic training for local church lay ~~speakers~~ servant leaders and advanced courses  
42 for certified lay ~~speakers~~ servant leaders as recommended by the General Board of  
43 Discipleship, or as approved by the conference committee on Lay ~~Speaking~~ Servant  
44 Ministries; to decide who will be recognized as certified lay ~~speakers~~ servant leaders; to  
45 help match lay ~~speakers~~ servant leaders and certified lay ministers with service

- 1 opportunities; and to support and affirm lay ~~speakers~~ servant leaders and certified lay  
2 ministers as they serve.
- 3 4. The district committee shall plan advanced courses for lay ~~speaking~~ servant ministries  
4 that will enable certified lay ~~speakers~~ servant leaders to maintain that recognition.
- 5 5. The district committee will report to the pastor and charge conference of each certified  
6 lay ~~speaker~~ servant leaders the courses that have been satisfactorily completed by the  
7 certified lay ~~speaker~~ servant leaders.
- 8
- 9 ¶ 1117. 6. Provide support to conference and district directors of Lay ~~Speaking~~ Servant  
10 Ministries, to conference and district committees on Lay ~~Speaking~~ Servant Ministries,  
11 and to the Association of Conference Directors of Lay ~~Speaking~~ Servant Ministries. In  
12 consultation with the conference directors, set standards for local church, certified lay  
13 ~~speakers~~ servant leaders, and certified lay ministers and provide teaching resources for  
14 use by annual conference and district committees.
- 15
- 16 ¶ 271. Certified Lay Minister—In order to enhance the quality of ministry to small  
17 membership churches, expand team ministry in churches and in deference to an  
18 expression of gifts and evidence of God's grace associated with the lay ministry of early  
19 Methodism, the certified lay minister is to be recognized and utilized.
- 20
- 21 1. The certified lay minister shall preach the Word, provide a care ministry to the  
22 congregation, assist in program leadership, and be a witness in the community for the  
23 growth, missional and connectional thrust of The United Methodist Church as part of a  
24 ministry team with the supervision and support of a clergy person.
- 25 2. A certified lay speaker (as defined in ¶ 268.4) or a person with equivalent training as  
26 defined by his/her district or conference may be certified as a lay minister by the District  
27 Committee on Ordained Ministry after he/she has:
- 28
- 29 **BE IT FURTHER RESOLVED:** If the above legislation passes the following petition  
30 needs to be presented to the General Conference in order to amend the Constitution of the  
31 United Methodist Church as follows:

## Section VI. Annual Conferences

- 32
- 33
- 34
- 35 ¶ 32. **Article I.**—The annual conference shall be composed of clergy and lay members.  
36 The clergy membership shall consist of deacons and elders in full connection, provisional  
37 members, associate members, and local pastors under appointment. The lay membership  
38 shall consist of professing lay members elected by each charge, the diaconal ministers,  
39 the active deaconesses, and home missionaries under episcopal appointment within the  
40 bounds of the annual conference, the conference president of United Methodist Women,  
41 the conference president of United Methodist Men, the conference lay leader, district lay  
42 leaders, the conference director of Lay ~~Speaking~~ Servant Ministries, conference secretary  
43 of Global Ministries (if lay), the president or equivalent officer of the conference young  
44 adult organization, the president of the conference youth organization, the chair of the  
45 annual conference college student organization, and one young person between the ages  
46 of twelve (12) and seventeen (17) and one young person between the ages of eighteen



1 (18) and thirty (30) from each district to be selected in such a manner as may be  
2 determined by the annual conference. In the annual conferences of the central  
3 conferences, the four-year participation and the two-year membership requirements may  
4 be waived by the annual conference for young persons under thirty (30) years of age.  
5 Such persons must be professing members of The United Methodist Church and active  
6 participants at the time of election. Each charge served by more than one clergy shall be  
7 entitled to as many lay members as there are clergy members. The lay members shall  
8 have been for the two years next preceding their election members of The United  
9 Methodist Church and shall have been active participants in The United Methodist  
10 Church for at least four years next preceding their election.

11 If the lay membership should number less than the clergy members of the annual  
12 conference, the annual conference shall, by its own formula, provide for the election of  
13 additional lay members to equalize lay and clergy membership of the annual conference.  
14

15 BE IT FURTHER RESOLVED, that if the above legislation passes, the General  
16 Conference shall direct the Director of Connectional Laity Development to update all Lay  
17 Servant Leadership materials and resources to reflect the above changes in no more than  
18 two (2) quadrennium.

19 Date: April 29, 2011

20 Signature of the Petitioners, Identification of Petitioners:

21 Robert J. Roxbury, Lay Member of Annual Conference Dutilh UMC

22 Rev. Dwayne Burfield, Senior Pastor Dutilh UMC

23 Rev. Jim Gascoine, Associate Pastor Dutilh UMC

24 The Leadership Board Dutilh UMC  
25

26 **RS 301 General Evangelist: Roy Gearhart**

27 (Section 3)

28 WHEREAS, Roy Gearhart has been approved as a General Evangelist by the Western PA  
29 Conference every year since 1996, and

30 WHEREAS, Roy Gearhart is seeking the designation again this year, and

31 WHEREAS, Roy Gearhart has been approved by the Conference Evangelism Committee  
32 to serve as a General Evangelist,

33 THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in  
34 keeping with the 2008 Discipline ¶ 630.3.f & ¶1113.7 that for the conference year 2011-  
35 2012, Roy Gearhart be appointed as a fulltime General Evangelist amenable to the  
36 conference Evangelism Committee, with Conference support for Hospitalization/Health  
37 Insurance, Pension, and Death and Disability benefits.

38 Ken Duffee, Chair, Evangelism Committee  
39

40 **RS 302 General Evangelist: Ellen Bullock**

41 (Section 3)

42 WHEREAS, Ellen Bullock has been approved as a General Evangelist by the Western  
43 PA Conference in 2006, and

44 WHEREAS, Ellen Bullock is seeking this designation again, and

45 WHEREAS, Ellen Bullock has been approved by the conference Evangelism Committee  
46 to serve as a General Evangelist,

1  
2 THEREFORE BE IT RESOLVED, that the Western PA Conference recommends, in  
3 keeping with the 2008 Discipline ¶630.3.f & ¶1113.7 that for the conference year 2011-  
4 2010, Ellen Bullock be appointed as part-time General Evangelist amenable to the  
5 conference Evangelism Committee without conference support for benefits.  
6 Ken Duffee, Chair, Evangelism Committee  
7

8 **RS 303 District Ministry Facilitators Design and Oversight Team**

9 (Section 3)

10 WHEREAS the Acts of the Apostles reminds us that the early church “devoted  
11 themselves to the apostle’s teaching and fellowship, to the breaking of bread and the  
12 prayer.” Acts 2:42; and

13 WHEREAS the Realignment Task Force was convened by action of Annual Conference  
14 (RS 201) to study and develop a Plan for Realignment of the Districts and Conference  
15 Staff to provide leadership, connection, and resources to make disciples of Jesus Christ  
16 for the transformation of the world; and

17 WHEREAS the Towers Watson “Call to Action” Study from the General Church calls  
18 the church to redirect the flow, attention, energy and resources to an intense  
19 concentration on fostering and increasing the number of vital congregations effective in  
20 making disciples of Jesus Christ; and

21 WHEREAS the Realignment Task Force sought new ways of providing greater  
22 connection within our districts and among the Annual Conference to foster vitality; and

23 WHEREAS the Realignment Task Force recommends the creation of District Ministry  
24 Facilitators throughout each district to help develop principled Christian leaders. District  
25 Ministry Facilitators may be selected among district clergy and laity. Its ministry will  
26 promote a certain degree of continuity and coordination among the facilitators, yet honor  
27 the differences of our ten districts. District Ministry Facilitators will focus on these five  
28 areas:

29 1. The Incubation of Relationships: By offering a safe environment for  
30 conversation and interaction, groups convened by the District Ministry Facilitators create  
31 a unique opportunity for building relationships between colleagues in ministry.

32 2. The Incubation of the Practice of the Spiritual Disciplines: Local groups  
33 convened by the District Ministry Facilitators may gather for prayer, spiritual formation,  
34 and covenanting together to support one another in ministry.

35 3. The Incubation of Mutual Accountability: By creating a spirit of community in  
36 which participants hold one another gently but firmly accountable for their discipleship  
37 and integrity of life, local groups convened by the District Ministry Facilitators may  
38 assist the participants in the maintenance of their spiritual, relational, emotional, and  
39 physical health.

40 4. The Incubation of Theological Dialogue: Groups convened by the District  
41 Ministry Facilitators may make use of a diverse reading list that includes not only  
42 Scripture, but also books on leadership, preaching, worship, ecclesiastical movements,  
43 and pertinent theological and ethical issues. The purpose of this shared discipline of  
44 reading is to generate a healthy and respectful theological dialogue that will challenge the  
45 mind and edify the ministry of each participant.

1 5. The Implementation of Cooperative Ministry: Working as a leadership team,  
 2 and in conjunction with the District's programming and ministry organization, District  
 3 Ministry Facilitators will aid in creating and supporting varieties of cooperative  
 4 ministries that will aid the District and its local churches in making disciples of Jesus  
 5 Christ, within its unique context.  
 6 THEREFORE BE IT RESOLVED, that the Conference Connectional Network shall  
 7 name a Design and Oversight Team to implement the ministry and initial training of the  
 8 District Ministry Facilitators.  
 9 BE IT FURTHER RESOLVED, that the District Ministry Facilitator Design and  
 10 Oversight Team shall be funded through Conference Connectional Network Ministry  
 11 Reserve Pool up to a maximum of \$5,000.

12 Jeff Sterling, Kevin Haley: Realignment Task Force Conveners  
 13 Louise Patterson, Conference Connectional Network Chair  
 14

#### 15 **RS 304 Base Cash Compensation For Pastors**

16 (Section 3)

17 WHEREAS *The Book of Discipline of The United Methodist Church* 2008 (hereafter  
 18 called Discipline) assigns the responsibility to the Staff/Pastor Parish Relations  
 19 Committee to consult with the pastors and staff on matters pertaining to compensation  
 20 proposals and benefits, and to make annual recommendations regarding such matters,  
 21 WHEREAS the ultimate decision of the Pastor's compensation is voted upon separately  
 22 by the charge conference (See Discipline ¶ 247.13 and ¶ 252.4d),  
 23 WHEREAS the Discipline requires each annual conference to set a schedule of minimum  
 24 base cash compensation for the full-time pastors appointed (See Discipline ¶ 625.3),  
 25 WHEREAS our churches must deal with the difficult general economic conditions,  
 26 THEREFORE BE IT RESOLVED that the minimum Base Cash Compensation for  
 27 Pastors serving full time in the Western PA Conference for the year 2012 remains the  
 28 same as it was for 2011. This shall be as follows:

29 Full Conference Member (FE) ..... \$ 35,838  
 30 Associate Conference Member (AM) ..... \$ 34,740  
 31 Provisional Member (PE) ..... \$ 32,670  
 32 Full Time Local Pastor (FL) ..... \$ 31,020  
 33 Deacons are to be compensated by the guidelines provided in the 2008  
 34 *Discipline*. (See ¶ 331.14)

35 BE IT FURTHER RESOLVED that the local charge/church considers extending a **Merit**  
 36 **Increase** to their pastor based upon the pastor's faithful, effective and fruitful ministry,  
 37 BE IT FURTHER RESOLVED that pastors serving multi-point charges, or multiple  
 38 appointments, will receive a "Multiple Charge/Appointment Adjustment" of \$ 400 for  
 39 each additional church, beyond the initial church. Pastors will have the option to have the  
 40 amounts added to their Accountable Reimbursement Account,  
 41 BE IT FURTHER RESOLVED that although there is no minimum compensation for  
 42 Part-time local Pastors, charges served by them should observe the stated principle of the  
 43 Western PA Conference in setting the compensation and benefit package at a level  
 44 proportionate to his/her workload, using the base compensation and benefit package of a  
 45 full-time pastor as a guideline.

1 BE IT FURTHER RESOLVED that the Commission on Equitable Compensation will  
2 advise local churches by mail of the most current cost of living (CPI) figure and current  
3 minimum Base Cash Compensation by July 30, 2011.

4 Edward C. Patterson, Chair, Commission on Equitable Compensation  
5

#### 6 **RS 305 Accountable Reimbursement Account**

7 (Section 3)

8 WHEREAS the Commission on Equitable Compensation has been given the task of  
9 recommending to the annual conference standards of pastoral support and the pastoral  
10 support package,

11 WHEREAS the pastoral support packages includes an amount for Accountable  
12 Reimbursement expenses,

13 WHEREAS the Staff/Pastor Parish Relations Committee in each local church is  
14 responsible for submitting to their respective charge conference a pastoral support  
15 package,

16 THEREFORE BE IT RESOLVED that each charge shall continue to maintain an  
17 Accountable Reimbursement Account for its Pastor (s) from which will be reimbursed  
18 Expenses such as travel, continuing education, books, etc. Reimbursement will occur  
19 upon presentation of vouchers or receipts for legally reimbursable expenses, as the  
20 Internal Revenue Service defines them.

21 BE IT FURTHER RESOLVED that Accountable Reimbursement Account shall be  
22 established at no less than \$5,000 per full time pastor for the year 2012. The Accountable  
23 Reimbursement Account shall be treated as a separate line item distinct from cash salary.  
24 Charges may set the amount for the account at a higher level if circumstances of the  
25 charge warrant such an increase. Mileage shall be reimbursed at the rate established by  
26 the Internal Revenue Service.

27 Note: Please refer to the annual document published by the General Council on Finance  
28 and Administration, titled "Tax Information." This will give you the complete guidelines  
29 for establishing and maintaining an accountable reimbursement account. This document  
30 can be down loaded at [www.gcfa.org](http://www.gcfa.org).

31 Edward C. Patterson, Chair, Commission on Equitable Compensation  
32

#### 33 **P 36 Sanctity of Human Life Emphasis**

34 (Section 3)

35 WHEREAS, we claim our belief in God the Creator who according to the biblical witness  
36 found in Genesis 1, celebrates life-creating, life-nurturing, life-sustaining Spirit of the  
37 Divine, and

38 WHEREAS. We follow the Christ who said, "I came that all may have abundant life,"  
39 (John 10:10) and

40 WHEREAS, The United Methodist *Book of Discipline*, paragraph 161.J states:

41 "The beginning of life and the ending of life are the God-given boundaries of human  
42 existence. While individuals have always had some degree of control over when they  
43 would die, they now have the awesome power to determine when and even whether new  
44 individuals will be born. Our belief in the sanctity of unborn human life makes us  
45 reluctant to approve abortion.

1 But we are equally bound to respect the sacredness of the life and well-being of the  
2 mother and the unborn child.

3 We recognize tragic conflicts of life with life that may justify abortion, and in such cases  
4 we support the legal option of abortion under proper medical procedures. We support  
5 parental, guardian, or other responsible adult notification and consent before abortions  
6 can be performed on girls who have not yet reached the age of legal adulthood. We  
7 cannot affirm abortion as an acceptable means of birth control, and we unconditionally  
8 reject it as a means of gender selection.

9 We oppose the use of late-term abortion know as dilation and extraction (partial-birth  
10 abortion) and call for the end of this practice except when the physical life of the mother  
11 is in danger and no other medical procedure is available, or in the case of sever fetal  
12 anomalies incompatible with life. Before providing their services, abortion providers  
13 should be required to offer women the option of anesthesia.

14 We call all Christians to a searching and prayerful inquiry into the sorts of conditions that  
15 may cause them to consider abortion.

16 The Church shall offer ministries to reduce unintended pregnancies. We commit our  
17 Church to continue to provide nurturing ministries to those who terminate a pregnancy, to  
18 those in the midst of a crisis pregnancy, and to those who give birth.

19 We particularly encourage the Church, the government, and social service agencies to  
20 support and facilitate the option of adoption. (See paragraph 161 K) We affirm and  
21 encourage the Church to assist the ministry of crisis pregnancy centers and pregnancy  
22 resource centers that compassionately help women find feasible alternatives to abortion.

23 Governmental laws and regulations do not provide all the guidance required by the  
24 informed Christian conscience. Therefore, a decision concerning abortion should be made  
25 only after thoughtful and prayerful consideration by the parties involved, with medical,  
26 family, pastoral, and other appropriate counsel,” and

27 WHEREAS, The United Methodist *Book of Discipline*, paragraph 161.M states:  
28 “While we applaud medical science for efforts to prevent disease and illness and for  
29 advances in treatment that extend the meaningful life of human beings, we recognize that  
30 every mortal life will ultimately end in death. Death is never a sign that God has  
31 abandoned us, no matter what the circumstances of the death might be. As Christians we  
32 must always be prepared to surrender the gift of mortal life and claim the gift of eternal  
33 life through the death and resurrection of Jesus Christ. Care for dying persons is part of  
34 our stewardship of the divine gift of life when cure is no longer possible. We encourage  
35 the use of medical technologies to provide palliative care at the end of life when life-  
36 sustaining treatments no longer support the goals of life, and when they have reached  
37 their limits. There is no moral or religious obligation to use these when they impose  
38 undue burdens or only extend the process of dying. Dying persons and their families are  
39 free to discontinue treatments when they cease to be of benefit to the patient.

40 We recognize the agonizing personal and moral decisions faced by the dying,  
41 their physicians, their families, their friends and their faith community. We urge that  
42 decisions faced by the dying be made with thoughtful and prayerful consideration by the  
43 parties involved, with medical, pastoral, and other appropriate counsel. We further urge  
44 that all persons discuss with their families, their physicians and their pastoral counselors,  
45 their wishes for care at the end of life and provide advance directives for such care when  
46 they are not able to make these decisions for themselves. Even when one accepts the

1 inevitability of death, the church and society must continue to provide faithful care,  
2 including pain relief, companionship, support, and spiritual nurture for the dying person  
3 in the hard work of preparing for death. We encourage and support the concept of hospice  
4 care whenever possible at the end of life. Faithful care does not end at death but  
5 continues during bereavement as we care for grieving families.” We reject euthanasia and  
6 any pressure upon the dying to end their lives. God has continued love and purpose for all  
7 persons, regardless of health. We affirm laws and policies that protect the rights and  
8 dignity of the dying.  
9 THEREFORE BE IT RESOLVED, that the Western PA Conference encourage all  
10 churches to celebrate an emphasis on the sanctity of human life during January 2012 to  
11 support our United Methodist beliefs highlighted in our *Social Principles* that celebrate  
12 the wondrous gift of life for all and for creation.

13 John Emigh, Keith McIlwain. Jason McQueen,  
14 Jerry Rectenwald, Allyn Ricketts, David Roddy,  
15 John Seth, Dale Shunk, Joe Stains  
16

### 17 **P 37 Celebrating the Nurturing Community**

18 (Section 3)

19 WHEREAS, Genesis 2:24 states “For this reason a man will leave his father and mother  
20 and be united to his wife, and they will become one flesh.”  
21 WHEREAS, The United Methodist *Book of Discipline*, paragraph 161.B states:  
22 “We affirm the sanctity of the marriage covenant that is expressed in love, mutual  
23 support, personal commitment, and shared fidelity between a man and a woman. We  
24 believe that God’s blessing rests upon such marriage, whether or not there are children of  
25 the union. We reject social norms that assume different standards for women than for  
26 men in marriage. We support laws in civil society that define marriage as the union of  
27 one man and one woman.”  
28 WHEREAS, The United Methodist *Book of Discipline*, paragraph 161.D states: “We  
29 affirm the integrity of single persons, and we reject all social practices that discriminate  
30 or social attitudes that are prejudicial against persons because they are single. This also  
31 includes single parents, and we recognize the extra responsibilities involved.”  
32 THEREFORE BE IT RESOLVED, that the Western PA Conference encourage our  
33 clergy, laity and churches to:

- 34 1) Explore ways to strengthen marriages in their ministry in the body of Christ.  
35 2) Take advantage of marriage building opportunities offered by our United  
36 Methodist camps and retreat centers.  
37 3) Give prayer and spiritual support for stronger marriages.  
38 4) Celebrate an emphasis on the marriage covenant during May 2012.  
39 5) Have a Marriage Retreat or participate in an Encounter Weekend.  
40 6) Encourage and support those called to singleness as part of the covenant  
41 community called by God.

42 John Emigh, Keith McIlwain. Jason McQueen,  
43 Jerry Rectenwald, Allyn Ricketts, David Roddy,  
44 John Seth, Dale Shunk, Joe Stains  
45



**RS 401 Funding For Ministry For 2012 Connectional Apportionment Budget**

(Section 4)

WHEREAS, ¶ 614 of the *Discipline* mandates that the Conference Council on Finance & Administration recommend to the annual conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to churches.

WHEREAS, The Mission of The United Methodist Church stated in paragraph 121 of the *Discipline* states: "The mission of the Church is to make disciples of Jesus Christ for the transformation of the world. Local churches provide the most significant arena through which disciple-making occurs."

THEREFORE BE IT RESOLVED, that the Western PA Conference Connectional Apportionment based on the Mission Share Formula  $MS=E \times (P \pm i)$ , as adopted 6/9/2000 in RS 402 Mission Share Formula.

Where MS represents a local church's mission share, now known as Connectional Apportionment (CA)

E represents the local church's "Operations Costs,"

P represents the "Base Percentage,"

and i represents the local church's "Percentage Adjustments.

1) In accordance with RS 402-Mission Share Formula adopted 6/9/2000, the Base Percentage recommended by the Conference Council on Finance & Administration to reach the proposed Connectional Apportionment Budget for 2012 is 13%.

2) Changes in the 2012 Connectional Apportionment Budget would require the Conference Council on Finance & Administration to make an appropriate adjustment in the Base Percentage.

3) That legislation in both 2009 and 2010 held District Superintendents salaries at the 2008 level, and that reinstating the average of 140% of the average clergy salary for 2012 would exceed a 7% increase in salary for these individuals. It is the recommendation of the Conference Council on Finance & Administration that the salaries of District superintendents be increased by 3%.

BE IT FURTHER RESOLVED, that the 2012 Western Pennsylvania Annual Conference Connectional Apportionment Budget be as follows:

2012 Opportunities for Ministry Connectional BUDGET WORKSHEET		2011 Mission Share Budget	2012 Proposed Connectional Budget
		9,567,088	8,979,232
<b>Conference Benevolences</b>			
<i>Archives &amp; History</i>			
		3,000	2,500
101	Administration	3,000	2,500
<i>Camping &amp; Retreat Ministries</i>			
		430,000	320,000
110	Camping - Coordination & promotion.	150,000	130,000
110A	Allegheny - financial support	70,000	50,000
110B	Jumonville- financial support	70,000	50,000
110C	Wesley Woods- financial support	70,000	50,000
110D	Olmsted Manor- financial support	70,000	40,000
<i>CCN</i>			
	CCN	105,000	0
120	Administrative	5,000	0
120A	Ministry Pool	100,000	
<i>Christian Unity</i>			
		7,000	6,000
130	Regional Connections - supports Ecumenical bodies such as United Methodist Advocacy in PA	2,000	1,000
130A	Grants to Christian Associates and PA Council of Churches	5,000	5,000
<i>Church &amp; Society</i>			
		2,000	1,000
140	Training	2,000	1,000

2012 Opportunities for Ministry Connectional BUDGET WORKSHEET		2011 Mission Share Budget	2012 Proposed Connectional Budget
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<i>Communications</i>			
		<b>90,000</b>	<b>85,000</b>
<b>150</b>	<b>Conference Publications</b> - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs. Hiring a Web Site Manager	90,000	75,000
<b>150A</b>	<b>Web-site</b>		10,000
<i>Conference Sessions</i>			
		<b>250,000</b>	<b>250,000</b>
<b>170</b>	<b>Conference Sessions</b> - Funding for the annual meeting of Western Pennsylvania Conference	250,000	250,000
<i>Disability Concerns</i>			
		<b>2,000</b>	<b>2,000</b>
<b>180</b>	<b>Expansion of Disabilities Retreat</b>	2,000	
<b>180B</b>	<b>Pool</b>		2,000
<i>Discipleship</i>			
		<b>35,000</b>	<b>20,000</b>
<b>190</b>	<b>Pool</b>	35,000	20,000
<i>Ethnic Minority Local Church Concern Committee</i>			
		<b>77,000</b>	<b>50,000</b>
<b>200</b>	<b>Pool</b>	77,000	50,000
<i>Evangelism</i>			
		<b>25,000</b>	<b>23,000</b>
<b>210</b>	<b>General Evangelists</b>	21,000	21,000
<b>220</b>	<b>Evangelism Ministry</b>	4,000	2,000

2012 Opportunities for Ministry Connectional BUDGET WORKSHEET		2011 Mission Share Budget	2012 Proposed Connectional Budget
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<i>Board of Global Ministries</i>			
		<b>248,000</b>	<b>170,000</b>
<b>230</b>	<b>Pool</b>	243,000	170,000
<b>230F</b>	<b>Latin American Encounter</b>	5,000	
<i>Global Health</i>			
		<b>230,000</b>	<b>200,000</b>
<b>240</b>	<b>Conference to Conference</b>	230,000	150,000
<b>240A</b>	<b>Partnership/Zimbabwe Coordinator</b>		50,000
<i>Health As Wholeness Team</i>			
		<b>1,000</b>	<b>0</b>
<b>250</b>	<b>Pool</b>	<b>1,000</b>	<b>0</b>
<i>Higher Education &amp; Campus Ministry</i>			
		<b>0</b>	<b>1,000</b>
<b>260</b>	<b>Campus Ministry and Higher Education Scholarships</b>	0	1,000
<i>Lay Ministry</i>			
		<b>20,000</b>	<b>8,000</b>
<b>270</b>	<b>Laity Ministry Team</b>	20,000	1,000
<b>270A</b>	<b>Laity Scholarships</b>		5,000
<b>270B</b>	<b>Training and events</b>		2,000
<i>Parish &amp; Community Development</i>			
		<b>87,055</b>	<b>40,000</b>
<b>280</b>	<b>Congregational Redevelopment</b>	87,055	20,000
<b>280A</b>	<b>New Communities of Faith</b>		20,000

2012 Opportunities for Ministry Connectional BUDGET WORKSHEET		2011 Mission Share Budget	2012 Proposed Connectional Budget
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<i>Poverty Team</i>			
		<b>4,000</b>	<b>10,000</b>
<b>290</b>	<b>Pool</b>		10,000
<b>290A</b>	<b>Administration</b>	2,000	
<b>290B</b>	<b>Poverty Simulations</b>	2,000	
<i>Religion &amp; Race</i>			
		<b>5,000</b>	<b>500</b>
<b>300</b>	<b>Pool</b>	5,000	500
<i>Small Membership Church</i>			
		<b>4,000</b>	<b>1,900</b>
<b>310</b>	<b>Pool</b>		1,900
<b>310A</b>	<b>Partnersteps-Shared Ministry</b>	2,800	
<b>310B</b>	<b>Resourcing Smaller Churches</b>	1,200	
<i>Status and Role of Women</i>			
		<b>3,000</b>	<b>1,000</b>
<b>320</b>	<b>COSROW</b>	3,000	1,000
<i>Training &amp; Resource</i>			
		<b>66,000</b>	<b>40,000</b>
<b>330</b>	<b>Pool</b>	15,000	35,000
<b>330A</b>	<b>Training &amp; Resources-Administration</b>	21,000	
<b>330C</b>	<b>Training &amp; Resources-Media Resources</b>		5,000
<b>330E</b>	<b>Church Assessment Process</b>	5,000	
<b>330F</b>	<b>Special Events</b>	25,000	
<i>Youth Ministry</i>			
		<b>30,000</b>	<b>25,000</b>
<b>340</b>	<b>Pool</b>	30,000	20,000
<b>340J</b>	<b>Young Adult</b>		5,000

2012 Opportunities for Ministry Connectional BUDGET WORKSHEET		2011 Mission Share Budget	2012 Proposed Connectional Budget
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<i>Media Resource Center</i>			
		<b>10,000</b>	<b>0</b>
<b>350</b>	<b>Resources</b>	10,000	
<b>Ministerial Support</b>			
<i>District Superintendent/Cabinet Expenses</i>			
		<b>1,647,257</b>	<b>1,669,425</b>
<b>440</b>	<b>District Superintendents</b> - Provides salaries, utilities, pension, medical insurance, travel, and office expenses for DS and Staff	1,427,257	1,469,425
<b>450</b>	<b>Bishop's Leadership Initiative</b>	60,000	
<b>410</b>	<b>District Program Funds</b>	50,000	100,000
<b>440</b>	<b>Moving Expense/Clergy in Transition</b>	50,000	40,000
<b>430</b>	<b>Cabinet at Large</b>	60,000	60,000
<i>Bishop's Leadership Initiatives</i>			
		<b>0</b>	<b>18,000</b>
<b>450</b>	<b>Bishop's Leadership Initiative:</b> Ordinand Heritage Tour	0	0
<b>451</b>	<b>Bishop's Initiative: Leadership Development Office:</b> Leadership Development and mentoring among Young Pastors (35 years of age or younger and/or "new" in ministry (second careers)	0	10,000
<b>452</b>	<b>Bishop Initiative:</b> Ad Hoc Leadership Development Task Force	0	8,000



2012	2011	2012
Opportunities for Ministry	Mission	Proposed
Connectional	Share	Connectional
BUDGET WORKSHEET	Budget	Budget

<i>Equitable Compensation</i>			
		<b>175,000</b>	<b>126,000</b>
<b>460</b>	<b>Equitable Compensation</b> - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	175,000	125,000
<b>460A</b>	<b>Quadrennial Training</b>		
<b>460B</b>	<b>Administration</b>		650
<b>460C</b>	<b>Subscriptions/Dues</b>		350
<i>Board of Pensions</i>			
		<b>954,900</b>	<b>760,000</b>
<b>470</b>	<b>Medical Insurance</b> - (projected) for 17 pastors on disability, 50% of the cost of medical insurance for approximately 10 student pastors.	331,000	300,000
<b>480</b>	<b>Medical Insurance</b> - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	603,900	455,000
<b>490</b>	<b>Administrative</b>	20,000	5,000
<i>Board of Ordained Ministry</i>			
		<b>75,000</b>	<b>152,410</b>
<b>420</b>	<b>Board of Ordained Ministry</b> - Scholarships for those pursuing the ministry	50,000	112,410
<b>425</b>	<b>Board of Ordained Ministry - Administrative</b> - Oversees the process and progress of United Methodist pastors in our conference.	25,000	40,000

2012	2011	2012
Opportunities for Ministry	Mission	Proposed
Connectional	Share	Connectional
BUDGET WORKSHEET	Budget	Budget

General & Administrative			
Conference Center			
		<b>1,862,307</b>	<b>1,918,500</b>
<b>500</b>	<b>Conference Center</b> - Costs for operating the Conference Center: postage, supplies, utilities, telephone, and equipment & computer maintenance, and database development.	299,000	350,000
<b>510</b>	<b>Conference Computer System</b> - Upgrading of the conference computer system for the Conference Center and district offices	60,000	60,000
<b>520</b>	<b>Conference Secretary &amp; Statistician</b>	160,060	100,000
<b>530</b>	<b>Personnel Costs: Program Support Staff</b> - Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Conference Center Staff.	580,000	627,000
<b>540</b>	<b>Personnel Costs: Episcopal Office Staff</b> - Salaries, pension, medical insurance, and expense reimbursement for Assistant to the Bishop & secretarial support.	196,247	209,500
<b>560</b>	<b>Episcopacy Committee</b>	7,000	7,000
<b>550</b>	<b>Personnel Costs: Office of the Director of Finance and Administration</b> -Salaries, pension, medical insurance, and expense reimbursement for clergy and lay Treasurer's and Administrative Department Staff.	560,000	565,000

2012	2011	2012
Opportunities for Ministry	Mission	Proposed
Connectional	Share	Connectional
BUDGET WORKSHEET	Budget	Budget

<i>Council on Finance &amp; Administration</i>			
		<b>232,000</b>	<b>206,000</b>
<b>600</b>	<b>Conference Reserve Fund</b>	25,000	25,000
<b>610</b>	<b>Legal &amp; Audit Fees, Insurance, etc.</b> - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	200,000	180,000
<b>620</b>	<b>Administrative Costs</b>	7,000	1,000
<i>Board of Trustees</i>			
		<b>288,000</b>	<b>325,000</b>
<b>700</b>	<b>Trustees</b> Property taxes, maintenance, insurance and repairs for all conference owned properties and abandoned churches	288,000	300,000
<b>700A</b>	<b>Trustees Capital Fund</b>		20,000
<b>700B</b>	<b>General Fund:</b> All administrative, legal and mileage costs related to conference properties and abandoned churches.		5,000

2012	2011	2012
Opportunities for Ministry	Mission	Proposed
Connectional	Share	Connectional
BUDGET WORKSHEET	Budget	Budget

<i>General &amp; Jurisdictional</i>			
		<b>2,598,569</b>	<b>2,639,408</b>
<b>800</b>	<b>World Service Fund</b> - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,337,633	1,355,236
<b>810</b>	<b>Ministerial Education Fund</b> - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	451,885	449,642
<b>820</b>	<b>Black College Fund</b> - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	180,249	179,342
<b>830</b>	<b>Africa University Fund</b> - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,341	40,138
<b>840</b>	<b>Episcopal Fund</b> - Salaries, housing, office expense, and pension for our Bishops	375,420	412,810
<b>850</b>	<b>General Administrative Fund</b> - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	145,963	154,782
<b>860</b>	<b>Interdenominational Cooperation Fund</b> - Supports a variety of ecumenical ministries across the world	35,213	35,592
<b>870</b>	<b>Jurisdictional Fund</b> - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865	31,865

**2012 BUDGET NARRATIVE**

At the 2010 session of the Western Pennsylvania Annual Conference, there was a lot of discussion as to how we might be able to provide one budget that encompasses all of our proposed expenditures, and includes coverage for potential shortfalls. There was also a great deal of discussion among the membership of the Annual Conference that wanted to see the budget process easier to understand and interpret. Our hope this year as we approach Annual Conference 2011 is to let you know that we heard you, and we hope you'll be able to see that we've done that.

