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IV. Daily Proceedings

DISCIPLES MAKING DISCIPLES

FIRST DAY

Thursday, June 13, 2013

CLERGY SESSION

ORDER – Bishop Thomas J. Bickerton called the Clergy Session to order at 9:35 AM.

OPENING PRAYER – Bishop Bickerton introduced Bishop Nhiwatiwa, resident bishop of Zimbabwe. Bishop Nhiwatiwa led the session in prayer.

PROVISIONAL MEMBERSHIP AND COMMISSIONING – Received on motion of Janet Lord, on behalf of the Board of Ordained Ministry, Provisional Elders according to ¶324.4 a,b or 324.6[v], 322.4[3/4]: Chad J. Bogdewic, Alison M. Fisher, Anthony R.C. Hita, and Jean A. Smith.

FULL MEMBERSHIP AND ELDER'S ORDERS – Received on motion of Janet Lord, on behalf of the Board of Ordained Ministry, according to ¶335: Elizabeth S. Cooper, Anthony S Fallisi, D. Renee Mikell, and Ross T. Pryor.

Received on motion of LaMar Carlson, as recommended by the Board of Ordained Ministry, according to ¶335: Nathan W. Carlson.

Received on motion of Brian Keller, as recommended by the Board of Ordained Ministry, according to ¶335: Tina M. Keller.

Received on motion of Edward Patterson, as recommended by the Board of Ordained Ministry, according to ¶335: Rebecca W. Patterson.

PASTORS FROM OTHER ANNUAL CONFERENCES APPROVED FOR APPOINTMENT IN OUR CONFERENCE WHILE RETAINING THEIR CONFERENCE MEMBERSHIP – Terry G. Shaffer, secretary of the Board of Ordained Ministry, reported, according to ¶¶331.8 & 346.1: name (*credentials, annual conference membership*): David S. Dempsey (*RE, from Upper New York AC*), Arnold G. Husk (*RE, from West Virginia AC*), Jay C. Sowers III (*FD, from Missouri AC*), Carol J. Burgman (*RE, from California/Nevada AC*), Matthew F. Price (*PE, from West Virginia AC*), and Jerome F. Kennedy (*FE, from Liberia AC*).

COURSE OF STUDY GRADUATES – Sara J. Wrona and Amy R. Wagner introduced the 2012–2013 Course of Study graduates: John L. Donner, W. John Hickman, Marjorie L. Kiefer, Kathryn A. Reitz, Donald E. Rudge, and Sara J. Wrona.

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LICENSING SCHOOL GRADUATES – Sara J. Wrona introduced the 2012 – 2013 Licensing School graduates: Andrew Blystone, Patricia Boring, Monica L. Calvert, Larry Condron, Sandra K. Conti, Doreen Griffith, Jonathan Hartland, Penny Helmbold, Anthony R. C. Hita, Randy K. Landman, Leona Logan, Deborah D. Marshall, Keith Martin, Debra L. Mason, Allan T. McKeown, John D. Mize, Theresa A. Robinson, Diane L. Swingle, Bryon Switala, Donald Watkins, and Benjamin T. Zimmerman.

READMITTED AS MEMBER IN FULL CONNECTION – On motion of Terry Shaffer, according to ¶¶366-369: name (*credentials*): Ronald J. Geisler (*FE*).

LEAVE OF ABSENCE, VOLUNTARY – Granted on motion of Terry G. Shaffer, according to ¶354.2a, .3: S. Bruce Mould, 2nd year, D. Lynn Yeso (*FE*) 2nd year, Stephen A. Tiffany (*FE*) 3rd year, Chul S. Park (*FE*) 4th year, Jeff M. Conn (*FE*) 2nd year, Ernest L. Perry (*FE*) 5th year, Ronald E. Thomas (*FE*) 13th year, David R. Lewis (*FE*) 15th year, Gordon Barry Davis (*FE*) 19th year.

LEAVE OF ABSENCE, FAMILY – Granted on motion of Terry G. Shaffer, according to ¶354.2B, 3: Vicki L. Oliver (*PE*) 4th year, William M. Pieringer (*FE*) 2nd year, Barbara A. Turpish (*FE*) 10th year, Deborah A. Ackley-Killian (*FE*) 16th year

RETURN TO ACTIVE STATUS FROM LEAVE OF ABSENCE – Terry G. Shaffer reported, according to ¶354.11: name *credentials, date of return* : In Ki Lee (*FE, May 18, 2012*) and Andrew Spore (*FE, January 4, 2013*).

LESS THAN FULL TIME SERVICE – Approved on motion of Terry G. Shaffer, according to ¶¶338.2, 342.2, 1506.4b: name (*credential, fraction of full time service, year # of less than full time service*): Willard C. Adkins (*AM, ¼ time, year 11*), Clara W. Belloit (*FE, ½ time, year 14*), Jerry D. Belloit (*FE, ¼ time, year 18*), Kenneth L. Bossart (*FE, ¾ time, year 4*), Emily A. Byrd (*FE, ½ time, year 4*), Ralph P. Cotton (*FE, ¾ time, year 3*), Harold J. Dangel (*AM, ¾ time, year 3*), Todd M. Davis (*FE, ½ time, year 6*), Allen O. Grimm, III (*FE, ½ time, year 6*), Sharon M. Hamley (*FE, ¾ time, year 5*), Patricia S. Harbison (*FE, ½ time, year 3*), J. Mark Hurst (*FE, ¾ time, year 9*), Tina G. Keller (*FE, ½ time, year 5*), In Ki Lee (*FE, ½ time, year 2*), Alice M. McClymonds (*AM, ½ time, year 8*), Darlene K. Ryniec (*AM, ½ time, year 8*), Jay P. Tennies (*FE, ½ time, year 3*), John R. Wilson (*FE, ¾ time, year 20*).

APPOINTED TO SERVE IN OTHER ANNUAL CONFERENCES – Terry G. Shaffer reported, according to ¶331.8 and ¶346: name (*credentials, conference where appointed*): David M. Biondi (*FE, West Virginia*), Jackie L. Condon (*PL, Susquehanna*), Allen O. Grimm, III (*FE, New England*), Tracey L. Henderson (*FD, West Ohio*), Gary W. Jones (*FD, East Ohio*), In Ki Lee (*FE, WJ Guam Korean Mission*), Ralph P. Cotton (*FE, Florida*), Richard O. Feagin (*FE, Pacific Northwest*), Michael B. Airgood (*FL, Eurasia*), Jeffrey T. St. Clair (*FE, Florida*), and Jason E. Schweinberg (*FE, North Carolina*).

MEDICAL LEAVE – Terry G. Shaffer reported, according to ¶357: name (*credentials, date of medical leave*): Bruce K. Northey (*FE, 01/31/2013*), Jaime P.

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Alvarez (*FE, 09/01/2003*), Raymond H. Beal, Jr. (*FE, 07/01/2007*), LaMar E. Carlson (*FE, 12/31/2008*), Mark A. DeBaise (*FE, 03/01/1996*), Shawn L. Goodwin (*FE, 05/01/2012*), Debra Anne Groeger (*FE, 02/01/1997*), Floyd A. Hall (*FE, 07/01/2007*), Connie B. Hoeke (without benefit) (*FE, 07/01/2000*), Austin P. Hornyak (*FE, 05/01/2012*), Earl C. Killian II (*PE, 03/01/1997*), Bonnie Tyack Friend King (*FE, 07/01/2006*), Thomas J. Michalko (*FE, 03/16/2007*), Stanley D. Nixon (*AM, 02/01/2005*), Kenneth J. Peters (*FE, 01/31/2007*), Randall R. Roda (*FE, 03/01/2005*), Thomas F. St. Clair (*FE, 11/01/2009*), Susan E. Sphar-Calhoun (*FE, 11/23/2009*), David K. Means (*FE, 12/01/2012*). (NOTE: The 2012 *Discipline* renamed “Incapacity Leave” as “Medical Leave.”)

GRANTED HONORABLE LOCATION – On motion of Jeffrey D. Sterling, according to ¶359.1, name (*credentials, effective date, charge conference membership*): Gary C. Bailey (*FE, 10/20/2012, Ashes to Life*).

WITHDRAWAL TO UNITE WITH ANOTHER DENOMINATION – On motion of Jeffrey D. Sterling, according to ¶361.1, 4: name (*credentials, denomination, effective date*): Peter Dongjoo Ko (*FE, Korean Methodist Church, 1/1/2013*).

FAITHFUL, EFFECTIVE, and FRUITFUL 2.0 – Ron Hoellein reported on the continuing efforts of the Board of Ordained Ministry to update the F.E.F. clergy evaluation process. Their goals are: (1) Simplify the evaluation process, (2) Intentionally link evaluation with continuing education, (3) Clarify the role of the SPRC, (4) Clarify that fruitfulness is a shared responsibility, and (5) Close the loop with the District Superintendents. Training modules, tutorials, and forms will be available at the fall charge conferences.