We also heard the membership tell us, "High Mission Share apportionments make it difficult to do ministry at the local church level". We took special care this year to keep the 2012 budget below the 2011 Disbursal Directive budget line, in order to be able to make it easier for the churches of Western Pennsylvania to afford to do more in the way of local outreach.

From the beginning of the budget debates this year, we sought to find a way of doing God's will while still being good stewards and being financially responsible. With various committees requesting over \$11.5 million for ministry funding, it made it very difficult to look for ways to reduce our spending. In our discussions with each group and committee, we realized the passion that is in Western Pennsylvania to accomplish our Mission, which is to make Disciples of Jesus Christ for the transformation of the world.

In order to reduce the amount of financial burden on the local church, make the process easier to understand, and still keep our financial commitments, there were some cuts that needed to be made; namely, \$2.5 million worth of financial requests that did not receive funding. That is a significant amount of ministry that we know will not happen this year. Please believe me when I say that not only was this a difficult process, but it was a heartbreaking process as well. When you ask someone to dream big, and then have to put limits on those dreams, it is not an easy task to have to live with.

Our hope in this effort though, is to give each committee more than enough to just exist. We know that ministry does not just happen by itself, and that sometimes it is expensive. So to those groups, agencies, and committees who did not receive 100% of their requested funding, let me say on behalf of the entire Council on Finance and Administration, how sorry we are that some of those wonderful ideas and ministry plans you have may not be funded this year.

As part of making the budget and church giving easier to interpret, you will note that there are several changes. We are no longer referring to the amount of monies requested of each church as their fair share giving as "Mission Share". We have changed the nomenclature to something a little more consistent with Denominational references and are now calling it our Connectional Apportionment. This will hopefully eliminate any misinterpretation with regards to missionary support given by the church.

Another change you might note, as we looked for ways to make the budget easier to understand, is that there is no Disbursal Directive budget this year. This is in part due to the faithful giving of the local church in paying their apportionments over the last few years. By providing over \$8.7 million in contributions last year, we realized that the difference between the actual receipts we received last year from the local church and what we have defined as our Connectional Apportionments budget was less than 1% of the difference between the two. Our hope is that once again this year, churches will be faithful in their contributions so that ministry in the Annual Conference will be fully

1 funded, and that we will not need to use a Disbursal Directive to dictate how monies are  
2 distributed in the work of the Annual Conference. It is also our hope, that once again, we  
3 will be able to pay our General and Jurisdictional Apportionments at the 100% mark for  
4 2012.

5 There was a lot of work and discussion that went into this year's budget process. As  
6 you look over each line item for where your particular ministry passion might be, don't  
7 forget to look at the Total budget, RS-420, to see that we have shifted, where possible,  
8 the funding of some ministries to endowment interest income, or to other categories. Just  
9 because some ministries did not receive funding from the Connectional Apportionments,  
10 doesn't mean that they did not receive funding. We were able to creatively continue  
11 supporting some essential ministries without shifting the burden of the cost of those  
12 ministries to the apportionments of the local church.

13 With this budget, we continue to be faithful to our five areas of focus as we look for  
14 ways to: *Develop Christian Principled Leaders; Create new places for new people and*  
15 *renew existing congregations; Engage in ministry with the poor; Stamp out killer*  
16 *diseases and poverty by improving health globally; and as we continue our efforts to*  
17 *Dismantle Racism.* There is a lot of behind the scenes work that needs to continue as  
18 well, work that some would say is top heavy management and administration that we do  
19 not need. But there is so much work that our Conference staff does that benefits the local  
20 church financially. Without their hard work and ministry, the cost to operate as a local  
21 church would be much higher than it is. Working together as God's Church and as a  
22 Denomination means that we need to provide for all those these ministries, which  
23 includes both the seen and the unseen work that is accomplished on our behalf.

24 With this new budget, our hope is to incorporate these new changes and provide even  
25 more ministry at the church and local congregation level as well the District level, the  
26 Conference level, and worldwide. By continuing our faithfulness to God's work, the  
27 church will benefit from more personal attention from conference and district staff and  
28 their efforts to provide much needed training and ministry assistance. We will conquer  
29 the obstacles that stand in the way of our combined ministry. We will share the Gospel of  
30 Jesus Christ with the world. And most importantly, more disciples of Jesus Christ will be  
31 made.

32 Council on Finance & Administration, Paul Ritchey, Chair,  
33 Conference Connectional Network, Louise Patterson, Chair  
34

#### 35 **RS 402 Endowment & Other Income Disbursal Directives**

36 (Section 4)

37 WHEREAS, Paragraph 613.9 requires the Conference Council on Finance &  
38 Administration to review at least quarterly and to account to the annual conference for the  
39 disbursement of funds in accordance with budgets approved by the conference.

40 WHEREAS, There are endowment incomes that may be designated by the annual  
41 conference to various budget lines within the directives of the donors.

42 WHEREAS, Income from investments and endowments greatly enable our conference to  
43 move forward in its mission and ministry of making disciples of Jesus Christ for the  
44 transformation of the world.



1 THEREFORE BE IT RESOLVED, that the Western PA Conference direct the  
 2 conference treasurer to disburse the following endowment income to the directed budget  
 3 line item.  
 4

<b>Budget</b>				<b>Projected</b>		
<b>Line</b>	<b>Area</b>	<b>Fund</b>	<b>Income</b>	<b>Note</b>	<b>Disbursal</b>	
120	CCN	Kaighan	\$ 800	1	\$ 600	
120	CCN	Ethel Braun	\$ 15,000	2	\$ 1,400	
140A	Church & Society	El Paso	\$ 6,000	3	\$ 5,000	
140A	Church & Society	Worthington	\$ 10,000	4	\$ 10,000	
230	Latin America Encounter	Exxon	\$ 3,100	5	\$ 1,900	
230	Latin America Encounter	El Paso	\$ 6,000	3	\$ 1,000	
230	Latin America Encounter	Ethel Braun	\$ 15,000	2	\$ 2,100	
270	Lay Ministries	Maude Murray	\$ 11,000	6	\$ 10,000	
450	Bishop Leadership	Kilpatrick 265	\$ 36,000	7	\$ 36,000	
620	Finance Admin Costs	Kilpatrick 040	\$ 23,000	8	\$ 6,000	

5

6 Notes

- 7 1. Kaighan Fund may be designated to any line in the annual conference budget.
- 8 CFA recommends that it be used for CCN Administrative Costs.
- 9 2. Ethel Braun Fund may be designated to any line in the annual conference
- 10 budget. CFA recommends that it be used for CCN pool in the amount of \$1,400
- 11 and Global Ministries Latin America Encounter in the amount of \$2,100.
- 12 3. El Paso Royalty Account may be designated for any line item in the annual
- 13 conference budget. CFA recommends that it be designated to Church and
- 14 Society Funding UM Advocacy in PA in the amount of \$5,000 and Global
- 15 Ministries Latin American Encounter for \$1,000.
- 16 4. Worthington Trust may be designated to any line item in the annual conference
- 17 budget. CFA recommends that the Worthington Trust be used for Church and
- 18 Society UM Advocacy in PA.
- 19 5. Exxon Royalty Account may be designated for any line item in the annual
- 20 conference budget for mission purposes. CFA recommends that Exxon Royalty
- 21 Account be designated for Global Ministries Latin America Encounter.
- 22 6. Maude Murray Fund may be designated to any line item in the annual
- 23 conference budget. CFA recommends that the Maude Murray Fund be
- 24 designated to Lay Ministries Scholarship Fund.
- 25 7. Kilpatrick 265 may be designated to any line item in the annual conference
- 26 budget. CFA recommends that the Kilpatrick 265 be designated to the Bishop's
- 27 Leadership Initiative line 450.
- 28 8. Kilpatrick 040 may be designated to any line item in the annual conference
- 29 budget. CFA recommends that Kilpatrick 040 be designated to Finance
- 30 Administrative Costs.

31 BE IT ALSO RESOLVED, that the attached total budget for 2012 for the Western  
 32 Pennsylvania Annual Conference is subject to change based on the actions taken by the  
 33 Conference with regards to the Connectional Apportionment budget, endowment, and  
 34 other income.  
 35

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
		8,979,232	6,821,460	16,721,620	32,352,954
<b>Conference Benevolences</b>					
<i>Archives &amp; History</i>					
		2,500	60	65	3,075
101	Administration	2,500	60	65	3,075
<b>Camping &amp; Retreat Ministries</b>					
		320,000	7,500	1,063,070	1,390,570
110	Camping - Coordination & promotion.	130,000	7,500	1,063,070	1,200,570
110A	Allegheny - financial support	50,000			50,000
110B	Jumonville- financial support	50,000			50,000
110C	Wesley Woods- financial support	50,000			50,000
110D	Olmsted Manor- financial support	40,000			40,000
<b>CCN</b>					
	CCN		7,600		7,600
120	CCN Pool		1,000		1,000
120A	Administration		6,600		6,600

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<i>Christian Unity</i>					
130	<b>Regional Connections</b> - supports Ecumenical bodies such as United Methodist Advocacy in PA	6,000			6,000
130A	<b>Grants to Christian Associates and PA Council of Churches</b>	1,000			1,000
		5,000			5,000
<i>Church &amp; Society</i>					
140	<b>Training</b>	1,000	15,000	10,420	26,420
140A	<b>Funding UM Advocacy in PA</b>	1,000			1,000
	<b>Offering Income</b>		15,000		15,000
				10,420	10,420
<i>Communications</i>					
		85,000		1,212	86,212
150	<b>Conference Publications</b> - Publishing and mailing costs for the Interlink, Cross & Flame and other communication costs.	75,000		1,212	76,212
150A	<b>Website</b>	10,000			10,000
2012		2012	2012	2012	2012

Opportunities for Ministry Connection		Connection Apportionment Budget	Endowment Income	Other Income	Total Budget
<i>Conference Sessions</i>					
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	250,000		97,461	347,461
		250,000		97,461	347,461
<i>Disability Concerns</i>					
180	Pool	2,000		5,367	7,367
		2,000		5,367	7,367
<i>Discipleship</i>					
190	Pool	20,000			20,000
		20,000			20,000
<i>Ethnic Minority Local Church Concern Committee</i>					
		50,000			50,000
	Pool	50,000			50,000

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<i>Evangelism</i>					
210	General Evangelists	23,000	400	23,972	47,372
220	Evangelism Ministry	21,000			21,000
		2,000	400	23,972	26,372
<i>Board of Global Ministries</i>					
		170,000	13,200	1,277,642	1,460,842
230	Pool	170,000	8,200	1,277,642	1,455,842
230A	Latin American Encounter		5,000		5,000
<i>Global Health</i>					
		200,000	0		200,000
240	Conference to Conference	150,000			150,000
240A	Partnership/Zimbabwe Coordinator	50,000			50,000
<i>Health As Wholeness Team</i>					
					0
250	Pool				0

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<i>Higher Education &amp; Campus Ministry</i>					
		1,000	20,700	263	21,963
260	Campus Ministry and Higher Education Scholarships	1,000	20,700	263	21,963
<i>Lay Ministry</i>					
		8,000	12,900		20,900
270	Lait Ministry Team	1,000			1,000
270A	Lait Scholarships	5,000	12,900		17,900
270B	Training and events	2,000			2,000
<i>Parish &amp; Community Development</i>					
		40,000			40,000
280	Congregational Development	20,000			20,000
280A	New Communities of Faith	20,000			20,000
<i>Poverty Team</i>					
		10,000			10,000
290	Pool	10,000			10,000

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<i>Religion &amp; Race</i>					
		500			500
300	Pool	500			500
<i>Small Membership Church</i>					
		1,900			1,900
310	Pool	1,900			1,900
<i>Status and Role of Women</i>					
		1,000			1,000
320	COSROW	1,000			1,000
<i>Training &amp; Resource</i>					
		40,000		115,638	155,638
330	Pool	35,000		115,638	150,638
330A	Training & Resources - Media	5,000			5,000



2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<i>Youth Ministry</i>					
		25,000	9,400	168,952	203,352
340	Pool	20,000	9,300	7,525	36,825
340A	Annual Conference			5,544	5,544
340B	SPARK			126,493	126,493
340C	Uth 4 Missions			29,390	29,390
341	Young Adult	5,000	100		5,100
<i>Media Resource Center</i>					
				4,000	4,000
350	Resources			4,000	4,000

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<b>Ministerial Support</b>					
<i>District Superintendent/Cabinet Expenses</i>					
		<b>1,669,425</b>	<b>6,900</b>	<b>40,000</b>	<b>1,716,325</b>
<b>400</b>	<b>District Superintendents</b> - Provides salaries, pension, medical insurance, travel, and office expense for District Superintendents and staff.	1,469,425	6,900		1,476,325
<b>410</b>	<b>District Ministries</b>	100,000			100,000
<b>440</b>	<b>Moving Expense/Clergy in Transition</b>	40,000			40,000
<b>430</b>	<b>Cabinet at Large</b>	60,000			60,000
<b>435</b>	<b>Short Term Incapacity Fund</b>			40,000	40,000
<i>Bishop's Leadership Initiatives</i>					
		<b>18,000</b>	<b>36,000</b>		<b>54,000</b>
<b>450</b>	<b>Bishop's Leadership Initiative:</b> Ordinand Heritage Tour		36,000		36,000
<b>451</b>	<b>Bishop's Initiative: Leadership Development Office:</b> Leadership Development and mentoring among Young Pastors (35 years of age or younger and/or "new" in Ministry (second careers))	10,000			10,000
<b>452</b>	<b>Bishop's Initiative:</b> Ad Hoc Leadership Development Task Force	8,000			8,000

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<b>Equitable Compensation</b>					
		126,000			126,000
460	<b>Equitable Compensation</b> - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	125,000			125,000
460B	<b>Administration</b>	650			650
460C	<b>Subscriptions/Dues</b>	350			350
<b>Board of Pensions</b>					
		760,000	6,620,300	12,902,054	20,282,354
470	<b>Medical Insurance</b> - Medical Insurance for 17 pastors on disability, 50% of the cost of medical insurance for approx. 10 student pastors.	300,000		73,368	373,368
480	<b>Medical Insurance</b> - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.	455,000		64,050	519,050
485	<b>MPP Underfunded Liability</b>			961,340	961,340
486	<b>CRSP Defined Benefit Obligation</b>			2,982,958	2,982,958
490	<b>Administrative</b>	5,000			5,000
	<b>Active clergy/laity hospitalization</b>			6,707,996	6,707,996
	<b>Pension Plan: CRSP</b>			2,112,342	2,112,342

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<b>Board of Ordained Ministry</b>					
		152,410	59,500	149,881	361,791
<b>420</b>	<b>Board of Ordained Ministry</b> - Scholarships for those pursuing the ministry	112,410			112,410
<b>425</b>	<b>Board of Ordained Ministry - Administrative</b> - Oversees the process and progress of United Methodist pastors in our conference.	40,000		149,881	189,881
<b>General &amp; Administrative Conference Center</b>					
		1,918,500		351,648	2,080,340
<b>500</b>	<b>Conference Center</b> - Costs for operating the Conference Center: postage, supplies, utilities, telephone, equipment & computer maintenance, and database. Expense reimbursement for staff in budget lines 530, 540 and 550.	350,000		85,900	435,900
<b>510</b>	<b>Conference Computer System</b> - Upgrading of the conference computer system for the Conference Center and district offices. Maintenance of website.	60,000			60,000
<b>520</b>	<b>Conference Secretary &amp; Statistician</b>	100,000		240	100,240

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<b>530</b>	<b>Personnel Costs: Program Support Staff -</b> Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	627,000		20,000	647,000
<b>540</b>	<b>Personnel Costs: Episcopal Office Staff -</b> Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance for Assistant to the Bishop and support staff.	209,500		55,700	265,200
<b>560</b>	<b>Episcopacy Committee</b>	7,000			7,000
<b>550</b>	<b>Personnel Costs: Office of the Director of Finance and Administration -</b> Salaries, pension, medical insurance, taxes, workers compensation, life and disability insurance.	565,000			565,000
<b>Council on Finance &amp; Administration</b>					
<b>600</b>	<b>Conference Reserve Fund</b>	<b>206,000</b>	<b>12,000</b>	<b>493,338</b>	<b>711,338</b>
<b>610</b>	<b>Legal &amp; Audit Fees, Insurance, etc.</b> - Provides for conference-wide property and liability insurance, bonding of local church fiscal officers, audit fees, and legal fees	25,000	6,000	18,338	49,338
<b>620</b>	<b>Administrative Costs</b>	180,000		475,000	655,000
		1,000	6,000		7,000

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<b>Board of Trustees</b>					
<b>700</b>	<b>Trustees</b> - Administrative and legal expenses, property taxes, maintenance, and capital improvements for our District Superintendent's parsonages, Conference Center, and staff parsonages.	325,000		36,637	361,637
<b>700A</b>	<b>Trustee Capital Fund</b>	20,000			20,000
<b>700C</b>	<b>General Fund:</b> All Administrative, legal and mileage costs related to conference properties and abandoned churches.	5,000			5,000

2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
<i>General &amp; Jurisdictional</i>					
<b>800</b>	<b>World Service Fund</b> - Enhances world-wide ministries by supporting program agencies making direct contact with human need	2,546,997			2,546,997
<b>810</b>	<b>Ministerial Education Fund</b> - Helps support 13 United Methodist theological schools and the Clergy Continuing Education program of our annual conference administered through the Board of Ordained Ministry	337,232			337,232
<b>820</b>	<b>Black College Fund</b> - Financial support to 11 historically black colleges in the United States, providing opportunities to students to develop their God-given potential	179,342			179,342
<b>830</b>	<b>Africa University Fund</b> - Provides financial assistance for the ongoing operation of the first United Methodist University in Africa	40,138			40,138
<b>840</b>	<b>Episcopal Fund</b> - Salaries, housing, office expense, and pension for our Bishops	412,810			412,810
<b>850</b>	<b>General Administrative Fund</b> - Supports the church beyond our conference; i.e., Judicial Council, Archives and History, General Council on Finance Administration, General Conference, and interpretation, etc.	154,782			154,782



2012 Opportunities for Ministry Connection		2012 Connection Apportionment Budget	2012 Endowment Income	2012 Other Income	2012 Total Budget
860	<b>Interdenominational Cooperation Fund</b> - Supports a variety of ecumenical ministries across the world	35,592			35,592
870	<b>Jurisdictional Fund</b> - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	31,865			31,865

1

2 Note: Budget line item 435, Short Term Incapacity Fund, will be funded in the following  
3 manner. Each local church will be assessed a fee of \$25.00 as part of their Worker's  
4 Compensation billing. Disbursements from this fund shall be in accordance with the plan  
5 of ministry developed by the local church or charge and District Superintendent in  
6 accordance with paragraphs 421.1 and 421.3 of the 2008 *Book of Discipline*. The plan of  
7 ministry shall be reviewed by the cabinet and if necessary modified. The plan of ministry  
8 must include continued payment of salary, pension, hospitalization, retirement, and  
9 housing for the clergy person placed on short term disability by the local charge. No plan  
10 of ministry shall include payments from the Short Term Incapacity Fund for more than 18  
11 months. Prior to any disbursements from the Short Term Incapacity Fund, all review  
12 provisions of paragraph 357 of the 2008 Book of Discipline must be completed and  
13 placed in the supervisory and personnel files. The Conference Treasurer shall make  
14 disbursements from this account to the local church or charge Treasurer as designated in  
15 the plan of ministry. The Conference Treasurer may not disburse funds from the Short  
16 Term Incapacity Fund if the balance of the fund is depleted.

17 Council on Finance & Administration, Paul E. Ritchey, Chair  
18 Conference Connectional Network, Louise Patterson, Chair  
19

#### 20 RS 403 Annual Conference Fee

##### 21 (Section 4)

22 Therefore Be It Resolved, that 2.3 RULES OF PROCEDURE be amended:  
23 Annual Conference Fee — a registration fee of \$75 be assessed to each member attending  
24 the ~~entire~~ session of the Western PA Conference of The United Methodist Church. This  
25 registration fee is to be paid at the time of registration. The District Superintendent  
26 through the Conference Sessions Team will care for any necessary scholarships (for  
27 individuals with special circumstances or extreme hardships) out of ~~it's~~ the Sessions  
28 budget line item, and  
29

30 For those retired clergy members who will not be attending the entire session, a  
31 registration fee of ~~\$15~~ \$20 per day will be assessed. This registration fee is to be paid at  
32 the time of registration, and  
33

34 Housing and meals will not be guaranteed for those who do not follow the outlined  
35 registration process (including the payment of registration fees), and  
36

37 Each ~~local church or charge~~ is strongly encouraged to pay the registration fees for all  
38 their members who are members of the Annual Conference (including extension clergy  
39 and equalization laity).  
40

41 Barbara Moore, Chair, Sessions Team

1 **RS 501 2012 Rental/Housing Allowance For Retired Clergy And/Or Disabled Clergy**  
2 (Section 5)  
3 The Western Pennsylvania Annual Conference of the United Methodist Church (the  
4 "Conference") adopts the following resolutions relating to rental/housing allowances for  
5 active, retired, or disabled clergy persons of the Conference:  
6 WHEREAS the religious denomination known as The United Methodist Church (the  
7 "Church") of which this Conference is a part, has in the past functioned and continues to  
8 function through ministers of the gospel (within the meaning of Internal Revenue Code  
9 section 107) who were or are duly ordained, commissioned or licensed ministers of the  
10 Church ("Clergypersons");  
11 WHEREAS the practice of the Church and of this Conference was and is to provide  
12 active Clergypersons with a parsonage or a rental/housing allowance as part of gross  
13 compensation;  
14 WHEREAS pensions or other amounts paid to retired and disabled Clergypersons are  
15 considered to be deferred compensation and are paid to active, retired and disabled  
16 Clergypersons in consideration of previous, active service; and  
17 WHEREAS the Internal Revenue Service has recognized the Conference (or its  
18 predecessors) as the appropriate organization to designate a housing/rental allowance for  
19 Clergypersons who are members of this Conference and are eligible to receive such  
20 deferred compensation;  
21 THEREFORE BE IT RESOLVED that an amount equal to 100% of the pension or  
22 disability payments received from plans authorized *under The Book of Discipline of The*  
23 *United Methodist Church* (the "*Discipline*"), which includes all such payments from the  
24 General Board of Pensions and Health Benefits ("GBOPHB") during the year of 2012, by  
25 each active, retired, or disabled Clergyperson who is or was a member of the Conference  
26 or its predecessor, be and hereby is designated as a rental/housing allowance for each such  
27 Clergyperson;  
28 BE IT FURTHER RESOLVED that the pension or disability payments to which this  
29 rental/housing allowance applies will be any pension or disability payments from plans,  
30 annuities, or funds authorized under the Discipline, including such payments from the  
31 GBOPHB and from a commercial annuity company that provides an annuity arising from  
32 benefits accrued under a GBOPHB plan, annuity, or fund authorized under the  
33 Discipline, that result from any service a Clergyperson rendered to this Conference or  
34 that an active, a retired or a disabled Clergyperson of this Conference rendered to any  
35 local church, annual conference of the Church, general agency of the Church, or other  
36 institution of the Church, former denomination that is now a part of the Church, or any  
37 other employer that employed the Clergyperson to perform services related to the  
38 ministry of the Church or its predecessors, and that elected to make contributions to, or  
39 accrue a benefit under, such a plan, annuity, or fund for such active, retired or disabled  
40 Clergyperson's pension or disability as part of his or her gross compensation.  
41 NOTE:  
42 The rental/housing allowance that may be excluded from a Clergyperson's gross income  
43 in any year for federal income tax purposes is limited under Internal Revenue Code  
44 section 107(2) and regulations there under to the least of: (1) the amount of the  
45 rental/housing allowance designated by the Clergyperson's employer or other appropriate  
46 body of the Church (such as this Conference in the foregoing resolutions) for such year,

1 (2) the amount actually expended by the Clergy person to rent or provide a home in such  
 2 year, or (3) the fair rental value of the home, including furnishings and appurtenances  
 3 (such as a garage), plus the cost of utilities in such year.

4 Terry E. Lyon, Chair, Board of Pensions

5  
 6 **RS 502 Clergy Retirement Security Program Pre-1982 Pension Funding Plan**

7 (Section 5)

8 WHEREAS, ¶ 1506.8 of The Book of Discipline of The United Methodist Church 2008  
 9 requires each annual conference to develop, adopt, and implement a formal funding plan  
 10 for retiring its pre-82 pension obligations;

11 WHEREAS, this funding plan must result in the retirement of the respective annual  
 12 conference's pre-82 pension obligations on or before December 31, 2021;

13 WHEREAS, this funding plan shall identify funds designated by the Annual Conference  
 14 and protected for the exclusive purpose of retiring its pre-82 pension obligations;

15 WHEREAS, the Western Pennsylvania Annual Conference ("WPAUMC") Board of  
 16 Pensions has submitted the following funding plan, which shows that, as of January 1,  
 17 2009 (the actuarial valuation date for determining 2011 contributions due), the  
 18 WPAUMC's pre-1982 obligations have been fully funded:

19  
 20 **Western Pennsylvania Annual Conference Funding Plan for 2011**

21 **For Supplement One Liability (Pre-1982 Pension Obligations)**

22 The annuity rate for service rendered in the WPAUMC prior to January 1, 1982  
 23 (the "Past Service Rate" or "PSR") is reviewed annually for adjustment by the  
 24 WPAUMC. The 2011 PSR is \$527, representing 1.01% of the WPAUMC Average  
 25 Compensation (CAC). The Book of Discipline of the United Methodist Church 2008  
 26 requires (in ¶1506.7) that the PSR be not less the .8% of CAC and recommends that it be  
 27 not less than 1% of CAC. The WPAUMC has, for the past twenty years, maintained the  
 28 PSR at or above 1.0% of the CAC and expects to continue to do so. The General Board of  
 29 Pensions and Health Benefits assumes, for plan minimum contribution purposes, that the  
 30 PSR will increase 2% per year. The WPAUMC's PSR can be expected to change in the  
 31 future as changes may occur in the WPAUMC CAC, which over the last ten years has  
 32 increased approximately 3.4% per year, and the WPAUMC therefore has assumed a 3.5%  
 33 annual increase in the PSR for funding purposes.

34 As of January 1, 2009, assuming 2.0% annual PSR increases, the General Board  
 35 of Pensions and Health Benefits' actuarial valuation of the plan for the WPAUMC shows  
 36 \$28,248,219 more assets than benefit obligations. After adjusting this valuation to reflect  
 37 assumed higher PSR increases for the WPAUMC in the range of 3.5% per year, assets in  
 38 the plan continue to exceed benefit obligations at that date as shown in the table below.  
 39 Based on this assumption of 3.5% PSR increases, an assumed 7% annual investment  
 40 return, and the RP 2000 Mortality Table applied by the General Board, among other  
 41 actuarial assumptions, the 2011 funding plan for the Supplement One (Pre-1982 Plan)  
 42 Liability is summarized below.

43		
44	WPAUMC Plan Liability Assuming 3.5% PSR increases	\$ 75,573,740
45	WPAUMC Current Actuarial Plan Funding (Assets)	\$ 102,173,005
46	WPAUMC Funding Surplus (35%)	\$ 26,599,265

1  
2 The Conference Board of Pensions periodically examines the funded status of  
3 the Pre-1982 Pension Obligations, considers expected future investment results and  
4 changes in these obligations, and evaluates the future availability of any funding surplus.  
5 It then makes decisions about use of any funding surplus to cover other WPAUMC  
6 defined benefit obligations with due regard to protecting the sufficiency of Pre-1982 Plan  
7 assets to fund Pre-1982 Plan liabilities. The Conference Board is in the process of  
8 articulating the parameters which guide such decisions.

9 WHEREAS, in the opinion of the General Board of Pensions and Health Benefits of The  
10 United Methodist Church, the funding plan described above meets the funding  
11 requirements of ¶ 1506.8 of The Book of Discipline of The United Methodist Church  
12 2008; and

13 WHEREAS, The WPAUMC Board of Pensions is in receipt of a written opinion from the  
14 General Board of Pensions and Health Benefits that this funding plan meets the funding  
15 requirements of ¶ 1506.8 of The Book of Discipline of the United Methodist Church  
16 2008;

17 THEREFORE BE IT RESOLVED, that the Western Pennsylvania Annual Conference  
18 approve this funding plan for 2011.

19 Terry E. Lyon, Chair, Board of Pensions  
20

#### 21 OPINION OF THE GENERAL BOARD OF PENSIONS AND HEALTH BENEFITS

22 “In the opinion of The General Board of Pensions and Health Benefits of The  
23 United Methodist Church, the [foregoing] funding plan meets the funding requirements  
24 of ¶ 1506.8 of The Book of Discipline of the United Methodist Church 2008. This  
25 opinion applies only to the [foregoing] funding plan.”

26 By Jeanne Featherstone, Actuarial Services Department, April 28, 2011  
27

28 Note: In accordance with plan provisions, contributions due in any plan year are based on  
29 an actuarial valuation made as of the January 1 two years prior to such plan year. A  
30 preliminary General Board assessment of plan assets and liabilities updated to January 1,  
31 2011 indicates that the WPAUMC’s pre-1982 component of the plan continues to have a  
32 funding surplus, having recovered to 65% from the 35% reflected in the table above,  
33 primarily as a result of recent improved investment results.  
34

#### 35 RS 503 Comprehensive Protection Plan & Clergy Retirement Security Program

36 (Section 5)

37 WHEREAS, the denominational pension program known as the Clergy Retirement  
38 Security Program (“CRSP”) is comprised of the component parts: The Pre-1982 Plan  
39 (“Pre-1982”), Ministerial Pensions Plan (“MPP”), Clergy Retirement Security Program  
40 Defined Benefit (“CRSP-DB”), and Clergy Retirement Security Program Defined  
41 Contribution (“CRSP-DC”);

42 WHEREAS, the death and disability benefit program is known as the Comprehensive  
43 Protection Plan (“CPP”);

44 WHEREAS, the plan for personal contributions is known as the United Methodist  
45 Personal Investment Plan (“UMPIP”);

1 WHEREAS, the General Board of Pensions and Health Benefits (“GBOPHB”)  
2 previously has notified the WPAUMC that the MPP will require a contribution from the  
3 Western Pennsylvania Annual Conference in respect of plan year 2011 in the amount of  
4 \$961,340;  
5 WHEREAS, the GBOPHB has notified the WPAUMC that the CRSP-DB will require a  
6 contribution from the Western Pennsylvania Annual Conference in respect of plan year  
7 2012 in the amount of \$2,982,958;  
8 WHEREAS, the GBOPHB has confirmed that, as of the most recent actuarial valuation  
9 date, and has estimated that, as of January 1, 2011, the Western Pennsylvania Annual  
10 Conference’s Pre-1982 Past Service Funding Account plan assets exceed the Pre-82 plan  
11 liabilities by more than 20% (see RS 502);  
12 WHEREAS, the GBOPHB has advised the WPAUMC that such Pre-1982 overfunding is  
13 available to use to fund the CRSP-DB contribution due in respect of plan year 2012 and  
14 the MPP contribution due in respect of plan year 2011;  
15 WHEREAS, the WPAUMC in 2010 approved funding the MPP contribution in respect of  
16 plan year 2011 from WPAUMC’s Benefit Reserve Fund including first the monies  
17 available from implementing the CPP “premium holiday” also approved by WPAUMC in  
18 2010;  
19 WHEREAS, the WPAUMC Board of Pensions now believes that funding the MPP  
20 contribution due in respect of plan year 2011 from the surplus in the Pre-1982 Past  
21 Service Funding Account held with the General Board of Pensions would give the  
22 WPAUMC desirable added flexibility in using monies now in or to be added to the  
23 Benefit Reserve Fund.  
24 THEREFORE BE IT RESOLVED, that the CRSP-DC program be funded during the  
25 calendar year 2012 as each salary-paying unit shall remit monthly contributions on behalf  
26 of the participant directly to the WPAUMC Board of Pensions, or its agent, for credit to  
27 the account or on behalf of the participant;  
28 BE IT FURTHER RESOLVED that the annuity rate (PSR) for 2012 for service rendered  
29 prior to 1982 (Pre-1982) shall be \$540, representing 1.001% of the WPAUMC’s  
30 Conference Average Compensation (“CAC”);  
31 BE IT FURTHER RESOLVED that the WPAUMC’s CRSP-DB 2012 obligation be  
32 funded from the Pre-82 Past Service Funding Account held with the General Board of  
33 Pensions;  
34 BE IT FURTHER RESOLVED that the WPAUMC, on action by its Board of Pensions,  
35 may elect to fund the MPP contribution due in respect of plan year 2011 from the Pre-  
36 1982 Past Service Funding Account held with the General Board of Pensions instead of  
37 from the Benefit Reserve Fund; and  
38 BE IT FURTHER RESOLVED that during the calendar year 2011 all UMPIP  
39 contributions will be billed by the General Board of Pensions and paid by the salary-  
40 paying unit of each participant.

41 Terry E Lyon, Chair, Board of Pensions  
42

**RS 504 CRSP Future Liabilities & Benefit Reserve Fund**

(Section 5)

WHEREAS, the General Conference of 2004 has mandated for The United Methodist Church a pension program known as the Clergy Retirement Security Program (CRSP), effective January 1, 2007;

WHEREAS, the Western Pennsylvania Annual Conference ("WPAUMC") Board of Pensions has agreed that the 2012 WPAUMC CRSP defined benefit contribution due of \$2,982,958 shall be paid from the funding excess in the Pre-1982 Pension Plan, thus relieving the WPAUMC and its local churches, agencies and other salary-paying units of this expense for 2012;

WHEREAS, the WPAUMC Board of Pensions has previously approved the establishment of a Benefit Reserve Fund, presently held at and invested by the General Board of Pensions & Health Benefits ("GBOPHB"), Evanston, IL, for the purpose of building a reserve for future CRSP defined benefit unfunded liabilities or other retiree benefit needs and has begun making contributions to build such Fund;

WHEREAS, a portion of the funds accumulated in the Benefit Reserve Fund may be used to satisfy the 2011 WPAUMC obligation to the Ministerial Pension Plan (see RS 503);

WHEREAS, 2011, 2012 and 2013 collections under the Comprehensive Protection Plan "premium holiday" (see 2010 RS 503), to the extent not used to satisfy the 2011 Ministerial Pension Plan obligation, are to be retained by the WPAUMC and deposited in the Benefit Reserve Fund;

WHEREAS, recent adverse investment results in the various pension plans maintained through the GBOPHB along with GBOPHB sensitivity analyses of the effect of possible investment market volatility on WPAUMC pension contributions due have demonstrated the need for prudent accumulation of reserve funds to support, among other needs, increased plan contributions that may become required; and

WHEREAS, the GBOPHB has called to our attention the future difficulty in funding pension liabilities due to the denomination's aging clergy population and declining United States membership and encourages each annual conference to maximize funding now;

THEREFORE BE IT RESOLVED, that the 2012 contribution to the Benefit Reserve Fund shall be calculated at an amount equal to 2.0% of each active participant's compensation package, charged to each such participant's church, agency, WPAUMC responsibility or other applicable salary-paying unit, billed and collected by the WPAUMC Board of Pensions or its agent, and transferred in a timely manner to the Benefit Reserve Fund.

Terry E. Lyon, Chair, Board of Pensions

**RS 505 Retired Clergy Day**

(Section 5)

WHEREAS the Conference Board of Pensions may select a Sunday in each year to be observed in the churches as Retired Clergy Day, in honor of the retired clergy, their spouses, and the surviving spouses of clergy and in recognition of the church's responsibility for their support;

WHEREAS these retired clergy, their spouses, and the surviving spouses of clergy continue to support the church in various and significant ways;



1 WHEREAS recognition of the ministry of these persons can also provide inspiration to  
2 those considering ministry;  
3 THEREFORE BE IT RESOLVED that the third Sunday of September 2012 be  
4 designated as Retired Clergy Day in the Western PA Conference and that each local  
5 church and charge of the Conference be encouraged to recognize and honor on that day,  
6 or on another Sunday chosen for that purpose, the retired clergy, their spouses and any  
7 surviving spouses of clergy who may be related to such local church or charge.  
8 Terry E. Lyon, Chair, Board of Pensions  
9

#### 10 RS 601 Christian Education Sunday

11 (Section 6)

12 WHEREAS, the 2008 *Book of Discipline* (§265.1) requires the Annual Conference to set  
13 the date for the observance of Christian Education Sunday each year;

14 WHEREAS, the funds received from the special offerings support the vital Christian  
15 Education Ministries of our Conference:

16 THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday,  
17 September 16, 2012, or another date of the local church's choosing for Christian  
18 Education Sunday and that a special offering be received in the local churches for the  
19 purpose of supporting the educational ministries of the Conference which include  
20 Training and Resources and Laity Scholarships. Local churches are urged to use this day  
21 as a time to celebrate their Christian Education ministries with events of appreciation and  
22 recognition of growth and learning as disciples of Jesus Christ.

23 Beth L Nelson, Director of Training and Resources  
24 Carole Smith, Chair, Global Ministries  
25 Louise Patterson, Chair, Conference Connectional Network  
26

#### 27 RS 602 Golden Cross/Red Stocking Sundays

28 (Section 6)

29 WHEREAS, the 2008 *Book of Discipline* (§265.2) requires the Annual Conference to set  
30 the date for the observance of Golden Cross Sunday and other special Sundays receiving  
31 offerings, and

32 WHEREAS, the offerings from Golden Cross and Red Stocking Sundays support the  
33 conference homes and agencies, formerly referred to as health and welfare ministries,

34 THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday,  
35 May 13, 2012, or another date chosen by the local church for Golden Cross Sunday and  
36 that any Sunday in Advent 2012 be established as the time for a Red Stocking Sunday  
37 and that a special offering be received in the local churches on these Sundays for the  
38 purpose of providing continued support to these ministries in the Annual Conference.  
39 Local churches are urged to use these Sundays as opportunities to share information  
40 concerning the extensive and vital ministries of these homes and agencies.

41 Carole Smith, Chair, Global Ministries  
42 Louise Patterson, Chair, Conference Connectional Network  
43

**RS 603 Rural Life Sunday**

(Section 6)

WHEREAS the 2008 Book of Discipline (§ 265.3) requires the annual conference to set the date for the observance of Rural Life Sunday each year, and

WHEREAS the annual conference may choose to receive a Rural Life Sunday offering:

THEREFORE BE IT RESOLVED that the Western Pennsylvania Annual Conference establish Sunday, August 12, 2012, or another date chosen by the local church, for Rural Life Sunday and that a special offering be received in the local churches for the purpose of strengthening nurture, witness and outreach in town and rural areas. Local churches are urged to use this day to celebrate the rural heritage of The United Methodist Church, to recognize the needs of rural areas and to affirm the interdependence of rural and urban communities.

Commission on Small Membership Church

Carole Smith, Chair, Global Ministries

Louise Patterson, Chair, Conference Connectional Network

**RS 604 Disability Awareness Sunday**

(Section 6)

WHEREAS, the 2008 Book of Discipline (§ 265.4) requires the Annual Conference to set the date for the observance of Disability Awareness Sunday;

WHEREAS, Disability Awareness Sunday, as defined by the 2008 Book of Discipline: “calls the Church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community”;

WHEREAS, there may be an offering received on this Sunday to be used in this Annual Conference for ministries as defined by the Discipline: “to promote the work of creating architectural and attitudinal accessibility in local churches”;

THEREFORE BE IT RESOLVED that the Western PA Conference establish Sunday, February 19, 2012 or another Sunday chosen by the local church, to be designated as Disability Awareness Sunday and that a special offering may be received in local churches for promotion of awareness issues as well as ministries that provide opportunities for fuller inclusion of people with disabilities. Information concerning the observance of this Sunday will be provided to local churches upon request by the People With Disabilities Inclusion Ministry Team.

Carol E. Lynn, Chair, Disability Concerns Team

Carole Smith, Chair, Global Ministries

Louise Patterson, Chair, Conference Connectional Network

**RS 605 Doorways to Hope at Home**

(Section 6)

WHEREAS, the Western PA Conference of The United Methodist Church has selected these five regional mission agencies, (Erie Alliance, Johnstown Human Services, WPA Prison Outreach Ministries, Connellsville Area Community Ministries, and Greater Pittsburgh Ministries) who extend the love of Christ to those who need shelter, food, clothing, and loving care within our conference boundaries, and

WHEREAS, those in mission in the name of The United Methodist Church are doing ministry in partnership with we who are the church, and

1 WHEREAS, the funds to support these ministries, do not meet the growing demands  
2 placed upon these groups as they faithfully serve those entrusted to their care,  
3 THEREFORE BE IT RESOLVED, that any Sunday during Advent 2012, or another date  
4 selected by the local church, be designated as the date to receive a special offering for  
5 support of these five regional mission agencies, within the Conference boundaries, with  
6 additional funds to continue and expand their work. These additional gifts will help keep  
7 doors open, enabling us, as United Methodists in Western Pennsylvania to remain faithful  
8 in serving even the least of these, our brothers and sisters, "as Jesus teaches in Matthew  
9 25:40".

10 Carole Smith, Chair, Global Ministries  
11 Louise Patterson, Chair, Conference Connectional Network  
12

### 13 RS 606 CAMPING SUNDAY

14 (Section 6)

15 WHEREAS, income from the Annual Conference Mission Share to CRM (Camping and  
16 Retreat Ministries) covers a large part, but not even all of the Summer Program Staff  
17 summer salary expenses;

18 WHEREAS, other camping ministry expenses which are covered through camper  
19 registration fees include:

- 20 • Funding the summer camp brochure and other joint camping promotions
- 21 • Training of deans and volunteer counselors
- 22 • Training of summer program staff

23 WHEREAS, separate fund raising will still have to be done if we are to continue the  
24 Bibles for campers program and Mountain Praise, the camp worship series.

25 WHEREAS, the camps must continue their own appeals for their own capital needs and  
26 for other special gifts:

27 THEREFORE BE IT RESOLVED, that the Annual Conference authorize Camping and  
28 Retreat Ministries to urge the local church to receive a Camping Sunday Offering on  
29 Sunday, October 14, 2012 or other dates selected by the local church, in order to reduce  
30 the amount of money used from camper registrations.

31 Carole Smith, Chair, Global Ministries,  
32 Louise Patterson, Chair, Conference Connectional Network  
33

### 34 RS 607 YOUTH SERVICE FUND SUNDAY

35 (Section 6)

36 WHEREAS, 1 Timothy 4:11-12 states, "These things command and teach. Let no one  
37 despise your youth, but be an example to the believers in word, in conduct, in charity, in  
38 spirit, in faith, in purity."

39 WHEREAS, historically the Youth Service Fund of the Western PA Conference has  
40 financially assisted many youth programs in our Conference, our Nation, and our World.

41 WHEREAS, there is a continued need for this mission work and there is a general lack of  
42 knowledge and support for YSF among the Western PA Conference and less than 15% of  
43 our churches donated to this fund.

44 THEREFORE BE IT RESOLVED, that the Western PA Conference set the first Sunday  
45 in November, specifically November 4, 2012 or another date chosen by the local church,  
46 as Youth Service Fund Sunday and that a special offering be received in the local

1 churches, for the purpose of supporting youth missions in our annual conference. Local  
 2 churches will have informative bulletin inserts provided by the Conference Council on  
 3 Youth Ministry. Local churches are urged to use this day to celebrate their youth and  
 4 encourage youth involvement in missions through their church, district, and conference.

5 Carole Smith, Chair, Global Ministries

6 Louise Patterson, Chair, Conference Connectional Network

### 8 **RS 608 Volunteers In Mission Recognition And Awareness Day**

9 (Section 6)

10 WHEREAS, (Background) The 1980 General Conference of The United Methodist  
 11 Church (UMC) officially sanctioned the United Methodist Volunteers In Mission  
 12 (UMVIM) and directed the General Board of Global Ministries to "affirm VIM as an  
 13 authentic form of personal missionary involvement and devise appropriate structure to  
 14 interpret and implement opportunities for volunteers in the global community" (2008  
 15 Discipline p1302.14; 1980 Discipline p 1502.13). The 1988 General Conference  
 16 suggested that "each annual conference name a VIM coordinator to work cooperatively  
 17 with GBGM and the Jurisdictional UMVIM offices." The 1996 General Conference  
 18 created the Mission Volunteers office within GBGM to assist in the guidance and  
 19 placement of volunteers; in short term mission assignments. (1996 Discipline p1312.5).  
 20 The 2000 GC recognized UMVIM as a "one of the most dynamic mission outreach  
 21 programs of the denomination today" (The Book of Resolutions of the United Methodist  
 22 Church; 2000, page 165). The 2004 General Conference authorized the establishment of a  
 23 Volunteer in Mission Awareness Sunday in the annual conferences. These actions clearly  
 24 recognize the UMVIM program as a growing force in promoting the church in general,  
 25 Christianity in particular, and personal Christian service; and

26 WHEREAS, the UMVIM program is truly a grassroots movement in allowing all persons  
 27 of faith, laity and clergy alike, the opportunity to have a "hands on" experience and  
 28 involvement in mission endeavors; and

29 WHEREAS, it is generally accepted that all persons cannot do everything but, that  
 30 everyone can do something, the UMVIM program allows persons to offer physical  
 31 support, prayer support, and/or financial support to the wide variety of programs that are  
 32 designed to promote the many opportunities to utilize their many varied talents in direct  
 33 service to the Kingdom of God; and

34 WHEREAS, Scripture requires us all to be active participants in the faith, to wit, "... and  
 35 you shall be my witnesses in Jerusalem and in all Judea and Samaria and to the end of the  
 36 earth" (Acts I: 8b, RSV) and "What does it profit, my brethren, if a man says he has faith  
 37 but has not works.....So faith by itself, if it has no works, is dead" (James 2:14, 17 RSV);  
 38 and

39 WHEREAS, there are opportunities to serve locally, nationally, or even internationally,  
 40 and the "hands on" opportunity truly changes a missionaries perspective towards persons or  
 41 cultures with different economic, ethnic, or political backgrounds; and

42 WHEREAS, the UMVIM program is one essential tool in helping to promote tolerance  
 43 and understanding throughout all of God's Kingdom, a tool that helps to bring a measure  
 44 of relief to those in unfortunate circumstances wherever they are, and a tool that can help  
 45 Christians to fulfill the mandate of Jesus as expressed in Matthew 25:34-46.

- 1 THEREFORE BE IT RESOLVED, that the Annual Conference Coordinator and the  
2 Northeast Jurisdiction Coordinator of Volunteers in Mission of the United Methodist  
3 Church request that the Western PA Conference recommend to all local churches in the  
4 Conference:
- 5 1. That the 2nd Sunday of March be set aside and declared Volunteers In Mission  
6 Awareness Day; and
  - 7 2. That each local church with assistance of the conference UMVIM leadership,  
8 provide for UMVIM  
9 displays, information, resources, solicit individual or group testimonies and/or develop  
10 other ways to  
11 celebrate the UMVIM movement in whatever fashion that best suits the local  
12 congregation; and
  - 13 3. That local churches draw upon the available resources of the Conference  
14 UMVIM Coordinator to help make the day memorable, one of faith in action.
  - 15 4. That an offering be taken on the designated UMVIM Awareness Sunday to  
16 support the Conference and Jurisdictional UMVIM offices and programs, with 90% of  
17 funds collected going to the Conference VIMship Advance Special, and a tithe of 10% to  
18 the Jurisdictional UMVIM programming efforts.

19 Carole Smith, Chair, Global Ministries

20 Louise Patterson, Chair, Conference Connectional Network

#### 21 **RS 609 The Children's Sabbath**

22 (Section 6)

- 24 WHEREAS in Mark 9:37, it states, "Whoever welcomes one such child in my name  
25 welcomes me, and whoever welcomes me welcomes not me, but the one who sent me."  
26 WHEREAS in *The United Methodist Book of Discipline* 2008. ¶162.C, it states:  
27 Once considered the property of their parents, children are now acknowledged to be full  
28 human beings in their own right, but beings to whom adults and society in general have  
29 special obligations. Thus, we support the development of school systems and innovative  
30 methods of education designed to assist every child toward complete fulfillment as an  
31 individual person of worth...Moreover, children have the rights to food, shelter, clothing,  
32 health care, and emotional well-being as do adults, and these rights we affirm as theirs  
33 regardless of actions or inactions of their parents or guardians. In particular, children  
34 must be protected from economic, physical, emotional, and sexual exploitation and  
35 abuse.
- 36 WHEREAS in Res. 2028, Putting Children and Families First, it states:  
37 "We call the United Methodist Church to:  
38 3. celebrate the Children's Sabbath in every local church each October. Utilize the  
39 resource manual developed annually by the Children's Defense Fund."  
40 WHEREAS in Res. 3086 Children's Sabbath, it states:  
41 "Whereas, the General Board of Global Ministries, Women's Division and the General  
42 Board of Church and Society have officially endorsed the Children's Sabbath of the  
43 ecumenically endorsed Children's Defense Fund...Therefore, be it resolved, that the  
44 second weekend of October be identified as the Children's Sabbath on the program  
45 calendar of the United Methodist Church throughout the next quadrennium. Be it further

1 resolved that this weekend is not to be classified as a church-wide special Sunday with  
 2 offerings or a special Sunday without church-wide offerings.”  
 3 WHEREAS the Children’s Defense Fund is a non-profit child advocacy organization that  
 4 advocates for policies and programs that lift children out of poverty; protect them from  
 5 abuse and neglect; and ensures their access to health care, quality education, and a moral  
 6 and spiritual foundation.  
 7 WHEREAS in the Children’s Defense Fund it states that 15.5 million children in  
 8 America, more than one in five, are living in poverty. This is the highest rate since 1959.  
 9 WHEREAS the Children’s Defense Fund, a national, non-partisan grassroots  
 10 organization that advocates for the rights and needs of children, prepares a Children’s  
 11 Sabbath worship service each year to emphasize the needs of America’s children who are  
 12 living in poverty.  
 13 WHEREAS the resources for a having Children’s Sabbath are available from the  
 14 Children’s Defense Fund via [cdinfo@childrensdefense.org](mailto:cdinfo@childrensdefense.org).  
 15 THEREFORE BE IT RESOLVED that each church in the WPA Conference of the  
 16 United Methodist Church be encouraged to hold a Children’s Sabbath in October or some  
 17 other Sunday convenient for the church. The local church will use the suggestions of  
 18 music, lectionary scripture and theme for the protestant churches provided by the  
 19 Children’s Defense Fund.  
 20 Donna Burkhart, General Board of Church and Society, FUMC Erie  
 21 2010 President of the WPA Conference United Methodist Women  
 22 Elizabeth Wolfskill, WPA Conference Board of Church and Society, FUMC Pittsburgh  
 23 The WPA Conference Board of Church and Society  
 24 WPA Conference United Methodist Women  
 25 Louise Patterson, Chair, Conference Connectional Network  
 26

#### 27 **RS 610 Bread for the World Sunday Offering of Letters**

28 (Section 6)

29 WHEREAS in Proverbs 31:8-9, it states, “Speak out for those who cannot speak, for the  
 30 rights of all the destitute. Speak out, judge righteously, defend the rights of the poor and  
 31 needy.”  
 32 WHEREAS *The United Methodist Book of Discipline* 2008, ¶163.E states:  
 33 As a church, we are called to support the poor and challenge the rich. To begin to  
 34 alleviate poverty, we support such policies as adequate income maintenance, quality  
 35 education, decent housing, job training, meaningful employment opportunities, adequate  
 36 medical and hospital care, humanization and radical revisions of welfare programs, work  
 37 for peace in conflict areas and efforts to protect creation’s integrity. ...  
 38 WHEREAS in the 2008 *Book of Resolutions*, Res. 4055, states:  
 39 “Therefore let it be resolved, that the United Methodist Church significantly enhance its  
 40 efforts to End Hunger by increasing participation in the Bread for the World (BTW)  
 41 Covenant Church Program. We further urge that the United Methodist Church achieve a  
 42 minimum five percent increase in the number of churches in the BFW Covenant Church  
 43 Program each year.”  
 44 WHEREAS the following hunger and poverty facts for the United States emphasize the  
 45 need for a change in public policy to eliminate hunger in the United States:  
 46 \*Thirteen percent of people in the U.S. live in poverty.



- 1 \*More than fourteen percent of households are hungry or at risk of hunger.  
2 \*Nearly one in four children (twenty-five percent) live in households that struggle to put  
3 food on the table.  
4 \*More than fourteen million children (age eighteen and younger) live in poverty.  
5 \*More than half of all Americans (fifty-one percent) will live in poverty at some point  
6 before the age of sixty-five.  
7 \*In 2008, the poverty threshold for a family of four (two adults, two children) was  
8 twenty-one thousand, eight hundred thirty-four dollars.  
9 WHEREAS the following information emphasizes the need for a change in public policy  
10 to eliminate hunger in developing countries:  
11 \*Poverty and hunger in sub-Sahara Africa is very high.  
12 \*Poverty and hunger in Southeast Asia is very high.  
13 \*Seven hundred million people in the world, more than the entire population of the  
14 Western Hemisphere, do not get enough food for an active and healthy life.  
15 \*Each year fifteen million children under the age of five die – one-  
16 fourth of all the world's deaths.  
17 WHEREAS Bread for the World is an ecumenical Christian, non-partisan, grassroots  
18 organization that advocates alleviation of hunger in the U.S. and worldwide by having  
19 church members contact legislators by letter, telephone and e-mail. Bread for the World  
20 has experienced many successes in alleviating hunger as a result of churches having a  
21 Bread for the World Sunday/Offering of Letters. The resources for a Bread for the World  
22 Sunday and Offering of Letters are available from the Bread for the World website,  
23 [www.bread.org](http://www.bread.org).  
24 THEREFORE BE IT RESOLVED that every local church in the WPA Conference be  
25 encouraged to have a Bread for the World Sunday/Offering of Letters. The Offering of  
26 Letters will focus on the current Bread for the World Campaign to alleviate hunger  
27 nationally and internationally.  
28 Donna Burkhart, General Board of Church and Society, FUMC Erie  
29 2010 President of the WPA Conference United Methodist Women  
30 Elizabeth Wolfskill, WPA Conference Board of Church and Society, FUMC Pittsburgh  
31 The WPA Conference Board of Church and Society  
32 WPA Conference United Methodist Women  
33 Louise Patterson, Chair, Conference Connectional Network  
34

**RS 701 Corporations Nominations**

(Section 7)

Camp Allegheny

Class of 2013 Rev. Fred Monk and Rev. Dennis Zimmerman

Class of 2015 Mr. William Gregory, Mr. Kirk Ferkett, and Ms. Allison Fisher

Jumonville

Class of 2014 (Second Term) Mr. Jeff Bees, Rev. Tracy Cox, Rev. Keith Kaufold

Class of 2014 (First Term) Mr. Scott Conn, Mr. Tom Michael

Wesley Woods

Class of 2015 Rev. Al Kimmel, Rev. Dennis Lawson, Ken Haddix, Lynn Sill

Olmsted Manor

Class of 2015 (Second Term) Donna Atwell, Rev. Sara Roncolato, Rev. Steven Tuell

Arbutus Park Manor

Class of 2014 Louis Nicoletti, Rev. Fred Doverspike, Dr. Sarah Kelley, James Osipov,

Winsome Garland, Rev. Charles Olson

United Methodist Services for the Aging

Class of 2014 Phillip Sweeney

Wesbury United Methodist Community

**RS 702 Arbutus Park Manor Statement of Relationship**

(Section 7)

**STATEMENT OF RELATIONSHIP**

THIS STATEMENT OF RELATIONSHIP is made and entered into as of the 11th day of June 2011 by and between The Western Pennsylvania Annual Conference of The United Methodist Church (the "Conference") and Arbutus Park Manor (the "Affiliated Organization").

**PRELIMINARY STATEMENT**

WHEREAS, the members of The United Methodist church give high priority to the Christian Mission of United Methodism, both at home and in other lands;

WHEREAS, local churches, conferences and institutional ministries carry out the Christian Mission of United Methodism;

WHEREAS, in the Western Pennsylvania Conference of the United Methodist Church "(the Conference)", the institutional part of Christian Mission is performed by non-profit corporations organized under the laws of the Commonwealth of Pennsylvania and/or unincorporated associations in cooperation with the Conference ("the Affiliated Organizations");

WHEREAS, it is the desire of the Conference and the Affiliated Organizations: Arbutus Park Manor, United Methodist Services for the Aging, and Wesbury to set forth an accurate statement of the relationship between the Conference and its members and the Affiliated Organizations;



1 THEREFORE BE IT RESOLVED, that the Conference and the Arbutus Park Manor set  
 2 forth this Statement of Relationship and its Covenants as follows:

3 COVENANTS

4 1. The background and history of the former Annual Conferences in Western  
 5 Pennsylvania acknowledge the establishment of three homes, now known as Arbutus  
 6 Park Manor, United Methodist Services for the Aging, and Wesbury United Methodist  
 7 Community in the years on or around 1966, 1908, 1926, respectively. All were  
 8 committed to the belief that the Affiliated Organizations were needed to perform the  
 9 ministry set forth in their Articles of Incorporation and other Organizational Documents  
 10 (the "Ministry"). The Ministry is one among the Christian missions of United Methodism  
 11 and of the Conference. The Conference believes that the Arbutus Park Manor will  
 12 continue to render important Christian services in the area of the Ministry and will further  
 13 the achievement of the Christian mission of both United Methodism and the Conference.

14 2. Although the Conference and Arbutus Park Manor have similar purposes and  
 15 similar interests, in that all parties desire to carry out the Christian mission of United  
 16 Methodism, the Conference and Arbutus Park Manor are separate, self-governing,  
 17 independent entities. The Conference and Arbutus Park Manor hereby express, agree, and  
 18 acknowledge that neither is owned by the other nor is either the agent of the other.

19 3. Since the purpose of Arbutus Park Manor and of the Conference is to perform  
 20 the mission of religious Christian service and to carry out the Christian mission of United  
 21 Methodism, the parties hereby agree to cooperate as to the following:

22 THE COVENANT  
 23

EXPECTATIONS OF THE CONFERENCE	EXPECTATIONS OF THE ARBUTUS PARK MANOR
1. Permit Arbutus Park Manor to use elements of the name of The United Methodist Church and/or the WPAUMC.	1. Abide by rules and regulations established by the General Council on Finance and Administration (GCFA) of The United Methodist Church regarding the use of the name "The United Methodist Church".
2. Indemnify and hold harmless Arbutus Park Manor from and against any claims, causes of action and costs (including reasonable attorney's fees) which may arise from any of the Conference operations.	2. Indemnify and hold the Conference harmless from and against any claims, causes of action and costs (including reasonable attorney's fees) which may arise from any of Arbutus Park Manor operations.
3. The Conference will provide access to the Conference Chancellor for the review of any changes to By-Laws and Articles of Incorporation to insure consistency with <i>The Book of Discipline of The United Methodist Church</i> .	3. Arbutus Park Manor will provide access to the Conference Chancellor for the review of any changes to By-Laws and Articles of Incorporation to insure consistency with <i>The Book of Discipline of The United Methodist Church</i> in Arbutus Park Manor's Corporate documents.