RETIREMENTS: DEACONS – On motion of James N. Pond, according to ¶¶358: name (*years of service*) *effective date*: Kathleen A. Mikesell (*18*) *Nov. 9, 2013*.

RETIREMENTS: ELDERS – On motion of James N. Pond, according to ¶¶358: name (*years of service*) *effective date*: William M. Chittester (*29*) *July 1, 2013*, Ralph C. Ciampa (*51*) *Sept 1, 2013*, Elizabeth S. Cooper (*6*) *July 1, 2013*, Ronald Fleming (*25*) *Dec. 1, 2013*, Paul C. Friedhof (*23*) *July 1, 2013*, Edwin J. Herald (*15*) *July 1, 2013*, John P. Hoffman (*21*) *June 30, 2013*, William E. Hufford (*43¼*) *Oct. 12, 2012*, Roger A. Johnson (*36*) *July 1, 2013*, Marjorie E. Lindahl (*15*) *July 1, 2013*, Ron C. Lindahl (*28*) *July 1, 2013*, Scott R. McCormick (*37½*) *August 1, 2013*, Dennis L. Miller (*40*) *July 1, 2013*, Edd H. Myers (*33½*) *July 1, 2013*, Cathy Newport Poff (*17*) *July 1, 2013*, David L. Parker (*44*) *May 1, 2012*, William L. Parker (*25*) *July 1, 2013*, Edward C. Patterson (*32¼*) *July 1, 2013*, Lee A. Pomeroy (*40*) *July 1, 2013*, Ellen M. Rezek (*39*) *July 1, 2013*, Wayne D. Sedi (*28*) *July 1, 2013*, Terry L. Shaughnessy (*29*) *Nov 30, 2012*, Aimee W. Twigg (*40*) *July 1, 2013*, August B. Twigg (*40*) *July 1 2013*, and Dean D. Ziegler (*40*) *July 1, 2013*.

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RETIREMENTS: ASSOCIATE MEMBERS – James N. Pond reported, according to ¶¶358.1, name *(years of service) effective date*: C. James Kutz (11) Sept. 30, 2012.

On motion of James N. Pond, according to ¶¶358.2, name *(years of service) effective date*: Paul L. Thompson (25) Dec. 1, 2013, and Alice Jean Parker (20) July 1, 2013.

RETIREMENTS: LOCAL PASTORS – James N. Tubbs reported, according to ¶¶358.1, name *(years of service) effective date*: Ralph K. Culp (17) Dec. 1, 2013, Betty Lee Hollabaugh (16½) Jan. 31, 2013, D. Ronald Libengood (11¾) Feb. 28, 2013, Ruth A. Moore (12) July 1, 2013, and Janet R. Wensel (4) July 1, 2013.

RETIREMENTS FROM ALL CATEGORIES, according to James N. Pond, represent the accumulated service of 917 years of pastoral ministry.

DECEASED MEMBERS – Terry G. Shaffer highlighted those clergy who have died since Annual Conference 2012. A full listing is included in the Memorial Service liturgy.

PENSION CHANGES STARTING JANUARY 1, 2014 – The Bishop introduced Pat Morris, Conference Treasurer, who presented an overview of General Conference's changes to the clergy pension program.

COMPREHENSIVE MOTION – On motion of Jeffrey D. Sterling, members of the Clergy Session approved a comprehensive motion to receive and approve the report of the Board of the Ordained Ministry.

APPROVAL OF CHARACTER – Each of the District Superintendents approved the character of the pastors serving on their respective districts.

EPISCOPAL COMMENTS – Bishop Bickerton discussed appointment and itinerancy concerns, especially in light of this year's record numbers of retirements. He reminded the pastors that while they are appointed to specific churches and communities, they are first of all appointed to the area of the annual conference: Western Pennsylvania.

RECESS – After prayer and a hymn the Clergy Session adjourned at 11:35 AM.

AFTERNOON SESSION

OPENING WORSHIP - At 1:00 p.m., Bishop Thomas J. Bickerton led the opening worship service. The Central Highlands Community Praise Band (Washington District) led music, with Evan Marshall Snyder, on the organ. Bishop Bickerton spoke on "Getting a Grip on Hope!" Based on Eugene Peterson's *The Message* version of Lamentations 1 and 3, Bishop Bickerton challenged the conference to live into the Old

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Testament sense of lament and then, instead of just voicing the sorrow and heartbreak, take it to the One who can do something about the situation! He extended the challenge to the local congregations that when discontent and lament occur, don't just let the complaining and lamenting go on forever. Take it to God and make it a matter of prayer!

CALL TO ORDER - Following worship and the celebration of Holy Communion, Bishop Bickerton called the conference to order at 3:10 p.m. The Bishop reviewed Colossians 3:12-16a, 17 and the "Guidelines for Holy Conferencing" found in the pre-conference booklet (p. 6). Dr. Richard Jewell, president of Grove City College, welcomed the conference.

SESSIONS COMMITTEE - Barb Moore, chair of the Conference Sessions Committee, highlighted logistical information to make this week a more pleasant experience for everyone.

FLOOR MANAGERS & SECRETARY STAFF – The Bishop introduced this year's new floor managers, Linda Chambers and Bill Patrick, as well as Conference Secretary John Wilson, and his staff members on stage, Dayton Mix and Mark Goswick.

BAR OF THE CONFERENCE - John R. Wilson, Conference Secretary, moved that the "bar of the conference" be set to include "all voting members who are seated at the tables within the security area." The motion to set the bar was APPROVED.

ROLL CALL - Conference secretary John Wilson then explained the roll call of members. Members were guided through the completion of the attendance card and the seating designation card.

ELECTION OF TELLERS - The conference then voted for tellers to serve during this year's annual conference, as listed in the pre-conference booklet (p. 505). He nominated Daryl Mains as Head Teller and replaced Carla Toluch with Richard Means. With those additions, the tellers were ELECTED.

AGENDA - Jude Urso, Agenda Coordinator, moved for the setting of our published agenda (in *Daily Journal* p. 523). APPROVED.

CONFERENCE RULES – John Wilson, representing Amy Bentz, Conference Chancellor, recommended the conference suspend conference rule 2.3.8.1.1 (2012 *Journal*, p. 370) in order to allow late legislation to be considered by the body. APPROVED.

SUBSTITUTIONARY RS 401 & RS 402 - Paul Ritchey moved to suspend conference rule 3.4.6 in order to temporarily reduce the amount needed in the Conference Reserve Fund in order to be faithful to the ministry needs of the conference by funding each one without undue hardship to the local congregations of the conference. He said: "It is our hope that this will continue to allow us to work together in ministry without causing hardship to the local church." The Bishop asked what the difference between the

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original version of the budget total and the total in the substitutionary budget. Paul reported that the original amount was close to \$10.6 million, while the total of the substitutionary budget amount is about \$9.5 million. APPROVED.

EPISCOPACY COMMITTEE – Matt Judd and Lois Swestyn, representing the Conference Episcopacy Committee presented gifts of appreciation to Jim and Marlene Bickerton and thanked them for their faithful attendance at conference for the past eight years. Gifts were presented to Bishop and Sally Bickerton in recognition of the Bishop's reappointment to Western PA for four more years. They presented a video produced to highlight the impact of the Bishop over the past eight years.

STATE OF THE CHURCH REPORT – Bishop Bickerton presented his "State of the Church" report. The Bishop spoke of the importance of Disciples Making Disciples. The Bishop's summary & challenge to the conference in order to advance that disciple making goal:

- (1) – Clergy Have to Lead
 - (2) – Laity Have to Witness
 - (3) – Develop a Sense of High Expectation
 - (4) – Tell Life-Changing Stories
 - (5) – Invite People into the Heart of God
- √ Observe ministry Sunday.
 - √ Sponsor a seminary student (even if she isn't from your local church).
 - √ Pray that God might reveal to you someone that needs to be invited into full-time Christian service.
 - √ Invite them. Then invite them again.
- (6) – Discern a vision & then work the plan developed in that process
 - (7) – Do not underestimate yourself or God
 - (8) – Put people in leadership that are Emmaus Road Walkers

The Finance Committee needs DISCIPLES of Jesus Christ, not bankers. The Board of Trustees needs DISCIPLES of Jesus Christ, not builders. The Annual Conference needs DISCIPLES of Jesus Christ, not just someone who is willing to go.

The Bishop then led the conference in a time of "lamenting" in groups of 3-4. Each group then prayed over those laments.