4. The Conference will maintain membership and active participation in The United Methodist Association (UMA) of Health and Welfare Ministries.	4. Arbutus Park Manor agrees to explore the feasibility of membership in the United Methodist Association of Health and Welfare Ministries (UMA) and accreditation by the Educational Assessment Guidelines Leading Toward Excellence (EAGLE) Program established by The United Methodist Association (UMA) of Health and Welfare Ministries.
5. The District Superintendent in whose district Arbutus Park Manor is located, would be encouraged to be an active member of Arbutus Park Manor board of directors, and would use this opportunity to interpret, throughout their district and to the other superintendents and the Conference, mission opportunities, service opportunities, auxiliary opportunities, and other opportunities in our continued life together.	5. The District Superintendents in the appropriate districts would be invited to serve as an exofficio member of the Board of Directors of the Affiliated Organization to provide historic perspective as well as to be connectors between the Affiliated Organization and the Conference. The District Superintendent may designate a person to serve in their place on an annual basis.
6. An opportunity for the interchange of information and ideas among persons and institutions performing similar work and for the development of Ministry goals and criteria.	6. An annual report, which is informational, shall be provided to the Conference for publication in the Pre-Conference Reports and the Conference <i>Journal</i> .
7. Possible financial grants and continued distribution from the Golden Cross Offering.	7. An office of pastoral support, with a clear preference in filling this position with qualified and trained United Methodist clergy.
8. Access to Conference membership for promotion of services, solicitation of financial support, and the publicizing of opportunities for ministry with Arbutus Park Manor as permitted in the Conference Rules.	8. Volunteer opportunities, which may include such things as: Mission opportunities, volunteer opportunities in actual site ministries, auxiliary opportunities etc.

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4. Solicitations of funds within or through local United Methodist Churches of the Conference are not to be made by Arbutus Park Manor except as heretofore or hereafter approved according to the rules and procedures of the Conference. Other solicitations, such as solicitations of individuals and entities, whether or not church members or church related, are matters between Arbutus Park Manor and the parties solicited and do not require the approval of Conference.
5. This Statement of Relationship shall be subject to review and amendment at such times and in such manner as may be mutually agreed upon by the Conference and Arbutus Park Manor.

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6. In the event of the dissolution of Arbutus Park Manor, its assets will be conveyed to the Conference or its successor in interest.

7. If the affiliation between the Conference and Arbutus Park Manor should at any time become unacceptable to either the Conference or to Arbutus Park Manor and they are unable to reach a mutual agreement on a change in the relationship, the Conference or Arbutus Park Manor acting in accordance with this Statement of Relationship may sever the relationship by written notice to the other.

IN WITNESS WHEREOF, the Conference and Arbutus Park Manor have each caused this Statement of Relationship to be executed in its name as of the respective date set forth below.

WESTERN PENNSYLVANIA ANNUAL  
CONFERENCE OF THE UNITED  
METHODIST CHURCH

Date: \_\_\_\_\_ By: \_\_\_\_\_  
Its: Title

Arbutus Park Manor

Date: \_\_\_\_\_ By: \_\_\_\_\_  
Its: Title

Richard W. Wilson, Administrator

**RS 705 Arbutus Park Manor By-Laws Amendment**  
(Section 7)

**Therefore Be It Resolved**, that Arbutus Park Manor By-Laws be amended to read:

BY-LAWS  
OF  
ARBUTUS PARK MANOR  
aka ARBUTUS PARK RETIREMENT COMMUNITY

ARTICLE I: NAME

The name of the Corporation is Arbutus Park Manor, also known as Arbutus Park Retirement Community, a registered fictitious name.

## ARTICLE II: MEMBERS

The Corporation shall be a non-membership corporation and the Directors shall be solely responsible for the operation of the Corporation. The Corporation shall be organized on a nonstock basis.

## ARTICLE III: PURPOSES

The purpose or purposes of the Corporation shall be to construct, own, manage and operate diverse facilities for residents of all ages in excess of sixty-five (65) years and all conditions, without regard to race, religion, gender, color, or national origin, in the area of Greater Johnstown, Cambria County, Pennsylvania, and such other places as the members of the Corporation may hereafter approve: and, in order to finance the construction, operation and maintenance of such facilities, to solicit and accept gifts, donations and bequests of money and property of all kinds, either as owner or trustee, and to sell annuities upon such terms and at such interest rates as the Board of Directors of the Corporation may from time to time establish. The Corporation also has power to do anything which a corporation can do pursuant to the Pennsylvania Nonprofit Corporation Law of 1988, as amended, provided however, that the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501(c) of the Internal Revenue Code (or corresponding section of any future Federal tax code) and the pertinent regulations.

## ARTICLE IV: REGISTERED OFFICE

The registered office of the corporation shall be at 207 Ottawa Street, Johnstown, Cambria County, Pennsylvania, 15904.

## ARTICLE V: MEETINGS OF DIRECTORS

SECTION 1: The annual meeting of the Board of Directors of the Corporation shall be held in June. Written notice of the time and place of the annual meeting shall be given to all directors not less than ten (10) days prior to such meeting.

SECTION 2: A special meeting of the Board of Directors may be called at any time

- A. by the President or any other officer of the Board in his or her absence, or
- B. upon written request of the majority of the members of the Executive Committee, or
- C. by the Secretary of the Board of Directors upon his/her receipt of a written request of five (5) Board members.

In the call of a special meeting, the business to be transacted shall be stated and written notice of such meeting shall be directed to the members of the Board or to such committee as the members of the Board shall have delegated authority to act on the members' behalf, not less than ten (10) days prior to such meeting.

## ARTICLE VI: BOARD OF DIRECTORS

SECTION 1: The Board of Directors shall consist of eighteen (18) regular Board members, divided into three-year terms, or "classes," of six (6) members per class. A new member may be appointed to a 1, 2, or 3-year term, depending upon membership

1 vacancy. A regular Board member may serve a maximum of three (3) full and/or partial  
2 terms, or nine (9) years of continuous service. These members are nominated by the  
3 Nominating Committee of the Board of Directors prior to the annual meeting of the  
4 Board and are elected by majority vote of the members of the Board at the annual  
5 meeting.

6  
7 SECTION 2: A maximum of six (6) associate Board members may serve at any one time.  
8 Associate Board members serve one (1) year terms with full voting rights. Of these six,  
9 three (3) associate Board members are selected by, and serve as representatives of, the  
10 Doerr Foundation on an annual basis and serve as regular members of the Board.

11  
12 SECTION 3: Up to three (3) of the remaining associate Board members may be  
13 appointed to serve as regular members with continuing one-year terms. These Directors  
14 are reappointed and confirmed annually.

15  
16 SECTION 4: The Superintendent of the District of the Western Pennsylvania Annual  
17 Conference within whose boundaries the facility of the Corporation is located shall be a  
18 member ex officio of the Board with the right to vote. The District Superintendent may  
19 designate a person to serve in their place on an annual basis.

20  
21 SECTION 5: A meeting of the Board of Directors for the purpose of electing officers  
22 shall be held annually on the fourth Monday of June at an hour and place to be fixed by  
23 the Board. At this meeting, the Board of Directors shall elect a President, a Vice  
24 President, a Secretary, and a Treasurer, each to serve until their successors have been  
25 duly elected and qualified. The Board may also elect such Assistant Secretaries and  
26 Assistant Treasurers as it may deem necessary for the proper conduct of the business of  
27 the Corporation.

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29 SECTION 6: Regular meetings of the Board of Directors shall be held at least quarterly  
30 at such time and place as the Board shall establish.

31  
32 SECTION 7: Ten (10) Directors shall constitute a quorum for the transaction of business  
33 at any meeting of the Board.

34  
35 SECTION 8: The officers of the Corporation shall be a President, a Vice President, a  
36 Secretary, and if deemed necessary, one or more Assistant Secretaries, a Treasurer, and if  
37 deemed necessary, one or more Assistant Treasurers. These officers are ex officio with  
38 vote. The officers of the Corporation shall be elected by the Board of Directors at its  
39 annual meeting and shall hold office for one year or until their successors are elected and  
40 qualified.

41  
42 SECTION 9: At least ten (10) days written notice shall be given by United States mail to  
43 all Directors of all regular and special meetings. In the case of special meetings, the  
44 notice shall likewise state the business to come before the meeting.

45

- 1 SECTION 10: In the event the office of an officer or member of the Board of Directors  
2 shall become vacant, the remaining members of the Board of Directors shall fill, as soon  
3 as possible, such a vacancy for the unexpired term of the vacated office.  
4
- 5 SECTION 11: The Board of Directors shall prepare or cause to be prepared an annual  
6 report covering all phases of the Corporation and shall furnish copies thereof to the  
7 Western Pennsylvania Annual Conference of the United Methodist Church or its  
8 designated Committee.  
9
- 10 SECTION 12: The Board of Directors shall manage the property and business of the  
11 Corporation and, in addition to the general powers expressly given to it by the law, the  
12 terms of the Charter, and elsewhere in these By-Laws, the following powers are expressly  
13 conferred upon it:  
14
- 15 A: To purchase or otherwise acquire for and in the name of the Corporation any  
16 property, real or personal, necessary or convenient to accomplish a purpose of  
17 the Corporation at such price and for such consideration and upon such terms as  
18 all the Board deems expedient;  
19
- 20 B: To elect or appoint, remove, or suspend all agents and servants and determine  
21 their duties and fix their salaries;  
22
- 23 C: To confer by resolution upon any officer and agent of the corporation the  
24 power of permanently removing or suspending any subordinate officer;  
25
- 26 D: To determine who shall be authorized, on behalf of the corporation, to sign  
27 bills, notices, receipts, acceptances, endorsements, checks, contracts and any  
28 other instruments;  
29
- 30 E: To delegate any power of the Board to any standing committee, special  
31 committee, and to any officer or agent of the corporation; and generally;  
32
- 33 F: To do all lawful acts and things or specifically prohibited by law, the Charter  
34 of the Corporation, and these By-Laws.
- 35 SECTION 13: Any member of the Board of Directors may voluntarily resign at any time.  
36 Any member of the Board may be removed as a Director by a majority of the voting  
37 quorum of that Board. Removal may occur in cases of conflict of interest, non-  
38 performance of duties, poor attendance, or for any other reason that the Board finds  
39 detrimental to the best interests of the Corporation.  
40
- 41 SECTION 14: Vacancies in the "classes" of the Board of Directors caused by any reason  
42 shall be filled by a vote of the majority of the remaining Board members. The person so  
43 elected shall be a regular Board member and his or her term of office, for tenure  
44 purposes, will be recorded by the Board, at its annual meeting, as beginning at the date of  
45 his/her election.  
46

1  
2 ARTICLE VII: COMMITTEE QUORUM AND MAJORITY VOTE

3 SECTION 1: For the purpose of transacting any business assigned to it, a committee  
4 quorum shall be at least 50% of its members.  
5

6 SECTION 2: All matters brought before a committee shall be deemed to have been  
7 passed or adopted by the same upon a majority vote of its members present or by  
8 telephone, but a minority of any committee may, if it desires, submit a minority report to  
9 the Board of Directors.  
10

## 11 ARTICLE VIII: STANDING COMMITTEES

12 The Board of Directors shall each year at its annual meeting elect the members of the  
13 following standing committees: Admissions, Buildings and Grounds, Development,  
14 Executive, Finance and Investment, Home, Nominations, Personnel, and such other  
15 committees as the board may from time to time deem necessary, the chairperson of each  
16 to be appointed by the Board President in consultation with the Administrator. The  
17 members of standing committees so elected shall hold office until the next annual  
18 meeting following their election.  
19

## 20 SECTION 1: STANDING COMMITTEE--ADMISSIONS

21 A: The Admissions Committee shall be composed of a minimum of six (6)  
22 members, all of whom shall be members of the Board of Directors.  
23

24 B: The Admissions Committee shall investigate all applications for admission to  
25 Arbutus Park Manor and report all material facts relative thereto to the Board of  
26 Directors or as instructed by the Board to the Executive Committee. If the report  
27 is accompanied by recommendations for admission, it shall be approved by a  
28 majority of the Committee and shall require a vote of more than 50% of the  
29 members of the Board of Directors in attendance at any regular meeting of the  
30 Board or of the Executive Committee for approval.  
31

32 C: The Admissions Committee shall keep, or cause to be kept, a register of all  
33 the names of the applicants, their ages, places of birth and residence, their  
34 nearest relative, the date of application and, if the applicant is admitted, the time  
35 and terms of admission and such other facts as the Board of Directors may from  
36 time to time direct as well as such other pertinent information as shall become  
37 known to the Committee and deemed to be relevant.  
38

## 39 SECTION 2: STANDING COMMITTEE--BUILDING AND GROUNDS

40 A: The Building and Grounds Committee shall consist of a minimum of seven  
41 (7) members, all of whom shall be members of the Board of Directors.  
42

43 B: The Building and Grounds Committee shall have oversight of the property of  
44 the Corporation and shall inquire into the condition of the physical plant at  
45 regular intervals and shall report their findings to the Board of Directors. All  
46 plans for alterations, repairs, additions, and improvements formulated by the



committee shall be ratified by the Board of Directors before contracts are let and the work begun; however, in case of emergency, the Executive Committee may authorize the Building and Grounds Committee to proceed with needed repairs in intervals between the meetings of the Board of Directors.

#### SECTION 3: STANDING COMMITTEE—DEVELOPMENT

The Development Committee will not have a set number of members and will consist of Board members and individuals associated with Arbutus Park Manor. This committee will work with the Administrator of the facility and the Director of Development on all matters of fund development, grant writing, and securing foundation, corporate, government, and other financial support.

#### SECTION 4: STANDING COMMITTEE--EXECUTIVE

A: The Executive Committee shall consist of ten (10) members and these members shall be the President, Vice President, and the Chairpersons of the Standing Committees.

B: The President of the Board of Directors, by virtue of his or her office, shall be Chairperson of the Executive Committee. This Committee shall meet as often as required upon call of the President or the Administrator of Arbutus Park Manor.

C: The Executive Committee shall see that all rules and regulations adopted by the Board of Directors are faithfully carried out by the Administrator of Arbutus Park Manor and others.

D: The Executive Committee shall have the power to pass upon all matters of routine business previously provided for in the legislation of the Board of Directors and to order payment of all monthly bills after their approval by the officer or officers designated by the Board of Directors. The Executive Committee shall not, however, have the power to initiate policies or to adopt new rules and regulations or to discharge and employ administrative personnel, except in the case of pressing emergencies, in which case a full report of its action shall be made promptly to the next meeting of the Board of Directors.

E: In cases of emergency, the Executive Committee may be called into session by either the Administrator of the facility or by a Chairperson of any of the standing committees. If the Executive Committee is convinced that an emergency exists, it shall take such action as may be immediately necessary and report it in detail at the next meeting of the Board of Directors for ratification and approval or it may call a special meeting of the Board of Directors for the purpose of hearing its report and taking appropriate action.

#### SECTION 5: STANDING COMMITTEE--FINANCE AND INVESTMENT

A: The members of the Finance and Investment Committee shall be limited to a minimum of seven (7), of whom one shall be the Treasurer and the remaining shall be members of the Board of Directors.



1  
2 B: This Committee shall have full power and authority to make sales, transfers  
3 or assignments of any investments on behalf of the Corporation. The President,  
4 Vice President, Secretary or Assistant Secretary, and Treasurer or Assistant  
5 Treasurer of the Corporation are authorized to sign and execute any such  
6 transfers or assignments of investments or any other writings which may be  
7 necessary to carry into effect such sale, transfer or assignment from time to time.  
8 This Committee shall make a full and complete report to the Board of Directors  
9 of all sales, assignments, or transfers of said investments, and shall make such  
10 reports to the Executive Committee from time to time as shall be requested by  
11 that Committee through its Chairperson.  
12

13 C: This Committee shall recommend to the Board of Directors an accountant or  
14 firm of accountants to be employed by it to audit the books of the Treasurer of  
15 the Corporation at the close of each fiscal year and all other accounts involving  
16 the property of the Corporation and the guests in its facilities. Reports of these  
17 audits shall be made to the Board of Directors at its first annual meeting  
18 following the end of the Corporation's fiscal year.  
19

#### 20 SECTION 6: STANDING COMMITTEE—HOME

21 A: The Home Committee shall consist of a minimum of five (5) members, all of  
22 whom shall be members of the Board of Directors.  
23

24 B: The Home Committee shall visit the facilities maintained by the Corporation  
25 at regular intervals to visit the sick, render counsel, and aid in all cases of special  
26 need and to receive complaints.  
27

28 C: The Home Committee shall counsel with the Administrator in charge of the  
29 facilities for residents at frequent intervals concerning their administration, and  
30 shall present a report of their findings to the Board of Directors and the  
31 Executive Committee.  
32  
33

#### 34 SECTION 7: STANDING COMMITTEE—NOMINATIONS

35 The Nominations Committee will consist of a minimum of six (6) members, all  
36 of whom shall be members of the Board of Directors. This Committee shall  
37 meet on an as-needed basis for the purpose of addressing vacancies on the Board  
38 of Directors. In addition, it will review the resumes of and interview prospective  
39 candidates for regular Board membership. It will then present to the Board its  
40 recommendations for acceptance or rejection of the candidate's request for  
41 membership, specifying the rationale of the recommendation in each case. These  
42 nominations must be approved by the Arbutus Park Manor Board of Directors.  
43

#### 44 SECTION 8: STANDING COMMITTEE—PERSONNEL

45 The Personnel Committee will consist of a minimum of six (6) members, all of  
46 whom shall be members of the Board of Directors. This committee will work in

1           conjunction with the Administrator of the facility and the Chairperson of the  
2           Board, to address personnel needs as they occur.

3  
4                   **ARTICLE IX: TERMS OF ADMISSION OF RESIDENTS**

5           The Board of Directors shall, from time to time, make such rules and regulations as may  
6           be necessary governing all matters pertaining to admission of residents to its facilities.

7  
8                   **ARTICLE X: AMENDMENTS**

9           These By-Laws may be amended by a two-thirds vote of the members present at any  
10          regular or special meeting of the Board of Directors provided that the proposed  
11          amendment or amendments shall have been presented in writing to the Board of Directors  
12          at least two (2) weeks prior to its meeting, and that attention is called in the notices of the  
13          meeting that a vote will be taken upon the proposed amendment or amendments.

14  
15                  **ARTICLE XI: INDEMNIFICATION**

16          Any director or officer of the Corporation who is a party or threatened to be made a party  
17          to any contemplated, pending, or completing action, suit or proceeding whether civil,  
18          criminal, administrative, or investigative, in any way arising out of service to the  
19          Corporation shall, upon approval of the Board of Directors, be indemnified to the fullest  
20          extent, now or hereafter permitted by law, against any and all expenses (including  
21          attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably  
22          incurred by him or her in connection with any such action, suit or proceeding provided  
23          only that it be determined by the members of the Board of Directors that he or she acted  
24          in good faith and in a manner which he or she reasonably believed to be in, or not  
25          opposed to, the best interests of the Corporation, and with respect to any criminal action  
26          or proceeding, had no reasonable cause to believe his or her conduct was unlawful. The  
27          termination of any action, suit, or proceeding by judgment, order, settlement, conviction,  
28          or upon a plea of nolo contendere or its equivalent, shall not of itself create a presumption  
29          that the person did not act in good faith and in a manner which he or she reasonably  
30          believed to be in, or not opposed to, the best interests of the Corporation, and with respect  
31          to any criminal action or proceeding, had reasonable cause to believe that his or her  
32          conduct was unlawful. The provisions of this Article shall be applicable to actions or  
33          proceedings commenced after the adoption hereof, whether arising from acts or  
34          omissions occurring, before or after the adoption hereof, and to persons who have ceased  
35          to be directors or officers and shall inure to the benefit of their heirs, executors, and  
36          administrators. Such indemnification shall be in addition to, but not duplicate, any other  
37          rights to which those indemnified may be entitled under any law, agreement, contract of  
38          insurance, vote of members, or otherwise.

39  
40                  **ARTICLE XII: DISSOLUTION**

41          If for any reason the Arbutus Park Manor Corporation shall be abandoned, discontinued,  
42          or cease to exist as a legal entity, all property, both real and personal, shall be vested and  
43          be the property of The Western Pennsylvania Annual Conference of the United Methodist  
44          Church, pursuant to The Book of Discipline, or to a related organization qualified under  
45          §501 (c) (3) of the Internal Revenue Code.

## ARTICLE XIII: DISSEMINATION OF BY-LAWS

The By-Laws and any subsequent amendments to these by-laws shall be disseminated to all members of the Board of Directors, be available on-line or at the office of Arbutus Park Manor, and available to any who may request copies.

Revision approved by The Western Pennsylvania Annual Conference June 11, 2011.

Richard W. Wilson, Administrator

**RS 704 United Methodist Services of the Aging Statement of Relationship**

(Section 7)

WHEREAS, due to the growth in size and scale of Asbury; the increasing complexity of the statutes and regulations governing the operation of integrated long term care facilities; the concern that a financial problem at United Methodist Services for the Aging ("UMSA") could have a negative impact on its Member, The Western Pennsylvania Annual Conference of The United Methodist Church (the "Conference"); and, the desire expressed by leaders of The United Methodist Church that the Church concentrate its efforts in other areas; it has become apparent that the Conference should no longer be designated as the sole Member of UMSA; and

WHEREAS, the Conference and UMSA nevertheless desire to continue a close relationship with each other to achieve their mutual goals; and

WHEREAS, the members of the Corporations Committee of the Conference and the staff of UMSA, Arbutus Park Manor and Wesbury United Methodist Community (the "Homes") have been working on a proposal to be made to the Conference to change the relationship between the Conference and the Homes, which proposal includes a Statement of Relationship and certain necessary changes to the governing documents of each of the Homes to remove the Conference as the sole Member of each Home; and

WHEREAS, the staff of UMSA recommends that UMSA support the proposed change in relationship and the removal of the Conference as the sole Member of UMSA, and further recommends that UMSA submit the proposed changes to the Annual Conference to be held in June 2011 for the consideration and vote of the Conference members; it is

THEREFORE BE IT RESOLVED, that the Board hereby adopts the Statement of Relationship attached hereto and authorizes the staff of UMSA to submit the Statement of Relationship, the proposed changes to the governing documents of UMSA, and the proposal to remove the Conference as the sole Member of UMSA, to the Conference at its meeting in June 2011. John Zanardelli and the staff of UMSA are hereby authorized to take any action and to execute any documents necessary to present these proposals to the Conference and to seek its approval of these changes.

## STATEMENT OF RELATIONSHIP

THIS STATEMENT OF RELATIONSHIP is made and entered into as of the 11th day of June 2011 by and between The Western Pennsylvania Annual Conference of The United Methodist Church (the "Conference") and United Methodist Services for the Aging ("UMSA").

## PRELIMINARY STATEMENT

WHEREAS, the members of The United Methodist church give high priority to the Christian Mission of United Methodism, both at home and in other lands;

1 WHEREAS, local churches, conferences and institutional ministries carry out the  
 2 Christian Mission of United Methodism;  
 3 WHEREAS, in the Conference, the institutional part of Christian Mission is performed  
 4 by non-profit corporations organized under the laws of the Commonwealth of  
 5 Pennsylvania and/or unincorporated associations in cooperation with the Conference  
 6 ("the Affiliated Organizations");  
 7 WHEREAS, it is the desire of the Conference and the Affiliated Organizations (Arbutus  
 8 Park, UMSA and Wesbury United Methodist Community) to set forth an accurate  
 9 statement of the relationship between the Conference and its members and the Affiliated  
 10 Organizations;  
 11 THEREFORE BE IT RESOLVED, that the Conference and UMSA set forth this  
 12 Statement of Relationship and its Covenants as follows:

### 13 COVENANTS

- 14 1. The background and history of the former Annual Conferences in Western  
 15 Pennsylvania acknowledge the establishment of three homes, now known as Arbutus  
 16 Park Retirement Community, UMSA and Wesbury United Methodist Community in the  
 17 years on or around 1966, 1926, 1908 respectively. All were committed to the belief that  
 18 the Affiliated Organizations were needed to perform the ministry set forth in their  
 19 Articles of Incorporation and other Organizational Documents (the "Ministry"). The  
 20 Ministry is one among the Christian missions of United Methodism and of the  
 21 Conference. The Conference believes that UMSA will continue to render important  
 22 Christian services in the area of the Ministry and will further the achievement of the  
 23 Christian mission of both United Methodism and the Conference.  
 24 2. Although the Conference and UMSA have similar purposes and similar  
 25 interests, in that all parties desire to carry out the Christian mission of United Methodism;  
 26 the Conference and UMSA are separate, self-governing, independent associations. The  
 27 Conference and UMSA hereby express, agree, and acknowledge that neither is owned by  
 28 the other nor is either the agent of the other.  
 29 3. Since the purpose of UMSA and of the Conference is to perform the mission of  
 30 religious Christian service and to carry out the Christian mission of United Methodism,  
 31 the parties hereby agree to cooperate as to the following:

### 32 THE COVENANT

EXPECTATIONS OF THE CONFERENCE	EXPECTATIONS OF UMSA
1. Permit UMSA to use elements of the name of The United Methodist Church and/or the Conference.	1. Abide by rules and regulations established by the General Council on Finance and Administration (GCFA) of The United Methodist Church regarding the use of the name "The United Methodist Church".
2. Indemnify and hold harmless UMSA from and against any claims, causes of action and costs (including reasonable attorney's fees) which may arise from any of the Conference operations.	2. Indemnify and hold the Conference harmless from and against any claims, causes of action and costs (including reasonable attorney's fees) which may arise from any UMSA operations.

3. The Conference will provide access to the Conference Chancellor for the review of any changes to By-Laws and Articles of Incorporation to insure consistency with <i>The Book of Discipline of The United Methodist Church</i> .	3. UMSA will provide access to the Conference Chancellor for the review of any changes to By-Laws and Articles of Incorporation to insure consistency with <i>The Book of Discipline of The United Methodist Church</i> in UMSA's corporate documents.
4. The Conference will maintain membership and active participation in The United Methodist Association (UMA) of Health and Welfare Ministries.	4. UMSA agrees to explore the feasibility of membership in the United Methodist Association of Health and Welfare Ministries (UMA) and accreditation by the Educational Assessment Guidelines Leading Toward Excellence (EAGLE) Program established by The United Methodist Association (UMA) of Health and Welfare Ministries.
5. The District Superintendent in whose district UMSA is located, would be encouraged to be an ex officio member of the board of directors of UMSA, and would use this opportunity to interpret, throughout their district and to the other superintendents and the Conference, mission opportunities, service opportunities, auxiliary opportunities, and other opportunities in our continued life together.	5. The District Superintendent in the district in which UMSA is located would be invited to serve ex officio on the Board of Directors of UMSA to provide historic perspective as well as to be a connector between UMSA and the Conference. The District Superintendent may assign a designee to represent him/her on an annual basis.
6. An opportunity for the interchange of information and ideas among persons and institutions performing similar work and for the development of Ministry goals and criteria.	6. An annual report, which is informational ,shall be provided to the Conference for publication in the Pre-Conference Reports and the Conference <i>Journal</i> .
7. Possible financial grants and continued distribution from the Golden Cross Offering.	7. An office of pastoral support, with a clear preference in filling this position with qualified and trained United Methodist clergy.
8. Access to Conference membership for promotion of services, solicitation of financial support, and the publicizing of opportunities for ministry with Affiliated Organizations as permitted in the Conference Rules.	8. Volunteer opportunities, which may include such things as: Mission opportunities, volunteer opportunities in actual site ministries, auxiliary opportunities etc.

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4. Solicitations of funds within or through local United Methodist Churches of the Conference are not to be made by UMSA except as heretofore or hereafter approved according to the rules and procedures of the Conference. Other solicitations, such as

solicitations of individuals and entities, whether or not church members or church related, are matters between UMSA and the parties solicited and do not require the approval of Conference.

5. This Statement of Relationship shall be subject to review and amendment at such times and in such manner as may be mutually agreed upon by the Conference and UMSA.

6. In the event of the dissolution of UMSA, its assets will be conveyed to the Conference or its successor in interest.

7. If the affiliation between the Conference and UMSA should at any time become unacceptable to either the Conference or to UMSA and they are unable to reach a mutual agreement on a change in the relationship, the Conference or UMSA acting in accordance with this Statement of Relationship may sever the relationship by written notice to the other.

IN WITNESS WHEREOF, the Conference and UMSA have each caused this Statement of Relationship to be executed in its name as of the respective date set forth below.

**WESTERN PENNSYLVANIA ANNUAL  
CONFERENCE OF THE UNITED  
METHODIST CHURCH**

Date: \_\_\_\_\_ By: \_\_\_\_\_  
Its: Title

**United Methodist Services for the Aging**

Date: \_\_\_\_\_ By: \_\_\_\_\_  
Its: Title

John Zanardelli, President

**RS 705 United Methodist Services for the Aging By-Laws Amendment  
(Section 7)**

**Therefore Be It Resolved**, that United Methodist Services for the Aging By-Laws be amended to read:

**UNITED METHODIST SERVICES FOR THE AGING  
BYLAWS**

**ARTICLE I  
CORPORATION**

1.01 **Name.** The name of the Corporation is United Methodist Services for the Aging.

1 1.02 **Purposes.** United Methodist Services for the Aging exists to establish, maintain  
2 and operate facilities and other services specially designed for the aging. It acts  
3 individually and through subsidiary corporations. Said Corporation is organized  
4 exclusively for charitable, religious, educational, and scientific purposes, including, for  
5 such purposes, the making of distributions to organizations that qualify as exempt  
6 organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding  
7 section of any future federal tax code. Further, this Corporation is organized and all times  
8 shall operate exclusively, for the benefit of, to perform the functions of, or to carry out or  
9 support the purposes of Asbury Health Center, Asbury Villas, Asbury Place, Wesley  
10 Hills and Asbury Foundation which are tax-exempt, charitable organizations within the  
11 meaning of the Internal Revenue Code, or any other publicly supported organization or  
12 supporting organization which may become a subsidiary or controlled corporation of this  
13 corporation, or one of its supported organizations. More specifically, the purposes of this  
14 Corporation shall be as follows:

- 15
- 16 (a) To support exempt programs and activities undertaken by the above-named  
17 corporations, including the public solicitation and payment of funds for said  
18 purposes and corporations.  
19
  - 20 (b) To promote the general health and welfare of the public, particularly in services  
21 for the elderly, the disabled, or those in need of protective or supportive services  
22 consistent with the programs of the above-named corporations and for those  
23 person who are eligible for the services of the above-named corporations.  
24
  - 25 (c) To carry on activities in furtherance of the purposes and programs of the above-  
26 named corporations.  
27
  - 28 (d) This corporation shall not be empowered to pay any of its income or to perform  
29 any service for any organization not within the purposes stated above.  
30
  - 31 (e) This Corporation also has power to do anything which a corporation can do  
32 pursuant to the Pennsylvania Nonprofit Corporation Law of 1988, as amended,  
33 provided however, that the corporation shall not carry on any other activities not  
34 permitted to be carried on (a) by a corporation exempt from Federal income tax  
35 under Section 501(c) of the Internal Revenue Code (or corresponding section of  
36 any future Federal tax code) and the pertinent regulations.  
37

38 ARTICLE II  
39 MEMBERSHIP

40 2.01 **Members.** The Corporation shall be a non-membership corporation and the  
41 Directors shall be solely responsible for the operation of the Corporation. The  
42 Corporation shall be organized on a nonstock basis.  
43



ARTICLE III  
BOARD OF DIRECTORS

3.01 **Powers.** The Board of Directors shall have charge and control of the Corporation's business affairs, funds and property and shall have the power to perform all acts and functions not inconsistent with these bylaws, the articles of incorporation or the law.