ANNOUNCEMENTS – Linda Chambers, Floor Manager, shared announcements including a word of the day: "When the stakes are high, bow down low."

PRAYER BEFORE RECESS & DINNER – Rev. Joseph Bonga, District Superintendent from Zimbabwe, led the conference in prayer.

RECESS – The conference was in recess at 5:35 PM.

LEGISLATIVE SECTIONS – Following dinner, the Annual Conference gathered in individual legislative sections.

1 RS 402 FUNDING FOR MINISTRY FOR 2014
2 Endowment & Other Income Disbursal Directives
3

4 **WHEREAS**, Paragraph 613.9 of the *Book of Discipline* requires the Conference
5 Council on Finance & Administration to review at least quarterly and to account
6 to the annual conference for the disbursement of funds in accordance with
7 budgets approved by the conference; and...

8
9 **WHEREAS**, Certain endowment incomes may be designated by the annual
10 conference to various budget lines within the directives of the donors; and...

11
12 **WHEREAS**, Income from investments and endowments greatly enable our
13 conference to move forward in its mission and ministry of making disciples of
14 Jesus Christ for the transformation of the world; and...

15
16 **THEREFORE BE IT RESOLVED**, that the Western PA Conference direct the
17 conference treasurer to disburse any endowment income from the Kaighan, Ethel
18 Braun, El Paso, Worthington, Exxon, Maude Murray, Kilpatrick 265, and the
19 Kilpatrick 040 endowments to shore up the conference reserve fund; and...

20
21 **BE IT FURTHER RESOLVED**, that budget line item 435, Short Term
22 Incapacity Fund, will be funded in the following manner. Each charge will be
23 assessed a fee of \$25.⁰⁰ per pastor as part of their Worker's Compensation
24 billing. Disbursements from this fund shall be in accordance with the plan of
25 ministry developed by the local church or charge and District Superintendent in
26 accordance with paragraphs 424.1 and 424.3 of the *2012 Book of Discipline*. The
27 plan of ministry shall be reviewed by the cabinet and if necessary modified. The
28 plan of ministry must include continued payment of salary, pension,
29 hospitalization, retirement, and housing for the clergy person placed on short
30 term disability by the local charge. No plan of ministry shall include payments
31 from the Short Term Incapacity Fund for more than 18 months. Prior to any
32 disbursements from the Short Term Incapacity Fund, all review provisions of
33 paragraph 357 of the *2012 Book of Discipline* must be completed and placed in
34 the supervisory and personnel files. The Conference Treasurer shall make
35 disbursements from this account to the local church or charge Treasurer as
36 designated in the plan of ministry. The Conference Treasurer may not disburse
37 funds from the Short Term Incapacity Fund if the balance of the fund is depleted;
38 and...

39
40 **BE IT FURTHER RESOLVED**, that the attached total budget for 2014 for the
41 Western Pennsylvania Annual Conference is subject to change based on the
42 actions taken by the Conference with regards to the Connectional Apportionment
43 budget, endowment, and other income.

2014		2014		2014		2014		2014	
Opportunities for Ministry Connection		Connectional Apportionment Budget		Endowment Income		Other Income		Total Budget	
		9,549,300		12,919,422		15,619,498		38,088,220	
Conference Benevolences									
<i>Archives & History</i>									
		2,500		33		40		2,573	
101	Administration	2,500		33		40		2,573	
Camping & Retreat Ministries									
		321,000		9,442				330,442	
110	Camping & Retreat Support	221,000		9,442				230,442	
110A	Camping summer Staff Salaries	100,000						100,000	

1 | **RS 505 –HEALTH INSURANCE PROGRAM**
2

3 **WHEREAS**, pursuant to ¶639 of *The Book of Discipline of the United Methodist*
4 *Church*, the Western Pennsylvania Annual Conference (the “Conference”) has authorized
5 a health insurance program (the “Conference program,” the “health insurance program,”
6 or the “program”) and has charged the Conference Board of Pensions with the
7 responsibility and authority to administer the program with due regard for financial
8 considerations;

9 | **WHEREAS**, the ~~apportioned-total~~ costs of the Conference program are determined
10 annually by the Conference Board of Pensions and are billed to the churches (“Pastoral
11 Charges”) and other salary paying units of the Conference, with certain additional
12 payments coming from the Conference Apportionment Budget or insured individuals. In
13 accordance with Conference policy related to the appointment process, the ~~apportioned~~
14 ~~cost employer monthly premium~~ is uniform at the “family” rate among appointments to
15 Pastoral Charges. The Conference Board of Pensions may establish other ~~apportioned~~
16 ~~cost employer monthly premium~~ rates for single persons and heads of households to be
17 applied in circumstances other than Pastoral Charge appointments;

18 **WHEREAS**, health insurance programs generally have increasingly become the subject
19 of federal and state laws and regulations, compliance with which may require periodic
20 program adjustment beyond the ability of the Annual Conference to respond to in once-
21 annual legislative sessions. In particular, the Patient Protection and Affordable Care Act
22 of 2010 (Public Law 111-148) and Health Care & Education Affordability Reconciliation
23 Act of 2010 (Public Law 111-152), together the “Affordable Care Act”, have imposed
24 and will impose new requirements on health insurance programs such as the Conference
25 program;

26 **WHEREAS**, the Conference contracts with one or more insurance carriers to underwrite
27 and administer certain aspects of the program. Said contracts and related documents
28 ultimately define the terms of the program, and such carriers in the good faith exercise of
29 their contractual responsibilities make insurability determinations beyond the control of
30 the Conference. Therefore the Conference Board of Pensions must have the requisite
31 authority and discretion to negotiate contracts with carriers and to modify, within the
32 broad design considerations of United Methodist polity, the eligibility, benefits, cost
33 sharing, and other terms in the circumstances; and

34 **WHEREAS**, competitive developments among insurers and health care providers within
35 the geography of the Annual Conference have emphasized the need for the Conference
36 Board of Pensions actively to anticipate and make changes to program terms to align the
37 program with the marketplace for such services;

1 **THEREFORE BE IT RESOLVED**, that the Conference Board of Pensions is directed
2 to administer the health insurance program and to institute, adopt or modify the following
3 to adapt the program to changing circumstances and to control its cost:

4 | 1. Revenue for premiums and bases for ~~apportioning distributing~~
5 | ~~as premiums~~ to participating persons, Pastoral Charges, Conference responsibilities, and
6 | extension ministries;

7 2. Benefits, alternative benefits delivery systems and benefit plan designs, and wellness
8 initiatives among persons in the insured group;

9 3. Participation eligibility, including for new or special circumstances not comprehended
10 in this legislation; and

11 4. Cost sharing between insured persons and salary paying units, including but not
12 | limited to deductibles, participant co-payment for health care services or ~~apportioned~~
13 | ~~costs participant monthly premiums~~, and co-insurance percentages.

14 In fulfilling its responsibilities to administer the health insurance program, the
15 Conference Board of Pensions is authorized, in cases of program changes made pursuant
16 to this authority, law, regulation or contract or legislated by Annual Conference, to grant
17 transitional terms or exceptions as a matter of equity to insured persons or to Approved
18 Employers for up to three years. Financial hardship should be addressed by affected
19 persons or employers by seeking assistance outside the health insurance program;

20 **THEREFORE BE IT FURTHER RESOLVED**, that the Conference Board of Pensions
21 is authorized and directed to make changes to the program necessary in its reasonable
22 judgment to achieve timely compliance with the Affordable Care Act, with regulations
23 pursuant and legislative amendments thereto, and with other laws and regulations as may
24 from time to time apply to the program, or to maintain “grandfathered” status under the
25 Affordable Care Act or as a “church plan” as the same may be judged desirable or
26 prudent, with appropriate notice to insured persons and salary paying units;

27 **THEREFORE BE IT FURTHER RESOLVED**, that the Conference Board of Pensions
28 is directed to use its best efforts to establish and negotiate contracts with insurance
29 carriers for said health insurance program which reflect the intent of this legislation
30 (although there can be no assurance that the terms to which insurance carriers will
31 ultimately agree or that law allows will be as fully inclusive as the Conference may
32 intend with regard to eligibility and coverage generally). The Conference Board of
33 Pensions is further directed to coordinate and reconcile the insurance carrier contract
34 language and requirements with the legislative intent of the Conference, including
35 adapting or modifying, within the broad design considerations of United Methodist
36 polity, the terms of the program and this legislation where regulatory and other
37 constraints so require. Said contract language and health insurance program terms

1 control benefits under the plan; clerical errors, misinformation on eligibility or benefit
2 coverage or entitlements, mistakes or conflicting oral statements made in the
3 administration of the program do not amend the program or create a right to benefits
4 under it.