3.02 **Composition and Election.** The Board of Directors shall consist of up to fifteen (15) persons as determined from time to time by the Board of Directors of the Corporation. The Chairperson of the Board or President/CEO of the Corporation shall submit nominations for all vacancies in the Board of Directors of the Corporation. Any director may make one or more additional nominations from the floor. The directors shall then elect directors to fill such of the vacancies as the directors choose. Directors shall be divided into three classes, one class being elected each year at the Board of Directors meeting prior to the annual meeting of the Board of Directors to serve for a three-year term. A person shall be eligible for reelection as a director for two terms (A maximum total of nine consecutive years before rotating off the Board for at least one year). It is suggested but not required that some of the members of the Board of Directors be members of The United Methodist Church.

3.02.01 **Ex Officio Directors.** The District Superintendent of the Western Pennsylvania Conference of The United Methodist Church, assigned to the area that includes the principal office of the Corporation, shall be an ex officio member of the Board of Directors without vote. The Board of Directors may appoint other ex officio directors at any regular or special meeting of the Board. Ex officio directors shall act in an advisory capacity without voting privileges.

3.02.02 **Emeriti Directors.** The Board of Directors may elect as an emeritus director any person who has made significant contributions in furtherance of the mission of UMSA and who has served as a director. An emeritus director shall not have voting privileges.

3.02.03 **Other Corporations.** The Board of Directors may create corporations.

3.02.04 The Board of Directors or the Executive Committee of the Corporation shall approve all contracts for construction before they are executed. The President/CEO of the Corporation shall submit each construction contract to legal counsel of the Corporation in sufficient time before the meeting at which the contract is to be considered in order to permit legal counsel to analyze the contract and to submit written comments on it to the appropriate directors at least one day before the meeting.

3.03 **Vacancies.** The Board of Directors may elect a person to fill a vacancy in the number of elected directors to complete the three-year term of any director who has resigned, been removed or died.

3.04 **Regular Meetings.** The Board of Directors shall hold their regular meetings at such time and place as the Board or the Chairperson of the Board may determine. The Secretary shall mail written notice of the time and place of each regular meeting to each director not less than ten (10) days prior to the meeting.

3.05 **Special Meetings.** The Chairperson, the President/CEO or not less than three directors may call a special meeting of the Board of Directors by delivering to the Secretary a written request stating the time, place and purpose of the meeting. The Secretary shall thereupon send written notice to each director of the time, place and



- 1 purpose of the meeting not less than ten (10) days prior to the date of the meeting. No  
2 business other than that stated in the notice shall be transacted at the meeting.
- 3 3.06 **Quorum.** The directors present at a regular meeting of the Board of Directors  
4 shall constitute a quorum. Not less than a majority of the directors then in office shall  
5 constitute a quorum at a special meeting of the Board of Directors.
- 6 3.07 **Voting.** Each director shall have one vote, which must be cast in person or in  
7 accordance with Section 3.08 of these bylaws.
- 8 3.08 **Use of Conference Telephone and Similar Equipment.** One or more persons  
9 may participate in a meeting of the Board of Directors by means of conference telephone  
10 or similar communication equipment by means of which all persons participating in the  
11 meeting can hear each other. Participation in a meeting pursuant to this section shall  
12 constitute presence in person at the meeting.
- 13 3.09 **Compensation.** The Corporation shall not compensate a director for service as a  
14 director, but may compensate a director for service in another capacity and may  
15 reimburse a director for expenses reasonably incurred on its behalf, whether as a director  
16 or otherwise.
- 17 3.10 **Presumption of Assent.** The Secretary shall make minutes of each meeting of  
18 the Board available to each director at or before the next succeeding regular meeting.  
19 Every director shall be presumed to have assented to such minutes unless the director  
20 objects to the Secretary within five days after such next succeeding regular meeting.
- 21 3.11 **Resignations.** Any director may resign by submitting to the Chairperson of the  
22 Board, President/CEO or the Secretary a written resignation, which, unless otherwise  
23 specified therein, need not be accepted to make it effective and shall be effective  
24 immediately upon its receipt by such individual(s).
- 25 3.12 **Removal of Directors.** At a special meeting called for this purpose the directors  
26 may remove any individual director from office at any time without assigning any cause.
- 27 3.13 **Committees.** From time to time the Board of Directors may appoint standing or  
28 temporary committees from members of the Board of Directors and other persons and  
29 may from time to time invest committees with such powers, consistent with these bylaws  
30 and subject to such conditions, as it may see fit. A majority of the full Board may appoint  
31 an Executive Committee which shall have all the powers and exercise all the authority of  
32 the Board in the management of the business of the Corporation except as specially  
33 limited by the Board. All committees so appointed shall keep such record of the  
34 transactions of their meetings as the Board shall direct. Any action taken by any  
35 committee shall be subject to alteration or revocation by the Board of Directors;  
36 provided, however, that such alteration or revocation shall not prejudice third parties.
- 37 3.14 **Conflict of Interest.** Each member of the Board of Directors shall disclose any  
38 duality of interest or possible conflict of interest to the other directors and make it a  
39 matter of record through an annual procedure and also when the interest becomes a  
40 matter of Board or Executive Committee consideration or action. Any director having a  
41 duality of interest or possible conflict of interest on any matter shall not vote or use  
42 personal influence on the matter and shall not be counted in determining the quorum for  
43 the meeting even when permitted by law.
- 44 3.15 **Immunity.** Each present or future director of the Corporation shall not be  
45 personally liable for monetary damages for any action taken, or any failure to take action,  
46 unless:

(a) the director has breached or failed to perform the duties of the office in a manner meeting the applicable standards of the law; and

(b) the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

The immunity provided by this section shall not apply to liability of the director pursuant to a criminal statute or for the director's failure to pay taxes pursuant to Federal, State or local law.

The immunity and other rights and privileges set forth in this section shall grant the maximum protection allowed by the laws of the Commonwealth of Pennsylvania and shall in no way be in restriction or limitation of any other right, privilege or immunity granted by the laws of the Commonwealth of Pennsylvania.

#### ARTICLE IV

##### OFFICERS

4.01 **Officers.** The officers of the Corporation shall be the Chairperson, one or more Vice Chairpersons as may be determined by the Board of Directors, the Secretary and the Treasurer, all of whom shall be elected from the Board of Directors at its initial meeting subsequent to the annual meeting and may be removed at any time by the Board of Directors, and a President/CEO who shall be an employee of the Corporation and shall be hired directly by the Board of Directors. Any two or more offices may be held by the same person. Each officer, except the Chairperson, shall hold office until the next annual meeting of the Board of Directors and thereafter until a successor is duly elected and qualifies, or until such officer's death, resignation or removal. The Chairperson shall hold office for two years and thereafter until a successor is duly elected and qualifies, or until the Chairperson's death, resignation or removal. A Chairperson so elected whose term of office would extend beyond the end of such directors' normal three year term on the Board or beyond the end of the maximum nine year term for directors, shall remain on the Board nevertheless until the end of the term of office as Chairperson. The number of directors that would otherwise be on the Board will not be reduced by such holding over. A Chairperson may not serve as Chairperson for more than two terms in succession.

4.02 **Additional and Assistant Officers, Agents, Employees and Independent Contractors.** The Board of Directors from time to time may appoint one or more other officers, assistant officers, agents, employees and independent contractors as the Board deems advisable, and the Board of Directors will prescribe their duties, conditions of employment and compensation. The Board of Directors may remove any of its officers or employees at any time with or without cause.

4.03 **Chairperson.** The Chairperson will have all powers and duties as from time to time may be prescribed by the Board of Directors. The Chairperson will have the power to execute deeds, bonds, mortgages, other contracts, agreements and instruments of the Corporation.

4.04 **Vice Chairperson.** Except as otherwise ordered by the Board, the Vice Chairperson, if any, will have and exercise such powers and duties as from time to time may be conferred upon them by the Board of Directors or by the Chairperson. At the

1 request of the Chairperson or in the Chairperson's absence or disability, any Vice  
2 Chairperson will have and exercise the duties of the Chairperson.

3 4.05 **Secretary.** The Secretary shall record, or cause to be recorded, the respective  
4 minutes of the meetings of the Corporation and the Board of Directors. The Secretary  
5 shall give, or cause to be given, notice of all meetings of the Corporation and the Board  
6 of Directors; shall file and preserve, or cause to be filed and preserved, records and  
7 papers pertaining to the Corporation, the Board of Directors and any Board committees;  
8 shall keep in safe custody the corporate seal, and, when authorized by the Board, shall  
9 affix the same to any instrument requiring it; and shall perform such other duties as may  
10 be required by the Board of Directors or the Chairperson. The Secretary by virtue of such  
11 office shall be an Assistant Treasurer.

12 4.06 **Treasurer.** The Treasurer shall supervise and be responsible for the safekeeping  
13 of the funds and securities of the Corporation; shall render or cause to be rendered an  
14 account of all financial transactions and other property of the Corporation when called  
15 upon by the Board or the members; and shall submit to the annual meeting of the  
16 Corporation audited financial statements for the preceding fiscal year. The Treasurer by  
17 virtue of such office shall be an Assistant Secretary.

18 4.07 **President/CEO.** The President/CEO shall direct and manage the Corporation  
19 subject to policies established by the Board of Directors. The President/CEO shall be  
20 hired directly by the Board of Directors and may be terminated by the Board but without  
21 prejudice to the contract rights, if any, of such President/CEO. The President/CEO shall  
22 be an ex-officio member of the Board of Directors with the power to vote; shall supervise  
23 all other employees of the Corporation; shall have power to employ and terminate, with  
24 the exception of persons hired directly by the Board of Directors, the employment of  
25 agents, independent contractors and employees of the Corporation but without prejudice  
26 to the contract rights, if any, of the person so terminated; shall, unless otherwise directed  
27 by the presiding officer, attend all meetings of the Board of Directors, the Executive  
28 Committee and other committees; shall serve as the representative of United Methodist  
29 Services for the Aging to the community; may execute deeds, bonds, mortgages, other  
30 contracts, agreements and instruments of the Corporation; and shall perform such other  
31 duties as the Board, its officers or committees may assign.

32  
33 ARTICLE V  
34 INDEMNIFICATION

35 5.01 **Indemnification.**  
36 (a) The Corporation shall reimburse or indemnify each director, officer and  
37 employee of the Corporation and of any other corporation which such person served at  
38 the request of the Corporation for or against all liabilities imposed upon such person and  
39 expenses reasonably incurred by such person in connection with or resulting from any  
40 claim, action, suit or proceeding, whether brought by or in the name of this Corporation  
41 or such other corporation or otherwise, civil, criminal, administrative or investigative  
42 (hereinafter called "action"), in which such person may become involved as a party or  
43 otherwise by reason of such person being or having been such director, officer or  
44 employee or by reason of any action taken or not taken in such capacity, whether or not  
45 such person continues to be such at the time such liabilities or expenses are incurred and

1 whether or not such action or omission to act occurred before or after the adoption of this  
2 bylaw, provided that:

3  
4 (i) in respect to any action by or in the right of the Corporation or such  
5 other corporation such person was not grossly negligent or guilty of misconduct  
6 to the Corporation or such other corporation; and

7  
8 (ii) in respect to any action which is not by or in the right of the  
9 Corporation or such other corporation, such person acted in good faith.

10  
11 (b) As used in this bylaw the term "liabilities and expenses" shall include  
12 but not be limited to counsel fees and expenses and disbursements and amounts of  
13 judgments, fines or penalties against, and amounts paid in settlement by, a director,  
14 officer or employee, but shall not include amounts paid to this Corporation itself or to  
15 such other corporation unless approved by a court.

16 (c) Where such person has been wholly successful on the merits in such  
17 action or where indemnification of such person has been awarded by a court, such person  
18 shall be entitled to indemnification as of right; otherwise, the Corporation shall reimburse  
19 or indemnify such person only if it shall be determined that such person has met the  
20 standards set forth in paragraph (a), either:

21  
22 (i) by the members; or

23  
24 (ii) by the Board of Directors, acting by a quorum consisting of two or  
25 more directors of the Corporation other than those involved in the action; or

26  
27 (iii) if there are not at least two directors then in office other than those  
28 involved in the action, by arbitration in accordance with the rules of the  
29 American Arbitration Association then in effect.

30  
31 (d) Expenses incurred with respect to any action may be advanced by the  
32 Corporation prior to the final disposition thereof, upon receipt of an undertaking by such  
33 person to repay any amounts for which it shall ultimately be determined that such person  
34 is not entitled to indemnification.

35 (e) The foregoing right of reimbursement or indemnification shall not be exclusive  
36 of other rights to which any such person may otherwise be entitled and, in the event of  
37 the death of such person, shall extend to the legal representatives of such person.

38  
39  
40 ARTICLE VI  
GENERAL PROVISIONS

41 6.01 **Offices.** The principal office of the Corporation shall be at 700 Bower Hill  
42 Road, Mt. Lebanon, Allegheny County, Pennsylvania. The Corporation may also have  
43 offices at such other places within or without the Commonwealth of Pennsylvania as the  
44 business of the Corporation may require.

1 6.02 **Corporate Seal.** The Board of Directors shall prescribe the form of a suitable  
2 corporate seal, which shall contain the full name of the Corporation and the year and state  
3 of incorporation.

4 6.03 **Fiscal Year.** The fiscal year of the Corporation will end on such day as the  
5 Board of Directors shall fix by resolution or, if not so fixed, will end on December 31.

6 6.04 **Admission.** Admission to the Corporation's facilities shall be without restriction  
7 as to race, color, creed, sex or national origin.

8

9

## ARTICLE VII

### 10 DISTRIBUTION ON DISSOLUTION

11 7.01 **Distribution on Dissolution.** In the event of the dissolution, winding up or other  
12 liquidation of this Corporation, the Directors, after paying or making provision for the  
13 payment of all of the liabilities of the Corporation, shall dispose of all of the assets of the  
14 Corporation to such organization or organizations organized and operated exclusively for  
15 charitable, educational, religious or scientific purposes as shall at the time qualify as an  
16 exempt organization or organizations under Section 501(c)(3) of the Internal Revenue  
17 Code of 1986 or the corresponding provision of any future United States Internal  
18 Revenue Law. The Corporation shall distribute its assets in the following order to such of  
19 the entities as qualify as exempt organizations:

20

21 First: The Western Pennsylvania Annual Conference of The United Methodist  
22 Church

23 Second: Such charitable, educational, religious or scientific organizations which  
24 qualify under this paragraph and whose purposes approximate the  
25 purposes of this Corporation

26

27 Third: The Pittsburgh Foundation

28

29 Any such assets not so disposed of shall be disposed of by a Court of Competent  
30 Jurisdiction of the County in which the principal office of the corporation is located,  
31 exclusively for such purposes or to such organization or organizations as said Court shall  
32 determine, which are organized and operated exclusively for such purposes.

33

34

## ARTICLE VIII

35

### AMENDMENTS

36 8.01 **Amendments.** Except as otherwise specified in the articles or these bylaws,  
37 these bylaws may be altered, amended and repealed and new bylaws may be adopted  
38 upon receiving a majority vote of the directors present and voting at any regular or  
39 special meeting of the Corporation. In each case, notice of the specific section proposed  
40 to be changed must be in writing and must accompany the notice of the meeting not less  
41 than ten (10) days prior to such meeting.

42

John Zanardelli, President

43

**RS 706 Wesbury United Methodist Community Statement of Relationship**

(Section 7)

**STATEMENT OF RELATIONSHIP**

THIS STATEMENT OF RELATIONSHIP is made and entered into as of the 11th day of June 2011 by and between The Western Pennsylvania Annual Conference of The United Methodist Church (the "Conference") and Wesbury United Methodist Community ("Wesbury").

**PRELIMINARY STATEMENT**

WHEREAS, the members of The United Methodist Church give high priority to the Christian Mission of United Methodism, both at home and in other lands;

WHEREAS, local churches, conferences and institutional ministries carry out the Christian Mission of United Methodism;

WHEREAS, in the Conference, the institutional part of Christian Mission is performed by non-profit corporations organized under the laws of the Commonwealth of Pennsylvania and/or unincorporated associations in cooperation with the Conference ("the Affiliated Organizations");

WHEREAS, it is the desire of the Conference and the Affiliated Organizations (Arbutus Park, UMSA and Wesbury United Methodist Community) to set forth an accurate statement of the relationship between the Conference and its members and the Affiliated Organizations;

THEREFORE BE IT RESOLVED, that the Conference and UMSA set forth this Statement of Relationship and its Covenants as follows:

**COVENANTS**

1. The background and history of the former Annual Conferences in Western Pennsylvania acknowledge the establishment of three homes, now known as Arbutus Park Retirement Community, UMSA and Wesbury United Methodist Community in the years on or around 1966, 1926, 1908 respectively. All were committed to the belief that the Affiliated Organizations were needed to perform the ministry set forth in their Articles of Incorporation and other Organizational Documents (the "Ministry"). The Ministry is one among the Christian missions of United Methodism and of the Conference. The Conference believes that Wesbury will continue to render important Christian services in the area of the Ministry and will further the achievement of the Christian mission of both United Methodism and the Conference.

2. Although the Conference and Wesbury have similar purposes and similar interests, in that all parties desire to carry out the Christian mission of United Methodism, the Conference and Wesbury are separate, self-governing, independent associations. The Conference and Wesbury hereby express, agree, and acknowledge that neither is owned by the other nor is either the agent of the other.

3. Since the purpose of Wesbury and of the Conference is to perform the mission of religious Christian service and to carry out the Christian mission of United Methodism, the parties hereby agree to cooperate as to the following:

1

## THE COVENANT

EXPECTATIONS OF CONFERENCE	EXPECTATIONS OF WESBURY
1. Permit Wesbury to use elements of the name of The United Methodist Church and/or the Conference.	1. Abide by rules and regulations established by the General Council on Finance and Administration (GCFA) of The United Methodist Church regarding the use of the name "The United Methodist Church", as permitted by the GCFA.
2. Indemnify and hold harmless Wesbury from and against any claims, causes of action and costs (including reasonable attorney's fees) which may arise from any of the Conference operations.	2. Indemnify and hold the Conference harmless from and against any claims, causes of action and costs (including reasonable attorney's fees) which may arise from any Wesbury operations.
3. The Conference will provide access to the Conference Chancellor for the review of any changes to Bylaws and Articles of Incorporation to insure consistency with <i>The Book of Discipline of The United Methodist Church</i> .	3. Wesbury will provide access to the Conference Chancellor for the review of any changes to Bylaws and Articles of Incorporation to insure consistency with <i>The Book of Discipline of The United Methodist Church</i> in Wesbury's corporate documents.
4. The Conference will maintain membership and active participation in The United Methodist Association (UMA) of Health and Welfare Ministries.	4. Wesbury agrees to explore the feasibility of membership in the United Methodist Association of Health and Welfare Ministries (UMA) and accreditation by the Educational Assessment Guidelines Leading Toward Excellence (EAGLE) Program established by The United Methodist Association (UMA) of Health and Welfare Ministries.
5. The District Superintendent in whose district Wesbury is located, would be encouraged to be an ex officio member of the Board of Directors of Wesbury, and would use this opportunity to interpret, throughout their district and to the other superintendents and the Conference, mission opportunities, service opportunities, auxiliary opportunities, and other opportunities in our continued life together.	5. The District Superintendent in the district in which Wesbury is located would be invited to serve ex officio with vote on the Board of Directors of Wesbury to provide historic perspective as well as to be a connector between Wesbury and the Conference. The District Superintendent may assign a designee to represent him/her on an annual basis. Any designee shall serve ex officio with vote.
6. An opportunity for the interchange of information and ideas among persons and institutions performing similar work and for the development of Ministry goals and criteria.	6. An annual report, which is informational, shall be provided to the Conference for publication in the Pre-Conference Reports and the Conference <i>Journal</i> .



7. Possible financial grants and continued distribution from the Golden Cross Offering.	7. An office of pastoral support, with a clear preference in filling this position with qualified and trained United Methodist clergy.
8. Access to Conference membership for promotion of services, solicitation of financial support, and the publicizing of opportunities for ministry with Affiliated Organizations as permitted in the Conference Rules.	8. Volunteer opportunities, which may include such things as: Mission opportunities, volunteer opportunities in actual site ministries, auxiliary opportunities, etc.

1  
2 4. Solicitations of funds within or through local United Methodist Churches of the  
3 Conference are not to be made by Wesbury except as heretofore or hereafter approved  
4 according to the rules and procedures of the Conference. Other solicitations, such as  
5 solicitations of individuals and entities, whether or not church members or church related,  
6 are matters between Wesbury and the parties solicited and do not require the approval of  
7 Conference.  
8

9 5. This Statement of Relationship shall be subject to review and amendment at  
10 such times and in such manner as may be mutually agreed upon by the Conference and  
11 Wesbury.  
12

13 6. In the event of the dissolution of Wesbury, its assets will be conveyed to the  
14 Conference or its successor in interest.  
15

16 7. If the affiliation between the Conference and Wesbury should at any time  
17 become unacceptable to either the Conference or to Wesbury and they are unable to reach  
18 a mutual agreement on a change in the relationship, the Conference or Wesbury acting in  
19 accordance with this Statement of Relationship may sever the relationship by written  
20 notice to the other.  
21

22 IN WITNESS WHEREOF, the Conference and Wesbury have each caused this Statement  
23 of Relationship to be executed in its name as of the respective date set forth below.  
24

25 WESTERN PENNSYLVANIA ANNUAL  
26 CONFERENCE OF THE UNITED  
27 METHODIST CHURCH  
28 Date: \_\_\_\_\_ By: \_\_\_\_\_  
29 Its: Title  
30

31 WESBURY UNITED METHODIST  
32 COMMUNITY  
33  
34 Date: \_\_\_\_\_ By: \_\_\_\_\_  
35 Its: Title  
36

Donald E. Clawson, President



## EXHIBIT A

## ARTICLES OF AMENDMENT

of

## WESBURY UNITED METHODIST COMMUNITY

1. **Name.** The name of the corporation is WESBURY UNITED METHODIST COMMUNITY (the "Corporation").

2. **Registered Office.** The location and post office address of the registered office of the Corporation in this Commonwealth is 31 North Park Avenue, Meadville, Pennsylvania 16335-9430.

3. **Organization.** The Corporation is incorporated under the provisions of the Act of April 29, 1874, P.L. 73, No. 32, Act of General Assembly of the Commonwealth of Pennsylvania entitled "An Act to Provide for the Incorporation and Regulation of Certain Corporations," approved May 29, 1874, and the supplements thereto, as entered by the Court of Common Pleas of Crawford County, January 5, 1920, and recorded January 7, 1920, in the office of the Recorder of Deeds of Crawford County at Charter Book D, pp. 376, 377 and 378.

4. **Purposes.** The purposes for which the Corporation is organized are exclusively charitable, scientific or educational within the meaning of § 501 (c)(3) of the Internal Revenue Code of 1986, as amended (the Code), and include without limitation all purposes, powers and privileges conferred upon the Corporation by the Pennsylvania Nonprofit Corporation Law of 1988, 15 Pa.C.S.

§§ 5101 through 5989, as amended, as well as the more specific purposes of operating as a separate nonprofit corporation sharing a common religious heritage with The United Methodist Church and without restriction as to race, color, religious creed, handicap, ancestry, national origin or age:

a. To establish, maintain and operate exclusively for charitable purposes a residence or facilities for adults in order to provide them with suitable accommodations, treatment, nursing care and other services especially designed to meet their spiritual, physical, social and psychological needs, including the furnishing of the foregoing facilities and services.

b. To engage on a nonprofit basis in any activity including, but not limited to, preventive care programs, rehabilitative services, scientific research, educational and other activities related to the health and well-being of the aging.

c. To act as an administrative agency for the provision of housing and educational programs for adult persons on a nonprofit basis.

- 1 d. To participate, so far as circumstances may warrant, in any activities designed  
2 and carried on to promote the general health and well being of the aging.  
3
- 4 e. To collaborate with other health-related entities and universities in research  
5 projects to develop new technologies that will benefit the aged.  
6
- 7 5. **Pecuniary Gain or Profit.** The Corporation does not contemplate  
8 pecuniary gain or profit, incidental or otherwise.  
9
- 10 6. **Nonstock Basis.** The Corporation is organized on a nonstock basis.  
11
- 12 7. **Members.** The Corporation is a non-membership corporation.  
13
- 14 8. **Management.** The management of the Corporation is vested in a Board  
15 of Directors in the specific number to be fixed by the Bylaws and to be selected and  
16 constituted, from time to time, as provided in the Bylaws of the Corporation.  
17
- 18 9. **Dissolution.** In the event of dissolution, winding up or other  
19 termination or liquidation of the Corporation, the Board shall, after paying or making  
20 provisions for the payment of all the costs and liabilities thereof, distribute the remaining  
21 assets of the Corporation to the Western Pennsylvania Annual Conference of the United  
22 Methodist Church or its successor in interest; provided however, that the Conference or  
23 its successor in interest shall qualify at the time of distribution as within the meaning of  
24 Section 501 (c)(3) of the Internal Revenue Code of 1986, as amended, or any subsequent  
25 Federal tax law, and none of the assets shall be distributed to any Officer or Director of  
26 the Corporation or to any private person.  
27
- 28 10. **Personal Liability of Directors.** To the fullest extent that the laws of  
29 the Commonwealth of Pennsylvania currently in effect, or as thereafter amended, permit  
30 elimination or limitation of the liability of Directors, no Director of the Corporation shall  
31 be personally liable for monetary damages as such for any action taken, or any failure to  
32 act, as a Director. Any amendment or repeal of this Article or adoption of any Bylaw  
33 which has the effect of increasing Director liability shall operate prospectively only and  
34 shall not affect any action taken, or any failure to act, prior to its adoption.  
35
- 36 11. **Exempt Organization; Earnings.**  
37
- 38 (a) No substantial part of the activities of the Corporation shall be  
39 the carrying on of propaganda or otherwise attempting to influence  
40 legislation, and the Corporation shall not participate in or intervene in  
41 (including the publishing or distribution of statements) any political  
42 campaign on behalf of any candidate for public office.  
43
- 44 (b) No part of the net earnings of the Corporation shall inure to  
45 the benefit of or be distributable to its Directors, Officers or other  
46 private persons except that the Corporation shall be authorized and

empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein.

(c) Notwithstanding any other provisions set forth herein, the Corporation shall not carry on any other activities not permitted to be carried on (i) by a corporation exempt from Federal Income Tax under Section 501 (c)(3) of the Internal Revenue Code of 1986, or corresponding provisions of any subsequent Federal tax laws, or (ii) by a corporation, contributions to which are deductible for Federal income tax purposes.

12. **Code.** References in these Articles to a section of the Code shall be construed to refer both to such section and to the regulations promulgated thereunder, as they now exist or may hereafter be amended, and to the corresponding provisions of any future Federal tax code and the regulations thereunder.

#### **RS 707 Wesbury United Methodist Community By-Laws Amendment**

(Section 7)

**Therefore Be It Resolved**, that The Wesbury United Methodist Community By-Laws be amended to read:

#### **WESBURY UNITED METHODIST COMMUNITY MEADVILLE, PENNSYLVANIA**

#### **BYLAWS Amended and Restated February 2011**

#### **ARTICLE I CORPORATION**

Section 1.1. **Name:** The name of the corporation is Wesbury United Methodist Community (the Corporation), a separate nonprofit corporation sharing a common religious heritage with the United Methodist Church without restriction as to race, color, religious creed, handicap, ancestry, national origin, or age.

Section 1.2. **Purpose:** The purposes for which the Corporation is organized are:

a. To establish, maintain and operate exclusively for charitable purposes residences or facilities for adults in order to provide them with suitable accommodations, treatment, nursing care and other services especially designed to meet their spiritual, physical, social, and psychological needs, including the furnishing of the foregoing facilities and services.

b. To engage on a nonprofit basis in any activity, including, but not limited to, preventive care programs, rehabilitative services, scientific research, educational and other activities related to the health and well-being of the aging.

c. To act as an administrative agency for the provision of housing and educational programs for adult persons on a nonprofit basis.

d. To participate, so far as circumstances may warrant, in any activities designed and carried on to promote the general health and well-being of the aging.

e. To collaborate with other health-related entities and universities in research projects to develop new technologies that will benefit the aged.

Section 1.3. **Office:** The principal and registered office of the Corporation shall be located at 31 North Park Avenue, Meadville, Pennsylvania 16335-9430.

Section 1.4. **Seal:** The Corporation shall have a seal which shall be in the following form: two concentric circles within which shall appear the name of the Corporation; namely, Wesbury United Methodist Community, and in the center of the circles shall appear the words "Incorporated 1926."

## ARTICLE II MEMBERSHIP

Section 2.1. **Membership:** The Corporation shall have no members.

## ARTICLE III BOARD OF DIRECTORS

Section 3.1. **Powers:** The Board shall have all the powers necessary or incidental to the control of the business and affairs of the Corporation. It shall have full power to borrow money by mortgage or otherwise, or purchase, sell, lease, or otherwise dispose of any real or personal property now owned or hereafter acquired by the Corporation, on such terms as it deems advisable.

Section 3.2. **Composition:** The Board shall consist of not more than fifteen (15) persons. The President/CEO of the Corporation shall be a member of the Board with vote. The District Superintendent or designee in whose district the Corporation is located and the President of the Sunset Auxiliary or designee shall serve as ex officio Directors with vote. Other advisory and/or consultant persons may be appointed by the Board at any regular or special meeting. The Board may, by a majority vote, elect as a Director Emeritus, any person who has previously served as a Director and who has demonstrated a significant commitment to the Corporation. A Director Emeritus shall have no voting privileges.

Section 3.3. **Term:** Each Director shall serve a term of three (3) years and until his or her successor shall be duly elected and qualified or until the Director's earlier death, resignation or removal. No Director shall serve more than three (3) consecutive terms. Following the completion of the third term, a Director shall remain off the Board for one (1) year before being eligible to be reelected as a Director.