5 **THEREFORE BE IT FURTHER RESOLVED**, that the Conference Board of Pensions
6 is directed to maintain, for the health insurance program, appropriate standards of
7 eligibility for persons and Employing Entities and apportionment of the costs of such
8 program among salary paying units and insured persons as generally described in the
9 Appendices to this legislation. As used herein, “insured person” or “insured” generally
10 refers to the clergy person, surviving spouse, or lay employee. Eligibility of dependents
11 of the insured person is defined in the plan documents. Insured persons together with
12 eligible dependents are collectively referred to as “participants”, and, where program
13 participation is permitted, such participation includes eligible dependents. Terms used in
14 *The Book of Discipline of the United Methodist Church* (“*The Discipline*”) have the
15 meaning prescribed therein. Where appointed service is referred to, in all cases this
16 means an appointment by the Resident Bishop of the Conference of a clergy member of
17 the Conference (“clergy member”) or of a clergy person pursuant to ¶346 of *The*
18 *Discipline* (“loaned clergy”), each for service within the geography of the Conference (a
19 “Western Pennsylvania Episcopal appointment”). The health insurance program’s
20 responsibility for clergy eligibility and cost is based solely on such appointed service.
21 Full-time employment refers to positions whose duties comprehend working 30 hours or
22 more per week, or, if applicable, as otherwise may be defined by the Affordable Care Act
23 or other applicable federal or state law or regulation. Eligibility for participation in
24 Western Pennsylvania Annual Conference United Methodist Church’s (WPAUMC)
25 Health Insurance Program shall be modified by the Conference Board of Pensions to
26 maintain compliance with applicable laws and regulations, to conform to changes in
27 clergy categories or status as *The Discipline* may from time to time adopt or impose, or as
28 a matter of equity among participating employers, employees and dependents;

29
30 **THEREFORE BE IT FURTHER RESOLVED**, that Appendix A and Appendix B
31 below shall be adopted as the initial guidelines for the Conference Benefits Officer and
32 administrative staff for use in the day to day administration of the Health Insurance
33 Program. Amendments required to comply with applicable law, vendor contractual
34 requirements, or unusual situations not contemplated at the time of this legislation shall
35 be reviewed and approved by the Conference Board of Pensions and posted on the
36 conference web site.

37
38
39
40

Appendix A: Eligibility of Persons and Employing Entities
To Participate in the Health Insurance Program

41 Employing entities eligible to participate include the corporate entity known as the
42 Western Pennsylvania Annual Conference of the United Methodist Church (the “Annual

1 Conference Corporation”), the Pastoral Charges in its geographical jurisdiction, The
2 United Methodist Foundation of Western Pennsylvania, and certain other entities and
3 extension ministries whose close relationship to the Annual Conference through
4 governance, legal, and tax aspects is sufficient, in the reasonable judgment of the
5 Conference Board of Pensions, to support the status of the health insurance program as a
6 “church plan” as defined in section 414(e) of the Internal Revenue Code of 1986 (the
7 “Code”) (together, “Approved Employers”).

8
9 Eligible persons include full-time elders in full connection, full-time deacons in full
10 connection, full-time provisional and associate members, and full-time local pastors, each
11 under Western Pennsylvania Episcopal appointment and in the employ of an Approved
12 Employer or serving an extension ministry under a Western Pennsylvania Episcopal
13 appointment beyond the local church (“ABLC”). Pursuant to the Conference’s authority
14 under ¶639.7 of *The Discipline* and Judicial Council Decisions 674, 866 and 923 to
15 require Pastoral Charges to participate with respect to appointed clergy, any of the
16 foregoing who is serving in a Pastoral Charge or Annual Conference Corporation staff
17 position subject to itinerancy shall be enrolled in the program. Eligibility shall extend to
18 a clergy member of the Conference described above who receives disability benefits
19 under the terms of the denominational Comprehensive Protection Plan (“CPP-qualified
20 disability”); however, such coverage shall end on the earlier of qualification for Medicare
21 or two years following qualification for CPP disability benefits. Eligibility shall continue
22 until an insured clergy member of the Conference is no longer employed by an Approved
23 Employer or no longer serves an extension ministry under a Western Pennsylvania
24 Episcopal appointment beyond the local church, including until the point at which an
25 insured clergy member retires (see below) or enters the Voluntary Transition Program.
26 Eligibility of a loaned clergy person serving a Western Pennsylvania Episcopal
27 appointment ends upon any change of status under *The Discipline* to other than an active
28 full-time employment, Western Pennsylvania Episcopal appointment, at which time
29 benefits responsibility for that clergy person reverts to the annual conference of which he
30 or she is a member.

31
32 Clergy members who retire, prior to becoming eligible for Medicare Part A and/or Part B
33 (“Medicare Eligible”) from an active full-time Western Pennsylvania Episcopal
34 appointment and from the employ of an Approved Employer, under ¶¶ 358.1 and 358.2
35 of the 2012 *Discipline* or from CPP-qualified disability who in each case have had
36 coverage in the Conference program continuously for the eight years immediately
37 preceding retirement (and counting time spent in the program on CPP-qualified
38 disability), and their spouses or surviving spouses if married to them at retirement and not
39 yet Medicare Eligible, continue to be eligible for the Conference program until Medicare
40 Eligible, although a spouse if not yet Medicare Eligible, together with eligible
41 dependents, may continue in the program until the spouse becomes Medicare Eligible.
42 Neither the health insurance program for persons who are not yet Medicare Eligible nor

1 the Medicare supplemental program is available to retirees who were not covered under
2 the program continuously for the eight years immediately preceding retirement.

3
4 Eligibility extends to clergy members described above except to the extent that they are
5 serving less than full-time, to part-time local pastors (including students appointed to
6 serve as same), and to other provisional members, each if under a Western Pennsylvania
7 Episcopal appointment and in the employ of an Approved Employer, and to any
8 otherwise eligible clergy members described above who are on approved sabbatical (§352
9 of *The Discipline*), voluntary (§354 of *The Discipline*), or medical (§357 of *The*
10 *Discipline*) leave. These clergy members may elect to enroll in the program.

11
12 The Annual Conference Corporation itself shall, and the Conference's Pastoral Charges,
13 the United Methodist Foundation of Western Pennsylvania, and other Approved
14 Employers may elect to extend eligibility to their full-time lay employees, together with
15 eligible dependents. When such lay employee retires or is otherwise no longer so
16 employed, eligibility for this program ceases. Coverage may be extended to surviving
17 spouses of lay employees for not more than 18 months following the insured lay person's
18 death only if the Approved Employer, under its own employee benefits policies, extends
19 such coverage and continues to pay the cost thereof.

20
21 Eligibility for the program extends to surviving spouses, together with eligible
22 dependents, of clergy members who were enrolled and active in the program at the time
23 of their death. It is the intent of the Conference that the ~~apportioned-cost-employer~~
24 monthly premium cost of coverage for surviving spouses of such clergy members as were
25 full-time be borne substantially by the Annual Conference Apportionment Budget until
26 the surviving spouse becomes eligible to participate in another health insurance program
27 (for example, through employment, through a new spouse or by becoming Medicare
28 Eligible); regardless of whether the surviving spouse is enrolled or participates in such
29 other health insurance coverage.

30
31 An insured person's child shall cease to be eligible to participate in the program when
32 such child no longer satisfies the requirements of dependent under the terms of the plan
33 documents or upon the insured person's or surviving spouse-parent's ineligibility for
34 program coverage. Coverage for surviving spouses and dependents ceases if the
35 surviving spouse becomes eligible for employer-provided health coverage under any
36 other plan or program regardless of whether the surviving spouse is enrolled or
37 participates in such other health insurance coverage.

38
39 Insured persons who leave the health insurance program in accordance with any of the
40 foregoing provisions or voluntarily after employment ends may not re-enter the program
41 unless re-employed in a position of eligibility.

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Appendix B: Cost Responsibility for Health Insurance Program Participation

Responsibility for paying the ~~apportioned cost~~ employer monthly premium of clergy and lay participation in the health insurance program generally falls to the salary paying unit (typically the Approved Employer, subject to certain exceptions), except where otherwise noted in this legislation.

For clergy member retirees, surviving spouses, and clergy members on CPP-qualified disability, the salary paying unit is the Annual Conference Apportionment Budget. The cost in excess of the rate for single persons for lay staff employed by the Annual Conference Corporation who elect family or head of household coverage shall be paid by the insured person until January 1, 2014; thereafter, the Conference Apportionment Budget shall pay the same ~~portion of the full apportioned cost~~ employer monthly premium as it pays for its clergy employees. One-half of the ~~apportioned cost~~ employer monthly premium of participation by students appointed as part-time local pastors shall be borne by the Conference Apportionment Budget; the other half shall be borne by the served Pastoral Charge. The ~~apportioned cost~~ employer monthly premium of an otherwise eligible clergy member on approved sabbatical (§352 of *The Discipline*), voluntary (§354 of *The Discipline*), or medical (§357 of *The Discipline*) leave shall be paid by the insured person, unless the salary paying unit is required by *The Discipline* or otherwise elects to pay it. In each of these instances except for persons whose ~~apportioned cost~~ employer monthly premium is the responsibility of the Conference Apportionment Budget and for appointees to Pastoral Charges (together whose cost responsibilities shall be determined by the Conference program), the salary paying unit independently may require employee contributions for program participation but is itself responsible for ascertaining a person’s eligibility and for remitting the full ~~apportioned cost~~ employer monthly premium. In the circumstance of requiring employee contribution, the salary paying unit is encouraged to seek advance determination from and annually must certify to the Conference Benefits Officer that such employee contributions meet the requirements of the Affordable Care Act (including for maintenance of “grandfathered” status unless the Conference Board of Pensions has concluded not to retain such status for the Conference program).

When an insured clergy member of the Western Pennsylvania Annual Conference serving an extension ministry under a Western Pennsylvania Episcopal appointment beyond the local church is no longer so employed (for example, upon death, disability or retirement) but remains eligible under the

1 provisions in Appendix A, cost responsibility shall be the Annual Conference's
2 in the case of clergy members serving appointments described in ¶344.1a(1) of
3 *The Discipline* or of their surviving spouses; benefits policies, benefits and cost
4 thereof for clergy serving extension ministry appointments described elsewhere
5 in ¶344 or of their surviving spouses are the responsibility of the Approved
6 Employer.

7
8 | The sharing of the ~~apportioned cost~~ employer monthly premium between retirees and
9 retiree spouses and the Conference Apportionment Budget generally reflects the age at
10 which retirement occurs if prior to Medicare eligibility or the years of full-time service
11 (including CPP-qualified disability) rendered prior to retirement as follows:

12
13 Retirees under age 62 at retirement or with less than 10 years of full-time
14 appointed service and their spouses may continue in the program until Medicare
15 Eligible, with the ~~apportioned cost~~ employer monthly premium payable in full by
16 the insured person.

17
18 Clergy members that retire at age 62 or older, are not yet Medicare Eligible and
19 have at least 10 but less than 40 years of full-time appointed service and their
20 spouses may continue in the program until Medicare Eligible with the insured
21 person paying the greater of (a) 2% of the prevailing ~~apportioned cost~~ employer
22 monthly premium multiplied by the number of months by which his or her age
23 at retirement is less than the then current Medicare Eligibility age or (b) 2.5% of
24 the prevailing ~~apportioned cost~~ employer monthly premium times the number of
25 years such appointed service is less than 40, such calculated percentage to
26 remain constant until the retiree becomes Medicare Eligible.

27
28 For clergy members who have less than 40 years of full-time appointed service
29 and are Medicare Eligible at retirement, coverage for the spouse and/or other
30 eligible dependents may continue, with the Conference Apportionment Budget
31 paying two-and-one-half percent (2.5%) of the prevailing ~~apportioned~~
32 ~~cost~~ employer monthly premium per year of full-time appointed service in the
33 Conference until the spouse becomes Medicare Eligible.

34
35 The Conference Apportionment Budget will pay 100% of the prevailing
36 ~~apportioned cost~~ employer monthly premium for clergy members who retire at or
37 after age 62, are not yet Medicare Eligible and have at least 40 years of full-time
38 appointed service. When the retired clergy becomes Medicare Eligible,
39 coverage for the spouse, if not yet Medicare Eligible, and/or other eligible
40 dependents may continue, and the Conference Apportionment Budget will pay
41 100% of the prevailing ~~apportioned cost~~ employer monthly premium until the
42 spouse becomes Medicare Eligible.

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Coverage of surviving spouses of clergy members who have died after retirement may continue until the surviving spouse is Medicare Eligible under the same cost-sharing terms as existed prior to the death of the clergy member.

The program for retirees, retiree spouses, and surviving spouses who are Medicare eligible is a retiree supplemental program that coordinates with Medicare. Partial funding for such coverage is currently provided by retiree medical reserve funds administered by the Conference Board of Pensions. The Conference Board of Pensions in its sole and absolute discretion will determine the amount of this partial funding, if any, that is available. Eligibility for coverage of Medicare Eligible surviving spouses of retirees and dependent children ceases if the spouse is eligible for health insurance coverage under any other plan or program regardless of whether the surviving spouse is enrolled or participates in such other health insurance coverage. An insured person's child shall cease to be eligible to participate in the program when such child no longer satisfies the requirements of dependent under the terms of the plan documents or upon the surviving spouse parent's ineligibility for program coverage. Clergy members who retire under age 62 *or* with less than 10 years of full-time appointed service in the Conference, and their spouses, if they have been participants in the Conference health insurance program continuously for the eight years immediately preceding retirement, may be covered under the Conference Medicare supplemental program, at their own expense (i.e., they will not receive partial funding from the Conference).

Terry E Lyon, Chair, Board of Pensions

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Consent Calendar

Concurrence – Non-Concurrence – Abstain

Section 1

RS 101 Racial Justice Act 403

66 – 1 – 2

Page 403, line 32 delete the words “immediately” and “it”

RS 102 Juvenile Justice Act 403

63 – 5 – 2

Page 404, line 34 change the word “immediately” to “promptly”

Section 2

RS 201 Conference Rules Election of Delegates 405

59 – 6 – 0

Page 406, line 5 after the word “election” insert the following sentence “In the year before election, lay members may nominate lay delegates at each district conference and from the Bar of the Conference.”

Page 407, line 16 delete “a clear indication of the nominee’s position on each of these issues,”

Page 407, line 17 delete the word ‘represent’ and insert the words “be a delegate of “. Therefore, the sentence would read “Any other information considered important by the nominee – such as important issues the church must address, or qualifications to be a delegate of this conference.”

Page 408, line 20 delete “a clear indication of the nominee’s position on each of these issues,”

Page 408, line 21 delete the word ‘represent’ and insert “be a delegate of ”
Therefore, the sentence would read “Any other information considered important by the clergyperson – such as important issues the church must address, or qualifications to be a delegate of this conference. ”

RS 202 Conference Rules Directional Oversight 410

66 – 0 – 0

RS 203 Conference Rules Connectional Apportionment 412

65 – 0 – 0

RS 204 Conference Rules District Conference 412

56 – 11 – 0

Page 413, line 34 change “(12)” to “(10)”

RS 205 Conference Rules Journal Distribution..... 414

66 – 1 – 0

1 **Section 3**

2 RS 301 General Evangelist Roy Gearhart..... 416

3 56 – 0 – 0

4 Page 416, line 7 delete the word “part-time”

5 Page 416, line 9 delete the word “part-time”

6 Page 416, line 12 change the word “appointed” to “endorsed”

7 Page 416, line 12 delete the word “part-time”

8

9 RS 302 General Evangelist Ellen Bullock..... 416

10 56 – 0 – 0

11

12 RS 303 General Evangelist Christine Rogan..... 416

13 57 – 0 – 0

14

15 RS 304 General Evangelist John Zimmerman 416

16 57 – 0 – 0

17

18 RS 305 General Evangelist Luella Krieger 417

19 57 – 0 – 0

20

21 P 306 Let Us Be Clear on Creation 417

22 57 – 0 – 0

23 Section tabled petition

24

25 **Section 4**

26 RS 402 Endowment & Other Income Disbursal Directives DJ 613

27 75 – 0 – 0

28 Document was perfected in section and changes can be found on page 614 and

29 the remaining document can be found in the Thursday handout of RS 402.