Section 3.4. **Attendance Policy:** Any elected Director who does not attend three (3) consecutive meetings of the Board, without excuse, may be removed by a majority vote of the Board at any subsequent meeting. A Director who misses two (2) meetings without excuse shall be warned of his or her pending removal by the Secretary.

Section 3.5. **Vacancies:** A vacancy in the position of an elected member of the Board shall be filled by a majority vote of the Board, and each person so elected shall hold office until the following Annual Meeting and until his/her successor shall be duly elected and shall qualify.

- 1 Section 3.6. **Meetings:**
- 2 a) **Regular Meetings:** Regular meetings of the Board shall be held quarterly at
- 3 such time and place as the Board may determine; once so fixed, however, the regular
- 4 meetings shall continue to be held at such time and place unless otherwise directed by
- 5 action of the Board. Notice of regular meetings shall be given to all members of the
- 6 Board not less than ten (10) days prior to the meeting.
- 7 b) **Special Meetings:** Special meetings of the Board may be called by the
- 8 Chairperson or any other Officer in his/her absence or at the written request of five (5)
- 9 members of the Board directed to the Secretary. Written notice of the time and place of a
- 10 special meeting shall be given to all members of the Board not less than five (5) days
- 11 prior to the meeting. The notice shall state the business to be transacted at the special
- 12 meeting. Notice may be given by email.
- 13 c) **Annual Meeting:** The Annual Meeting of the Board shall be held in
- 14 November of each year, for the purpose of approving the annual budget, electing
- 15 Directors and Officers and transacting such business as may properly come before it. All
- 16 newly elected Directors and Officers shall take office immediately following the Annual
- 17 Meeting.
- 18 Section 3.7. **Quorum:** At a regular or special meeting of the Board, nine (9) Directors
- 19 shall constitute a quorum.
- 20 Section 3.8. **Voting:** Each Director shall be entitled to one (1) vote on each matter
- 21 submitted to the Board. Votes may be cast in-person, by telephone, email or other
- 22 computer technologies, as the Board may from time to time determine. No member shall
- 23 have more than one (1) vote by virtue of any dual capacity.
- 24 Section 3.9. **Fund-Raising:** Each Director is expected to actively participate in
- 25 Wesbury's fund-raising and development programs. For these programs to succeed, it is
- 26 essential for potential donors to know that Board members support Wesbury with
- 27 charitable contributions, as well as with their time and energy. To insure Wesbury's
- 28 success, it is important for Board members to make financial contributions and encourage
- 29 charitable donations from others.
- 30 Section 3.10. **Conflict of Interest Policy:** The Board shall adopt a written Conflict of
- 31 Interest Policy and an Annual Disclosure Statement, which shall be maintained with the
- 32 corporate records and updated annually.
- 33 Section 3.11. **Document Retention Policy:** The Board shall adopt a written Document
- 34 Retention Policy, which shall be maintained with the corporate records and updated
- 35 annually.
- 36 Section 3.12. **Whistleblower Policy:** The Board shall adopt a written Whistleblower
- 37 Policy, which shall be maintained with the corporate records and updated annually.
- 38 Section 3.13. **Conference Call:** The Board may convene meetings by conference call or
- 39 other electronic communications technology, where all participants are able to hear each
- 40 other. A Director who participates in such manner is deemed present in-person.

41

42 ARTICLE IV

43 STANDARD OF CARE

44 LIMITATION OF PERSONAL LIABILITY

- 45 Section 4.1. **Standard of Care and Fiduciary Duty:** Each Director shall stand in a
- 46 fiduciary relationship to the Corporation and shall perform his or her duties as a Director,

1 including duties as a member of a committee of the Board upon which the Director may  
2 serve, in good faith, in a manner the Director reasonably believes to be in the best  
3 interests of the Corporation and with such care, including reasonable inquiry, skill and  
4 diligence as a person of ordinary prudence would use under similar circumstances. In  
5 performing his or her duties, each Director shall be entitled to rely in good faith on  
6 information, opinions, reports or statements (including financial statements and other  
7 financial data) prepared or presented by any of the following:

8 (a) Officers or employees of the Corporation whom, the Director reasonably  
9 believes to be reliable and competent in the matters presented.

10 (b) Counsel, public accountants or other persons as to matters which the  
11 Director reasonably believes to be within the professional or expert competence of such  
12 persons; and

13 (c) A committee of the Board upon which the Director does not serve as to  
14 matters within its designated authority, which committee the Director reasonably believes  
15 to merit confidence.

16 A Director shall not be considered to be acting in good faith if he or she has knowledge  
17 about the matter in question that would cause his or reliance to be unwarranted.

18 Section 4.2. **Personal Liability of Directors:** A Director shall not be personally liable as  
19 such for monetary damages for any action taken unless:

20 1) the Director has breached or failed to perform the duties of his office under  
21 these Bylaws; and

22 2) the breach or failure to perform constitutes self-dealing, willful misconduct or  
23 recklessness.

24 This limitation of liability shall not apply to the responsibility or liability of a Director  
25 pursuant to any criminal statute or to the liability of a Director for the payment of taxes  
26 pursuant to Federal, State or local law.

27

## ARTICLE V

28

### OFFICERS

29

30 Section 5.1. **Officers:** The Officers of the Corporation are the Chairperson, the First  
31 Vice-Chairperson, the Secretary, the Assistant Secretary, the Treasurer, and the Assistant  
32 Treasurer. The President/CEO shall be the Executive Officer of the Corporation.

33 Section 5.2 **Term:** All Officers shall be elected to a term of one (1) year and until their  
34 successors are elected and take office.

35 Section 5.3. **Vacancies:** If the office of Chairperson becomes vacant, the First Vice-  
36 Chairperson shall automatically become Chairperson for the unexpired term. If the  
37 offices of both Chairperson and First Vice-Chairperson become vacant, the Secretary  
38 shall serve as Chairperson for the unexpired term. If the office of Secretary becomes  
39 vacant, the Assistant Secretary shall automatically become Secretary for the unexpired  
40 term, and if the office of Treasurer becomes vacant, the Assistant Treasurer shall  
41 automatically become Treasurer for the unexpired term. In the event of vacancies in other  
42 offices, the Board shall, by majority vote, elect an eligible member of the Board to fill the  
43 vacant office for the unexpired term.

44 Section 5.4. **Removal:** The Board may, by majority vote, remove any Officer for failure  
45 to perform his or her duties or for any other cause the Board deems sufficient.

- 1 Section 5.5. **Duties**: The Officers shall perform the duties normally incident to their  
2 respective offices and such others as may be specified in these Bylaws or prescribed by  
3 the Corporation or the Board.
- 4 Section 5.6. **Chairperson**: The Chairperson shall preside at all meetings of the Board and  
5 the Executive Committee. Unless otherwise provided, he/she shall appoint the  
6 chairpersons and members of all committees. He/she shall be an ex-officio voting  
7 member on all committees other than the Nominating Committee.
- 8 Section 5.7. **First Vice-Chairperson**: The First Vice-Chairperson shall perform such  
9 duties as the Chairperson may assign. In the event of the absence or disability of the  
10 Chairperson, the First Vice-Chairperson shall perform the duties and exercise the powers  
11 of the Chairperson.
- 12 Section 5.8. **Secretary**: The Secretary shall attend all meetings and record the respective  
13 minutes of the Corporation, the Board, and the Executive Committee. The Secretary shall  
14 give notice of all meetings and shall file and preserve all corporate records, as well as  
15 minutes of the Board and committees. The Secretary shall keep the corporate seal. When  
16 authorized by the Board, the Secretary shall affix the seal to any instrument requiring it  
17 and shall perform such other duties as may be required of him/her by the Chairperson, the  
18 Board or the Executive Committee. In the event of the absence or disability of both the  
19 Chairperson and the First Vice Chairperson, the Secretary shall serve as Chairperson for  
20 the unexpired term.
- 21 Section 5.9. **Assistant Secretary**: In the event of the absence or disability of the  
22 Secretary, the Assistant Secretary shall perform the duties and exercise the powers of the  
23 Secretary.
- 24 Section 5.10. **Treasurer**: The Treasurer shall supervise and be responsible for the  
25 safekeeping of the funds and securities of the Corporation. The Treasurer shall render an  
26 account of all financial transactions and other property of the Corporation when called  
27 upon by the Board, and shall make disbursements only as the Board may authorize. The  
28 Treasurer shall prepare and submit to the Board a statement of all receipts and  
29 expenditures for the preceding fiscal year.
- 30 Section 5.11. **Assistant Treasurer**: In the event of the absence or disability of the  
31 Treasurer, the Assistant Treasurer shall perform the duties and exercise the powers of the  
32 Treasurer.
- 33 Section 5.12. **Election**: The Officers of the Corporation shall be nominated by a  
34 Nominating Committee consisting of five (5) voting members of the Board. The  
35 Nominating Committee shall be appointed by the Chairperson at the first meeting of the  
36 Board following the Annual Meeting, and shall submit a recommended slate of Officers  
37 at the meeting immediately prior to the next Annual Meeting. Directors and Officers shall  
38 be elected at the Annual Meeting, and shall take office immediately following the Annual  
39 Meeting.

40  
41 ARTICLE VI  
42 EXECUTIVE COMMITTEE

- 43 Section 6.1. **Powers and Function**: Between meetings of the Board, the Executive  
44 Committee may perform those functions that the Board itself might perform, not  
45 inconsistently with any action taken by the Board and subject to the authority of the



1 Board. The Executive Committee shall promptly report to the Board on any actions taken  
2 in carrying out its function. The report may be in the form of a summary of its minutes.  
3 Section 6.2. **Composition**: The Executive Committee shall consist of the following  
4 Officers: Chairperson; First Vice-Chairperson; Secretary; Treasurer and President/CEO.  
5 The Executive Committee shall also include the chairpersons of the standing committees.  
6 A member-at-large on a rotating basis shall be named by the Chairperson from a roster  
7 set at the time of the election of the Officers.  
8 Section 6.3. **Meetings**: Meetings of the Executive Committee shall be held at the call of  
9 the Chairperson or at the written request of three (3) or more members of the Executive  
10 Committee.  
11 Section 6.4. **Quorum**: Five (5) members of the Executive Committee shall constitute a  
12 quorum.  
13

#### 14 ARTICLE VII 15 COMMITTEES

16 Section 7.1. **Appointment**: Unless a resolution of the Board or the provisions of these  
17 Bylaws provides otherwise:  
18 a. Appointments to a committee, including the appointment of its  
19 chairperson, shall be made by the Chairperson.  
20 b. In the event a member of a committee resigns, dies, or becomes  
21 ineligible to serve, the Chairperson shall appoint a successor.  
22 Section 7.2. **Standing Committees**: The names of the standing committees are: (a)  
23 Personnel, (b) Buildings and Grounds, (c) Finance, (d) Audit, (e) Strategic Planning, (f)  
24 Communication, (g) Development, (h) Compensation and (i) Ethics.  
25 Section 7.3. **Other Committees**: Other committees may be created from time to time by  
26 the Board, the Executive Committee or the Chairperson. Each such committee shall  
27 continue in existence and operate under the policies of the Board until the next Annual  
28 Meeting following its creation, or unless previously discharged by the Board.  
29 Section 7.4. **Quorum**: A majority of voting members of each committee shall constitute a  
30 quorum.  
31

#### 32 ARTICLE VIII 33 MANAGEMENT

34 Section 8.1. **President/CEO**: The President/CEO shall have full responsibility for the  
35 daily management of the facilities of the Corporation, subject to the policies established  
36 by the Board or the Executive Committee.  
37 Section 8.2. **Selection of President/CEO**: The President/CEO shall be elected by a  
38 majority vote of the Board who are present and voting.  
39 Section 8.3. **Duties of the President/CEO**: In addition to the daily management of the  
40 facilities of the Corporation, the President/CEO shall supervise, employ and terminate the  
41 employment of all personnel of the Corporation. The President/CEO shall be a full voting  
42 member of the Board, shall serve as a representative of Wesbury United Methodist  
43 Community to the churches of the Western Pennsylvania Annual Conference, shall speak  
44 regarding the programs of Wesbury United Methodist Community and shall perform  
45 other duties assigned to him/her by the Board, its officers and committees. The  
46 President/CEO shall be authorized to negotiate contracts and enter into agreements on



1 behalf of the Corporation as would be reasonable in the ordinary course of business. For  
2 items outside the ordinary course of business, the President/CEO shall obtain prior  
3 written approval from the Board or the Executive Committee.

4 Section 8.4. **Chief Financial Officer**: The President/CEO shall hire and supervise a  
5 Chief Financial Officer, who shall be authorized by the Board to act as agent of the  
6 Corporation. The Chief Financial Officer shall be authorized to negotiate contracts and  
7 enter into agreements on behalf of the Corporation as would be reasonable in the ordinary  
8 course of business. For items outside the ordinary course of business, the Chief Financial  
9 Officer shall obtain prior written approval from the President/CEO. In the absence or  
10 disability of the President/CEO, the Chief Financial Officer shall perform the duties and  
11 exercise the powers of the President/CEO.

12 Section 8.5. **Administrator of Residential Services**: The President/CEO shall hire and  
13 supervise an Administrator of Residential Services, who shall be licensed by the  
14 Commonwealth of Pennsylvania and who shall be responsible for all housing services  
15 and maintenance of the facility. The Administrator of Residential Services shall perform  
16 such duties and be responsible for departments as the President/CEO may assign. In the  
17 absence or disability of the President/CEO and the Chief Financial Officer, the  
18 Administrator of Residential Services shall perform the duties and exercise the powers of  
19 the President/CEO with the approval of the Board or Executive Committee.

20 Section 8.6. **Nursing Home Administrator**: The President/CEO shall hire and supervise  
21 a Nursing Home Administrator, who shall be licensed by the Commonwealth of  
22 Pennsylvania and who shall be responsible for directing all nursing care services  
23 administered on the Wesbury United Methodist Community campus. The Nursing Home  
24 Administrator shall supervise related departments such as social services, activities and  
25 therapy. The Nursing Home Administrator shall perform such duties and be responsible  
26 for departments as the President/CEO may assign. In the absence or disability of the  
27 President/CEO, the Chief Financial Officer or the Administrator of Residential Services,  
28 the Nursing Home Administrator shall perform the duties and exercise the powers of the  
29 President/CEO with the approval of the Board or Executive Committee.

30 Section 8.7. **Medical Director**: The President/CEO shall hire and supervise a Medical  
31 Director, who shall be licensed by the Commonwealth of Pennsylvania and who shall  
32 serve as the chief medical advisor to the Nursing Home Administrator. The Medical  
33 Director shall be responsible for the direct medical care of all patients on the Wesbury  
34 campus.

35 Section 8.8. **Agents and Special Employees**: The Board may select such agents, special  
36 employees and consultants as the needs of the Corporation may require, and they shall be  
37 retained for such terms and have such authority and perform such duties as from time to  
38 time shall be determined by the Board.

39

40

## ARTICLE IX

41

### IMMUNITY AND INDEMNIFICATION

42

43

44

45

Section 9.1. **Third Party Actions**: Any person made or threatened to be made a party to  
any action or proceeding, whether civil or criminal, by reason of fact that he, his estate, or  
its personal representative, is or was a Director, Officer, employee, agent of the  
Corporation, or serves or served any other corporation or other entity or organization in

1 any capacity at the request of the Corporation while he was a Director, Officer, employee  
2 or agent of the Corporation, shall be and hereby is indemnified by the Corporation.  
3 Section 9.2. **Non-Exclusivity**: The foregoing provisions of this Article shall be deemed to  
4 be a contract between the Corporation and each Director, Officer, employee and agent of  
5 the Corporation in such a capacity at any time while this Article is in effect. Any repeal  
6 or modification of this Article or any applicable provision of the law of Pennsylvania  
7 shall not affect any rights or obligations then existing as it relates to any action or  
8 proceeding theretofore or thereafter brought or threatened, based in whole or in part upon  
9 any such state of facts. However, the right of indemnification provided in this Article  
10 shall not be deemed exclusive of any other rights to which any Director, Officer,  
11 employee or agent of the Corporation may now be or hereafter become entitled under the  
12 laws of the Commonwealth of Pennsylvania apart from this Article.  
13 Section 9.3. **Advancing Expenses**: Expenses incurred in defending a civil or criminal  
14 action, suit or proceeding may be paid by the Corporation in advance of the final  
15 disposition of such action, suit or proceeding as authorized by the Board in a specific case  
16 upon receipt of an undertaking by or on behalf of the representative to repay such amount  
17 unless it shall ultimately be determined that he/she is entitled to be indemnified by the  
18 Corporation as authorized above.  
19 Section 9.4. **Duration and Extent of Coverage**: Each such indemnity may continue as to  
20 a person who has ceased to be a representative of the Corporation and may inure to the  
21 benefit of the heirs, executors and administrators of such person.  
22 Section 9.5. **Insurance**: The Corporation shall have the power to purchase and maintain  
23 insurance on behalf of any person who is or was a Director, Officer, employee or agent of  
24 the Corporation, or is or was serving at the request of the Corporation as a director,  
25 officer, employee or agent of another corporation, partnership, joint venture, trust or other  
26 enterprise against any liability asserted against such person and incurred by such person  
27 in any capacity or arising out of such person's status as such, whether or not the  
28 Corporation would otherwise have the power to indemnify such person against such  
29 liability.  
30 Section 9.6. **Reliance on Provisions**: Each person who shall act as an authorized  
31 representative of the Corporation shall be deemed to be doing so in reliance upon the  
32 rights of indemnification provided by this Article.

33  
34 ARTICLE X  
35 FINANCIAL

36 Section 10.1. **Fiscal Year**: The fiscal year of the Corporation shall coincide with the  
37 calendar year or as the Board may determine.  
38 Section 10.2. **Bonding**: The Board shall determine the persons who shall be bonded for  
39 the faithful performance of duties including the proper administration of funds. It shall  
40 further determine the amount of each bond. All bonding expenses shall be paid by the  
41 Corporation.

42  
43 ARTICLE XI  
44 AUXILIARY

45 Section 11.1. **Name**: There shall be an organization known as the Sunset Auxiliary of  
46 Wesbury United Methodist Community.

1 Section 11.2. **Relationship**: The relationship between the Auxiliary and the Corporation  
2 shall be voluntary in nature. The Board shall encourage the Auxiliary in its endeavor to  
3 create interest in the Corporation, to cooperate with the Board in the programs of the  
4 Corporation, to assist with fund-raising for the benefit of the residents and after  
5 consultation with the President/CEO and the approval of appropriate authorities, to  
6 present programs within the facilities of the Corporation.

7

8

## ARTICLE XII

9

### ADMISSION

10 Section 12.1. **Policy**: Admission to the facilities of the Corporation shall be in accordance  
11 with the rules and regulations promulgated by the Board and other duly authorized  
12 personnel of the Corporation, in compliance with the duly adopted rules and regulations  
13 of the Commonwealth of Pennsylvania.

14

15

## ARTICLE XIII

16

### DISSOLUTION

17 Section 13.1. **Dissolution**: In the event of dissolution, winding up or other termination or  
18 liquidation of the Corporation, the Board shall, after paying or making provisions for the  
19 payment of all the costs and liabilities thereof, distribute the remaining assets of the  
20 Corporation to the Western Pennsylvania Annual Conference of the United Methodist  
21 Church or its successor in interest; provided however, that the Conference or its successor  
22 in interest shall qualify at the time of distribution as within the meaning of Section 501  
23 (c)(3) of the Internal Revenue Code of 1986, as amended, or any subsequent Federal tax  
24 law, and none of the assets shall be distributed to any Officer or Director of the  
25 Corporation or to any private person.

26

27

## ARTICLE XIV

28

### AMENDMENT

29 Section 14.1. **Bylaws**: Proposed amendments may be initiated by a majority vote of the  
30 Board at any meeting of the Board, provided however, that written notice shall be duly  
31 mailed to each member of the Board not less than ten (10) days prior to the meeting. The  
32 proposed amendment shall be stated in the notice. An amendment shall become effective  
33 upon receiving a majority vote of the eligible voting members of the Board.

34

35

Donald E. Clawson, President

36

37

## RS 708 Western PA Conference By-Laws Amendment

38

(Section 7)

39 **Therefore Be It Resolved**, that Article IV of The Western PA Conference By-Laws be  
40 amended to read:

41

### Article IV

42

#### MEETINGS OF THE CORPORATION

43 Section 1. The annual meeting of the corporation will be held at the annual session of The  
44 Western Pennsylvania Annual Conference of The United Methodist Church on such day  
45 and at such time and place as shall be specified by the President.

46

1 Section 2. The President, or in absence of the President, the Dean of the Cabinet, and  
2 upon the written request of fifty members of the corporation shall, call a special meeting  
3 of the corporation. Any request, addressed to the President, to call a special meeting shall  
4 specify the purpose or purposes for which the meeting is requested to be called. At least  
5 ten (10) days' notice in writing shall be given by the Secretary of the time and place of  
6 any special meeting of the corporation, mailed to the members at their respective  
7 addresses as shown on the books of the corporation.  
8

9 Section 3. At all meetings of the corporation to transact business a quorum shall consist  
10 of one hundred (100) members of the corporation, but a lesser number may adjourn from  
11 time to time until a quorum has been secured. All questions coming before the  
12 corporation shall be determined by the vote of a majority of the members present in  
13 person. A vote by ballot shall be taken when requested and upon the vote of ten (10)  
14 percent of the members of the corporation present at the meeting.  
15

16 ~~Section 4. The interests of the members or shareholders of Arbutus Park Manor, The~~  
17 ~~United Methodist Home, Wesbury United Methodist Community, and Olmsted Manor~~  
18 ~~("Conference corporations"), all of which are non profit corporations whose members~~  
19 ~~and shareholders are members of The Western Pennsylvania Annual Conference of The~~  
20 ~~United Methodist Church (the "Annual Conference"), shall be represented by a~~  
21 ~~Conference Corporations Committee which shall, on behalf of the members of the~~  
22 ~~Annual Conference, review the plans and financial affairs of each Conference corporation~~  
23 ~~and shall report its findings and recommendations to the members of the Annual~~  
24 ~~Conference. In addition, with respect to all matters other than the election of directors,~~  
25 ~~amendments of By Laws, or dissolution of a Conference corporation, the Conference~~  
26 ~~Corporations Committee shall exercise all rights and powers which the members of the~~  
27 ~~Annual Conference may have as members or shareholders of each Conference~~  
28 ~~corporation, and shall annually submit written reports of their actions to the members of~~  
29 ~~the Annual Conference, and shall safeguard and protect the interests and rights of the~~  
30 ~~Annual Conference. The power to elect directors, amend By Laws, or dissolve a~~  
31 ~~Conference corporation shall remain with the members of the Annual Conference and not~~  
32 ~~with the Conference Corporations Committee. The authority to operate each of the~~  
33 ~~Conference corporations in accordance with their Charters and By Laws, shall remain~~  
34 ~~with the respective Boards of Directors.~~  
35

36 ~~The Conference Corporations Committee shall be composed of three (3) voting members~~  
37 ~~of the Conference Board of Trustees appointed by the President of the Conference Board~~  
38 ~~of Trustees, three (3) voting members of the Council on Finance & Administration~~  
39 ~~appointed by the Chairperson of the Council on Finance & Administration, three (3)~~  
40 ~~persons appointed by the Resident Bishop, and the following additional ex officio~~  
41 ~~members without vote: the Resident Bishop, the Conference Treasurer, and the~~  
42 ~~Chancellor.~~  
43

44 ~~The Chairperson of the Conference Corporations Committee shall be appointed by the~~  
45 ~~Resident Bishop as an additional member of the Conference Corporations Committee.~~  
46 ~~The Conference Corporations Committee shall elect its vice chairperson and secretary~~

- 1 ~~from those committee members who are members of the Conference Board of Trustees,~~  
2 ~~of the Council on Finance & Administration, and from those persons appointed by the~~  
3 ~~Resident Bishop.~~  
4
- 5 ~~The Conference Corporations Committee shall include in its membership in acting in all~~  
6 ~~matters concerning Arbutus Park Manor, The United Methodist Home, and Wesbury~~  
7 ~~United Methodist Community, the presidents of the respective corporations, and the~~  
8 ~~executive directors of the respective corporations, the latter without vote.~~  
9
- 10 ~~The Conference Corporations Committee shall include in acting in all matters concerning~~  
11 ~~Olmsted Manor, the chief executive officers, and the executive directors, the latter~~  
12 ~~without vote.~~  
13
- 14 ~~In each instance where an ex officio voting member of the Conference Corporations~~  
15 ~~Committee is unable for any reason to attend a meeting, a person designated by that ex~~  
16 ~~officio member shall be entitled to attend and vote in that person's stead.~~  
17
- 18 ~~The Conference Corporations Committee shall, when in its sole discretion it deems~~  
19 ~~desirable, invite other persons to participate in its deliberations in an advisory capacity,~~  
20 ~~without vote.~~  
21
- 22 Section 54. The interests of the members or shareholders of Camp Allegheny,  
23 Jumonville, ~~and~~ Wesley Woods and Olmsted Manor, all of which are non-profit  
24 corporations whose members and shareholders are members of The Western  
25 Pennsylvania Annual Conference of The United Methodist Church (the "Annual  
26 Conference"), shall be represented by a Conference Camps and Retreat Center  
27 Corporation Committee which shall, on behalf of the members of the Annual Conference,  
28 review the plans and financial affairs of each Conference Camp and Retreat Center and  
29 shall report its findings and recommendations to the members of the Annual Conference.  
30 In addition, with respect to all matters other than the election of directors, amendments of  
31 By-Laws, or dissolution of a Conference Camp and Retreat Center, the Conference  
32 Camps and Retreat Center Corporation Committee shall exercise all rights and powers  
33 which the members of the Annual Conference may have as members or shareholders of  
34 each Conference Camp and/Retreat Center and, shall annually submit written reports of  
35 their actions to the members of the Annual Conference, and shall safeguard and protect  
36 the interests and rights of the Annual Conference. The power to elect directors, amend  
37 By-Laws, or dissolve the Conference Camp and Retreat Center shall remain with the  
38 members of the Annual Conference and not with the Conference Camp and Retreat  
39 Center Corporation Committee. The authority to operate each of the Conference Camp  
40 and Retreat Center in accordance with their Charters and By-Laws, shall remain with  
41 their respective Board of Directors.  
42
- 43 The Conference Camp and Retreat Center Corporations Committee shall be composed of  
44 the members of the Camping and Retreat Team, the Resident Bishop, the Conference  
45 Treasurer, and the Conference Chancellor.  
46

1 Section ~~65~~. The interests of the member of the United Methodist Foundation of Western  
2 Pennsylvania (the "Foundation"), a non-profit corporation whose sole member is The  
3 Western Pennsylvania Annual Conference of The United Methodist Church (the "Annual  
4 Conference"), shall be represented by the official action of a United Methodist  
5 Foundation Committee (the "Foundation Committee") the members of which shall  
6 consist of the Annual Conference Treasurer, the Chairman of the Board of Trustees of the  
7 Annual Conference and the Chancellor of the Annual Conference. The Foundation  
8 Committee shall have and exercise all of the rights of the member in respect of the  
9 Foundation, provided, however, that the Foundation Committee shall have no power to  
10 amend the By-laws of the Foundation nor its Articles of Incorporation, nor shall it have  
11 the power to dissolve the Foundation; such powers being reserved to the members of the  
12 Annual Conference.

13

14 The attendance of two-thirds (2/3) of the members of the Foundation Committee shall  
15 constitute a quorum with all action to be decided by a majority vote of those in  
16 attendance.

17

18 Section ~~76~~. The ~~Conference Corporations Committee, the~~ Conference Camp and Retreat  
19 Center Corporation Committee, and the United Methodist Foundation Committee shall be  
20 amenable to the Annual Conference.