30

31 RS 403 Episcopal Residence Funding..... 448

32 67 – 3 – 1

33 Page 449, line 16 before the word “this action” insert the words “after prayer,”

34

35 **Section 5**

36 RS 501 Rental / Housing Allowance..... 449

37 54 – 0 – 0

38

39

1	RS 502 Comprehensive Funding Plan.....	451
2		53 – 0 – 0
3	Page 454, line 28 insert “/s Patricia Morris, Treasurer, 5/11/2013”	
4	Page 454, line 30 insert “/s Terry Lyon, Chair Conference Board of Pensions,	
5	5/10/2013”	
6	Page 454, after line 33 insert the following:	
7	“This Funding Plan meets the standards for a Pre-82 funding plan	
8	established by the General Board, and the requirements for a favorable	
9	opinion of a Funding Plan.	
10		
11	Note: The statement above and any written opinion provided by the	
12	General Board do not imply representations as to the ability or	
13	probability of the applicable Conference to fulfill the obligations	
14	included in the Funding Plan.	
15		
16	/s General Board of Pensions and Health benefits	
17	Glenview, Illinois	
18	May 17, 2013”	
19		
20	RS 503 Pension and Protection Plans.....	455
21		53 – 0 – 0
22	Page 456 after line 3 insert “THEREFORE BE IT RESOLVED that Western	
23	Pennsylvania Annual Conference United Methodist Church	
24	(WPAUMC) extend participation eligibility, effective January 1, 2014,	
25	in the Clergy Retirement Security Program (CRSP) to qualified clergy	
26	persons appointed less than full time and at least half time;”	
27	Page 456, line 4 change “THEREFORE BE IT RESOLVED” to “BE IT	
28	FURTHER RESOLVED”	
29		
30	RS 504 CRSP Future Liabilities.....	456
31		55 – 0 – 0
32	Page 457, line 7 change “RESWOLVED” to “RESOLVED”	
33		
34	RS 505 Health Insurance Program.....	457
35		53 – 4 – 0
36	In the Daily Journal Page 619, line 3 insert the follow paragraph: “If a clergy	
37	member of the WPAUMC has been appointed to an approved extension	
38	ministry in the years immediately prior to retirement, a minimum of 12	
39	years participation in the healthcare benefit plan is required to receive	
40	the retirement subsidy.	
41		
42		

1	RS 506 Health Care Participant Cost Sharing.....	463
2	44 – 8 – 0	
3	Page 463, line 24 change the word “it’s” to “its”	
4	Page 463, line 25, delete the period after “love” and insert a comma and make	
5	the capital “O” a small case “o”.	
6	Page 464, line 5 change “the words “apportioned cost” to “employer premium”	
7	Page 464, line 14 after the word “personal” add the word “premium”	
8	Page 464, line 16 at the end of the line after the word “The” add the word	
9	“premium”	
10	Page 464, line 18 after the words “coverage decisions and reduce the” add the	
11	word “premium”	
12	Page 464, line 18 change the words “apportioned to” to “paid by”	
13	Page 464, line 21 after the word “personal” add the word “premium”	
14	Page 464, line 23 change “2 Persons” to “1 Participant and 1 Dependent”	
15	Page 464, line 24 change “3 or more Persons” to “1 Participant and 2 or more	
16	Dependents”	
17	Page 464, after line 24 insert	
18	“student pastors would be exempt from personal premiums.	
19		
20	BE IT FURTHER RESOLVED no more than one personal premium	
21	shall be charged per family. Where clergy couples are enrolled on the	
22	health benefit plan, the participant shall be charged the personal	
23	premium through payroll deduction.”	
24		
25	Section 6	
26	RS 507 Retired Clergy Day.....	464
27	0 – 0 – 0	
28	Was not considered without the presence of the author or an identified	
29	spokesperson according to Rule 2.3.8.2	
30		
31	RS 601 Christian Education Sunday	465
32	58 – 0 – 1	
33		
34	RS 602 Golden Cross/Red Stocking Sunday.....	465
35	58 – 0 – 1	
36	Page 465 line 37, Change the date from “May 14, 2014” to “May 18, 2014”	
37		
38	RS 603 Rural Life Sunday	466
39	58 – 0 – 1	
40		
41	RS 604 Disability Awareness Sunday.....	466
42	58 – 0 – 1	
43		
44	RS 605 Doors Ways to Hope at Home Sunday.....	466
45	58 – 0 – 1	
46		

1	RS 606 Camping Sunday	467
2	58 – 0 – 1	
3		
4	RS 607 Youth Service Fund Sunday	467
5	58 – 0 – 1	
6		
7	RS 608 Volunteers In Mission Recognition.....	468
8	58 – 0 – 1	
9		
10		
11	Section 7	
12	RS 701 Creating Conference Site Selection Task Team	469
13	43 – 10 – 1	
14	Page 470, line 1 delete the words “adequate alternative” and insert “optimum”	
15	Page 470, line 4 after the words “five laity and five clergy” insert “at least one	
16	half with experience in arranging large convocations, conventions or	
17	conferences.”	
18	Page 470, line 4 change “one member from conference sessions” to “two	
19	members of conference sessions”	
20	Page 470, line 4 change “one member from council on finance and	
21	administration” to “two members from council on finance and	
22	administration”	
23	Page 470, line 5 delete “ex-officio members without” and insert “with”	
24	Page 470, line 6 after “vote.” Add the sentence “Conference sessions members	
25	and council on finance and administration members shall be named by	
26	their respective committees.”	
27		
28	P 703 Creating District New Congregation Task Teams	471
29	52 – 0 – 0	
30	Page 471, line 36 change the word “parishes” to “mission efforts”	
31	Page 471, line 36 after the word “guidance” add “and some of these are having	
32	commendable success.”	
33	Page 472, line 7 after the word “require” add the sentence “The target timeline is	
34	six months to find a location and six months to establish a plan to start	
35	a mission project, having a definite date for the new mission project to	
36	start.”	
37	Page 472, line 8 replace the words “District Superintendent” with “Bishop”	
38	Page 472, line 10 delete the word “congregation” and add “mission project in	
39	each district aimed at creating ‘new wineskin’ endeavors.”	
40	Page 472, lines 11-12 delete in entirety.	
41	Page 472, line 16 delete the words “the planting of”	
42	Page 472, line 17 replace the word “church” with “fellowship”	
43		
44		

1	Section 8	
2	RS 801 Camp Allegheny By-Law Changes	472
3		53 – 0 – 0
4		
5	RS 802 Corporation Nominations Jumonville	479
6		53 – 0 – 0
7		
8	RS 803 Corporation Nominations Wesley Woods.....	479
9		53 – 0 – 0
10		
11	RS 804 Corporation Nominations Olmsted Manor	DJ 510
12		53 – 0 – 0
13	Page 510, line 4 replace “one TBA” with “Rob Wilson”	
14		
15	Section 9	
16	RS 901 Bread for the World.....	480
17		72 – 0 – 0
18		
19	RS 902 Anti-Racism Week	481
20		65 – 2 – 2
21	Page 481, line 15 after the word “church” add “or cluster of churches”	
22		
23	RS 903 Living out our Fifth Focus.....	481
24		66 – 0 – 6
25	Page 482, line 2 after “Dismantling Racism in the” insert “boundaries of the”.	
26	Therefore, the sentence would read, Dismantling Racism in the	
27	boundaries of the WPA Conference...”	
28		
29	P 904 Ashes to Life	DJ 511
30		72 – 0 – 0
31		
32		
33	Section 10	
34	RS 1001 Base Compensation for Pastors	482
35		64 – 1 – 1
36		
37	RS 1002 Accountable Reimbursement Account	483
38		57 – 2 – 1
39		
40	RS 1003 Clergy Housing Allowance	483
41		62 – 0 – 2
42		
43		
44		

1	Section 11	
2	RS 1101 Advance Specials	484
3		69 – 0 – 1
4	Page 485 after line 8 add “THEREFORE BE IT RESOLVED that the	
5	above be approved as Annual Conference Advance Specials.”	
6		
7	RS 1102 Funding for Regional Ministries	485
8		68 – 0 – 3
9	Page 485 delete lines 35-39 in its entirety and replace it with “Therefore be it	
10	resolved that the Western Pennsylvania Conference provide financial	
11	support from funding for ministry dollars through Global Ministries for	
12	these six ministries, Erie United Methodist Alliance, Connellsville Area	
13	Ministries, United Methodist Human Services Johnstown, Prison	
14	Outreach Ministry, Greater Pittsburgh Ministries/Pittsburgh Parish and	
15	Eastbrook Mission Barn.”	
16		
17	RS 1103 Coordinator of Ministerial Services	486
18		69 – 2 – 0
19		
20	Section 12	
21	Report on Judicial Council Decision 1238.....	487
22	P 1201 Response to JD Council General Council on Finance & Administration	492
23		71 – 0 – 0
24	P 1202 Response to JD Council to Council of Bishops	493
25	P 1203 Response to JD Council Africa Central Conference College of Bishops.....	495
26	P 1204 Response to JD Council General Board of Global Ministries.....	496
27		71 – 0 – 0
28		
29	P 1205 Response to JD Council Conference Board of Global Ministries	497
30		69 – 0 – 0
31	Page 498, line 29 after the word “Administration” add “and the Conferences,	
32	Episcopal Areas, and other religious unions with which we are	
33	currently engaged or may be engaged in the future”	
34		
35	P 1206 Response to JD Council the Former Pittsburgh East District and Uganda.....	498
36		54 – 10 – 3
37		
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Non-Consent Calendar

Concurrence – Non-Concurrence – Abstain

Section 1

RS 103 Prevention of Gun Violence 404
20 – 49 – 2

Section 4

RS 401 Connectional Apportionment 2014 Budget DJ 631
75 – 1 – 0

Document was perfected in section and changed document can be found
beginning on page 631 of the Daily Journal.