21

Amy Bentz, Chancellor

22

23

1	<b>Leadership Recruitment &amp; Nominations Team Report</b>		
2	<b>(updated 4.29.2011)</b>		
3	<b>Conference Connectional Network</b>		
4	Conference Rule 3.2.3		
5	Chair: LOUISE PATTERSON lappat@verizon.net		
6	Vice Chair: Paul Taylor		
7	Secretary		
8	Voucher agent:		
9	<u>2014</u>	<u>2012</u>	
10	(10)LOUISE PATTERSON	(04)BARBARA LYNN	
11	(05) ROBERTA PLOHR	(07) RUTHANN VARRATO	
12	(05) Keith McIlwain	(09) Michelle Wobrak	
13	(10)Paul Taylor	(08) Pam Gardner	
14	(11) KAREN TRASK	(09) Sung Shik Chung	
15	(09) MICHAEL JAMES	(09) Jonathan Fehl	
16	Archives & History	Chair:	Nelson Thayer
17	Camping & Retreat Ministries	Chair:	Allan Brooks
18	Christian Unity & Interreligious Concerns	Chair:	Dai Morgan
19	Church & Society	Chair:	Jeff Conn
20	Communications	Chair:	Ron Fleming
21	Conference Sessions Team	Chair:	Barb Moore
22	Disability Concerns	Chair:	Debbie Hills
23	Discipleship	Chair:	MARY LOU LAZEAR
24	Episcopacy	Chair:	David Panther
25	Equitable Compensation	Chair:	Eddie Patterson
26	Ethnic Local Church Concerns	Chair:	Bob Wilson
27	Evangelism	Chair:	Ken Duffee
28	Finance & Administration	Chair:	Paul Ritchey
29	Global Health Initiative Team	Chair:	Joel Garrett
30	Global Ministries	Chair:	CAROLE SMITH
31	Health As Wholeness Team	Chair:	TBA
32	Higher Education & Campus Ministry	Chair:	Tom Chacko
33	Laity Board (Conference Lay Leader)	Chair:	HARRY BARBUS
34	Leadership Recruitment & Nominations	Chair:	J-LaVon Kincaid, Sr.
35	Native American Ministry	Chair:	Randy Sweet
36	Ordained Ministry Board	Chair:	David Morse
37	Parish & Community Development	Chair:	Rita Platt Anderson
38	Pensions	Chair:	TERRY LYON
39	Personnel Team	Chair:	BOBI KINCAID
40	Poverty Team	Chair:	GLENNA WILSON
41	Religion & Race	Chair:	TBA
42	Small Membership Church	Chair:	Michael Long
43	Status & Role of Women	Chair:	PEGGY WARD
44	Trustees	Chair:	BARBARA PORT
45	United Methodist Men	President:	Kenneth Blinn
46	United Methodist Women	President:	BARBARA HESS



- 1 Young Adult Ministry Chair: ANDREW BLYSTONE  
 2 Youth Ministry Chair: EMILY DEYARMIN  
 3 Cabinet Dean William Meekins  
 4 Advisory without vote: Bishop Thomas J. Bickerton, Greg Cox, Director of Connectional  
 5 Ministries – (DCM), PATRICIA MORRIS (Conference Treasurer), AMY BENTZ  
 6 (Conference Chancellor), John R. Wilson (Conference Secretary), Kenneth Haines  
 7 (GBGM Secretary), (Director of Discipleship & Spiritual Formation), Eric Park  
 8 (cabinet)  
 9  
 10 **Archives and History**  
 11 *Discipline ¶641*  
 12 Chair: Nelson Thayer thayntt@comcast.net  
 13 Secretary: DAVID GRINNELL  
 14 Asst. Archivist: DAVID GRINNELL  
 15 Voucher Agent: Edwin J. Herald  
 16 2014 2012  
 17 (10) NAOMI HORNER (08) Nelson Thayer  
 18 (10) WARREN KINNEER (08) Anette Gerber  
 19 (10) Jack Piper (08) Ed Herald  
 20 (08) Ralph Tanner  
 21 Ex officio: Dale Reese (Memoirs), John R. Wilson (Conference Secretary), Larry  
 22 Homitsky (General Com Archives & History), Jack Piper (NEJ Archives & History),  
 23 (Heritage Landmark Rep.), David Vaughn (Pastor of Johnstown: First), Jane Ellen  
 24 Nickell (Liaison Allegheny College) Ex-officio without vote: WILLIAM WAYBRIGHT  
 25 (Archivist), DAVID GRINNELL (Consulting Archivist), Norman Young (Church  
 26 Historian)  
 27  
 28 **Camping and Retreat Team**  
 29 *Discipline ¶630.1.C*  
 30 Chair: Allan Brooks abrooks@baldwincommunityumc.com  
 31 Secretary: SALLY RODDY  
 32 2014 2012  
 33 (10) Allan Brooks  
 34 (10) MEGAN KENNEDY (07) DREW THOMAS  
 35 (05) CARLA HILL (08) Scott Hamley  
 36 (09) DON BLYSTONE (11) SHARON MCCARL  
 37 (09) JANE DEAN (09) Gary Donaldson  
 38 (09) Jim Gascoine (  
 39 (09) ANDY BLYSTONE (09) REE ENLOW  
 40 (10) SUE STROHM (10) SALLY RODDY  
 41 (10) JIM AIRGOOD  
 42 Ex-officio without vote: \_\_\_\_\_(staff), DENNIS TAWNEY (Camp Allegheny),  
 43 LARRY BEATTY (Jumonville), RICK FREDERICK (Wesley Woods), PAUL BURKE  
 44 (Jumonville), Ken Custer (Wesley Woods), JANE FIEDLER (camp registrar), Alyce  
 45 Weaver Dunn (cabinet), Merritt Edner (pres: Camp Allegheny)  
 46



**Christian Unity and Interreligious Concerns***Discipline ¶642*

Chair: Dai Morgan daimorgan@msn.com

Secretary: RICHARD THOMAS

Voucher Agent: Richard Updegraff

2014

(08) Rob Hernan

(08) Dave Ealy

2012

(08) BEVERLY HAZLETT

(08) Dai Morgan

(08) Steve Tuell

Ex officio: Robert Higginbotham (Christian Associates of SW PA) LOIS SMITH  
 Christians United in Beaver County), Mary Stewart (Inter-Church Ministries of Erie  
 County), Bob Higginbotham (PA Council of Churches), Joe Patterson (Northwest  
 Ecumenical Council), Alyce Weaver Dunn (South Central Christian Leadership),  
 TRACY MERRICK (General Commission on Christian Unity & Interreligious  
 Concerns); RICHARD THOMAS (Homosexuality & Unity), Greg Cox (DCM)

**Task Team on Homosexuality and Unity of the UMC**

Co-Chairs: RICHARD THOMAS &amp; TRACY MERRICK

RMthomas9@comcast.net &amp; tracym@aol.com

JAYE BEATTY, Paul Schradig, Dave Keller, JEFF MILLER, Dale Shunk,  
 Bob Zilhaver

**Church and Society***Discipline ¶629*

Chair: Jeff Conn jeffreyconn@hotmail.com

Vice Chair:

Voucher Agent:

2014

(06) Tim McConville

(06) Debra Rogosky

(10) Seth McPherson

(06) DOROTHY SHERWOOD

(11) Gretchen Hulse

(10) Dennis Zimmerman

(11) Kelly Smith

2012

(08) Ed Schoeneck

(08) GLENN MATTESON

(08) Jim Hamilton

(08) LIZ WOLFSKILL

(08) Jeffrey Conn

(09) Elizabeth Cochrane

Ex officio: DONNA BURKHART (General Board of Church and Society),  
 Scott Berkley (Peace with Justice), Joan Lucarelli (UMW)

Ex officio without vote: Greg Cox (DCM), George Porter (cabinet)

**United Methodist Advocacy in PA***(2 appointed by Bishop, 2 by Conference, 2 by Church & Society)*Appointed by20142012

Bishop

(10) Ron Wanless

(10) Kurt Knobel

Conference

(10) Kim Greway

(10) Seth McPherson

Church &amp; Society

(10) DONNA BURKHART

(10) Dennis Zimmerman

- 1  
2 **Communications**  
3 *Discipline ¶ 646 & Conference Rule 3.3.9*  
4 Chair: Ron Fleming [refleming1@gmail.com](mailto:refleming1@gmail.com)  
5 Secretary: JACKIE CAMPBELL  
6 Voucher Agent:  
7 2014 2012  
8 (09) FRANK BLOISE (11) TIM AUER  
9 (08) NANCY JONES (08) Ron Fleming  
10 (11) John Zimmerman (11) Emma Smith  
11 Ex officio: Greg Cox (General Commission on United Methodist Communications)  
12 Ex officio without vote: Dawn Check (Communications Director), JACKIE  
13 CAMPBELL(New & Information Specials), BILL JACKA (staff a/v), Greg Cox (DCM)  
14 Conference Publications  
15 John R. Wilson (*Pre Conference Booklet, Official Journal*)  
16 Bob Higginbotham (United Methodist Publishing House Board)  
17  
18 **Conference Rules Team**  
19 Conference Rule 3.3.15 –Task Team (for Information Only)  
20 Chair: John Wilson [conference.secretary@wpaumc.org](mailto:conference.secretary@wpaumc.org)  
21 2014 2012  
22 (06) KAREN ENOS (08) Ken Miller  
23  
24 Ex officio: Arnold Rhodes (NEJ)  
25 Ex officio without vote: AMY BENTZ (Chancellor), John R. Wilson (Conference  
26 Secretary), Bishop Thomas Bickerton (cabinet), Greg Cox (DCM)  
27  
28 **Conference Sessions Team**  
29 *Discipline ¶ 605*  
30 Chair: Barb Moore [pbjmoore@comcast.net](mailto:pbjmoore@comcast.net)  
31 Vice Chair: BILL JACKA  
32 Secretary: Joan Reasinger  
33 2014 2012  
34 (07) ADAM GOSWICK (young adult) (08) Jonathan Bell  
35 (05) NANCY DENARDO (08) Joan Reasinger  
36 (05) Mark Goswick (08) Judith Winston  
37 (08) Jude Urso  
38 (08) Barb Moore  
39  
40 Ex officio without vote: Thomas J Bickerton (Resident Bishop), William Meekins  
41 (Cabinet) Jackie Campbell (Communications), PATRICIA MORRIS, (Conference  
42 Treasurer), Greg Cox (DCM), John R Wilson (Conference Secretary), Mark Goswick  
43 (Conference Sessions Business Manager), Louise Patterson (CCN Chair)  
44  
45 Conference Sessions Design Team  
46 To be appointed annually by Resident Bishop  
47

- 1 **Implementation Task Team (for information only)**
- 2 **Arrangements Sub-Team**
- 3 Chair: William Jacka Bill.Jacka@wpaumc.org
- 4 Child Care: Emily Urso
- 5 Display Area Steve Tiffany
- 6 Disabilities Task Force: Debbie Hills
- 7 Health Care: Nancy Denardo
- 8 Housing & Registrations: Genie Love
- 9 Security Officer: Lance Tucker
- 10 Technical: William Jacka
- 11 Youth: Renaye Hoffman
- 12 Hospitality: Janet Farren
- 13
- 14 **Legislative Sub-Team**
- 15 Chair: John R Wilson John.Wilson@wpaumc.org
- 16 Credentials: THELMA CASTOR
- 17 Floor Manager: Joan Reasinger/LUANN PATTERSON
- 18 Privileges & Courtesies: BARBARA HESS, UMW
- 19 Rules: AMY BENTZ
- 20 Section Leader: Greg Spencer
- 21
- 22 **Program Sub-Team**
- 23 Chair: Jude Urso revurso@yahoo.com
- 24 Agenda: HAROLD YANNAYON
- 25 BOOM: Randy Bain, Bill Starr
- 26 Cabinet: Dean Ziegler
- 27 Day of Spiritual Preparation: JAYE BEATTY
- 28 Lay Leader: HARRY BARBUS
- 29 Memoirs: Dale Reese
- 30 Racial Inclusion Representative: William Meekins
- 31 Worship: Kevin Haley
- 32 Resident Bishop: Thomas Bickerton
- 33
- 34
- 35 **Directional Oversight Team**
- 36 Conference Rule 3.3.14
- 37 Chair: Michelle Wobrak revmlsw@aol.com
- 38 Secretary: John Wilson
- 39
- 40 Members by office:
- 41 Resident Bishop: Thomas J. Bickerton
- 42 DCM: Greg Cox
- 43 Treasurer: PATRICIA MORRIS
- 44 Dean of Cabinet: William Meekins
- 45 Conference Secretary: John Wilson
- 46 CCM Chair: LOUISE PATTERSON

- 1 At Large:  
 2 (09)Paul Taylor (09)TRACY MERRICK  
 3 (09)Sung Shik Chung (09)Joan Reasinger  
 4 (09)Michelle Wobrak  
 5
- 6 **Disability Concerns**  
 7 *Discipline* ¶ 653  
 8 Chair: Debbie Hills  
 9 2014 2012  
 10 (05)JULIE STEWARD (08) CAROLYN BURRELL  
 11 (10) Karen Gray (08) John Hodge  
 12 (08) MARGE KIEFER  
 13 (09) TRACY PALMER  
 14 Ex officio without vote: Alyce Weaver Dunn (cabinet)  
 15
- 16 **Discipleship**  
 17 *Discipline* ¶630  
 18 Chair: MARY LOU LAZEAR [ml88lazeear@hotmail.com](mailto:ml88lazeear@hotmail.com)  
 19 Secretary: Greg Spencer  
 20 2012  
 21 (08) Greg Spencer (08) BEV ROSCOE  
 22 (08) Jim Ritchie (09)Beverly Gross  
 23 (08) MARY LOU LAZEAR (09) Tom Hoeke  
 24 (09) SUSAN WINTERS (09) Paul Taylor  
 25 Ex officio: Eric Park (General Board of Discipleship)  
 26 Ex officio without vote: Eric Park (cabinet), (Director of Discipleship & Spiritual  
 27 Formation)  
 28
- 29 **Episcopacy**  
 30 *Discipline* ¶ 637 & Conference Rules 3.3.6 (7-17 members, 20% elected by bishop)  
 31 Chair: David Panther  
 32 (11) JOE REASINGER (08) PEGGY KOOSER  
 33 (04) Don Dotterer (08) JOHN HAINES  
 34 (05) David Panther\* (08) BRENDA THOMPSON  
 35 (05) Tom St. Clair (08) Jim Walker\*  
 36 Member by Position: HARRY BARBUS (Conference Lay Leader), Joel Garrett (NEJ),  
 37 PATRICIA MORRIS (NEJ)  
 38 \*selected by Bishop  
 39
- 40 **Episcopal Residence Committee**  
 41 *Discipline* ¶ 637  
 42 2 From Episcopacy Committee  
 43 2 From Board of Trustees  
 44 2 From Finance & Administration  
 45

- 1 **Equitable Compensation**  
 2 *Discipline ¶ 625 & Conference Rules 3.3.1*  
 3 Chair: Eddie Patterson [mredin1949@hotmail.com](mailto:mredin1949@hotmail.com) 724-446-5495  
 4 2014 2012  
 5 (07) JANET PRATT (08) Mary Ann Long  
 6 (11) [REDACTED] (08) Eddie Patterson  
 7 (08) JIM PARRETT  
 8 (08) Paul Milliken  
 9 Cabinet member by *Discipline* George Porter  
 10  
 11 **Ethnic Local Church Concerns**  
 12 *Discipline ¶ 632*  
 13 Co-Chairs: William Meekins & Bob Wilson  
 14 [greensburg.district@wpaumc.org](mailto:greensburg.district@wpaumc.org) & a49always@alum.bu.edu  
 15 Secretary: SHARON GREGORY  
 16 2014 2012  
 17 Annette Bolds LEANNA LAKE  
 18 Sung Shik Chung Cindy Bloise  
 19 SHARON GREGORY Kellie Wild  
 20 William Meekins PEGGY WARD  
 21 Bob Wilson Judith Winston  
 22 Ex officio without vote: (Director of Congregational Development) William Meekins  
 23 (cabinet)  
 24  
 25 **Evangelism** (*includes Clinic, Congress & Birthing Initiatives*) *Discipline ¶ 630.3*  
 26 Chair: Ken Duffee [klduffee@msn.com](mailto:klduffee@msn.com)  
 27 Vice Chair: PAUL MORELLI  
 28 Secretary:  
 29 Voucher Agent: JEANNIE ALLENBAUGH  
 30 2014 2012  
 31 (10) DAISY SANTIAGO (08) Al Kimmel  
 32 (08) Doug Burns (08) Ken Duffee  
 33 (08) JEANNIE ALLENBAUGH (08) Bob Goodnough  
 34 (10) JOE EMIGH  
 35 (10) PAUL MORELL (08) John Seth  
 36 (09) Christine Rogan (10) NAOMI BOWYER  
 37 (10) JESUS JIMENEZ (04) John Emigh  
 38 (10) ANNA JIMENEZ (10) JOANNE MCCARTNEY  
 39 (10) Erenie Pons  
 40 (10) Alberto Pons  
 41 (10) David Parker  
 42 Ex officio without vote: BILL JACKA (staff), (Director of Discipleship & Spiritual  
 43 Formation ) Bill Blair (cabinet)  
 44  
 45

Evangelists *Discipline* ¶ 629.3.f

**General Evangelist Roy Gearhart**

Advisory Board:

Gary Donaldson, GAIL DONALDSON, Robert Hinrichsen, HELEN HINRICHSEN, Thomas Brown, John Gerber, Ron Marshall, LOIS MARSHALL, JANICE GEARHART, Roy Gearhart, JAMES LYBARGER, CHRIS LYBARGER

**General Evangelist Ellen Bullock Shaped by the Word Ministry**

Advisory Board:

JOHN HIBNER, DAVE EDNER, DAVE NELSON, T.J. MCCARTHY, ELAINE SUVAK, ED SECOR, BOB JOHNSON, Bob Zilhaver, RUSS SCHERER, BRENDA GAHR, GARY BORDEN, PATTY STEWART, ELLIE KLEES, LARRY MARTENEY

**Finance and Administration, Council on**

*Discipline* ¶ 611-618

Chair: Paul Ritchey [pastorpaulr@verizon.net](mailto:pastorpaulr@verizon.net)

Vice Chair: JAMES GROSS

Secretary: DON HENLEY

2012

(05) Bob Zilhaver	(08) Paul Ritchey	(09) VANESSA GLEASON
(03) DON HENLEY	(09) Tim Bowser	(09) JAMES GROSS
(08) DAVID ZIRNSAK	(09) TOM GRAMLING	(08) Russ Hixson
(06) Brenda Shaffer	(08) Ruth Simmons	(09) Jim Tubbs

Ex officio: Small Church Membership Representative *Discipline* ¶ 611.2: Brenda Shaffer; PATRICIA MORRIS *Discipline* 705.1 (General Conference of Finance and Administration); HEATHER AUL (NEJ)

Ex officio without vote: Thomas J. Bickerton (Bishop); PATRICIA MORRIS (Conference Treasurer); Greg Cox (DCM); (Facilities Manager); LARRY BRIDGE (Controller); Sharon Schwab(cabinet)

**Global Health Initiatives Team**

Joel Garrett, Chair [revgarrett@earthlink.net](mailto:revgarrett@earthlink.net)

2012

(09) Joel Garrett	(09) DONNA VIZZA	(09) Paul Taylor
(09) Tracy Cox	(09) DREW HARVEY	(09) JIM ZELIFF
(09) Sarah Roncolato	(09) Kimberly Greway	(09) TAMMY ZELIFF
(09) SARA DICKEY	(09) CAROLYN KELLY	(09) DONNA DOUTT
(09) ANNAMORE MATAMBANAZO	(09) TRACY MERRICK	

Ex officio without vote: William Meekins (cabinet), Eric Park (cabinet), PAT MORRIS (Conference Treasurer), DIANE MILLER, (VIM coordinator), SANDRA MATOUSHAYA (Partnership Coordinator), Bob Higginbotham (Assistant to Bishop) Bishop Thomas J. Bickerton, Greg Cox (DCM)

- 1 **Global Ministries**  
2 *Discipline ¶633*  
3 Chair: CAROLE SMITH [smith.caroley@comcast.net](mailto:smith.caroley@comcast.net)  
4 Vice Chair: Stephanie Gottschalk
- | 5 <u>2014</u>                | 6 <u>2012</u>           |
|------------------------------|-------------------------|
| 7 (10) Dayton Mix            | (08) DEBRA TENNANT      |
| 8 (10) RICHARD LYLE          | ( )                     |
| 9 (09) Duk Hee Han           | (08) BARBARA BLACKSTONE |
| 10 (09) Stephanie Gottschalk | (08) Steve Lamb         |
| 11 (09) Craig Smith          | (07) CAROLE SMITH       |
| 12 (09) LINDA THAYER         | (08) Kathy Clark        |
- 13 **UMW representative:** NANCY JONES  
14 **Mission Ambassadors** – TBE  
15 **Urban Ministries** – Keith Kaufold, SHARON GREGORY  
16 **Advance Special & Sundays Promotion** – Dale Shunk  
17 **Appalachian Ministry Network** – Terry Guiste  
18 **Prison Outreach Ministries** – DORIE HECKMAN  
19 Ex officio: William Meekins (General Board of Global Ministries);  
20 Kenneth Haines (Conference Secretary to GBGM);  
21 Ex officio without vote: William Meekins (cabinet)
- 22 **Conference Committee on Mission Personnel**  
23 Chair: NANCY DENARDO [ndenrn1@comcast.net](mailto:ndenrn1@comcast.net)  
24 LINDA THAYER, Terry Guiste, TRACEY HENDERSON, David Holste,  
25 Robert Klingler, David Stains, RICHARD SCHALL, NANCY JONES, KEN  
26 HAINES
- 27 **Conference Relations with Other Countries**  
28 East Africa – NANCY DENARDO  
29 Russia – John Flower  
30 Nicaragua – RICHARD SCHALL  
31 East Germany – Joe Stains  
32 South Korea – Larry Homitsky  
33 Latin America Encounter – David Stains
- 34 **Conference Mission Support (elected by districts)**  
35 Chair: LINDA THAYER [thayntt@hotmail.com](mailto:thayntt@hotmail.com)
- |                   |                  |
|-------------------|------------------|
| 36 Butler         | LINDA THAYER     |
| 37 Connellsville  | Terry Guiste     |
| 38 Erie-Meadville | Ken Custer       |
| 39 Franklin       | DENISE MAINS     |
| 40 Greensburg     | Cyndi Bloise     |
| 41 Indiana        | RAY NEIGER       |
| 42 Johnstown      | Arnold McFarland |
| 43 Kane           | Craig Smith      |
| 44 Pittsburgh     | Kim Greway       |
| 45 Washington     | DEBRA TENNANT    |

- 1 UMW E&I Rep – NANCY JONES  
 2 **Cooperative School of Christian Mission Team**  
 3 Chair: DARA STERLING dara@sterlings.org  
 4 Ex officio without vote: Tom Strandberg (cabinet)  
 5  
 6 **Disaster Response Coordinators Team**  
 7 Rick Nelson rick@nelsonrb.net  
 8 Conf Assistant Coordinator:  
 9 Training Coordinator Jeff Bobin  
 10 VIM Coordinator DIANE MILLER  
 11 **District Coordinators (elected by districts)**  
 12 Butler Brad Neel  
 13 Butler ROBERTA PLOHR  
 14 Connellsville Tom Bonomo  
 15 Erie-Meadville Beverly (Sheets) Spore  
 16 Franklin North Ed Gresick  
 17 Franklin South Julie Applegate  
 18 Greensburg [REDACTED]  
 19 Indiana Craig Peterson  
 20 Johnstown Tom Moore  
 21 Kane Don Bloomster  
 22 Pittsburgh Wayne Meyer  
 23 Washington Tom Carr  
 24  
 25 **Volunteers in Mission**  
 26 Coordinator: DIANE MILLER missionvim@wpaumc.org  
 27  
 28 **Health As Wholeness Team**  
 29 Chair  
 30 2012 2014  
 31 Sandra Marsh-McClain BARBARA SEKEL  
 32 BARB LEWIS DARA STERLING  
 33 HARRIET MOORE  
 34 BONNIE HARR  
 35 JOY GRESECK  
 36 Ex officio without vote: (Director of Discipleship & Spiritual Formation) Dean Ziegler  
 37 (cabinet)  
 38  
 39 **Higher Education and Campus Ministry**  
 40 *Discipline ¶ 634*  
 41 Chair: Tom Chacko tomchako123@msn.com  
 42 Vice Chair:  
 43 2014 2012  
 44 (10) PAUL WISE (06) Tom Chacko  
 45 (10) FRED PARK (08) J LAVON KINCAID, JR.  
 46 (10) Linda Chambers (09) Peggy Osborne



- 1 (09) LORETTA JOHNSON  
 2 (10)JOANNA HASTINGS  
 3 Ex officio: Joan Reasinger (General Board of Higher Education & Ministry  
 4 Ex officio without vote: (Youth & Young Adult Coordinator) Joe Patterson (cabinet)  
 5  
 6 **Education Society Team (listed for information only)**  
 7 (05) Sue Hutchins (05) Tom Strandburg,  
 8 (06) PATTY BURNS (06) Duane Thompson  
 9 (07) Eric Leonard  
 10 Note: Sue Hutchins has info for scholarship applications  
 11  
 12 **Higher Education Scholarship Team**  
 13 Chair: Linda Chambers kenlin424@verizon.net  
 14 JOANNA HASTINGS  
 15 GEORGE GEARHART (Transition)  
 16 **College and Seminary Relationships (For information only)**  
 17 Alan Morrison (Methodist Theological School)  
 18 **Church Representatives from College Communities**  
 19 Karen Salser IUP  
 20 Jane Ellen Nickell Allegheny  
 21 Steve Tuell Pittsburgh Theological Seminary  
 22 PAM OSTRANDER Edinboro  
 23 GEORGE (BUD) FICKLEY Slippery Rock  
 24 Jerry Belloit Clarion  
 25  
 26 **Laity, Conference Board**  
 27 *Discipline ¶ 631 & Conference Rules 3.3.2*  
 28 Chair: HARRY BARBUS  
 29 Vice Chair: ROBERT PENROSE  
 30 Secretary:  
 31 Voucher Agent: RUTH ANN VARRATO  
 32 Director of Lay Speaking: ROBERT PENROSE  
 33 Conference Scouting Coordinator: FRANK STILLMAN  
 34 2014 2012  
 35 BARBARA TUTWILER JACK FISHER  
 36 (10)KIM PROVANCE GABRIEL IRETON  
 37 (10)\_\_\_\_\_ (under 30) SUSAN STAMM  
 38 Ex officio without vote: Thomas J. Bickerton (Bishop), Bill Blair (cabinet), Greg Cox  
 39 (DCM), DONNA BURKHART (UMW); KENNETH P. BLINN(UMM); ANDY  
 40 BLYSTONE (UM Young Adult President);EMILY DEYARMIN (UM Youth President),  
 41 (Director of Discipleship & Spiritual Formation)  
 42  
 43 **District Lay Leader Team (elected by District)**  
 44 Butler DAN MILLER  
 45 Connellsville DEAN LYONS  
 46 Erie-Meadville (10)DON BLYSTONEf

1	Franklin	ELENORA M. MILLER
2	Greensburg	BARBARA PAYNE
3	Indiana	FRED PARK & NIKKI
4		CRAVOTTA
5	Johnstown	CLARICE NOLL
6	Kane	DOUGLAS TYGER
7		RUTH ANN VARRATO
8	Pittsburgh	GUINEVERE GREGORY
9	Washington	LOUISE PATTERSON
10		
11	<b>Lay Speaking Ministry Team</b>	
12	<i>Discipline ¶ 631.6 &amp; Conference Rules 3.3.3</i>	
13	Director of Lay Speaking: ROBERT PENROSE	
14	indianalayschool@wpaumc.org	
15	Butler	TOM MCELRAVY
16	Connellsville	(10)WANDA ROSS
17	Erie-Meadville	(09) AL RICHARDS
18	Franklin	(08) JENNY SHORT
19	Greensburg	(09) BRUCE AND NELLIE WIANCKO
20	Indiana	(08) _____
21	Johnstown	(01) NYLE HERSHBERGER
22	Kane	JAN REYNOLDS
23	Pittsburgh	SHARON GREGORY
24	Washington	(10) HEATHER BURTCH
25	Ex officio without vote: Sharon Schwab (cabinet)	
26	Sub Teams:	
27		
28	<b>Laity Scholarships Team</b>	
29	Ex officio without vote: (Director of Discipleship & Spiritual Formation)	
30	RUTH VARRATO, SHARON GREGORY, BARBARA PAYNE, ROBERT	
31	PENROSE, DONNA BURKHART	
32		
33	<b>Leadership Recruitment and Nominations Team</b>	
34	Conference Rules 3.3.13	
35	<i>(District Representatives nominated and elected by district conference)</i>	
36	Chair: J-LaVon Kincaid, Sr. drjvon@yahoo.com	
37	Vice Chair: DONNA VIZZA	
38	<b><u>District</u></b>	<b><u>Laity</u></b>
39	Butler	(08) WENDY POST RAEBURN
40	Connellsville	(10)_____
41	Erie-Meadville	(08) DON BLYSTONE
42	Franklin	(08) JENNY SHORT
43	Greensburg	(10)_____
44	Indiana	(09)COLBERT JONES
45	Johnstown	(08) DONNA VIZZA
46	Kane	(10)_____

**Clergy**

(08) Brad Neel  
 (10)Dennis Zimmerman  
 (10) Mark Hecht  
 (08) Ed Gresick  
 (10) Linda Chambers  
 (09) Dayton Mix  
 (08)\_\_\_\_\_  
 (10)\_\_\_\_\_

- 1 Pittsburgh (04) GUINEVERE GREGORY (07) J-LaVon Kincaid
- 2 Washington (08) KIM PROVANCE (09)
- 3 Ex-officio: HARRY BARBUS (Conference Lay Leader), Greg Cox(DCM), Bob
- 4 Higginbotham (cabinet)
- 5
- 6
- 7 **Native American Ministry**
- 8 *Discipline ¶ 654*
- 9 Chair: Randy Sweet [sweet.rd@rocketmail.com](mailto:sweet.rd@rocketmail.com)
- 10 Randy Sweet; Mary Jane Fullerton, Bruce Mould, Naomi Bowyer, P.J. WINTERHAWK
- 11 Ex officio without vote: Sharon Schwab (cabinet) DIANE MILLER (Director of VIM)
- 12
- 13
- 14 **Ordained Ministry (Nominated by Resident Bishop)**
- 15 *Discipline ¶ 635 & Conference Rules 3.3.4*
- 16 Chair: Dave Morse [dmmum333@yahoo.com](mailto:dmmum333@yahoo.com)
- 17 Vice Chair: John Jefferis
- 18
- 19 Executive Committee (2009-2010) (For Information Purposes)
- 20 Chairperson: David L. Morse
- 21 Vice-Chairperson: John K. Jefferis
- 22 Secretary: Patricia Nelson
- 23 Treasurer: L. Wesley Boots
- 24 Cabinet Representatives: William Meekins & Thomas Strandburg
- 25 Call & Recruitment: Keith Dunn
- 26 Candidacy Registrar: FAITH GEER
- 27 Continuing Education Voucher Agent: Randall Bain
- 28 Conference Sessions: William Starr
- 29 Continuing Formation: Kathleen Mikesell
- 30 Deacon/Special Certification Registrar: Penelope Lyon
- 31 Extension Ministries: Sarah Roncolato
- 32 Fellowship of Local Pastors & Associate Members: Anthony Fallisi
- 33 Leave & Location: Thomas Chacko
- 34 Licensing School: Margaret Foreman
- 35 Local Pastor's Registrar: Patricia Nelson
- 36 Order of Deacon: Patricia Ciampa
- 37 Order of Elder: William Pieringer
- 38 Provisional Program: Jeffrey Vanderhoff
- 39 Registrar: Janet Lord
- 40 Reorganization: Jeffrey Sterling
- 41 Retired Relations: Robert A. Wilson
- 42 Seminary Relations: David Lake
- 43 Student Aid: David Vaughn
- 44
- 45
- 46 **2008-2012**

	District	Class
1		
2	<b>Clergy – Associate Members and/or Local Pastors (2)</b>	
3	Ernest F. DeLuca (FL)	Washington 2004
4	Joan Rousseaux	Indiana 2008
5		
6	<b>Clergy – Deacons (at large) (4)</b>	
7	Penny Lyon	Pittsburgh 2008
8	Janet Lord	Greensburg 2004*
9	Kathy Mikesell	Butler 2000*
10	Patsy Ciampa	Greensburg
11		
12	<b>Clergy – Elders (at large) (21)</b>	
13	Paul Morris	Johnstown 2004
14	Thomas Brown	Connellsville 2004
15	Thomas V. Chacko	Washington 2004
16	Keith A. Dunn	Johnstown 2004
17	Margaret Foreman	Indiana 2010
18	Christine A. Groeger	Kane 2004
19	David Lake	Greensburg 2004
20	Kurtis A. Knobel	Butler 2004
21	Patricia M. Nelson	Butler 2000*
22	Kathy Barnhart	2011
23	M. Patricia Mollick	Erie-Mead. 2004
24	Edward P. Saxman	Franklin 2004
25	William J. Starr	Washington 2000*
26	Jeffrey Vanderhoff	Butler 2004
27	David R. Vaughn	Johnstown 2004
28	Robert A. Wilson	Pittsburgh 2000*
29	David Zona	Connellsville 2004
30	Roger Saunders	Washington 2008
31	Sandra Marsh-McClain	Pittsburgh 2008
32	-Terry Shaffer	Indiana 2008
33	Eric Raygor	Connellsville 2008
34		
35	<b>Clergy – District Representatives (10)</b>	
36	<i>Discipline ¶ 635.1f</i>	
37	Randy Bain	Johnstown 2000*
38	Sang Kong Choi	Washington 2004
39	Dennis Henley	Connellsville 2004
40	David D. Janz	Franklin 2008
41	John K. Jefferis	Butler 2000*
42	Patrick Lenox	Erie-Mead. 2008
43	William D. Mock (retired)	Greensburg 2008
44	Joseph W. Patterson III	Pittsburgh 2008
45	James N. Pond	Indiana 2008
46	Jeffrey Sterling	Kane 2010

**Clergy – Retired (2)***Discipline ¶ 635.1*

David L. Morse Greensburg 2000

Arnold A. Rhodes Franklin 2004

**Clergy (Extension Ministries) (1)***Discipline ¶ 635.1*

Sarah Roncolato Franklin 2004

**Laity (11)***Discipline ¶ 635.1*

JAN EMBLIDGE Erie-Mead. 2008

WES BOOTS Connellsville 2000\*

JOHN CRONE Kane 2008

TOM KENDIG Pittsburgh 2011

FAITH GEER Pittsburgh 2004\*

DEAN LYON Connellsville 2008

MARY BETH KELLEY Connellsville 2008

CAROL MORRIS Greensburg 2008

LOUISE PATTERSON Washington 2008

PEGGY WOOD Pittsburgh 2008

CONNIE SUTTON Franklin 2010

Ex officio: Sharon Schwab (The Study of Ministry Commission)

**Ex officio (4)***Discipline ¶ 635.1**Order of Deacons – Patsy Ciampa**Order of Elders – Bill Pieringer**Fellowship of Local Pastors and Associate Members – Tony Fallisi**Cabinet Representatives*

William B. Meekins, Jr. Greensburg 2008

Thomas Q. Strandburg Kane 2008

**Committee on Investigation of Clergy Members***Discipline ¶ 2703.2*

Clergy: Kathleen Barnhart, Joel Garrett, Elmer Reamer, Howard Burrell

LAITY: SHARON GREGORY, DONNA PAISLEY, KAY JORDAN

Alternates: Ronald Hoellein, Linda Chambers, Joan Reasinger, Audrey Baldwin,

John D. Miller, TRACY MERRICK, DONNA BURKHART, DORIE

HECKMAN, TED GROSS

**Administrative Review Committee***Discipline ¶ 635 & Conference Rules 3.3.5*

Patricia Cleary, Michael Milinovich, David Streets

Alternates: David Eversdyke, William Wilson

**Committee on Investigation of Diaconal Members**

Discipline ¶2703.2

Clergy: Kathleen Barnhart, Joel Garrett, Elmer Reamer, Howard Burrell

LAITY: SHARON GREGORY, DONNA PAISLEY, KAY JORDAN

Alternates: Ronald Hoellein, Linda Chambers, Joan Reasinger, Audrey Baldwin,

John D. Miller, TRACY MERRICK, DONNA BURKHART, DORIE

HECKMAN, TED GROSS

**Joint Committee on Incapacity**

Discipline ¶ 652 & Conference Rules 3.3.5

Chair: David Morse [dmmum333@yahoo.com](mailto:dmmum333@yahoo.com) Registrar: Janet Lord

Chair: of Pensions : Terry Lyon Secretary of Pensions: Bill Hastings

District Superintendent: Donald Scandrol

**Parish and Community Development**

Discipline ¶ 633.5

Chair:: Rita Platt Anderson [revrita6@hotmail.com](mailto:revrita6@hotmail.com)

Secretary: KAREN PHILLIPS

Voucher Agent: Jeff Bobin

2014

(10)Emma Smith

(08)Tom Bonomo

(11) Beth Nelson

(08)Christian Whitehead

(08) Chris Livermore

(09) Jeff St. Clair

Ex officio: HARRY BARBUS (Lay Leader)

Ex officio without vote: Sharon Schwab (cabinet), Eric Park (cabinet), (Director of Congregational Development & Revitalization)

2012

(06) John Phipps

(08) Jeff Bobin

(10) Rick Helsel

(08) KAREN PHILLIPS

(08) Kevin Haley

(08) Rita Platt-Anderson

- 1 **Pensions**  
2 *Discipline ¶ 639 & Conference Rules 3.3.7*  
3 Chair: TERRY LYON terry.lyon@verizon.net  
4 Vice Chair: FRANKLIN KELLY  
5 Secretary: William Hastings  
6 Voucher Agent: PATRICIA MORRIS  
7 2013  
8 (06) William Hastings  
9 (06) Ralph Culp  
10 (11) JUDITH TOBIAS  
11 (09) CHERYL REAGLE  
12  
13 2014 2015 2012  
14 (09) Larry Homitsky (07) Edward Bailey (11) BARBARA HOLCOMBE  
15 (08) Gary Grau (07) TERRY LYON (09) JOHN MCKEE  
16 (10) E. STEVEN WHITE (11) Tom Parkinson (08) FRANKLIN KELLY  
17 (11) DON INMAN (11) JIM REESE (10) MICHAEL STUDENY  
18 Ex-officio without vote: PATRICIA MORRIS (Treasurer), Donald Scandrol (cabinet),  
19 LARRY BRIDGE (Controller)  
20  
21 **Personnel Team**  
22 Conference Rules 3.3.12  
23 Chair  
24 Vice Chair: Rand Edwards  
25 2014 2012  
26 (10)Elizabeth Murphy (08) BOBI KINCAID  
27 (06) Rand Edwards (09) SANDY HOVIS  
28 (10) Russell Shuluga  
29 (  
30 (06) SHARON GREGORY  
31 (10) TARA PARK  
32  
33 Ex-officio without vote: PATRICIA MORRIS (Treasurer), Thomas J. Bickerton  
34 (Bishop), Greg Cox (DCM), George Porter (cabinet)  
35  
36 **Poverty Team**  
37 Chair: GLENNA WILSON glennapgh@yahoo.com  
38 2014 2012  
39 Judy Bailey  
40 Cyndi Bloise JAN EMBLIDGE  
41 Clara Belloit PAM ARMSTRONG  
42 Cheryl Davis Kathy Clark  
43 Terry Guiste Gretchen Hulse  
44 JUDY BAILEY GLENNA WILSON  
45  
46 Ex officio without vote: George Porter (Cabinet)

1 **Realignment Task Force 2010**

2 Bob Higginbotham, Bob Zilhaver, BOBI KINCAID, George Porter, Greg Cox, Jeff  
3 Sterling, Kevin Haley, LOUISE PATTERSON, Michelle Wobrak, Pam Gardner, Pat  
4 Harbison, PAT MORRIS, PATTI COLUMBE, Paul Taylor, ROBERTA PLOHR, Sharon  
5 Schwab, VANESSA GLEASON, Bishop Bickerton

6  
7 **Religion and Race**

8 *Discipline ¶ 643*

9 Chair:

10 Secretary: Augie Twigg

11 Voucher Agent: Peggy Ward

12 2014

13 (05) Jay Sterling

14 (05) RICHARD PAYNE

15 (04) LES HUTCHINS

16 (05) PEGGY WARD

17 (05) DAVID YATE

18 (11) BEV HAZLETT

19

20

21 Ex officio without vote: Dean Ziegler (cabinet)

22

23 **Small Membership Church, Commission**

24 *Discipline ¶ 645*

25 Chair: Michael Long [pastormelong@comcast.net](mailto:pastormelong@comcast.net)

26 Secretary: Dennis Johnson

27 Voucher Agent: Dawn Krishart

28 2014

29 (08) Michael Long (10) Larry Dunn

30 (08) Dennis Johnson (08) Bill Kemp

31 (08) Emma Smith (08) Brenda Shaffer

32 (08) Dawn Krishart (08) Audrey Bell

33 (10) Rex Wasser (10) Nancy Zahn

34 Ex officio: HARRY BARBUS (lay leader), Sharon Schwab (Cabinet)

35

36 **Status and Role of Women, Commission**

37 *Discipline ¶ 644*

38 Chair: PEGGY WARD [pdward11@yahoo.com](mailto:pdward11@yahoo.com)

39 Vice Chair: Lota Jones

40 2014

41 (06) GUINEVERE GREGORY

42 (10) Lota Jones

43 (06) ROBIN SLOWKOWSKI

44 (06) MARY KAY MATTOCKS

45 (06) BETSY HACKET

46 (06) Bonnie King

2012

(06) Lola Turnbull

(07) PEGGY WARD

(10) Pam Gardner

(10) Mary Jane Fullerton

(10) Linda Dinger

(10) Elizabeth Cooper



- 1 (06) BARBARA VANDERMER (10) Nancy Shute  
 2 (10) BONNIE WILSON  
 3 Ex officio without vote: George Porter (cabinet)  
 4  
 5 **Stewardship Team**  
 6 Fred Leasure (UM Foundation), Greg Cox (DCM), PATTI COLUMBE (credit union)  
 7 PAT MORRIS (Treasurer)  
 8  
 9 **Trustees**  
 10 *Discipline ¶ 2512 & Conference Rules 3.3.8*  
 11 Chair: BARB PORT theports@zoominternet.net  
 12 Vice-Chair: Jim Parkinson  
 13 Recording Secretary: BILL JACKA  
 14 2014 2012  
 15 (06) BARBARA PORT (08) Jim W Parkinson  
 16 (10) ROBIN DRESSLER (08) Ed Pope  
 17 (09) SCOTT STERLING (08) Keith Simmons  
 18 2011 2013  
 19 (09) BOB DELSIGNORE (09) OTIS MCALILEY  
 20 (09) RAY (ZEKE) STANTON (08) Bob Martin  
 21 (09) Bob Howles (09) CINDY JONCZAK  
 22 2015  
 23 RAYMOND STANTON  
 24  
 25 Ex-officio without vote: Don Scandrol (cabinet), AMY E BENTZ (Chancellor),  
 26 PATRICIA MORRIS (Conference Treasurer), BILL JACKA (staff)  
 27  
 28 **United Methodist Men**  
 29 *Discipline ¶ 648*  
 30 President: Kenneth Blinn [markenblin@aol.com](mailto:markenblin@aol.com)  
 31 Vice President: TBA  
 32 Secretary/Treasurer: HAROLD YANNAYON  
 33 **District Presidents:**  
 34 Butler WILLIAM LEEFE  
 35 Connellsville GEORGE HERSHBERGER  
 36 Erie  
 37 Franklin DAN MOORE  
 38 Greensburg PAUL MERTZ  
 39 Indiana LLOYD BURKETT  
 40 Johnstown BOB BRAWLEY  
 41 Kane  
 42 Pittsburgh DONALD IDECKER  
 43 Washington EDMOND WEISE  
 44 Ex officio without vote: Alyce Weaver Dunn (cabinet)  
 45

- 1 **United Methodist Women**  
 2 *Discipline ¶ 647*  
 3 President: BARBARA HESS barbalg@aol.com  
 4 Vice-President: GAIL GRAY  
 5 Secretary: KATHERYN BIBLE  
 6 Treasurer: SARAH SIEGEL
- 7 **Mission Coordinators**  
 8 Education and Interpretation—NANCY JONES  
 9 Spiritual Growth—PAT LEIPHART  
 10 Membership Nurture and Outreach—BETTY ROBERTS  
 11 Social Action—JOAN LUCARELLI  
 12 Chair Nominations Committee—GUINEVERE GREGORY  
 13 Communications Coordinator—MARY BUZARD  
 14 Secretary of Program Resources—CONSTANCE KOCH  
 15 Cooperative School of Christian Mission Team – DARA STERLING  
 16 Elizabeth A. Bradley Mission Fund Chair – LINDA THAYER  
 17 Ex officio without vote: Joe Patterson (cabinet)
- 18  
 19 **Cooperative School of Christian Mission Team** (See Global Ministries)  
 20 DARA STERLING, Dean
- 21  
 22 **Young Adult Ministry, Council on ¶ 650 & Conference Rules 3.3.11**  
 23 Chair: ANDY BLYSTONE andy.blystone@gmail.com
- 24 Butler \_\_\_\_\_  
 25 Connellsville \_\_\_\_\_  
 26 Erie-Meadville ELIZABETH SPEAKMAN  
 27 Franklin \_\_\_\_\_  
 28 Greensburg Erik Hoeke  
 29 Indiana \_\_\_\_\_  
 30 Johnstown JESSICA LONG  
 31 Kane \_\_\_\_\_  
 32 Pittsburgh \_\_\_\_\_  
 33 Washington \_\_\_\_\_  
 34 At large: ANDY BLYSTONE  
 35 Ex officio: Bob Zilhaver (Division of Ministry with Young People)  
 36 Ex officio without vote: Tom Strandburg (cabinet)
- 37  
 38 **Youth Ministry, Conference Council on**  
 39 *Discipline ¶ 649 & Conference Rules 3.3.10*  
 40 Chair: EMILY DEYARMIN emidy87@gmail.com  
 41 Vice Chair: MOLLY WINTERS  
 42 Secretary: KELSEY BOWERS  
 43 Treasurer: ROBERT ZILHAVER, JR  
 44 Voucher Agent: RENAYE HOFFMAN  
 45 Youth Members: KELSEY BOWERS, EMILY KITNER, MOLLY WINTERS, MELISSA KUS,  
 46 KELLI MAXWELL, DREW BARNHART, TYLER KILBY, JOEL PETERSON, NATALIA

1 BERKEY, EMILY DEYARMIN, CIERRA NOEL, DAVID HENDERSON, ADAM  
 2 HENDERSON, KATIE HAGOOD, POLLY ZILHAVER, ROBERT ZILHAVER, COURTNEY  
 3 KUNSELMAN, CALEB FUGATE, ISAAC FUGATE, LUKE FUGATE, TAYLOR KELTZ,  
 4 JESSE VENTURINI, KELLY NICOLAUS, REBECCA DILLA, ANNIE FIFFICK, ASHLEY  
 5 ENOS, BRYCE CHURILLA, TRAVIS CHURILLA, AARON FISH

6 Adult Members:

7 <u>2012</u>	<u>2014</u>
8 (05) KEN WEST	(08) TRACY PALMER
9 (05) CHERIE LOOMIS	(11) REBECCA SWINEFORD
10	(10) Seth McPherson

11  
 12 Ex officio without vote: Bill Blair (cabinet), RENAYE HOFFMAN (Youth & Young  
 13 Adult Coordinator)

#### 14 15 **Corporations Committee**

16 All Subsidiary Corporations relate here regarding all legal relationships  
 17 while each will continue to relate to appropriate ministry teams for  
 18 programmatic coordination and relationship.

19  
 20 Chair: Glenn Kohlhepp

21 Trustee Voting Members (3)

22 Brenda Shaffer

23 Ruth Simmons

24 DAVE ZIRNSAK

25 Named by Bishop (4) Ex-Officio without vote

26 (09)TOM HALLMAN

27 (09)Glenn Kohlhepp

28 (10)Paul Morris

29 (10)LOIS RIPPIN

30 Thomas J. Bickerton, Bishop

31 PATRICIA MORRIS

32 AMY E. BENTZ, Chancellor

33  
 34 Corporations President (with vote) Executive Director (without vote)

35 Arbutus Manor

36 Rodney Miller

37 (acting)

38 UMSA RICHARD BAIRD

39 Olmsted Manor TOM BURKETT

40 Wesbury Community DONALD BURCHFIELD DONALD CLAWSON

#### 41 42 **\* Arbutus Park Board of Directors**

43 President Rodney Miller

44 Vice President Beverly Withiam

45 Secretary Charles Darr

Administrator Richard W. Wilson

Treasurer P. Richard Wilkinson

46

- 1     Class of 2014     Louis Nicoletti, Rev. Fred Doverspike, Dr. Sarah Kelley,  
2     James Osipov, Winsome Garland, Rev. Charles Olson  
3
- 4     Class of 2013     H. Fred Barefoot, Rev. Robert Callihan, Charles Darr, James  
5     Knipple, Nancy Grove, Roger Luther  
6
- 7     Class of 2012     Ronald Reinbold, Patricia Hillegas, Beverly Withiam, Bruce  
8     Allison, Richard Schrott, Randy Wisnouse  
9
- 10    Ex-Officio       Thomas J. Bickerton, Bishop, Alyce Weaver Dunn, Cabinet,  
11    Connie McClain, Auxiliary  
12
- 13    Associate Members     Jane Woolcock, Robert Horner, Rodney Miller, John  
14    Polacek  
15
- 16    **Chautauqua**  
17        Class of 2007: Robert Richards, CHARLES BOLAN, Larry Homitsky  
18        Ex-Officio Patricia Harbison, Larry Baird, Ted Anderson  
19
- 20    **\*United Methodist Services for the Aging (UMSA)**  
21        Chair                               RICHARD L. BAIRD, JR.  
22        Vice Chair                         RICHARD K. MORYCZ  
23        Secretary                         ROBERT CROTHERS  
24        Treasurer                         H. ROBERT SPICHER  
25        Executive Director & CEO       JOHN ZANARDELLI  
26        Director                           LINDA HACKETT  
27
- 28        Term Renewals  
29        JOHN CONTI, ROBERT M. DAMMON, PAUL FRANKLIN,  
30        KENNETH C. SCHULTZ, LINDA SERENE, J. DAVID  
31        HOGLUND, RICHARD PURNELL  
32
- 33        Class of 2014:  
34        MICHELLE I. ROSSI  
35        Paul D. Taylor  
36        RICHARD PURNELL  
37        TIMOTHY MURPHY  
38        DAVID JOHNSON  
39        LAURA MAGONE  
40
- 41        Class of 2012  
42        Paul Franklin (2<sup>nd</sup> term)  
43        Linda S Hackett (2<sup>nd</sup> term)  
44        Kenneth Schultz (2<sup>nd</sup> term)  
45        Jodi Buntain (1<sup>st</sup> term)

John Mather (1<sup>st</sup> term)

Emeriti: THEODORE HARDY, RICHARD HELMSTADTER,  
GEORGE KROHE, MARLIN MICKLE, CLARENCE NIXON,  
KENNETH RUTER, GEORGE SCHULTZ

### Wesbury United Methodist Community

Chair	DONALD BURCHFIELD
Vice Chair	DORIS HARVEY
Secretary	MARSHA RYND
Ass't Secretary	LANCE JOHNSON
Treasurer	WALLACE IRWIN
Ass't Treasure	RICHARD BURKHARDT
President	DONALD CLAWSON

Board of Directors: LANCE JOHNSON, BENEDICT MICELI, JAMES L. DONNER, ROBERT W. WAID, RICHARD TEUBERT, ELAINE B. SHREVE, RICHARD BURKHARDT, DAVID D. KIRKPATRICK, Andrew P. Spore, RONALD J HARNED, John Phipps, CHARLES J. SWICK, WILLIAM C. SCHULZ, THOMAS H. JACKSON, Cynthia K. Schneider, SHIRLEY MINNIS, DONALD SNYDER, TIMOTHY J. BRACKEN, Bishop Thomas Bickerton, Joe Patterson, BRIAN NAGEOTTE, CHRISTINE BAILEY, PATTI LOUTZENHISER, NINA BELL, ROBERT MOYERS, PATRICIA HENNINGER

### \*Camp Allegheny Board of Directors

Chairperson	Charles Shaffer	beulahumc@verizon.net
Vice Chairperson		Merritt Edner
Secretary		JOYCE GREGORY
Treasurer		LORIE TAWNEY
Conference Treasurer		PATRICIA MORRIS
Legal Council		AMY E. BENTZ
UM Youth		ALLISON TENNEY
UM Men		ROBERT SMITH
UM Women		DOROTHY WEAVER
Director of Camping		Seth McClymonds
Cabinet Representative		Alyce Weaver Dunn

#### Class of 2011

ALLEN SMITH  
MARY JANE KIEHL  
THERRI MAZZARESE  
Jonathan Bell  
DAN STANTS  
Denton Lester  
JACUE JOLL (youth)

#### Class of 2012:

Randall Bain  
Merritt Edner  
HARRY PROBERT  
SUE STROHM  
JENNIFER WOLFE

1			
2		<u>Class of 2014</u>	<u>Class of 2013:</u>
3		Eric Raygor	BARRIE GREGORY
4		LEWIS CLARK	Olivia Graham
5		Margaret Foreman	Gary Grau
6		SHEREE SPEICHER	Michael Pacelli III
7		Arnie McFarland	Darlene Williams
8		Kevin Ray	
9		MELISSA SAYLORS	
10			
11		<u>Ex-Officio (without vote)</u>	
12		President/Executive Director	DENNIS TAWNEY
13		Finance Director	LORIE TAWNEY
14		Maintenance Director	RICHARD SWARTZWELDER
15		CRM Chairperson	Seth McClymonds
16		Assistant to the Director	
17			
18		<b>*Jumonville Board of Directors</b>	
19		Chair:	PAUL BURKE pdb@sgkpc.com
20		Vice Chair:	Joel Garrett
21		Secretary	Kenneth Hastings
22		Treasurer:	PATRICIA MORRIS
23		Legal Counsel:	CHARLES C. KELLER
24		Ex Officio without vote	DAN BERKLEY
25		Director of camping	Seth McClymonds
26		President	Larry R. Beatty
27		Directors Emeritus (without vote):	
28		FRANKLIN BLACKSTONE, JR., JAMES CATTLEY, LOIS	
29		CHURCHILL, JOANNE LAROSA, GEORGE MYERS, PEGGY	
30		NEWMAYER-MANGLESFORD, ROBERT PIERSON, EDWARD	
31		REICHARD, RICHARD TRIMBLE. WILMA TRIMBLE,	
32		Bill Blair(cabinet)	
33			
34		<u>Class of 2014</u>	<u>Class of 2012</u>
35		Jeff Bees	TODD CAMPBELL
36		Tracy Cox	LYNN HARTENSTEIN
37		Keith Kaufold	Cynthia Bloise
38		Scott Conn	JOY LYNN HUSTON
39		Tom Michael	John R. Wilson
40			ROSEANN SMITH
41			RAY GOSSETT
42			Jeff St. Clair
43			
44			
45			
46			
47		<b>*Olmsted Manor Board of Directors</b>	

1	President	TOM BURKETT	
2	Vice President	Aaron Kerr	
3	Secretary	Chris Kindle	Assistant Secretary DONNA ATWELL
4	Treasurer	SUE WILSON	Assistant Treasurer Mike Milinovich
5	Executive Director	JODY LARSON	
6			
7	DONNA ATWELL, MIKE BAKER, TOM BURKETT, Tom Chacko, BURL DAVIS,		
8	Debra Flint, Pam Gardner, Aaron Kerr, Chris Kindle, Eric Leonard, LOUWANA		
9	MOCK, George Porter, Joan Reasinger, Sarah Roncolato, Sharon Schwab,		
10	David Streets, Brenda Thompson, Steve Tuell, JIM WILLATS, SUE WILSON		
11		<u>Ex-Officio with vote</u>	
12	Bishop		Thomas J. Bickerton
13	Cabinet		Tom Strandburg
14			
15		Director of Connectional Ministries	
16		Ludlow Area Representative	DOUG ZAFFINO
17		<u>Ex Officio without vote</u>	Frederick Leasure
18			
19		<u>Class of 2011</u>	<u>Class of 2012</u>
20		TOM BURKETT (2nd Term)	Chris Kindle (2ndTerm)
21		Sharon Schwab (2nd Term)	BRENDA THOMPSON (2nd)
22		DONNA ATWELL (1st Term)	Aaron Kerr (1st Term)
23		Sarah Roncolato (1st Term)	Eric Leonard (1st Term)
24		Steven S. Tuell (1st Term)	Joan Reasinger (1st Term)
25			Jeff Sterling (1 <sup>st</sup> term)
26			
27			
28		<u>Class of 2013</u>	<u>Class of 2014</u>
29		LOUWANA MOCK(2 <sup>nd</sup> term)	Kathy Mikesell 2 <sup>ND</sup> Term
30		David Streets (2 <sup>nd</sup> term)	James Willats 2 <sup>nd</sup> term
31		SUSAN WILSON	Thomas Ball 1 <sup>st</sup> term
32		JOE R. STREET	Russell Campbell 1 <sup>st</sup> term
33		SIBYL REAM	
34		Laurajane Laverde	
35			
36	<b>*Wesley Woods Board of Directors</b>		
37		President Kenneth Custer	kscuster@zoominternet.net
38		V President Byron Donovan	
39		Secretary JANICE DERMIS	
40		Treasurer STACY HOLZER	
41			
42		<u>Class of 2012</u>	<u>Class of 2009</u>
43		Ken Custer	Betty Hollabaugh
44		Ralph Soliday	WAYNE KOCH
45		TERRI LINDSTROM	HOWARD ROXBURY
46		JANIS DERMIS	DALE SHREVE
47		BECKY COSTELLO	

1	Tom Kennedy	
2	Beverly (Sheets) Spore	
3		
4	<u>Class of 2011</u>	<u>Class of 2014</u>
5	DORIS ALLEN	Bruce Davis (Term 2)
6	Kenneth Custer	Bill Blair (Term 2)
7	MARGE WEIGEL	BYRON DONOVAN (Term 2)
8		KATHY RIAL (Term 1)
9	Dennis Lawton	KEVIN LOOMIS (Term 1)
10	KEN HADDIX	KAREN BREGHENTI
11		PATRICIA BLACK (TERM 1)
12		
13		
14	<u>Class of 2013</u>	
15	Linda Chambers	
16	Roy Gearhart	
17	CHRISTENE GRUBBS	
18	Patrick Lenox	
19	MARK ZIMMERMAN (Term 1)	
20		
21	<b>*Keystone United Methodist Federal Credit Union</b>	
22	President	Arnie Rhodes
23	Vice President	Mark Griffith
24	Secretary	Deryl Larsen
25	Treasurer, CEO	PATRICIA COLUMBE
26	<u>Directors:</u>	
27	Olivia Graham, Dennis Henley, Paul Milliken, Beth Nelson, Chuck Olson,	
28	Hughie Orsborne, MARK REHN, Ex-Officio—PATRICIA MORRIS	
29	<u>Committees:</u>	Tracy Cox, SHIRLEY COOPER, Chuck Fowler, Art Gotjen
30		
31	<b>United Methodist Foundation of Western Pennsylvania</b>	
32	Chair	SUSAN W. WESMILLER
33	President	Bishop Thomas Bickerton
34	Vice Chair	N. JAMES SEKEL
35	Treasurer	THOMAS H. HEISEY
36	Assistant Treasurer	SARA A. MERCER
37	Secretary	Donald G. Scandrol
38	Executive Director	Frederick H. Leasure
39	Legal Advisor	PAUL D. BURKE
40	Board of Pensions Representative	
41	<u>Class of 2014</u>	<u>Class of 2012</u>
42	(08) TAMMY AUPPERLE	(95) BARBARA BOWER
43	(06) JAN MANZETTI	(03) MICHELE CESARE JURY
44	(06) SARA MERCER	(04) SUSAN WESMILLER
45	(96) JEFFREY BARKSDALE	(00) Oden Warman
46	(94) G. REYNOLDS CLARK	(04) SEAN ROLLMAN
47	(06) RALPH DUCKWORTH	(00) N. JAMES SEKEL



1	(06) THOMAS HEISEY	(08) RICHARD K. THOMAS
2	(10) GARY E. OLSON	(08) FREDERICK WATTS
3	(06) D LAMAR OLIVER	(08) JOSEPH H. WIDMER
4	(10) Edward D. Bailey	(03) James E. Gascoine
5	(05) Beth Nelson	(08) Barry L. Lewis
6	(08) Arnold Rhodes	(92) William D. Mock
7	(90) Donald Scandrol	(96) Ronald A. Wanless
8		(00) Oden R. Warman
9	Ex officio Members	
10	Resident Bishop	Thomas J. Bickerton
11	Past Chairs	FRANKLIN H. KELLY
12		ROBERT C. MCCARTNEY
13		WILLIAM R. SHIPLEY
14	Member Appointed Director	PATRICIA A. MORRIS
15	Legal Advisor	PAUL D. BURKE
16	Executive Director	Frederick H. Leasure
17	Director Emeritus	KENNETH P. RUTTER
18		
19	<b>Ward Home for Children</b>	
20	Chair	KARL SKUTSKI
21	Vice Chair	MARY GARBER
22	Secretary	CLEON CORNES
23		
24	<u>Class of 2009:</u>	<u>Class of 2008</u>
25	Brian Bauknight	Bishop George Bashore
26	ED REICHARD	BOBI KINCAID
27	SARA MERCER	
28	WILLIAM BAKER	
29		
30	<u>Class of 2011:</u>	<u>Class of 2014</u>
31	KARL SKUTSKI (2nd Term)	LOU EPPELSHEIMER
32	RICHARD DIBELLA (2nd Term)	JOY HOLTE
33	MARY GARBER (2nd Term)	RUTH RICHARDSON
34		KATHERINE ESHLEMAN (1 <sup>st</sup> )
35		
36	<u>Ward Home Ex Officio Members</u>	
37	ELIZABETH HINDMAN	Treasurer
38	Don Scandrol	Pittsburgh District Superintendent
39	LEAH REYNOLDS	Executive Director
40	AMY ROBINSON	Honorary Member
41		
42	<b>United Methodist Church Union Board of Directors</b>	
43	United Methodist Church Union Board of Directors	
44	President:	Larry P. Homitsky
45	Chair:	TERRY E. LYON
46	Vice-Chair:	Sue R. Hutchins

1 Secretary: Stanley Bolds  
2 Treasurer: DAVID RAUTH  
3 Resident Bishop: Thomas J. Bickerton  
4 Pittsburgh Dist. Supt: Donald G. Scandrol  
5 Ex-Officio: Thomas L. Funk  
6 Life Director Emeritus: Robert F. Richards  
7 Class of 2014: TERRY E. LYON, Sue R. Hutchins, Stanley Bolds,  
8 RICHARD L. BAIRD JR, JOY BURT CONTI  
9 Class of 2011: Wesley E. Blaha, GUINEVERE P. GREGORY,  
10 Ronald R. Hoellein, Beth L. Nelson, DAVID RAUTH  
11 Class of 2012: ROGER GLUNT, RANDALL HAYES, ABASS B. KAMARA,  
12 Lorraine E. Williams  
13

## CHANGES IN CONTACT INFORMATION

If you have changes in your contact information, please enter the new information below, and fax the form to the Director of Connectional Ministries office, 724-776-0214 or send us an email with all the changes to [dcm@wpaumc.org](mailto:dcm@wpaumc.org)

Name \_\_\_\_\_

New Street \_\_\_\_\_

New City State Zip \_\_\_\_\_

New Phones Home \_\_\_\_\_

Work \_\_\_\_\_

Cell \_\_\_\_\_

New Email \_\_\_\_\_

New Church \_\_\_\_\_

Please make note of any corrections related to spelling, terms, or positions, etc. as they are shown in this Nominations Report.

**“Willingness to Serve” Form**

**I am interested in serving in the following ministry of the  
Conference:**

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**My name** \_\_\_\_\_

**My street** \_\_\_\_\_

**My city state zip** \_\_\_\_\_

**My phones Home** \_\_\_\_\_

**Work** \_\_\_\_\_

**Cell** \_\_\_\_\_

**My email address** \_\_\_\_\_

*please print very, very clearly*

**I would recommend:**

**Name** \_\_\_\_\_

**Phone number** \_\_\_\_\_

**Email** \_\_\_\_\_

**To be considered for the following team(s):**

---

**My name is** \_\_\_\_\_

**Fax this page to the Greg Cox, Director of Connectional Ministries  
724-776-0214 or Email the information to [dcm@wpaumc.org](mailto:dcm@wpaumc.org)**