Section 7

RS 702 Creating Israel-Palestine Divestment Task Team..... 470
25 – 28 – 0

Page 471, line 13 after the words “task force” insert “of five people”
Page 471, line 14-15 delete from “the Conference Board... to United Methodist
Women and...”
Page 471 line 15 change “Bishop’s” to “Bishop” and delete the word “Office”

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RS 401 FUNDING FOR MINISTRY FOR 2014
Connectional Apportionment Budget

WHEREAS, ¶ 614 of *The Book Of Discipline* mandates that the Conference Council on Finance & Administration recommend to the annual conference for its action and determination budgets of anticipated income and proposed expenditures for all funds to be apportioned to churches.

WHEREAS, The Mission of The United Methodist Church stated in ¶ 121 of *The Book Of Discipline* states: “The mission of the Church is to make disciples of Jesus Christ for the transformation of the world by proclaiming the good news of God’s grace and by exemplifying Jesus’ command to love God and neighbor, thus seeking the fulfillment of God’s reign and realm in the world.” Local churches provide the most significant arena through which disciple-making occurs.”

THEREFORE BE IT RESOLVED, that the Western PA Conference Apportionment based on the Formula $CA=E \times (P \pm i)$, as adopted at Annual Conference 2011 in RS 401 Funding for Ministry.

Where CA represents a local church’s Connectional Apportionment
E represents the local church’s “Operations Costs,”
P represents the “Base Percentage,”
and i represents the local church’s “Percentage Adjustments.

- 1) In accordance with RS 402-Mission Share Formula adopted 6/9/2000, the Base Percentage recommended by the Conference Council on Finance & Administration to reach the proposed Connectional Apportionment Budget for 2014 is 13.5%.
- 2) Changes in the 2014 Connectional Apportionment Budget would require the Conference Council on Finance & Administration to make an appropriate adjustment in the Base Percentage; and...

BE IT FURTHER RESOLVED, that the 2014 District Superintendents salaries be the average of 140% of the average clergy salary for 2013; and...

BE IT FURTHER RESOLVED, that the 2013 Western Pennsylvania Annual Conference Connectional Apportionment Budget be as follows:

2014 Opportunities for Ministry Connectional BUDGET		Substitutionary		
		2014 Budget Requests	2014 Connectional Budget	2013 Connectional Budget
Conference Benevolences Archives & History		11,782,233	10,605,580	9,549,300
101	Administration	5,000	2,500	2,500
101A	On-Line Records	3,000	2,500	2,000
101B	Anniversary Record Book			
101C	New Initiatives			
101D	Local Church Seminars	2,000		500
Camping & Retreat Ministries				
		694,855	321,000	340,000
110	Camping & Retreat Support	160,000	225,000	160,000
110A	Camping summer Staff Salaries	87,000	24,000	100,000

Connectional Leadership Table

		10,000	48,000	48,000	0
120	Administrative	10,000	0	0	0
120A	Ministry Pool		0	0	0
120B	Administration Pool		500	500	
120C	Nurture Pool		10,000	10,000	
120C.1	Nurture: Young Adult Ministry		5,000	5,000	
120D	Witness Pool		16,500	16,500	
120E	Outreach Pool		16,000	16,000	
Christian Unity					
		6,500	5,500	5,500	6,500
130	Regional Connections - supports Ecumenical bodies	800	5,500	5,500	1,000
130A	Grants to Christian Associations and PA Council of Churches	4,000			5,000
130B	Training and Development	300			500
130C	Cost of participation in PA Council of Churches	400			
130D	National Workshop on Christian Unity	1,000			

Church & Society		21,000	20,000	20,000	1,000
140	Training	1,000			1,000
140A	Funding UM Advocacy in PA	20,000	20,000	20,000	
Communications		178,000	130,000	130,000	119,000
150	Conference Publications - Pool	108,000	80,000	80,000	100,000
150A	Web-site	10,000	10,000	10,000	19,000
150B	Audio and Sound Equip.	60,000	40,000	40,000	
Conference Sessions		315,450	300,000	300,000	254,000
170	Conference Sessions - Funding for the annual meeting of Western Pennsylvania Conference	315,450	300,000	300,000	254,000

<i>Disability Concerns</i>		4,400	3,000	3,000	3,000
180	Expansion of Disabilities Retreat	4,400			
180A	Conference and District Resources				
180B	Pool		3,000	3,000	3,000
<i>Discipleship</i>					
190	Pool	17,000	5,000	5,000	15,000
190A	Training: National/regional	17,000	5,000	5,000	15,000
190B	Provide local/regional training				
190C	Worship Development Events				
190D	Cross-Cultural Discipleship Practices				
190E	Age Level Ministries in Annual Conf.				
190F	Conference Regional Christian Ed Training				
190G	Resources for spiritual formation				
190H	Resourcing local church leaders				

Ethnic Minority Local Church Concern Committee		85,000	40,000	40,000	70,000
200	Dismantling Racism Training Events				
200A	Crossroads Ministry Training	10,000			
200B	Study for new Racial Ethnic Church Plant	50,000			
200C	Administration				
200D	Missional Support/Racial Inclusion				
200E	Ethnic Church Development	25,000			
200F	Pool		40,000	40,000	70,000
Evangelism					
		26,000	26,000	26,000	23,000
210	General Evangelists	24,000	24,000	24,000	21,000
220	Evangelism Ministry	2,000	2,000	2,000	2,000
220A	District Training Events				

Board of Global Ministries		562,000	280,000	280,000	280,000	250,000
230	Pool	562,000	280,000	280,000	280,000	250,000
230A	Mission Connections - Appalachian Ministries Network, Conference Committee on Mission Personnel, Conference Secretary to General Board of Global Ministries, Advance Special Promotion, Cooperative School of Christian Missions, Operating expense for sub-group meetings					
230B	WPA Missionaries Support					
230C	Mission Support - Mission Support Grants and Mission Churches					
230D	Disaster Response Team - Training and expense reimbursement for team members					
230E	Other Outreach Team Initiatives - Supports hunger issues and other emphases					
230F	Conference Relationships					
230G	VIM Director - Administration					

Board of Global Ministries (Continued)						
230F	Latin American Encounter					
Global Health						
240	Conference to Conference, Coordinator, Immersion Program, and Laity School Partnership/ZIM director	210,000	100,000	100,000	100,000	150,000
240A		210,000	100,000			150,000
Health As Wholeness Team						
		0	0	0	0	0
250	Wholistic Wellness Coordinator	0				
250A	Team Expenses	0				
Higher Education & Campus Ministry						
260	Pool	0	500	500	500	1,000
			500			1,000

<i>Lay Ministry</i>		20,500	7,500	7,500	8,500
270	Laity Ministry Team	2,500	2,500	2,500	1,000
270A	Laity Scholarships	8,000			5,000
270B	Training and events	10,000	5,000	5,000	2,500
Parish & Community Development					
		300,000	100,000	100,000	100,000
280	Congregational Redevelopment	125,000	40,000	40,000	47,000
280A	New Communities of Faith	165,000	50,000	50,000	53,000
280B	Mission Insite	10,000	10,000	10,000	
Poverty Team					
		25,750	15,000	15,000	15,000
290	Poverty Symposiums				
290A	Poverty Simulations				
290A	Dues: Bread for the World				
290C	Pool	25,750	15,000	15,000	15,000
290D	Circles Program				

Religion & Race		1,000	500	500	500
300	Consultants of Laity & Ethnic Pastors				500
300A	Monitor Cross Racial Appointments				
300B	Assist Minority pastors				
300C	Develop Racial Sensitivity Course For District Helpshops				
300D	Reconciliation Services/Joint Effort				
300E	Resources	500			
300F	Administration	500	500	500	500
Status and Role of Women					
		8,700	1,000	1,000	2,000
320	COSROW	8,700	1,000	1,000	2,000

Christian Spiritual Formation and Discipleship		45,000	30,000	30,000	45,000
330	Pool		30,000	30,000	
330G	Media Resource	5,000			5,000
330H	Christian Spiritual Formation Academy	5,000			5,000
330I	Local Church Training	5,000			5,000
330J	Safe Sanctuary Ministry Team	5,000			5,000
330K	Weekend Christian Spiritual Renewal	5,000			5,000
330L	Emerging New Ministry and Spec. Events	20,000			20,000
Youth Ministry					
		62,000	30,000	30,000	20,000
340	Pool	2,000	30,000	30,000	20,000
340A	Annual Conference	2,500			
340B	Leadapalooza	2,000			
340C	SPARK	12,000			
340D	Uth 4 Missions	7,000			
340E	Youth Worker Retreat	1,500			

Youth Ministry (Continued)						
340F	Continuing Education				1,500	
340G	Intern: Assist for Conf Youth				11,000	
340H	NEJ Youth Participation				4,500	
340I	Bishop Sponsored Trip to Taize' France				18,000	
340J	Young Adult					
Ministerial Support						
District Superintendent/Cabinet Expenses						
					2,037,414	1,783,818
440	District Superintendents - Provides salaries, utilities, pension, medical insurance, travel, and office expenses for DS and Staff				1,772,414	1,583,818
410	District Program Funds				80,000	100,000
420	Moving Expense/Clergy in Transition				75,000	40,000
430	Cabinet at Large				75,000	60,000

Bishop's Leadership Initiatives					
		48,500	48,500	48,500	25,000
532	Bishop's Leadership Initiative: Ordinand Heritage Tour	28,500	28,500	28,500	0
533	Bishop's Initiative: Leadership Development Office: Leadership Development and mentoring among Young Pastors (35 years of age or younger and/or "new" in ministry (second careers)	10,000	10,000	10,000	15,000
534	Bishop Initiative: Ad Hoc Poverty/Homelessness Task Force	10,000	10,000	10,000	10,000
Equitable Compensation					
		144,000	141,000	141,000	132,900
460	Equitable Compensation - Grants -Fulfills our mandate from the Book of <i>Discipline</i> to support full-time clergy serving as pastors in the charges of the conference.	140,000	140,000	140,000	130,000
460A	Quadrennial Training	3,000			1,600
460B	Administration	650	650	650	650
460C	Subscriptions/Dues	350	350	350	650

Board of Pensions					
		380,000	380,000	380,000	430,800
470	Medical Insurance - (projected) for 17 pastors on disability, 50% of the cost of medical insurance for approximately 10 student pastors.	300,000	300,000	300,000	203,900
475	Widows	70,000	70,000	70,000	65,600
480	Medical Insurance - Medical Insurance for 20 retired pastors under 65, and 46 widows and spouses.				153,300
490	Administrative	10,000	10,000	10,000	8,000
Board of Ordained Ministry					
		65,000	179,002	179,002	164,264
420	Board of Ordained Ministry - Scholarships for those pursuing the ministry		114,002	114,002	114,264
425	Board of Ordained Ministry - Administrative - Oversees the process and progress of United Methodist pastors in our conference.	65,000	65,000	65,000	50,000

Board of Ordained Ministry (Continued)					
426	Student Aid grants to seminary students				
427	Continuing. Education- Provisional and Full Members				
428	Course of Study				
429	Recruitment				
General & Administrative Conference Center					
		2,205,916	2,110,916	2,085,916	1,958,000
500	Conference Center - Operating Costs for Conference Center: postage, supplies, & database.	400,000	390,000	390,000	390,000
510	Conference Computer System Upgrading Conference Center & district offices computer systems	60,000	60,000	60,000	60,000
520	Conference Secretary & Statistician	59,500	59,500	59,500	65,000
530	Personnel Costs: Program Support Staff - Salaries, pension, medical insurance, & expense reimbursement clergy & lay Conference Center Staff.	734,000	734,000	734,000	657,500

Conference Center (Continued)				
540	Personnel Costs: Episcopal Office Staff - Salaries, pension, medical insurance, and expense reimbursement for Assistant to the Bishop & secretarial support.	255,416	255,416	209,500
560	Episcopacy Committee	17,000	7,000	7,000
550	Personnel Costs: Office of the Director of Finance and Administration - Salaries, pension, medical insurance, and expense reimbursement Treasurer's and Administrative Department Staff.	580,000	580,000	569,000
570	Program Development: Program & Finance Department	100,000	25,000	
Council on Finance & Administration		1,296,280	1,296,280	235,000
600	Conference Reserve Fund	1,081,280	125,000	25,000
610	Legal & Audit Fees, Insurance, etc. - Provides conference-wide property & liability insurance, bonding of local church fiscal officers, audit fees, & legal fees	190,000	190,000	190,000

Council on Finance & Administration		15,000	15,000	15,000	10,000
620	Administrative Costs				
621	2016 General/Jurisdictional Conf. Exp.	10,000	10,000	10,000	10,000
Board of Trustees					
		501,900	476,900	476,900	390,000
700	Trustees Property taxes, maintenance, insurance and repairs for all conference owned properties and abandoned churches	318,700	318,700	318,700	300,000
700A	Trustees Capital Fund	20,000	20,000	20,000	20,000
700B	Episcopal Residence Capital Fund	50,000	30,000	30,000	10,000
700C	General Fund: All administrative, legal and mileage costs related to conference properties and abandoned churches.	78,200	78,200	78,200	60,000
700D	Episcopal Residence Operating Expenses and Maintenance	35,000	30,000	30,000	0

General & Jurisdictional		2,505,068	2,505,068	2,505,068	2,505,068	2,507,735
800	World Service Fund - Enhances world-wide ministries by supporting program agencies making direct contact with human need	1,328,251	1,328,251	1,328,251	1,328,251	1,347,738
810	Ministerial Education Fund - Supports 13 United Methodist theological schools and Clergy Continuing Education programs of our annual conference administered through the Board of Ordained Ministry	342,007	342,007	342,007	342,007	342,791
820	Black College Fund - Supports 11 historically black United States colleges, providing students opportunities to develop their God-given potential	181,889	181,889	181,889	181,889	182,306
830	Africa University Fund - Provides financial assistance for operation of the first United Methodist University in Africa	40,704	40,704	40,704	40,704	40,797
840	Episcopal Fund - Salaries, housing, office expense, and pension for our Bishops	387,847	387,847	387,847	387,847	375,789

General & Jurisdictional (Continued)					
850	General Administrative Fund - Supports the church beyond our conference; i.e., Judicial Council, Archives & History, General Council on Finance Administration, General Conference, interpretation, etc.	160,295	160,295	160,295	154,157
860	Interdenominational Cooperation Fund - Supports world-wide ecumenical ministries.	35,646	35,646	35,646	35,728
870	Jurisdictional Fund - Supports the collective ministries of the conferences in the northeastern United States, including Western Pennsylvania	28,429	28,429	28,429	28,429

Commission on the Status and Role of Women (COSROW) Monitoring Report

Thursday, June 13, 2013

The WPA COSROW is undertaking its third consecutive year of monitoring the annual conference meeting. Part of the responsibilities of the Conference Commission is “to foster the awareness of issues, problems and concerns related to the status and role of women, with special reference to their full participation in the total life of the Church, at least commensurate with the total membership of women in the United Methodist Church.” ¶2103 (see ¶644) *Book of Discipline*. A vehicle for assessing and reflecting back is monitoring.

COSROW is the structural body that is tasked with being informed about and fostering the status and role of all women in the total life of the conference. However, full inclusion is the responsibility of every one of us. We can all foster full participation and reflect on how we are doing. During this Annual Conference, we are being encouraged to tweet about our experiences. COSROW encourages you to use this as an opportunity to reflect back to all of us what you see occurring regarding full inclusion, Use #WPAUMC13 .

Opening Worship included our Zimbabwean guests sitting visibly with their counterparts on the stage area. Bishop Nhwatiwa offered a prayer during the service. The Bishop, Cabinet and Conference Lay Leader led worship. Diversity was aided by our guests.

During plenary, female presence was 29%, Racial Ethnic participation was 10% and 1 Person with Disabilities participated. It was noted that the video celebrating Bishop Bickerton’s time in Western Pennsylvania, featured only 1 female, a lay person. It did feature Racial Ethnic males.

Prior to the official start of Annual Conference, during the Wednesday evening lay academy session, an anonymous note was left at the COSROW session showing the film, *MissRepresentation*. The tone of the letter was somewhat angry and in disagreement with the film and some alleged points made in the film. Bishop Bickerton emphasized to the body that the sending of anonymous letters was not in keeping with Holy Conferencing. Additionally, COSROW wants to stress that we are always willing to dialogue with any and everybody. You may talk to us in person; send appropriate emails to cosrow@wpaumc.org or make appropriate use of our Facebook page: [wpacosrow](https://www.facebook.com/wpacosrow).

Our theme this week is Disciples making Disciples. The first word of the theme is Disciples, it assumes that we are (striving to be) Disciples.

If you love those who love you [those that agree with you], what credit is that to you? Even sinners love those who love them. Luke 6:32

...But I say to those who hear me, love your enemies [those that disagree with you], do good to them and lend them without expecting anything back. Then your reward will be great and you will be children of the Most High, because The Most High is kind to the ungrateful and wicked. Luke 6:35